



OFFICE OF THE MAYOR
THE CITY OF NEW YORK

DEAN FULEIHAN
FIRST DEPUTY MAYOR

October 8, 2020

Michael Mulgrew
President
United Federation of Teachers
52 Broadway
New York, New York 10004

Re: Lump Sum Payment Pursuant to 2014 Memorandum of Agreement

Dear Mr. Mulgrew:

As you know, the City is dealing with an unprecedented pandemic which has left the City in a State of Emergency since March of this year. The resulting budgetary impact on the City of New York, particularly without forthcoming Federal or State assistance, is both debilitating and not yet fully known. In light of these circumstances, the Department of Education is unable to make a lump sum payment to active and retired UFT employees as had been scheduled for this month pursuant to the May 1, 2014 Memorandum of Agreement. It is the City's desire to avoid the necessity for layoffs, and to make a retroactive payment at this time would therefore be fiscally irresponsible.

The City regrets having to take this necessary action, particularly in light of the assistance and cooperation of the union and its members in opening schools over the past several weeks. On behalf of the City's students and their families, we are truly appreciative of all the UFT members' dedication and sacrifice during these extremely challenging times.

The City and the DOE will keep you apprised of any further developments.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Fuleihan".

Dean Fuleihan
First Deputy Mayor

Cc: Richard Carranza, Chancellor