What They Make

County and Municipal Payrolls in New York
Average Pay by Employer
2018-19

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Local government is a labor-intensive business, and employee compensation is the single biggest element of most municipal budgets. The 2018-19 edition of *What They Make*, the Empire Center's annual report on public payrolls, allows New York taxpayers to compare this key element of local government costs around the state.

The information in this report — broken down by region and by type of government — is based on data submitted annually to the New York State and Local Retirement System (NYSLRS) by local governments outside New York City.¹ The data do not include job titles; however, the report does include separate analysis of uniformed police and fire pay.

The latest county and municipal payroll database includes 2018-19 state fiscal year payroll information for full-time and part-time workers actively enrolled in the pension system as of August 2019. The figures used to compute the averages include regular pay, overtime and pay for unused sick and vacation time. However, the figures do *not* include employer pension contributions, health insurance and other fringe benefits—elements of total compensation that can add 35 percent or more to personnel costs.

This report provides a summary analysis of the data, broken down by local government level: County, City, Town, Village and Fire District. They are then divided into three categories: general employees, police and fire.² Highlights include:

- New York's highest-paid local government employee in 2018-19 was Brad R. Weidel, the Police Chief for the Town of Ramapo, who was paid \$403,650.
- Forty-three of the 50 highest-paid local employees were police officers, including 35 on Long Island. Six of the 10 highest-paid employees were police officers.
- The top-paying local government was the Village of Kings Point. Serving an affluent community on Long Island's north shore, the village's 19 police officers were paid an average of \$254,581, and its 17 non-uniformed employees were paid an average of \$93,604.
- The town of Harrison's 34 firefighters were paid an average of \$182,885, the highest pay of any local fire department employees outside New York City.

Individual public employee pay records for every year starting in 2008-09 can be found at the Empire Center's transparency website, SeeThroughNY.net. The site includes a searchable database of 192,980 people who were paid a total of \$10.7 billion by 1,523 local governments outside New York City during the fiscal year ending March 31, 2019.³

¹ Some employees are listed as receiving \$275,000 in pay, reflecting the federal limit on salaried pay that can be credited toward certain pensions. The actual pay may be higher.

² A category labeled "Special Districts," including library, police, and other districts, exists on the SeeThroughNY.net database, but is not included in this report because the information provided by NYSLRS does not easily allow for such categorization.

³ The report includes multiple counts of individuals listed with more than one employer.

Regional differences

The occupational categories of highest-paid government employees vary on a regional basis. County district attorneys, community college officials and mental health professionals rank among the top 10 in much of upstate New York, while police officers dominate the top of the list in downstate suburban regions. In the North Country, two municipalities (Lewis County and the town of Massena) operated hospitals, skewing pay averages for each.

Who's missing?

What They Make uses pay data reported to the New York State and Local Retirement System. However, if a public employer is not making payments on an individual's behalf, no data are reported. This can happen for several reasons:

- An employee is already collecting a pension from the system.
- Many community college employees belong to SUNY's Optional Retirement Plan, a 401(k)-style plan, instead of the state's defined-benefit pension plan. The counties that employ them make no payments to the state pension system on their behalf.
- Thanks to the 2012 state pension reform, some non-union employees are eligible for the state's 401(k)-style Voluntary Defined Contribution (VDC) retirement plan. Like the SUNY Optional Retirement Plan, the VDC plan takes the long-term responsibility of funding retirements off the shoulders of taxpayers. In Rochester alone, 11 employees joined during the first two years it was offered.⁴

Double-dipping?

While employee home addresses and other personal identifying information are appropriately treated as confidential, the pension system does provide original hire dates for each individual on a local payroll. An analysis of 2018-19 data found 5,590 individuals who were paid by two or more local government employers in New York.

In most cases, the pay amounts reported for individuals listed under multiple employers suggest the person changed jobs during the year or had multiple part-time jobs. Sixty-four individuals had five or more employers. Several of them worked as code enforcement officers or assessors for multiple local governments.

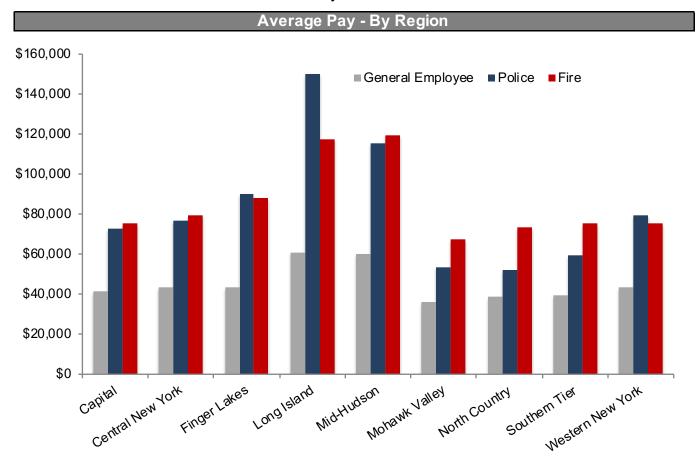
Most individuals working for multiple local governments were part-timers, such as attorneys and assessors, whose combined salaries were well below \$100,000. However, 38 employees collected pay over \$200,000 by working for two local government employers, up from 30 the previous year. Twenty-five of the 38 were Suffolk County employees (up from 20 last year) who also were paid by a village police department.

In some cases, however, the same person held high-paying jobs with at least two local governments. The highest-paid individual paid concurrently by multiple local governments during 2018-19 was Charles M. Lohmann, who earned a combined total of \$316,983 as an investigator for the Suffolk County District Attorney (\$270,855) and as police chief for the village of Head of the Harbor (\$46,128).

⁴ empirecenter.org/publications/retirement-choice-popular-so-far

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	Highest Average Pay Statewide - By Employer Type										
	General Employees				Poli	ice		Fire			
Rank	Employer	Count	Pay	Rank	Employer	Count	Pay	Rank	Employer	Count	Pay
CITIE	S			CITIES	S			CITIES			
1	Yonkers	1,095	\$82,646	1	Long Beach	70	\$158,474	1	Yonkers	424	\$153,067
2	New Rochelle	310	\$72,740	2	Glen Cove	50	\$155,357	2	Long Beach	18	\$132,306
3	Rye	107	\$69,850	3	Yonkers	624	\$144,013	3	New Rochelle	149	\$123,332
4	Peekskill	132	\$68,865	4	New Rochelle	173	\$126,118	4	White Plains	151	\$106,579
5	Middletown	144	\$61,118	5	Rye	38	\$125,799	5	Rye	19	\$105,618
COU	NTIES			COUN	ITIES			COUN	TIES		
1	Westchester	4,940	\$85,623	1	Westchester	294	\$177,561	1	Monroe	23	\$85,519
2	Nassau	6,524	\$74,160	2	Suffolk	2,453	\$166,703				
3	Rockland	1,939	\$69,091	3	Nassau	2,401	\$136,762				
4	Suffolk	8,571	\$68,897								
5	Putnam	676	\$65,804								
TOW	vs			TOWN	IS			TOWN	S		
1	Harrison	27	\$77,671	1	Clarkstown	160	\$181,432	1	Harrison	10	\$182,885
2	Clarkstown	366	\$73,295	2	Orangetown	82	\$160,764	2	Scarsdale	46	\$111,343
3	Ramapo	246	\$72,715	3	Tuxedo	7	\$153,639	3	Mamaroneck	14	\$108,962
4	Orangetown	212	\$71,406	4	Haverstraw	64	\$152,718	4	Green Island	9	\$47,800
5	Oyster Bay	1,120	\$69,563	5	Ramapo	103	\$146,653	5	Tully	9	\$45,477
VILLA	<i>IGES</i>			VILLA	GES			VILLA	GES		
1	Kings Point	17	\$93,604	1	Kings Point	19	\$254,581	1	Larchmont	16	\$138,863
2	Thomaston	4	\$90,375	2	Old Westbury	25	\$208,369	2	Pelham Manor	16	\$135,369
3	Sands Point	12	\$88,631	3	Oyster Bay Cove	14	\$183,043	3	Pelham	17	\$119,394
4	Kiryas Joel	30	\$87,148	4	Lake Success	24	\$182,633	4	Rye Brook	12	\$97,475
5	Hewlett Harbor	3	\$84,100	5	Irvington	21	\$180,951	5	Endicott	21	\$80,687

^{*} Town-Villages are ranked among Towns

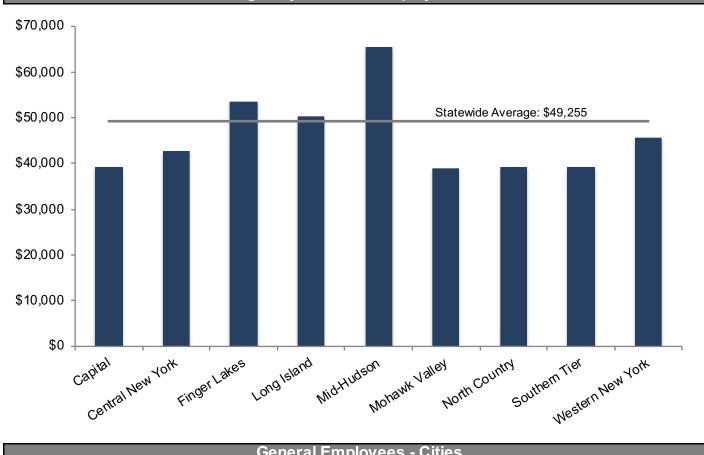
	Highest Pai	d County and Municipal Employees	
Rank	Name	Employer	Total
1	Weidel, Brad R	Town of Ramapo (Police)	\$403,650
2	Regueiro, Juan C	County of Suffolk (General Employee)	\$363,073
3	Bobrik, Steven L	Village of Kings Point (Police)	\$354,822
4	Karp, Thomas	County of Nassau (Police)	\$351,233
5	Walker, Joseph F	County of Suffolk (General Employee)	\$340,965
6	Groneman, Thomas M	County of Suffolk (Police)	\$338,308
7	Mc Munn, Jason E	Village of Quogue (Police)	\$321,015
8	Tricamo, David G	County of Suffolk (Police)	\$319,720
9	Marinelli, Keith V	County of Suffolk (General Employee)	\$318,171
10	Della Rocca, John L, Jr	County of Suffolk (General Employee)	\$317,117
11	Papa, Vincent F	County of Nassau (Police)	\$313,175
12	Nulty, Kevin A	Town of Orangetown (Police)	\$312,321
13	Dalgish, James G	Village of Kings Point (Police)	\$308,128
14	Gonzalez, Gregory	County of Suffolk (Police)	\$306,072
15	Fitzpatrick, Stephen E	County of Nassau (Police)	\$306,013
16	Scheiner, Adam	County of Nassau (Police)	\$305,670
17	Litts, Thomas A	County of Suffolk (General Employee)	\$303,660
18	Aljader, Mayser	County of Nassau (Police)	\$302,447
19	Baumgardner, Kevin M	County of Suffolk (Police)	\$300,413
20	Truss, William P	Village of Kings Point (Police)	\$298,928
21	Mc Cullagh, Raymond F	Town of Clarkstown (Police)	\$297,072
22	Mc Allister, Michael	County of Suffolk (General Employee)	\$297,055
23	Negron, Marcus	County of Nassau (Police)	\$294,398
24	Fischer, Daniel	County of Suffolk (Police)	\$294,065
25	Giudice, Marco	County of Suffolk (Police)	\$293,523
26	O'Connor, David H	County of Nassau (Police)	\$293,173
27	Bermudez, Miguel S	Village of Freeport (Police)	\$292,591
28	Black, Kevin	County of Nassau (Police)	\$292,162
29	Slack, Glenn C	Village of Amityville (Police)	\$290,313
30	Saunders, Pamela	County of Nassau (General Employee)	\$289,698
31	Barrett, Brian P	County of Suffolk (Police)	\$289,126
32	Cameron, Stuart K	County of Suffolk (Police)	\$288,554
33	Rizzi, Christopher J	County of Suffolk (Police)	\$288,521
34	Dillon, Timothy R	County of Suffolk (Police)	\$288,394
35	Reilly, Martin J	Town of Ramapo (Police)	\$287,799
36	Frassetti, Ricky A	County of Nassau (Police)	\$287,397
37	Brown, James E	Town of Orangetown (Police)	\$285,656
38	Woolley, Daniel P	Town of Clarkstown (Police)	\$284,860
39	Miloscia, Joseph P	Village of Old Westbury (Police)	\$284,767
40	Brown, Robert C	County of Suffolk (Police)	\$284,674
41	Cunningham, Brian R	Village of Lynbrook (Police)	\$284,393
42	Whitton, William F	City of Glen Cove (Police)	\$283,311
43	Mezzacappa, Joseph M	Village of Lake Success (Police)	\$282,898
44	Banville, George J, Jr	Village of Kings Point (Police)	\$282,880
45	De Lasho, Joseph J, Jr	City of Yonkers (Fire)	\$282,083
46	Jett, Andrew C	County of Nassau (Police)	\$282,049
47	Leser, Charles E, li	County of Suffolk (Police)	\$281,308
48	Davies, Lee A	Town of Clarkstown (Police)	\$281,021
49	Gigante, Gerard J	County of Suffolk (Police)	\$280,966
50	Diffley, John J	County of Suffolk (Police)	\$280,773

	Highest Paid Cοι	unty and Municipal Employees - By Reg	ion
Rank	Name	Employer	Total
Capital			
1	Harvey, Lance M	County of Schenectady (General Employee)	\$232,784
2	Landis, Timothy D	County of Rensselaer (General Employee)	\$223,264
3	Chen, Jung-Wen	County of Schenectady (General Employee)	\$218,112
4	Duffy, Kristine D	County of Warren (General Employee)	\$210,857
5	Temple, Jason A	County of Schenectady (General Employee)	\$209,666
6	Carney, Robert M	County of Schenectady (General Employee)	\$207,182
7	Kennedy, Robert T	County of Schenectady (General Employee)	\$206,803
8	Soares, Paul David	County of Albany (General Employee)	\$201,250
9	Mc Cutcheon, Jeffrey P	City of Schenectady (Police)	\$200,451
10	Gillen, Raymond R	County of Schenectady (General Employee)	\$199,991
Central No			
1	Ispahani, Abbas	County of Cayuga (General Employee)	\$212,130
2	Gabor, William G	County of Madison (General Employee)	\$201,885
3	Budelmann, Jon E	County of Cayuga (General Employee)	\$201,343
4	Perfetti, Patrick A	County of Cortland (General Employee)	\$200,793
5	Oakes, Gregory S	County of Oswego (General Employee)	\$199,994
6	Fitzpatrick, William J	County of Onondaga (General Employee)	\$197,600
7	Durant, Brian M	County of Cayuga (General Employee)	\$196,553
8	Zuk, Vladimir	County of Onondaga (General Employee)	\$195,717
9	Turo, Geno G	City of Syracuse (Police)	\$189,415
10	Galvin, William E, Jr	City of Syracuse (Police)	\$183,655
Finger La	kes		
1	Sunser, James M	County of Genesee (General Employee)	\$271,848
2	Doorley, Sandra J	County of Monroe (General Employee)	\$207,670
3	Cardone, Joseph V	County of Orleans (General Employee)	\$199,872
4	Friedman, Lawrence	County of Genesee (General Employee)	\$197,600
5	Ritts, James B	County of Ontario (General Employee)	\$197,373
6	O'Geen, Donald G	County of Wyoming (General Employee)	\$196,570
7	Mc Caffrey, Gregory J	County of Livingston (General Employee)	\$196,364
8	Calarco, Michael D	County of Wayne (General Employee)	\$195,953
9	Holmes, Lloyd A	County of Monroe (General Employee)	\$179,000
10	Mendoza, Michael D	County of Monroe (General Employee)	\$179,000
Long Islar	nd		
1	Regueiro, Juan C	County of Suffolk (General Employee)	\$363,073
2	Bobrik, Steven L	Village of Kings Point (Police)	\$354,822
3	Karp, Thomas	County of Nassau (Police)	\$351,233
4	Walker, Joseph F	County of Suffolk (General Employee)	\$340,965
5	Groneman, Thomas M	County of Suffolk (Police)	\$338,308
6	Mc Munn, Jason E	Village of Quogue (Police)	\$321,015
7	Tricamo, David G	County of Suffolk (Police)	\$319,720
8	Marinelli, Keith V	County of Suffolk (General Employee)	\$318,171
9	Della Rocca, John L, Jr	County of Suffolk (General Employee)	\$317,117
10	Papa, Vincent F	County of Nassau (Police)	\$313,175
Mid-Huds	on		
1	Weidel, Brad R	Town of Ramapo (Police)	\$403,650
2	Nulty, Kevin A	Town of Orangetown (Police)	\$312,321
3	Mc Cullagh, Raymond F	Town of Clarkstown (Police)	\$297,072
4	Reilly, Martin J	Town of Ramapo (Police)	\$287,799
5	Brown, James E	Town of Orangetown (Police)	\$285,656
6	Woolley, Daniel P	Town of Clarkstown (Police)	\$284,860
7	De Lasho, Joseph J, Jr	City of Yonkers (Fire)	\$282,083
8	Davies, Lee A	Town of Clarkstown (Police)	\$281,021
9	Butterworth, Donald	Town of Orangetown (Police)	\$280,685
10	Doyle, Thomas M	Town of Clarkstown (Police)	\$275,000

	Highest Paid County	and Municipal Employees - By Region (cont'd)
Mohawk	Valley		
1	Brown, Chad W	County of Fulton (General Employee)	\$197,600
2	Mc Namara, Scott D	County of Oneida (General Employee)	\$196,885
3	Carpenter, Jeffrey S	County of Herkimer (General Employee)	\$196,563
4	Mallery, Susan J	County of Schoharie (General Employee)	\$189,770
5	Mc Coski, Kelli P	County of Montgomery (General Employee)	\$181,224
6	Williams, Mark W	City of Utica (Police)	\$159,228
7	Ingersoll, Scott E	City of Utica (Fire)	\$148,042
8	Holt, James R, Jr	City of Utica (Police)	\$147,285
9	Carvelli, Anthony R	County of Oneida (General Employee)	\$146,405
10	Nebush, Frank J, Jr	County of Oneida (General Employee)	\$145,906
North Co	ountry		
1	Crawford, Gerard A	County of Lewis (General Employee)	\$275,000
1	Tuttle-Malone, Shirley A	County of Lewis (General Employee)	\$229,527
2	Ramli, Nor Hasiah	Town of Massena (General Employee)	\$227,918
3	Birk, Thomas P	County of Lewis (General Employee)	\$222,999
4	Prince, Michele A	County of Lewis (General Employee)	\$209,889
5	Wylie, Andrew J	County of Clinton (General Employee)	\$197,554
6	Pasqua, Gary M	County of St Lawrence (General Employee)	\$197,319
7	Mills, Kristyna S	County of Jefferson (General Employee)	\$197,038
8	Moser, Leanne K	County of Lewis (General Employee)	\$196,966
9	Hellinger, Jeffery W	County of Lewis (General Employee)	\$193,076
Southern	n Tier		
1	Thomas, Fern J	County of Delaware (General Employee)	\$266,240
2	Nobilski, Mary S	County of Steuben (General Employee)	\$247,150
3	Drumm, Kevin E	County of Broome (General Employee)	\$231,193
4	Lippert, Gerard P	County of Tompkins (General Employee)	\$220,944
5	Fazzary, Joseph G	County of Schuyler (General Employee)	\$198,538
6	Muehl, John M	County of Otsego (General Employee)	\$197,362
7	Cornwell, Stephen K, Jr	County of Broome (General Employee)	\$197,109
8	Baker, Brooks T	County of Steuben (General Employee)	\$197,059
9	Wetmore, Weeden A	County of Chemung (General Employee)	\$196,508
10	Martin, Kirk O	County of Tioga (General Employee)	\$196,283
Western	New York		
1	Malec, Scott R	City of Buffalo (Police)	\$216,035
2	Yetzer, Karen A	County of Erie (General Employee)	\$215,862
3	Flynn, John J	County of Erie (General Employee)	\$207,345
4	Slep, Keith A	County of Allegany (General Employee)	\$198,773
5	Rieman, Lori P	County of Cattaraugus (General Employee)	\$197,600
6	Wojtaszek, Caroline A	County of Niagara (General Employee)	\$197,565
7	Ferrentino, Lewis D	City of Buffalo (Police)	\$197,532
8	Botello, Cesar A	County of Erie (General Employee)	\$197,263
9	Swanson, Patrick E	County of Chautauqua (General Employee)	\$196,130
10	Cooley, William J	City of Buffalo (Police)	\$194,183

			ity Employee			
Gene	ral Employees		Pol		Fire	
Region	Number	Average Pay	Number	Average Pay	Number	Average Pay
Capital	2,093	\$39,195	857	\$84,582	660	\$75,805
Central New York	1,540	\$42,809	639	\$87,844	570	\$82,123
Finger Lakes	1,875	\$53,472	832	\$102,810	534	\$89,886
Long Island	554	\$50,361	120	\$157,175	18	\$132,306
Mid-Hudson	3,564	\$65,613	1,675	\$119,638	1,123	\$121,080
Mohawk Valley	814	\$38,839	386	\$71,993	292	\$71,122
North Country	529	\$39,157	144	\$70,149	134	\$75,735
Southern Tier	1,122	\$39,329	357	\$74,455	324	\$76,023
Western New York	2,925	\$45,534	1,242	\$87,095	1,143	\$75,964
All Regions	15,016	\$49,255	6,252	\$96,938	4,798	\$88,697
7 til 1 togio ilo	13,010		unty Employe	,	4,730	400,001
Gener	al Employees		Pol		Fire	:
Region	Number	Average Pay	Number	Average Pay	Number	Average Pay
Capital	10,140	\$46,950			-	-
Central New York	6,834	\$48,460	-		-	-
Finger Lakes	10,859	\$45,806	_	_	23	\$85,519
Long Island	15,095	\$71,172	4,854	\$151,893	-	φοσ,σ1σ -
Mid-Hudson	15,194	\$67,594	294	\$177,561	_	_
Mohawk Valley	4,096	\$40,726	201	ψ111,001	_	_
North Country	4,787	\$42,702				_
Southern Tier	7,444	\$43,322			_	_
Western New York	10,324	\$47,407			_	-
All Regions	84,773	\$54,135	5,148	- \$153,359	23	\$85,519
* Including sheriff's depution	•		5,1.0	4 .00,000	23	400,010
including shemis deputi	es and corrections of		wn Employe	26		
		10		, ,		
Gene	ral Employees		Pol		Fire	
	ral Employees Number				Fire Number	
Region	Number	S Average Pay	Pol Number	ice Average Pay	Number	Average Pay
	Number 626	Average Pay \$28,530	Pol	Average Pay \$75,511	Number 9	Average Pay \$47,800
Region Capital Central New York	Number 626 655	\$Average Pay \$28,530 \$28,940	Pol Number 451 141	ice Average Pay \$75,511 \$78,115	Number	Average Pay
Region Capital Central New York Finger Lakes	Number 626 655 918	\$Average Pay \$28,530 \$28,940 \$37,617	Pol Number 451 141 316	Average Pay \$75,511 \$78,115 \$91,593	Number 9 9	Average Pay \$47,800
Region Capital Central New York	Number 626 655 918 4,200	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797	Pol Number 451 141 316 327	Average Pay \$75,511 \$78,115 \$91,593 \$131,947	Number 9 9 - -	Average Pay \$47,800 \$45,477
Region Capital Central New York Finger Lakes Long Island Mid-Hudson	Number 626 655 918 4,200 2,728	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745	Pol Number 451 141 316 327 1,837	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717	Number 9 9 - - 74	Average Pay \$47,800 \$45,477 \$116,461
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley	Number 626 655 918 4,200 2,728 521	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120	Pol Number 451 141 316 327	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069	Number 9 9 - -	Average Pay \$47,800 \$45,477 - \$116,461
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country	Number 626 655 918 4,200 2,728 521 752	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975	Pol Number 451 141 316 327 1,837 78 24	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357	Number 9 9 74 4 -	Average Pay \$47,800 \$45,477 - \$116,461
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier	Number 626 655 918 4,200 2,728 521 752 861	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478	Pol Number 451 141 316 327 1,837 78 24 48	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440	Number 9 9 7 - 74 4 -	Average Pay \$47,800 \$45,477 \$116,461 \$25,830
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York	Number 626 655 918 4,200 2,728 521 752 861 1,033	\$ Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335	Pol Number 451 141 316 327 1,837 78 24 48 763	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015	Number 9 9 74 4 - 4	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier	Number 626 655 918 4,200 2,728 521 752 861	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409	Number 9 9 7 - 74 4 -	Average Pay \$47,800 \$45,477 \$116,461 \$25,830
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275	Pol Number 451 141 316 327 1,837 78 24 48 763	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409	Number 9 9 74 4 - 4	\$47,800 \$45,477 - \$116,461 \$25,830 - \$18,352 \$96,343
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene	Number 626 655 918 4,200 2,728 521 752 861 1,033	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409	Number 9 9 74 4 4 100	Average Pay \$47,800 \$45,477 - \$116,461 \$25,830 - \$18,352 \$96,343
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294 ral Employees	\$ Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275 Vill \$Average Pay	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409 LES ICE Average Pay	Number 9 9 7 - 74 4 - 4 100	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352 \$96,343
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294 ral Employees Number 628	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275 Vill \$Average Pay \$28,285	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe Pol Number	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409 PCS ice Average Pay \$24,785	9 9 7 74 4 100 Fire Number	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352 \$96,343 Average Pay \$72,834
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene Region Capital Central New York	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294 ral Employees Number 628 631	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275 Vill \$Average Pay \$28,285 \$29,499	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe Pol Number 244 182	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409 PCS ice Average Pay \$24,785 \$27,946	9 9 9 74 4 100 Fire Number 16 36	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352 \$96,343 Average Pay \$72,834 \$44,878
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene Region Capital Central New York Finger Lakes	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294 ral Employees Number 628 631 911	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275 VIII \$Average Pay \$28,285 \$29,499 \$37,212	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe Pol Number 244 182 245	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409 CES ice Average Pay \$24,785 \$27,946 \$46,637	9 9 7 74 4 100 Fire Number	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352 \$96,343 Average Pay \$72,834 \$44,878 \$50,775
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene Region Capital Central New York Finger Lakes Long Island	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294 ral Employees Number 628 631 911 4,123	\$ Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275 Vill \$ Average Pay \$28,285 \$29,499 \$37,212 \$45,702	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe Pol Number 244 182 245 852	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409 CES ice Average Pay \$24,785 \$27,946 \$46,637 \$143,982	Number 9 9 7 74 4 100 Fire Number 16 36 23 7	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352 \$96,343 Average Pay \$72,834 \$44,878 \$50,775 \$80,164
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene Region Capital Central New York Finger Lakes Long Island Mid-Hudson	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294 ral Employees Number 628 631 911 4,123 2,683	\$ Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275 \$Vill \$Average Pay \$28,285 \$29,499 \$37,212 \$45,702 \$49,301	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe Pol Number 244 182 245	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409 PCS ice Average Pay \$24,785 \$27,946 \$46,637 \$143,982 \$104,138	Number 9 9 9 9 -	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352 \$96,343 Average Pay \$72,834 \$44,878 \$50,775 \$80,164 \$102,001
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294 ral Employees Number 628 631 911 4,123 2,683 512	\$ Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275 \$Vill \$Average Pay \$28,285 \$29,499 \$37,212 \$45,702 \$49,301 \$25,218	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe Pol Number 244 182 245 852 989 234	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409 ES ice Average Pay \$24,785 \$27,946 \$46,637 \$143,982 \$104,138 \$25,622	Number 9 9 9 9 1 1 1 1 1 1	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352 \$96,343 Average Pay \$72,834 \$44,878 \$50,775 \$80,164 \$102,001 \$45,853
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294 ral Employees Number 628 631 911 4,123 2,683 512 735	\$Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275 Vill \$Average Pay \$28,285 \$29,499 \$37,212 \$45,702 \$49,301 \$25,218 \$31,979	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe Pol Number 244 182 245 852 989 234 170	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409 CS ice Average Pay \$24,785 \$27,946 \$46,637 \$1143,982 \$104,138 \$25,622 \$41,792	Number 9 9 9 9 1 1 1 1 1 1	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352 \$96,343 Average Pay \$72,834 \$44,878 \$50,775 \$80,164 \$102,001 \$45,853 \$49,761
Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gene Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley	Number 626 655 918 4,200 2,728 521 752 861 1,033 12,294 ral Employees Number 628 631 911 4,123 2,683 512	\$ Average Pay \$28,530 \$28,940 \$37,617 \$45,797 \$49,745 \$25,120 \$31,975 \$30,478 \$31,335 \$40,275 \$Vill \$Average Pay \$28,285 \$29,499 \$37,212 \$45,702 \$49,301 \$25,218	Pol Number 451 141 316 327 1,837 78 24 48 763 3,985 age Employe Pol Number 244 182 245 852 989 234	Average Pay \$75,511 \$78,115 \$91,593 \$131,947 \$106,717 \$42,069 \$23,357 \$63,440 \$84,015 \$96,409 ES ice Average Pay \$24,785 \$27,946 \$46,637 \$143,982 \$104,138 \$25,622	Number 9 9 9 9 1 1 1 1 1 1	Average Pay \$47,800 \$45,477 \$116,461 \$25,830 \$18,352 \$96,343 Average Pay \$72,834

Average Pay - General Employees - Cities



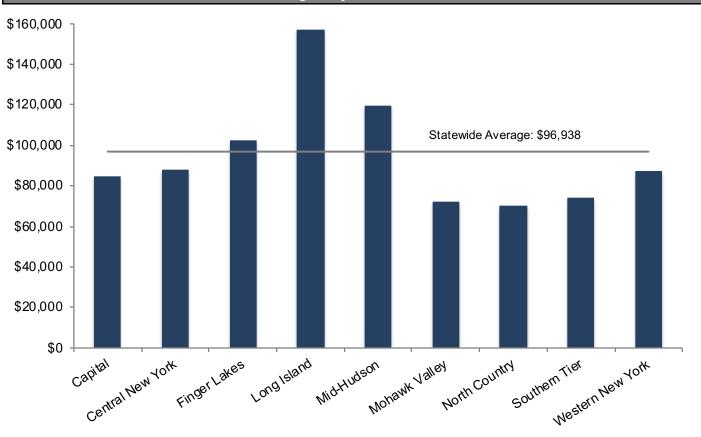
		Gene	ral Em _l
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Albany	785	\$36,955	5
Cohoes	105	\$32,818	7
Glens Falls	166	\$30,870	10
Hudson	60	\$36,451	6
Mechanicville	34	\$32,242	9
Rensselaer	90	\$32,660	8
Saratoga Springs	277	\$44,971	2
Schenectady	284	\$43,831	4
Troy	260	\$44,879	3
Watervliet	32	\$51,830	1
Central New York	Number of	Average	Region
Gential New York	Employees	Pay	Rank
Auburn	164	\$48,324	1
Cortland	79	\$43,807	2
Fulton	75	\$39,614	5
Oneida	82	\$41,155	4
Oswego	206	\$36,514	6
Syracuse	934	\$43,547	3
Finger Lakes	Number of	Average	Region
Tinger Lakes	Employees	Pay	Rank
Batavia	72	\$49,249	3
Canandaigua	78	\$45,027	4
Geneva	77	\$56,098	1
Rochester	1,648	\$53,933	2

ees - Oilles			
Long Island	Number of	Average	Region
Long Island	Employees	Pay	Rank
Glen Cove	165	\$55,713	1
Long Beach	389	\$48,090	2
Mid-Hudson	Number of	Average	Region
	Employees	Pay	Rank
Beacon	63	\$59,457	6
Kingston	208	\$44,895	11
Middletown	144	\$61,118	5
Mount Vernon	416	\$57,168	7
New Rochelle	310	\$72,740	2
Newburgh	166	\$45,513	10
Peekskill	132	\$68,865	4
Port Jervis	71	\$40,237	12
Poughkeepsie	187	\$55,355	9
Rye	107	\$69,850	3
White Plains	665	\$56,847	8
Yonkers	1,095	\$82,646	1
Mohawk Valley	Number of	Average	Region
Monavik variey	Employees	Pay	Rank
Amsterdam	118	\$41,793	3
Gloversville	110	\$38,941	4
Johnstown	55	\$32,699	7
Little Falls	31	\$50,279	1
Rome	245	\$34,989	5
Sherrill	42	\$33,780	6

			•
		Seneral E	Employ
Mohawk Valley	Number of	Average	Region
(cont'd)	Employees	Pay	Rank
Utica	213	\$42,497	2
North Country	Number of	Average	Region
North Country	Employees	Pay	Rank
Ogdensburg	89	\$39,930	2
Plattsburgh	168	\$47,594	1
Watertown	272	\$33,692	3
Southern Tier	Number of	Average	Region
Southern mer	Employees	Pay	Rank
Binghamton	369	\$36,079	3
Corning	87	\$34,924	5
Elmira	110	\$43,017	2
Hornell	87	\$28,279	7
Ithaca	332	\$47,522	1
Norwich	40	\$33,915	6

- Cities (cont'd)			
Southern Tier (cont'd)	Number of	Average	Region
Southern Tier (cont a)	Employees	Pay	Rank
Oneonta	97	\$35,560	4
Western New York	Number of	Average	Region
Western New York	Employees	Pay	Rank
Buffalo	1,556	\$46,008	3
Dunkirk	107	\$42,089	8
Jamestown	287	\$52,282	1
Lackawanna	107	\$33,538	10
Lockport	117	\$42,235	7
Niagara Falls	288	\$45,320	4
North Tonawanda	195	\$47,808	2
Olean	97	\$43,307	5
Salamanca	69	\$38,187	9
Tonawanda	102	\$42,634	6

Average Pay - Police - Cities

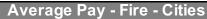


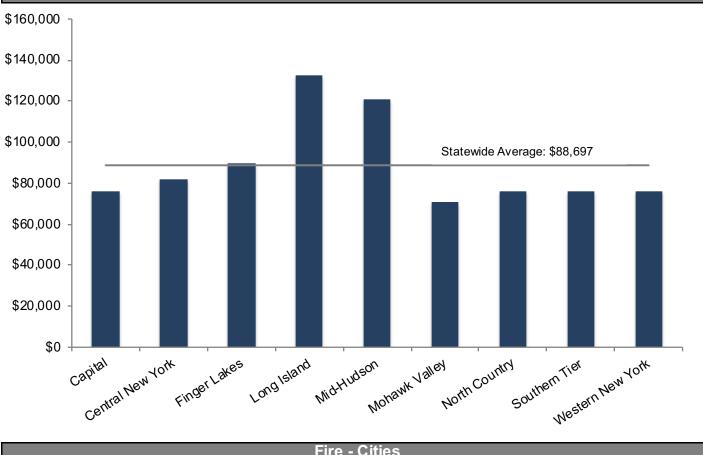
			Polic
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Albany	329	\$86,378	6
Cohoes	32	\$81,769	7
Glens Falls	31	\$62,924	9
Hudson	24	\$90,231	4
Mechanicville	20	\$38,165	10
Rensselaer	31	\$93,257	1
Saratoga Springs	75	\$86,733	5
Schenectady	165	\$91,757	3
Troy	126	\$78,047	8
Watervliet	24	\$91,773	2
Central New York	Number of	Average	Region
	Employees	Pay	Rank
Auburn	62	\$74,988	4
Cortland	43	\$81,275	2
Fulton	36	\$75,554	3
Oneida	23	\$74,863	5
Oswego	51	\$70,524	6
Syracuse	424	\$94,222	1
Finger Lakes	Number of	Average	Region
ger <u></u> unee	Employees	Pay	Rank
Batavia	31	\$76,794	4
Canandaigua	23	\$85,689	2
Geneva	34	\$84,714	3
Rochester	744	\$105,250	1

ities			
Long Island	Number of	Average	Region
Long Island	Employees	Pay	Rank
Glen Cove	50	\$155,357	2
Long Beach	70	\$158,474	1
Mid-Hudson	Number of	Average	Region
	Employees	Pay	Rank
Beacon	38	\$91,654	10
Kingston	69	\$84,458	11
Middletown	68	\$102,770	6
Mount Vernon	214	\$100,205	7
New Rochelle	173	\$126,118	2
Newburgh	84	\$82,760	12
Peekskill	55	\$107,107	5
Port Jervis	30	\$99,101	8
Poughkeepsie	91	\$93,865	9
Rye	38	\$125,799	3
White Plains	191	\$114,295	4
Yonkers	624	\$144,013	1
Mohawk Valley	Number of	Average	Region
Monavik Valley	Employees	Pay	Rank
Amsterdam	38	\$72,496	2
Gloversville	39	\$65,456	5
Johnstown	24	\$67,270	3
Little Falls	23	\$30,907	6
Rome	81	\$66,491	4
Sherrill	11	\$23,869	7

			•
		Ро	lice - C
Mohawk Valley	Number of	Average	Region
(cont'd)	Employees	Pay	Rank
Utica	170	\$85,341	1
North Country	Number of	Average	Region
North Country	Employees	Pay	Rank
Ogdensburg	27	\$70,722	2
Plattsburgh	46	\$66,789	3
Watertown	71	\$72,108	1
Southern Tier	Number of	Average	Region
Southern Tier	Employees	Pay	Rank
Binghamton	132	\$75,752	2
Corning	20	\$71,616	3
Elmira	72	\$70,214	4
Hornell	24	\$58,410	7
Ithaca	66	\$90,019	1
Norwich	17	\$65.664	5

s (cont'd)			
Southern Tier (cont'd)	Number of	Average	Region
Southern Tier (Cont a)	Employees	Pay	Rank
Oneonta	26	\$62,853	6
Western New York	Number of	Average	Region
Western New Tork	Employees	Pay	Rank
Buffalo	766	\$88,255	4
Dunkirk	37	\$87,738	5
Jamestown	62	\$75,910	7
Lackawanna	46	\$85,249	6
Lockport	46	\$75,804	8
Niagara Falls	149	\$95,319	2
North Tonawanda	48	\$102,311	1
Olean	37	\$58,854	9
Salamanca	19	\$55,671	10
Tonawanda	32	\$89,334	3



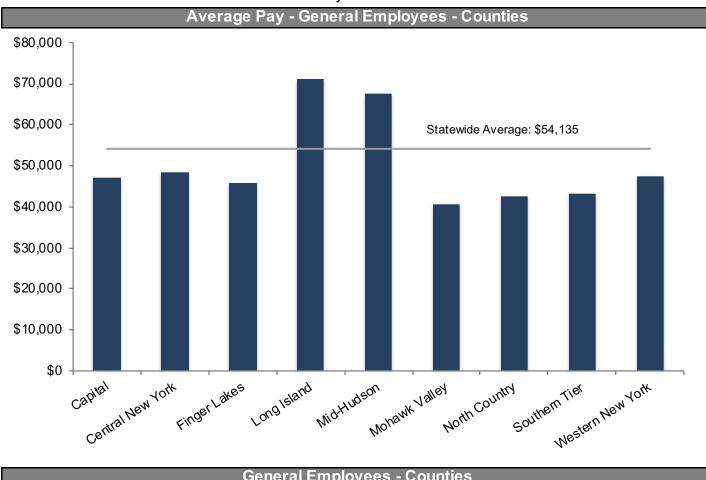


			Fire
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Albany	255	\$75,502	4
Cohoes	30	\$75,162	5
Glens Falls	37	\$64,288	7
Hudson	-	-	-
Mechanicville	-	-	-
Rensselaer	17	\$57,503	8
Saratoga Springs	62	\$76,151	3
Schenectady	116	\$84,494	2
Troy	119	\$72,120	6
Watervliet	24	\$85,918	1
Central New York	Number of	Average	Region
	Employees	Pay	Rank
Auburn	70	\$73,634	4
Cortland	36	\$75,944	3
Fulton	39	\$71,738	5
Oneida	23	\$75,991	2
Oswego	40	\$70,065	6
Syracuse	362	\$87,220	1
Finger Lakes	Number of	Average	Region
- mger _anee	Employees	Pay	Rank
Batavia	34	\$71,738	3
Canandaigua	17	\$53,076	4
Geneva	19	\$84,786	2
Rochester	464	\$92,773	1

iles			
Long Island	Number of	Average	Region
Long Island	Employees	Pay	Rank
Glen Cove			
Long Beach	18	\$132,306	1
Mid-Hudson	Number of	Average	Region
ma nadoon	Employees	Pay	Rank
Beacon	14	\$77,714	11
Kingston	49	\$89,202	7
Middletown	29	\$79,853	10
Mount Vernon	135	\$98,373	6
New Rochelle	149	\$123,332	2
Newburgh	66	\$85,329	9
Peekskill	25	\$101,173	5
Port Jervis	-	-	-
Poughkeepsie	62	\$86,770	8
Rye	19	\$105,618	4
White Plains	151	\$106,579	3
Yonkers	424	\$153,067	1
Mohawk Valley	Number of	Average	Region
,	Employees	Pay	Rank
Amsterdam	33	\$61,736	4
Gloversville	29	\$52,748	6
Johnstown	25	\$64,980	3
Little Falls	15	\$57,266	5
Rome	72	\$76,097	2
Sherrill	1	\$9,518	7

		Fi	ire - Ci
Mohawk Valley	Number of	Average	Region
(cont'd)	Employees	Pay	Rank
Utica	117	\$78,879	1
North Country	Number of	Average	Region
North Country	Employees	Pay	Rank
Ogdensburg	29	\$64,435	3
Plattsburgh	37	\$88,674	1
Watertown	68	\$73,514	2
Southern Tier	Number of	Average	Region
Southern Tier	Employees	Pay	Rank
Binghamton	109	\$83,883	2
Corning	24	\$54,626	7
Elmira	53	\$76,696	3
Hornell	28	\$55,644	6
Ithaca	63	\$85,569	1
Norwich	18	\$65,113	5

(cont'd)			
Southern Tier (cont'd)	Number of	Average	Region
Southern Her (cont a)	Employees	Pay	Rank
Oneonta	29	\$68,674	4
Western New York	Number of	Average	Region
vvestern New York	Employees	Pay	Rank
Buffalo	732	\$75,436	4
Dunkirk	24	\$73,812	6
Jamestown	56	\$70,681	8
Lackawanna	46	\$74,201	5
Lockport	38	\$70,844	7
Niagara Falls	130	\$85,197	2
North Tonawanda	38	\$85,216	1
Olean	36	\$65,524	9
Salamanca	17	\$52,700	10
Tonawanda	26	\$84,807	3



		Genera	l Empl
Capital	Number of	Average	Region
Capital	Employees	Pay	Rank
Albany	2,464	\$48,989	3
Columbia	862	\$47,363	4
Greene	501	\$45,308	6
Rensselaer	2,152	\$42,526	7
Saratoga	1,141	\$51,800	1
Schenectady	1,489	\$49,380	2
Warren	887	\$45,992	5
Washington	644	\$41,766	8
Central New York	Number of	Average	Region
General New York	Employees	Pay	Rank
Cayuga	815	\$42,584	4
Cortland	563	\$43,722	3
Madison	609	\$45,500	2
Onondaga	3,764	\$53,302	1
Oswego	1,083	\$40,177	5
Finger Lakes	Number of	Average	Region
Triger Luxes	Employees	Pay	Rank
Genesee	755	\$42,208	6
Livingston	1,080	\$39,966	8
Monroe	4,884	\$48,182	2
Ontario	1,051	\$54,242	1
Orleans	380	\$42,374	5
Seneca	455	\$42,119	7
Wayne	1,024	\$43,034	4

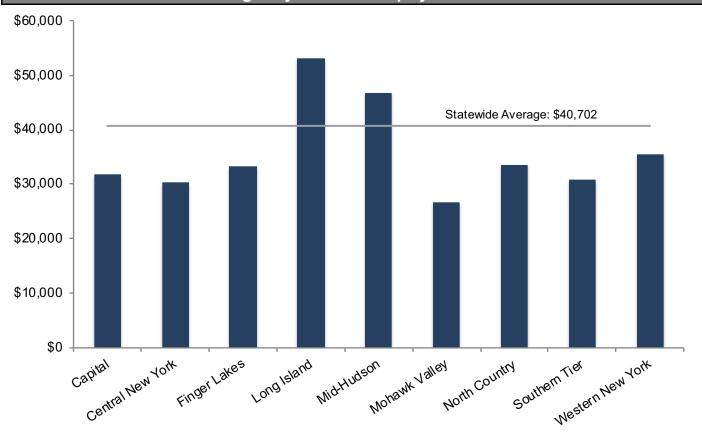
es - Counties			
Finger Lakes (cont'd)	Number of	Average	Region
Tringer Lakes (Cont a)	Employees	Pay	Rank
Wyoming	974	\$39,472	9
Yates	256	\$47,899	3
Long Island	Number of	Average	Region
Long foruna	Employees	Pay	Rank
Nassau	6,524	\$74,160	1
Suffolk	8,571	\$68,897	2
Mid-Hudson	Number of	Average	Region
Wita-Hauson	Employees	Pay	Rank
Dutchess	2,124	\$62,246	4
Orange	2,790	\$56,393	5
Putnam	676	\$65,804	3
Rockland	1,939	\$69,091	2
Sullivan	1,215	\$45,452	7
Ulster	1,510	\$53,528	6
Westchester	4,940	\$85,623	1
Mohawk Valley	Number of	Average	Region
Wonawk variey	Employees	Pay	Rank
Fulton	554	\$39,938	4
Hamilton	135	\$41,320	2
Herkimer	681	\$29,385	6
Montgomery	433	\$40,017	3
Oneida	1,874	\$45,509	1
Schoharie	419	\$39,355	5

	Ge	eneral Em	ploye
North Country	Number of	Average	Region
North Country	Employees	Pay	Rank
Clinton	990	\$41,386	5
Essex	492	\$43,993	2
Franklin	554	\$37,976	6
Jefferson	981	\$43,681	3
Lewis	933	\$43,100	4
St Lawrence	837	\$45,039	1
Southern Tier	Number of	Average	Region
Southern her	Employees	Pay	Rank
Broome	2,245	\$42,206	6
Chemung	1,111	\$43,079	5
Chenango	580	\$38,708	8
Delaware	594	\$39,265	7

	nane 2010 10				
es -	Counties (cont'd)				
	Southern Tier (cont'd)	Number of	Average	Region	
	Contain	Employees	Pay	Rank	
	Otsego	492	\$36,232	9	
	Schuyler	254	\$45,259	3	
	Steuben	853	\$47,235	2	
	Tioga	390	\$43,894	4	
	Tompkins	925	\$51,214	1	
	Western New York	Number of	Average	Region	
	Viester in New York	Employees	Pay	Rank	
	Allegany	545	\$43,276	4	
	Cattaraugus	1,132	\$44,222	3	
	Chautauqua	1,295	\$42,354	5	
	Erie	5,647	\$49,910	1	
	Niagara	1,705	\$46,387	2	

Only 4 counties had police or fire employees. They are listed and ranked on page 4.

Average Pay - General Employees - Towns



		Gener	al Em _l	ployees - Towns
Capital	Number of Employees	Average Pav	Region Rank	Capital (cont'd)
Ancram	9	\$36,725	11	Corinth
Argyle	11	\$33,722	20	Coxsackie
Ashland	17	\$12,950	106	Day
Athens	12	\$39,296	9	Dresden
Austerlitz	13	\$27,955	46	Duanesburg
Ballston	52	\$29,088	37	Durham
Berlin	16	\$17,063	98	East Greenbush
Berne	29	\$23,145	74	Easton
Bethlehem	285	\$40,083	6	Edinburg
Bolton	51	\$28,433	40	Fort Ann
Brunswick	84	\$22,066	78	Fort Edward
Cairo	54	\$22,613	77	Galway
Cambridge	12	\$21,233	84	Germantown
Canaan	18	\$20,686	87	Ghent
Catskill	67	\$27,794	47	Glenville
Charlton	23	\$21,073	85	Grafton
Chatham	21	\$32,273	29	Granville
Chester (Warren County)	42	\$29,201	36	Green Island
Claverack	21	\$29,388	34	Greenfield
Clermont	8	\$21,445	82	Greenport
Clifton Park	152	\$43,224	4	Greenville (Greene
Coeymans	31	\$34,336	19	Greenwich
Colonie	549	\$45,065	2	Guilderland
Copake	17	\$25,431	62	Hadley

Capital (cont'd)	Number of	Average	Region
Capital (Cont a)	Employees	Pay	Rank
Corinth	57	\$25,329	63
Coxsackie	37	\$23,236	73
Day	14	\$33,313	23
Dresden	12	\$21,507	81
Duanesburg	28	\$26,110	57
Durham	21	\$29,428	33
East Greenbush	99	\$38,878	10
Easton	11	\$24,546	68
Edinburg	12	\$35,150	16
Fort Ann	27	\$19,722	92
Fort Edward	17	\$36,408	12
Galway	25	\$26,514	56
Germantown	10	\$33,609	21
Ghent	17	\$26,813	53
Glenville	59	\$45,522	1
Grafton	20	\$10,948	107
Granville	16	\$28,243	44
Green Island	61	\$15,353	101
Greenfield	46	\$32,049	30
Greenport	38	\$30,718	31
Greenville (Greene County)	18	\$24,556	67
Greenwich	19	\$20,256	89
Guilderland	282	\$35,147	17
Hadley	23	\$32,448	27

What They Make 2018-19 General Employees - Towns (cont'd)

		General E	mploy
Capital (cont'd)	Number of	Average	Region
	Employees	Pay	Rank
Hague	15	\$33,017	24
Halcott	2 142	\$26,053	
Halfmoon	• •	\$26,961	52
Hampton	9	\$10,376	
Hartford	14	\$21,396	
Hillsdale	12	\$26,522	
Hoosick	29	\$20,646	88
Horicon Hunter	23 30	\$32,483 \$26,553	
* **	8		
Jackson Jewett	13	\$28,738 \$24,331	38 69
Johnsburg	34		49
Kinderhook	27	\$27,411	50
	38	\$27,320 \$22,041	79
Kingsbury Knox	13	\$23,098	
	75		75 59
Lake George Lake Luzerne	21	\$26,017 \$41,139	
	12		
Lexington	20	\$25,677 \$20,124	91
Livingston		. ,	
Malta Milton	57 55	\$40,042 \$28,291	42
	46	\$30,249	
Moreau	16	\$30,249 \$28,119	32 45
Nassau New Baltimore	23	\$26,119 \$16,937	99
	19		99 65
New Lebanon New Scotland	44	\$24,618 \$36,323	13
Niskayuna	177	\$33,556	
North Greenbush	76	\$21,018	
Northumberland	22	\$23,401	72
Petersburgh	9	\$15,040	
Pittstown	22	\$13,040	
Poestenkill	41	\$13,017	
Prattsville	9	\$16,189	
Princetown	8	\$10,109	
Providence	14	\$14,116	
Putnam	10	\$34,482	18
Queensbury	179	\$35,257	15
Rensselaerville	22	\$22,753	76
Rotterdam	99	\$43,614	
Salem	12	\$28,687	
Sand Lake	44	\$25,722	
Saratoga	20	\$32,328	
Schaghticoke	31	\$24,571	66
Schodack	81	\$24,998	
Stephentown	17	\$15,208	
Stillwater	40	\$39,333	
Stockport	9	\$32,537	
Stony Creek	26	\$17,745	
Stuyvesant	11	\$17,743	
•	11	\$21,852	
Taghkanic Thurman	15	\$28,270 \$23,642	
Warrensburg	31		
Waterford	42	\$35,465 \$27,767	
waterford Westerlo	26	\$27,767 \$24,281	48 70
		\$24,281	
White Creek Whitehall	10 17	\$19,028 \$18,927	
vvillenali	17	φ10,927	54

Capital (cont'd)	Number of	Average	Region
Wilton	Employees 86	<i>Pay</i> \$29,266	<u>Rank</u> 35
Windham	46	\$20,157	90
	Number of	Average	Region
Central New York	Employees	Pav	Rank
Albion (Oswego County)	7	\$27,853	40
Amboy	9	\$29,254	33
Aurelius	12	\$25,255	56
Brookfield	12	\$28,904	35
Brutus	26	\$17,586	81
Camillus	110	\$39,046	6
Cato	10	\$23,114	65
Cazenovia	26	\$31,964	24
Cicero	91	\$33,032	21
Cincinnatus	7	\$12,161	89
Clay	115	\$40,783	5
Conquest	9	\$24,446	60
Constantia	19	\$28,948	34
Cortlandville	41	\$47,011	1
Cuyler	9	\$12,933	87
De Witt	100	\$31,669	26
Deruyter	10	\$27,891	39
Eaton	12	\$33,104	19
Elbridge	17	\$33,217	17
Fabius	14	\$19,432	77
Fenner	12	\$20,565	72
Fleming	14	\$20,595	71
Geddes	46	\$36,070	9
Genoa	13	\$21,842	66
Georgetown	11	\$15,354	83
Granby	25	\$20,634	70
Hamilton	12	\$33,955	14
Hannibal	15	\$21,575	67
Harford	6	\$24,495	59
Hastings	29	\$28,088	38
Homer	18	\$25,251	57
Ira	20	\$14,220	86
LaFayette	22	\$31,118	31
Lapeer	6	\$19,927	75
Lebanon	11	\$23,437	63
Ledyard	9	\$25,828	50
Lenox	17	\$25,362	55
Lincoln	8	\$20,564	73
Locke	6	\$35,440	11
Lysander	37	\$33,045	20
Madison	14	\$27,382	44
Manlius	74	\$35,539	10
Marathon	5	\$33,820	15
Marcellus	22	\$26,326	48
Mentz	16	\$11,768	90
Mexico	23	\$27,594	42
Minetto	11	\$27,604	41
Montezuma	14	\$14,575	85
Moravia	10	\$20,151	74
Nelson	14	\$23,350	64
New Haven	18	\$28,096	37
Niles	7	\$33,166	18

	G			ees - Towns (cont
Control Novy York				ees - Towns (cont
Central New York	Number of	Average	Region	Finger Lakes (co
<i>(cont'd)</i> Onondaga	<u>Employees</u> 59	<i>Pay</i> \$32,460	Rank 22	Bristol
Orwell	17	\$16,969	82	Butler
Oswego	20	\$31,194	29	Byron
· ·	11	\$17,942	80	Caledonia
Otisco	23		60 51	Canadice
Owasco Palermo	23 19	\$25,585	49	
		\$25,933	-	Canandaigua
Parish	12	\$24,411	61	Carlton Castile
Pompey	20 8	\$30,676	32 69	Chili
Preble		\$20,881		
Redfield	9	\$27,057	45	Clarendon
Richland	31	\$31,522	27	Clarkson
Salina	63	\$46,957	2	Conesus
Sandy Creek	21	\$32,079	23	Covert
Schroeppel	31	\$28,321	36	Covington
Scipio	9	\$24,913	58	Darien
Scott	13	\$12,350	88	Eagle
Scriba	30	\$35,338	12	East Bloomfield
Sempronius	4	\$42,116	3	East Rochester*
Sennett	13	\$41,462	4	Elba
Skaneateles	32	\$31,182	30	Farmington
Smithfield	6	\$25,424	53	Fayette
Solon	4	\$23,493	62	Gaines
Spafford	8	\$33,543	16	Gainesville
Springport	9	\$21,208	68	Galen
Sterling	21	\$19,119	79	Gates
Stockbridge	7	\$26,595	47	Genesee Falls
Sullivan	44	\$34,945	13	Geneseo
Summerhill	10	\$15,184	84	Geneva
Throop	8	\$27,560	43	Gorham
Truxton	8	\$19,203	78	Greece
Tully	13	\$31,409	28	Groveland
√an Buren	54	\$25,580	52	Hamlin
Venice	7	\$31,686	25	Henrietta
Victory	11	\$19,806	76	Hopewell
√irgil	17	\$25,418	54	Huron
Volney	14	\$37,161	7	Irondequoit
West Monroe	14	\$36,420	8	
Willet	11	\$11,717	91	Italy Java
Williamstown	7		46	Jerusalem
Villianistown	Number of	\$26,993		Junius
Finger Lakes		Average	Region	
Alabama	<u>Employees</u> 11	<i>Pay</i> \$29,059	Rank 64	Kendall
			-	Le Roy
Albion (Orleans County)	13	\$32,048	40	Leicester
Alexander	14	\$23,183	97	Lima
Arcade	10	\$26,402	84	Livonia
Arcadia	22	\$38,067	17	Lodi
Attica	13	\$22,748	99	Lyons
Avon	21	\$26,505	83	Macedon
Barre	12	\$30,083	58	Manchester
Barrington	14	\$23,627	95	Marion
Batavia	37	\$44,235	4	Mendon
Bennington	16	\$17,900	121	Middlebury
Benton	11	\$34,902	27	Middlesex
Bergen	13	\$31,064	49	Milo
Bethany	17	\$17,697	122	Mount Morris
Brighton (Monroe County)	163	\$46,624	2	Murray

- Towns (cont a)	Number of	Average	Region
Finger Lakes (cont'd)	Employees	Pav	Rank
Bristol	12	\$30,467	53
Butler	7	\$38,758	16
Byron	17	\$19,037	117
Caledonia	18	\$22,647	101
Canadice	11	\$34,801	28
Canandaigua	57	\$33,043	36
Carlton	16	\$31,462	43
Castile	11	\$25,870	86
Chili	127	\$34,385	30
Clarendon	12	\$22,846	98
Clarkson	30	\$31,110	47
Conesus	14	\$31,242	46
Covert	9	\$24,024	91
Covington	5	\$32,499	39
Darien	19	\$20,766	109
Eagle	7	\$33,925	31
East Bloomfield	19	\$30,760	50
East Rochester*	62	\$31,580	42
Elba	5	\$36,471	22
Farmington	67	\$40,435	11
Fayette	20	\$19,597	113
Gaines	5	\$23,412	96
Gainesville	8	\$29,726	62
Galen	15	\$19,219	116
Gates	90	\$37,472	18
Genesee Falls	11	\$13,509	125
Geneseo	22	\$27,674	73
Geneva	17	\$56,556	1
Gorham	28	\$42,884	7
Greece	269	\$45,143	3
Groveland	22	\$18,689	120
Hamlin	39	\$28,305	70
Henrietta	166	\$33,837	32
Hopewell	18	\$39,443	13
Huron	21	\$26,388	85
Irondequoit	211	\$35,510	25
Italy	11	\$27,339	76
Java	11	\$21,486	107
Jerusalem	24	\$31,284	45
Junius	10	\$20,704	110
Kendall	16	\$24,383	90
Le Roy	13	\$35,295	26
Leicester	10	\$27,691	72
Lima	18	\$27,009	80
Livonia	29	\$29,813	59
Lodi	7	\$27,270	77
Lyons	24	\$30,271	56
Macedon	55	\$27,843	71
Manchester	26	\$26,617	82
Marion	25	\$30,460	54
Mendon	32	\$43,235	5
Middlebury	10	\$25,110	88
Middlesex	10	\$26,834	81
Milo	10	\$42,037	9
Mount Morris	16	\$23,770	92
Murray	16	\$23,770	100
ividitay	10	ψΖΖ,1 00	100

What They Make 2018-19 General Employees - Towns (cont'd)

	G	eneral E	mploy
Finger Lakes (cont'd)	Number of	Average	Region
	Employees	Pay	Rank
Naples	13	\$39,479	12
North Dansville	9	\$14,625	124
Nunda	13	\$27,131	79
Oakfield	11	\$32,612	38
Ogden	75	\$35,954	24
Ontario	61	\$40,589	10
Orangeville	7	\$28,624	67
Ossian	6	\$29,169	63
Ovid	10	\$11,628	126
Palmyra	24	\$33,444	34
Parma	78	\$23,678	94
Pavilion	9	\$28,940	65
Pembroke	19	\$27,158	78
Penfield	168	\$36,939	20
Perinton	241	\$31,582	41
Perry	11	\$25,306	87
Phelps	26	\$33,739	33
Pike	12	\$18,964	118
Pittsford	180	\$34,749	29
Portage	8	\$27,525	75
Potter	7	\$31,352	44
Richmond	27	\$23,745	93
Ridgeway	13	\$36,177	23
Riga	40	\$21,562	105
Romulus	12	\$19,235	115
Rose	13	\$29,745	61
Rush	39	\$21,551	106
Savannah	13	\$19,469	114
Seneca	17	\$42,763	8
Seneca Falls	50	\$39,261	14
Shelby	15	\$36,584	21
Sheldon	15	\$24,998	89
Sodus	34	\$22,216	102
South Bristol	16	\$30,677	51
Sparta	10	\$20,917	108
Springwater	20	\$21,998	103
Stafford	24	\$15,168	123
Starkey	9	\$30,499	52
Sweden	52	\$31,065	48
Torrey	6	\$39,231	15
Tyre	9	\$21,960	104
Varick	7	\$28,787	66
Victor	105	\$29,793	60
Walworth	49	\$30,309	55
Warsaw	20	\$19,629	112
Waterloo	14	\$37,234	19
Webster	177	\$43,018	6
West Bloomfield	13	\$28,330	69
West Sparta	10	\$20,330	111
Wethersfield	7	\$33,030	37
Wheatland	44		119
	43	\$18,849 \$33,331	
Williamson Wolcott		\$33,331	35 57
	12	\$30,209	57 74
Yates	9	\$27,609	74
York	16	\$28,451	68

, ,	Number of	Average	Region
Long Island	Employees -	Pay	Rank
Babylon	636	\$42,795	11
Brookhaven	1,400	\$47,630	7
East Hampton	353	\$45,851	9
Hempstead	2,545	\$58,753	2
Huntington	980	\$55,761	4
Islip	1,139	\$40,987	12
North Hempstead	543	\$58,354	3
Oyster Bay	1,120	\$69,563	1
Riverhead	274	\$42,899	10
Shelter Island	70	\$39,029	13
Smithtown	631	\$51,121	5
Southampton	579	\$47,319	8
Southold	264	\$50,653	6
Mich I I walls are	Number of	Average	Region
Mid-Hudson	Employees	Pav	Rank
Amenia	33	\$18,296	106
Bedford	113	\$65,251	7
Beekman	27	\$41,863	38
Bethel	50	\$34,455	62
Blooming Grove	62	\$40,287	44
Callicoon	21	\$36,216	54
Carmel	104	\$64,586	8
Chester (Orange County)	52	\$51,842	19
Clarkstown	366	\$73,295	2
Clinton (Dutchess County)	31	\$22,776	100
Cochecton	17	\$28,339	81
Cornwall	62	\$36,859	52
Cortlandt	193	\$58,089	13
Crawford	40	\$36,284	53
Deerpark	29	\$34,971	58
Delaware	18	\$33,673	64
Denning	14	\$27,487	83
Dover	44	\$26,237	89
East Fishkill	96	\$48,868	24
Eastchester	134	\$52,816	18
Esopus	50	\$33,576	66
Fallsburg	108	\$41,193	42
Fishkill	65	\$37,565	49
Forestburgh	17	\$25,860	91
Fremont (Sullivan County)	9	\$23,680	97
Gardiner	48	\$19,638	105
Goshen	39	\$44,478	31
Greenburgh	385	\$63,810	9
Greenville (Orange County)	19	\$30,166	74
Hamptonburgh	19	\$44,879	30
Hardenburgh	13	\$23,979	96
Harrison	27	\$77,671	1
Harrison	168	\$69,562	5
Haverstraw	137	\$40,763	43
Highland	22	\$26,635	88
Highlands	66	\$23,181	98
Hurley	31	\$29,726	76
Hyde Park	71	\$27,666	82
Kent	84	\$51,217	21
Kingston	5	\$41,512	39
La Grange	72	\$38,310	47

What They Make 2018-19 General Employees - Towns (cont'd)

		Seneral E	mpioy
Mid-Hudson (cont'd)	Number of	Average	Regior
	<u>Employees</u>	Pay	Rank
Lewisboro	67	\$46,093	28
Liberty	90	\$25,445	94
Lloyd	64	\$36,892	51
Lumberland	23	\$30,521	72
Mamakating	65	\$29,303	77
Mamaroneck	141	\$48,274	26
Marbletown	43	\$21,576	103
Marlborough	39	\$38,703	46
Milan	15	\$34,460	61
Minisink	17	\$20,837	104
Monroe	69	\$42,134	37
Montgomery	60	\$36,973	50
Mount Hope	23	\$34,158	63
Mount Kisco	111	\$48,887	23
Mt Pleasant	207	\$44,382	32
Neversink	49	\$28,535	80
New Castle	106	\$65,705	6
New Paltz	79	\$28,768	79
New Windsor	110	\$57,143	14
Newburgh	120	\$45,878	29
North Castle	113	\$59,959	11
North East		. ,	86
	17	\$27,322	
North Salem	71	\$33,611	65
Olive	49	\$25,577	93
Orangetown	212	\$71,406	4
Ossining	52	\$59,397	12
Patterson	99	\$32,860	67
Pawling	45	\$31,376	70
Pelham	42	\$31,133	71
Philipstown	43	\$48,976	22
Pine Plains	14	\$25,933	90
Plattekill	33	\$27,076	87
Pleasant Valley	24	\$30,173	73
Poughkeepsie	169	\$41,403	40
Pound Ridge	42	\$53,197	17
Putnam Valley	79	\$46,939	27
Ramapo	246	\$72,715	3
Red Hook	34	\$27,375	85
Rhinebeck	41	\$24,859	95
Rochester	28	\$34,562	60
Rockland	29	\$42,982	36
Rosendale	63	\$22,926	99
Rye	25	\$43,250	34
Saugerties	107	\$34,834	59
Saugeriles Scarsdale	241	\$55,255	16
Shandaken Shawanayah	53	\$27,448	84
Shawangunk	42	\$22,226	102
Somers	83	\$48,609	25
Southeast	75	\$43,117	35
Stanford	18	\$32,579	69
Stony Point	100	\$41,247	41
Thompson	79	\$51,518	20
Tusten	15	\$32,671	68
Tuxedo	15	\$62,782	10
Ulster	82	\$37,703	48
Union Vale	32	\$22,646	101

Mid-Hudson (cont'd)	Number of	Average	Region
Wallkill	Employees 123	<i>Pay</i> \$43,515	<u>Rank</u> 33
Wappinger	67	\$38,727	45
Warwick	117	\$35,786	57
Washington	27	\$29,850	75
Wawarsing	113	\$25,670	92
Wawayanda	36	\$35,993	55
Woodbury	75	\$29,218	78
Woodstock	55	\$35,947	56
Yorktown	225	\$55,581	15
Mohawk Valley	Number of Employees	Average Pay	Region Rank
Amsterdam	13	\$37,234	6
Annsville	8	\$37,555	5
Arietta	25	\$22,384	67
Ava	3	\$44,449	1
Benson	4	\$19,747	74
Bleecker	8	\$23,164	56
Blenheim	6	\$23,104	50
Boonville	15	\$28,797	29
Bridgewater	11	\$20,797 \$19,131	76
Broadalbin	7	\$19,131	4
	10	\$38,826	52
Broome			
Camden	25	\$20,064	73
Canajoharie	8	\$32,678	17
Carlisle	10	\$22,087	68
Caroga	18	\$22,984	59
Charleston	13	\$22,455	66
Cobleskill	18	\$23,712	55
Columbia	4	\$34,671	10
Conesville	7	\$19,086	77
Danube	4	\$32,169	18
Deerfield	19	\$22,995	58
Ephratah	11	\$28,995	27
Esperance	10	\$15,203	84
Fairfield	11	\$25,541	43
Florida	15	\$27,813	35
Floyd	24	\$26,716	39
Forestport	17	\$29,135	26
Frankfort	26	\$22,608	64
Fulton	13	\$22,505	65
German Flatts	22	\$25,057	46
Gilboa	10	\$39,105	3
Glen	14	\$25,050	47
Herkimer	23	\$27,276	36
Hope	12	\$13,990	85
Indian Lake	42	\$27,094	37
Inlet	27	\$28,167	34
Jefferson	9	\$34,591	11
Johnstown	20	\$37,121	7
Kirkland	34	\$34,341	13
Lake Pleasant	26	\$25,283	45
Lee	26	\$17,367	80
Litchfield	7	\$28,571	31
Little Falls	11	\$23,132	57
Long Lake	38	\$31,537	20
Manheim	8	\$15,236	83

				Make 2018-19
	G	eneral E	mploy	ees - Towns (cont'd)
Mohawk Valley	Number of	Average	Region	North Country (cont'd)
(cont'd)	Employees	Pay	Rank	North Country (cont a)
Marcy	43	\$34,283	14	Canton
Marshall	10	\$30,044	23	Cape Vincent
Mayfield	21	\$26,681	40	Champion
Middleburgh	13	\$24,209	51	Champlain
Minden	16	\$25,372	44	Chateaugay
Mohawk	14	\$28,288	33	Chazy
Morehouse	7	\$24,991	48	Chesterfield
New Hartford	96	\$26,976	38	Clare
Northampton	13	\$30,410	22	Clayton
Ohio	16	\$21,801	70	Clifton
Oppenheim Palatine	9 12	\$28,650	30 32	Clinton (Clinton County) Colton
		\$28,339	-	* * * * *
Paris Perth	36 20	\$23,737	54 79	Croghan Crown Point
Remsen	9	\$18,502 \$34,468	79 12	Dannemora
Richmondville	15	\$21,792	71	
Root	16	\$21,792	60	De Peyster Dekalb
Russia	13	\$23,885	53	Denmark
Salisbury	13	\$24,801	49	Diana
Sangerfield	6	\$39,537	2	Dickinson (Franklin County)
Schoharie	14	\$19,607	75	Duane
Schuyler	8	\$25,640	42	Edwards
Sharon	11	\$18,552	78	Elizabethtown
St. Johnsville	10	\$22,880	61	Ellenburg
Stark	7	\$35,152	8	Ellisburg
Steuben	10	\$16,864	81	Essex
Stratford	7	\$22,646	63	Fine
Summit	13	\$21,843	69	Fort Covington
Trenton	19	\$34,042	15	Fowler
Vernon	15	\$30,800	21	Franklin (Franklin County)
Verona	32	\$35,120	9	Gouverneur
Vienna	26	\$20,802	72	Greig
Warren	10	\$22,737	62	Hammond
Webb	67	\$26,014	41	Harrietstown
Wells	15	\$29,468	25	Harrisburg
Western	5	\$33,684	16	Henderson
Westmoreland	18	\$30,025	24	Hermon
Whitestown	58	\$28,841	28	Hopkinton
Winfield	4	\$31,703	19	Hounsfield
Wright	10	\$16,172	82	Jay
North Country	Number of	Average	Region	Keene
North Country	Employees	Pay	Rank	Lawrence
Adams	14	\$27,810	63	Le Ray
Alexandria	27	\$30,812	42	Lewis (Essex County)
Altona	12	\$26,311	71	Lewis (Lewis County)
Antwerp	13	\$31,602	39	Leyden
Ausable	20	\$29,716	49	Lisbon
Bangor	9	\$27,392	65	Lorraine
Beekmantown	37	\$17,521	111	Louisville
Bellmont	7	\$39,689	14	Lowville
Black Brook	26	\$18,368	109	Lyme
Bombay	5	\$24,513	81	Lyonsdale
Brandon	5	\$18,507	108	Macomb
Brasher	13	\$32,192	35	Madrid
Brighton (Franklin County)	12	\$16,840	114	Malone
Brownville	12	\$29,222	54	Martinsburg

- Towns (cont a)	N / 6		<u> </u>
North Country (cont'd)	Number of	Average	Region
Canton	Employees 18	<i>Pay</i> \$34,999	<u>Rank</u> 25
Cape Vincent	21	\$31,604	38
Champion	15	\$39,196	15
Champlain	17	\$32,028	36
Chateaugay	18	\$18,833	107
Chazy	22	\$22,638	91
Chesterfield	18	\$24,669	80
Clare	5	\$19,469	104
Clayton	40	\$26,231	72
Clifton	19	\$20,231	85
	7	\$43,511	8
Clinton (Clinton County) Colton	•		23
* * * *	27	\$35,825	
Croghan	13	\$36,830	19
Crown Point	15	\$29,490	52
Dannemora	12	\$19,082	105
De Peyster	8	\$15,757	118
Dekalb	9	\$28,646	56
Denmark	10	\$32,670	32
Diana	14	\$22,791	89
Dickinson (Franklin County)	9	\$20,703	101
Duane	5	\$24,758	79
Edwards	8	\$39,710	13
Elizabethtown	13	\$24,768	78
Ellenburg	14	\$26,929	67
Ellisburg	12	\$48,163	4
Essex	10	\$28,321	61
Fine	16	\$28,986	55
Fort Covington	11	\$24,304	83
Fowler	20	\$18,948	106
Franklin (Franklin County)	8	\$36,482	20
Gouverneur	12	\$38,305	16
Greig	5	\$32,766	29
Hammond	9	\$19,853	103
Harrietstown	27	\$41,658	11
Harrisburg	7	\$25,669	74
Henderson	19	\$23,474	88
Hermon	9	\$28,560	58
Hopkinton	8	\$33,475	26
Hounsfield	16	\$32,694	31
Jay	21	\$25,134	77
Keene	27	\$30,244	43
Lawrence	11	\$28,380	60
Le Ray	26	\$31,472	40
Lewis (Essex County)	15	\$20,337	102
Lewis (Lewis County)	5	\$29,752	48
Leyden	9	\$22,098	95
Lisbon	29	\$21,545	98
Lorraine	11	\$26,364	69
Louisville	26	\$21,332	100
Lowville	15	\$26,224	73
Lyme	8	\$44,605	6
Lyonsdale	6	\$21,401	99
Macomb	9	\$16,921	113
Madrid	17	\$23,993	87
Malone	23	\$36,304	21
Martinsburg	11	\$30,058	46
<u> </u>		•	

	G	eneral E	mploy
North Country (cont'd)	Number of	Average	Region
	Employees	Pay	Rank
Massena	440	\$53,691	1
Minerva	24	\$22,233	94
Moira	10	\$15,491	119
Montague	5	\$15,931	117
Mooers	24	\$21,622	97
Moriah	45	\$29,631	51
Morristown	8	\$43,792	7
New Bremen	12	\$29,686	50
Newcomb	28	\$42,933	9
Norfolk	19	\$26,682	68
North Elba	54	\$31,154	41
North Hudson	12	\$17,793	110
Orleans	22	\$32,876	28
Osceola	4	\$30,094	44
Oswegatchie	19	\$30,011	47
Pamelia	7	\$33,084	27
Parishville	14	\$37,095	17
Peru	37	\$24,331	82
Philadelphia	12	\$32,738	30
Piercefield	6	\$31,912	37
Pierrepont	10	\$53,615	2
Pinckney	6	\$15,978	116
Pitcairn	4	\$27,500	64
Plattsburgh	67	\$46,268	5
Potsdam	28	\$41,962	10
Rodman	14	\$21,836	96
Rossie	7	\$22,429	93
Russell	15	\$28,497	59
Rutland	17	\$22,432	92
Santa Clara	7	\$25,406	76
Saranac	16	\$29,392	53
Schroon	42	\$24,225	86
Schuyler Falls	16	\$30,063	45
St. Armand	11	\$26,323	70
Stockholm	11	\$36,286	22
Theresa	18	\$28,085	62
Ticonderoga	45	\$32,243	33
Tupper Lake	26	\$24,269	84
Turin	8	\$25,440	75
Waddington	15	\$22,728	90
Watertown	17	\$40,227	12
Watson	7	\$48,831	3
Waverly	9	\$32,196	34
West Turin	12	\$27,049	66
Westport	11	\$36,884	18
Westville	11	\$16,494	115
Willsboro	43	\$17,232	112
Wilmington	20	\$28,581	57
Wilna	16	\$35,506	24
Southern Tier	Number of	Average	Region
Addison	Employees 6	<i>Pay</i> \$22,509	<u>Rank</u> 115
Afton	14	\$17,348	134
Andes	24	\$23,594	106
Avoca	12	\$27,480	81
Bainbridge	14	\$19,248	127
Dan Di Tago	14	Ψ10,240	141

Southern Tier (cont'd)		- Towns (cont'd)			
Baldwin 5 \$17,711 131 Barker 11 \$33,564 38 Barton 15 \$27,315 84 Bath 25 \$39,598 14 Berkshire 8 \$26,057 93 Big Flats 40 \$33,432 40 Binghamton 20 \$39,051 17 Bovina 13 \$17,832 130 Bradford 7 \$15,368 139 Burlington 8 \$32,679 43 Butternuts 5 \$37,935 21 Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chenung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colchester 34 \$23,4			Number of	Average	Region
Baldwin 5 \$17,711 131 Barker 11 \$33,564 38 Barton 15 \$27,315 84 Bath 25 \$39,598 14 Berkshire 8 \$26,057 93 Big Flats 40 \$33,432 40 Binghamton 20 \$39,051 17 Bovina 13 \$17,832 130 Bradford 7 \$15,368 139 Burlington 8 \$32,679 43 Butternuts 5 \$37,935 21 Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Cattarine 7 \$17,449 133 Cattin 10 \$22,050 119 Cattin 10 \$22,050		Southern Tier (cont'd)			Rank
Barton Bath Bath Berkshire Berkshire Big Flats Big Flats Boyina Bradford Bradford Burlington Butternuts Butter	T .	Baldwin			
Bath 25 \$39,598 14 Berkshire 8 \$26,057 93 Big Flats 40 \$33,432 40 Binghamton 20 \$39,051 17 Bovina 13 \$17,832 130 Bradford 7 \$15,368 139 Burlington 8 \$32,679 43 Butternuts 5 \$37,935 21 Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Cattin 10 \$22,050 119 Cattin 10 \$22,050 119 Cattin 10 \$22,050 119 Cattin 10 \$22,050 119 Chemung 13 \$37,		Barker	11	\$33,564	38
Berkshire 8 \$26,057 93 Big Flats 40 \$33,432 40 Binghamton 20 \$39,051 17 Bovina 13 \$17,832 130 Burdord 7 \$15,368 139 Burlington 8 \$32,679 43 Butternuts 5 \$37,935 21 Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Cattin 10 \$22,050 119 Cattin 10 \$22,050 119 Cattin 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$3		Barton	15		84
Big Flats 40 \$33,432 40 Binghamton 20 \$39,051 17 Bovina 13 \$17,832 130 Burdford 7 \$15,368 139 Burlington 8 \$32,679 43 Butternuts 5 \$37,935 21 Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19		Bath	25	\$39,598	14
Binghamton 20 \$39,051 17 Bovina 13 \$17,832 130 Bradford 7 \$15,368 139 Burlington 8 \$32,679 43 Butternuts 5 \$37,935 21 Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Cattin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chernung 13 \$37,374 26 Cherny Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colcesville 18		Berkshire	8	\$26,057	93
Bovina		Big Flats	40	\$33,432	40
Bradford 7 \$15,368 139 Burlington 8 \$32,679 43 Butternuts 5 \$37,935 21 Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 Edmeston 8 \$31,175 52 Elmira 36 \$30,794 57 Enfield 11 \$33,015 42 Erin 11 \$22,291 116 Erwin 27 \$51,960 2 Exeter 6 \$32,206 45 Fenton 27 \$27,996 73 Franklin (Delaware County) 11 \$36,310 31 Fremont (Steuben County) 11 \$36,310 31 Fremont (Steuben County) 11 \$36,310 31		Binghamton	20	\$39,051	17
Burlington 8 \$32,679 43 Butternuts 5 \$37,935 21 Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 Edmeston 8 \$31,175 52 Elmira 36 \$30,794 57 Enfield 11 \$33,015 42 Erin 11 \$22,291 116 Erwin 27 \$51,960 2 Exeter 6 \$32,206 45 Fenton 27 \$27,996 73 Franklin (Delaware County) 11 \$36,310 31 Fremont (Steuben County) 11 \$36,310 31		Bovina	13	\$17,832	130
Butternuts 5 \$37,935 21 Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 Edmeston 8 \$31,175 52 Elmira 36 \$30,794 57 Enfield 11 \$33,015 42 Erin 11 \$22,291 116 Erwin 27 \$51,960 2 Exeter 6 \$32,206 45 Fenton 27 \$27,996 73 Franklin (Delaware County) 11 \$36,310 31 Fremont (Steuben County) 11 \$36,310 31		Bradford	7	\$15,368	139
Cameron 6 \$28,515 69 Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 <td< td=""><td></td><td>Burlington</td><td>8</td><td>\$32,679</td><td>43</td></td<>		Burlington	8	\$32,679	43
Campbell 17 \$26,462 89 Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colestille 18 \$31,381 49 Colesville 18 \$31,381 49 Colesville 18 \$31,381 49 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19		Butternuts	5	\$37,935	21
Candor 19 \$22,146 118 Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colesville 18 \$31,381 49 Colesville 1		Cameron	6	\$28,515	69
Canisteo 10 \$26,946 86 Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Cherango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 </td <td></td> <td>Campbell</td> <td>17</td> <td>\$26,462</td> <td>89</td>		Campbell	17	\$26,462	89
Caroline 14 \$31,271 51 Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 <td></td> <td>Candor</td> <td></td> <td>\$22,146</td> <td>118</td>		Candor		\$22,146	118
Catharine 7 \$17,449 133 Catlin 10 \$22,050 119 Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 <t< td=""><td></td><td></td><td>10</td><td>\$26,946</td><td></td></t<>			10	\$26,946	
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Caton 16 \$15,080 140 Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 <td></td> <td>Catharine</td> <td>7</td> <td></td> <td>133</td>		Catharine	7		133
Cayuta 4 \$20,130 126 Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 Edmeston 8 \$31,175 52 <td></td> <td></td> <td></td> <td></td> <td>119</td>					119
Chemung 13 \$37,374 26 Chenango 39 \$37,382 25 Cherry Valley 13 \$25,457 97 Cohocton 19 \$23,041 111 Colchester 34 \$23,424 108 Colesville 18 \$31,381 49 Columbus 8 \$22,842 114 Conklin 26 \$26,847 87 Corning 19 \$40,162 10 Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 Edmeston 8					
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Coventry 9 \$20,615 124 Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 Edmeston 8 \$31,175 52 Elmira 36 \$30,794 57 Enfield 11 \$33,015 42 Erin 11 \$22,291 116 Erwin 27 \$51,960 2 Exeter 6 \$32,206 45 Fenton 27 \$27,996 73 Franklin (Delaware County) 11 \$36,310 31 Fremont (Steuben County) 12 \$30,124 60					
Danby 13 \$45,103 4 Dansville 7 \$29,198 63 Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 Edmeston 8 \$31,175 52 Elmira 36 \$30,794 57 Enfield 11 \$33,015 42 Erin 11 \$22,291 116 Erwin 27 \$51,960 2 Exeter 6 \$32,206 45 Fenton 27 \$27,996 73 Franklin (Delaware County) 11 \$36,310 31 Fremont (Steuben County) 12 \$30,124 60		•			
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Davenport 14 \$26,134 91 Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 Edmeston 8 \$31,175 52 Elmira 36 \$30,794 57 Enfield 11 \$33,015 42 Erin 11 \$22,291 116 Erwin 27 \$51,960 2 Exeter 6 \$32,206 45 Fenton 27 \$27,996 73 Franklin (Delaware County) 11 \$36,310 31 Fremont (Steuben County) 12 \$30,124 60		•			
Delhi 17 \$30,667 58 Deposit 10 \$27,429 82 Dickinson (Broome County) 16 \$37,498 23 Dix 8 \$37,553 22 Dryden 40 \$39,855 12 Edmeston 8 \$31,175 52 Elmira 36 \$30,794 57 Enfield 11 \$33,015 42 Erin 11 \$22,291 116 Erwin 27 \$51,960 2 Exeter 6 \$32,206 45 Fenton 27 \$27,996 73 Franklin (Delaware County) 11 \$36,310 31 Fremont (Steuben County) 12 \$30,124 60					
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Dryden 40 \$39,855 12 Edmeston 8 \$31,175 52 Elmira 36 \$30,794 57 Enfield 11 \$33,015 42 Erin 11 \$22,291 116 Erwin 27 \$51,960 2 Exeter 6 \$32,206 45 Fenton 27 \$27,996 73 Franklin (Delaware County) 11 \$36,310 31 Fremont (Steuben County) 12 \$30,124 60					
Edmeston 8 \$31,175 52 Elmira 36 \$30,794 57 Enfield 11 \$33,015 42 Erin 11 \$22,291 116 Erwin 27 \$51,960 2 Exeter 6 \$32,206 45 Fenton 27 \$27,996 73 Franklin (Delaware County) 11 \$36,310 31 Fremont (Steuben County) 12 \$30,124 60					
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Fremont (Steuben County) 12 \$30,124 60					
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20 001.072 30	1	Greene	23	\$31,072	53
Greenwood 8 \$16,844 136					
Groton 19 \$28,180 71					
Guilford 15 \$24,955 100					
Hamden 8 \$36,757 29	1				
Hancock 27 \$34,192 35	1				
Harpersfield 13 \$29,771 61	1				
Hartwick 15 \$21,445 122	1	-			
	1	Hector	24	\$33,870	36

What They Make 2018-19 General Employees - Towns (cont'd)

	G	eneral E	mploy
Southern Tier (cont'd)	Number of	Average	Region
•	<u>Employees</u>	Pay	Rank
Hornby	7	\$39,143	16
Hornellsville	10	\$36,776	28
Horseheads	40	\$27,728	80
Howard	10	\$36,344	30
Ithaca	87	\$55,563	1
Jasper	8	\$27,852	76
Kirkwood	29	\$28,683	66
Kortright	13 49	\$27,341 \$31,503	83 48
Lansing		. ,	70
Laurens Lincklaen	10 7	\$28,263 \$13,405	142
Lindley	11	\$21,824	121
Lisle	16		102
Maine	15	\$24,518 \$27,124	85
	13	\$17,690	132
Maryland Masonville			56
Mcdonough	8 5	\$30,797 \$27,926	75
Meredith	15	\$27,920	98
Middlefield	15	\$17,020	135
Middletown	32	\$37,042	27
Milford	11	\$25,972	94
Montour	6	\$30,419	59
Morris	7	\$32,107	46
Nanticoke	8	\$24,479	103
New Berlin	11	\$28,924	64
New Lisbon	8	\$26,094	92
Newark Valley	14	\$25,969	95
Newfield	14	\$41,743	5
Nichols	16	\$22,902	113
North Norwich	8	\$27,975	74
Norwich	11	\$22,182	117
Oneonta	27	\$28,683	65
Orange	6	\$38,693	19
Otego	11	\$27,841	77
Otsego	10	\$31,298	50
Otselic	11	\$11,500	143
Owego	59	\$34,668	33
Oxford	10	\$23,081	110
Pharsalia	4	\$36,190	32
Pitcher	7	\$15,811	138
Pittsfield	8	\$18,563	129
Plainfield	2	\$7,984	144
Plymouth	7	\$38,316	20
Prattsburgh	16	\$32,235	44
Preston	5	\$24,158	104
Pulteney	9	\$39,208	15
Rathbone	5	\$30,990	54
Reading	6	\$40,198	9
Richfield	6	\$38,813	18
Richford	4	\$46,519	3
Roseboom	10	\$16,090	137
Roxbury	23	\$33,525	39
Sanford	22	\$28,635	67
Sherburne	15	\$26,754	88
Sidney	14	\$33,624	37
Smithville	11	\$19,216	128
		, -	

· Towns (cont'd)			
Southern Tier (cont'd)	Number of	Average	Region
Council Trei (cont a)	Employees	Pay	Rank
Smyrna	8	\$20,580	125
Southport	22	\$39,979	11
Spencer	8	\$40,969	6
Springfield	8	\$23,500	107
Stamford	11	\$22,008	120
Thurston	5	\$40,587	7
Tioga	15	\$24,948	101
Tompkins	12	\$27,772	79
Triangle	9	\$22,994	112
Troupsburg	11	\$25,578	96
Tuscarora	12	\$14,905	141
Tyrone	8	\$33,071	41
Ulysses	22	\$24,992	99
Unadilla	9	\$29,248	62
Union	150	\$27,832	78
Urbana	8	\$37,470	24
Van Etten	6	\$34,663	34
Vestal	115	\$40,314	8
Veteran	15	\$24,063	105
Walton	16	\$31,955	47
Wayland	14	\$30,848	55
Wayne	6	\$26,380	90
West Union	7	\$20,300	123
Wheeler	11		109
		\$23,392	
Windsor	25	\$28,065	72
Woodhull	6	\$39,632	13
Worcester	13	\$28,559	68
	N I I	A	D!
Western New York	Number of	Average	Region
	Employees	Pay	Rank
Alden	Employees 41	<i>Pay</i> \$18,360	<i>Rank</i> 108
Alden Alfred	Employees 41 7	Pay \$18,360 \$26,329	108 55
Alden Alfred Allegany	Employees 41 7 24	Pay \$18,360 \$26,329 \$37,159	108 55 17
Alden Alfred Allegany Allen	Employees 41 7 24 4	Pay \$18,360 \$26,329 \$37,159 \$16,868	Rank 108 55 17 115
Alden Alfred Allegany Allen Alma	Employees 41 7 24 4 9	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882	Rank 108 55 17 115 102
Alden Alfred Allegany Allen Alma Almond	Employees 41 7 24 4 9 9	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379	Rank 108 55 17 115 102 25
Alden Alfred Allegany Allen Alma Almond Amherst	Employees 41 7 24 4 9 9 591	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242	Rank 108 55 17 115 102 25 1
Alden Alfred Allegany Allen Alma Almond Amherst Amity	Employees 41 7 24 4 9 9 591	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292	Rank 108 55 17 115 102 25 1 56
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover	Employees 41 7 24 4 9 591 9 10	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336	Rank 108 55 17 115 102 25 1 56 64
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica	Employees 41 7 24 4 9 9 591 9 10	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585	Rank 108 55 17 115 102 25 1 56 64 42
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright	Employees 41 7 24 4 9 9 591 9 10 9 6	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784	Rank 108 55 17 115 102 25 1 56 64 42 41
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford	Employees 41 7 24 4 9 9 591 9 10 9 6 17	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499	Rank 108 55 17 115 102 25 1 56 64 42 41 105
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora	Employees 41 7 24 4 9 9 591 10 9 6 17 78	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast	Employees 41 7 24 4 9 9 591 10 9 6 17 78 6	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston Brant	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482 \$23,337	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62 75
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34 11 7	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston Brant	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34 11	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482 \$23,337	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62 75
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston Brant Burns	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34 11 7	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482 \$23,337 \$22,919	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62 75 80
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston Brant Burns Busti	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34 11 7 21	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482 \$23,337 \$22,919 \$34,329	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62 75 80 26
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston Brant Burns Busti Cambria	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34 11 7 21 24	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482 \$23,337 \$22,919 \$34,329 \$32,487	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62 75 80 26 31
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston Brant Burns Busti Cambria Caneadea	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34 11 7 21 24 11	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482 \$23,337 \$22,919 \$34,329 \$32,487 \$36,124	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62 75 80 26 31 21
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston Brant Burns Busti Cambria Caneadea Carroll	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34 11 7 21 24 11	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482 \$23,337 \$22,919 \$34,329 \$34,329 \$32,487 \$36,124 \$23,882	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62 75 80 26 31 21 72
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston Brant Burns Busti Cambria Caneadea Carroll Carrollton	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34 11 7 21 24 11 19 13	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482 \$23,337 \$22,919 \$34,329 \$32,487 \$36,124 \$23,882 \$27,308 \$38,154	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62 75 80 26 31 21 72 49
Alden Alfred Allegany Allen Alma Almond Amherst Amity Andover Angelica Arkwright Ashford Aurora Belfast Birdsall Bolivar Boston Brant Burns Busti Cambria Caneadea Carroll Carrollton Centerville	Employees 41 7 24 4 9 9 591 9 10 9 6 17 78 6 4 9 34 11 7 21 24 11 19 13	Pay \$18,360 \$26,329 \$37,159 \$16,868 \$18,882 \$34,379 \$49,242 \$26,292 \$25,336 \$30,585 \$30,784 \$18,499 \$20,973 \$35,319 \$25,963 \$26,041 \$25,482 \$23,337 \$22,919 \$34,329 \$34,329 \$32,487 \$36,124 \$23,882 \$27,308	Rank 108 55 17 115 102 25 1 56 64 42 41 105 91 23 59 58 62 75 80 26 31 21 72 49 15

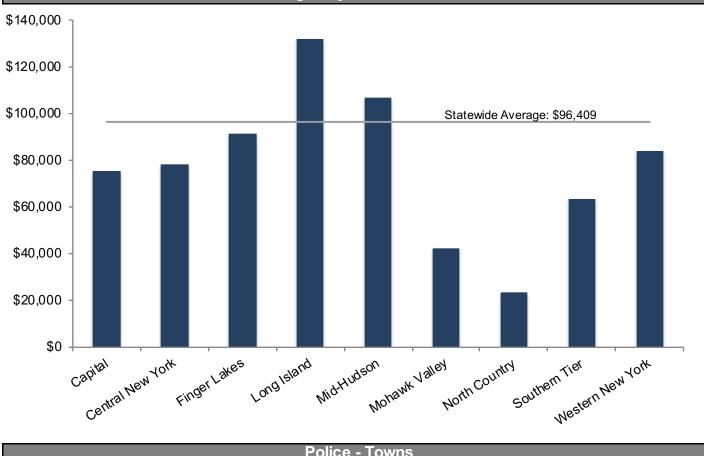
What They Make 2018-19 ral Employees - Towns (cont'd)

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Number of	Average	Region	И
Employees	Pay	Rank	(0
471	\$42,469	8	M
11	\$25,192	67	M
156	\$39,617	13	M
5	\$35,751	22	М
13	\$16,937	114	N
34	\$14,758	120	N
7	\$15,326	119	N
22	\$19,010	101	N
28	\$24,569	69	N
5	\$24,388	70	N
18	\$17,958	110	N
15	\$10,728	124	N
9	\$23,268	76	O
10	\$25,203	65	0
74	\$18,513	104	О
13	\$46,954	2	Pe
24	\$30,994	38	Pe
19	\$36,742	19	Pe
11	\$21,765	85	Po
42	\$45,331	4	Po
86	\$33,945	28	Po
9		103	P
14	\$17,600	111	P
14	\$21,240	90	R
9	\$16,759	116	R
17	\$25,336	63	R
9	\$23,002	79	R
12	\$26,048	57	R
161	\$33,919	29	S
6	\$27,502	47	S
17	\$19,546	95	S
8	\$21,907	83	S
207	\$42,705	7	S
25	\$36,928	18	S
11	\$18,414	106	S
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Western New York	Number of	Average	Region
(cont'd)	Employees	Pay	Rank
Machias	12	\$21,441	88
Mansfield	9	\$26,460	52
Marilla	18	\$32,210	34
Mina	10	\$23,266	77
Napoli	9	\$21,539	86
New Albion	11	\$21,268	89
New Hudson	4	\$32,252	33
Newfane	42	\$36,585	20
Newstead	37	\$25,835	60
Niagara	51	\$34,278	27
North Collins	29	\$14,700	121
North Harmony	16	\$30,885	39
Olean	9	\$27,405	48
Orchard Park	145	\$38,034	16
Otto	10	\$21,780	84
Pendleton	29	\$32,661	30
Perrysburg	16	\$12,748	123
Persia	8	\$15,657	117
Poland	19	\$19,509	96
Pomfret	28	\$24,817	68
Porter	35	\$19,829	93
Portland	17	\$26,874	51
Portville	14	\$19,782	94
Randolph	28	\$19,269	99
Red House	3	\$3,270	125
Ripley	16	\$31,710	36
Royalton	33	\$31,892	35
Rushford	14	\$25,201	66
Salamanca	6	\$13,411	122
Sardinia	20	\$21,498	87
Scio	12	\$18,372	107
Sheridan	16	\$22,415	82
Sherman	8	\$23,073	78
Somerset	23	\$23,481	74
South Valley	4	\$26,416	53
Stockton	10	\$30,840	40
Tonawanda	586	\$38,609	14
Villenova	7	\$23,805	73
Wales	26	\$15,483	118
Ward	5	\$26,329	54
Wellsville	22	\$29,447	44
West Almond	5	\$29,447	71
West Seneca	241	\$41,304	10
Westfield	14	\$35,221	24
Wheatfield	76	\$32,423	32
Willing	5	\$41,405 \$27,561	9
Wilson	20	\$27,561	46
Wirt	10	\$18,311	109
Yorkshire	12	\$27,102	50

^{*}Town-Villages are ranked among Towns.





			Police
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Bethlehem	38	\$101,245	1
Cairo	12	\$14,042	14
Coeymans	20	\$25,152	11
Colonie	113	\$97,438	4
East Greenbush	25	\$85,162	8
Germantown	1	\$859	19
Glenville	22	\$90,558	7
Green Island	21	\$20,432	12
Greenport	12	\$5,381	17
Guilderland	37	\$100,947	2
Hunter	10	\$16,129	13
Niskayuna	29	\$93,065	5
North Greenbush	21	\$64,831	9
Rotterdam	41	\$98,762	3
Schodack	15	\$51,556	10
Stillwater	14	\$13,961	15
Stockport	2	\$4,464	18
Waterford	9	\$90,630	6
Windham	8	\$13,889	16
Central New York	Number of	Average	Region
Central New YORK	Employees	Pay	Rank
Camillus	23	\$80,792	2
Cicero	19	\$70,026	4

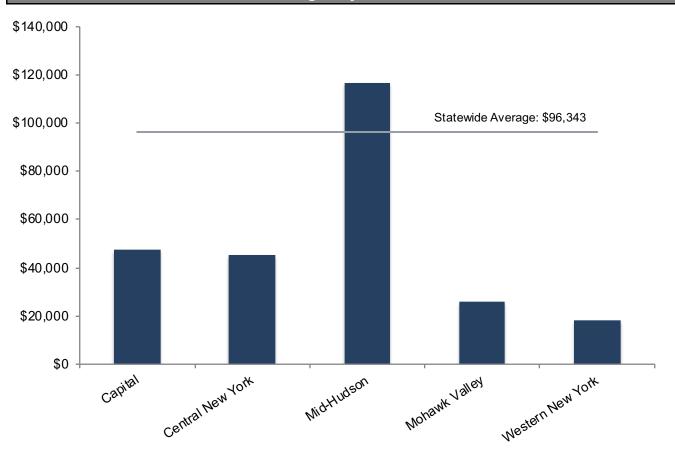
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Central New York	Number of	Average	Region
(cont'd)	Employees	Pay	Rank
De Witt	45	\$82,078	1
Geddes	17	\$68,349	5
Manlius	37	\$80,271	3
Finger Lakes	Number of	Average	Region
_	Employees	Pay	Rank
Brighton (Monroe County)	41	\$97,979	3
East Rochester	12	\$78,778	8
Gates	31	\$98,821	2
Greece	99	\$104,986	1
Irondequoit	52	\$93,995	5
Macedon	7	\$46,558	10
Nunda	9	\$8,322	11
Ogden	11	\$97,531	4
Seneca Falls	19	\$61,751	9
Webster	35	\$85,406	7
Long Island	Number of	Average	Region
Long Island	Employees	Pay	Rank
East Hampton	68	\$131,370	4
Riverhead	91	\$129,521	5
Shelter Island	9	\$133,005	2
Southampton	109	\$132,704	3
Southold	50	\$135,307	1

		Pol	lice - T
Mid-Hudson	Number of	Average	Region
Wid-Hudson	Employees	Pay	Rank
Bedford	39	\$124,179	13
Blooming Grove	16	\$68,629	31
Carmel	33	\$124,990	11
Chester (Orange County)	16	\$89,816	25
Clarkstown	160	\$181,432	1
Cornwall	15	\$63,702	34
Crawford	12	\$80,745	27
Deerpark	17	\$32,020	44
East Fishkill	28	\$104,623	20
Eastchester	49	\$115,291	18
Fallsburg	21	\$91,402	24
Fishkill	31	\$26,108	45
Goshen	12	\$75,652	29
Greenburgh	112	\$136,594	6
Harrison	67	\$116,676	16
Haverstraw	64	\$152,718	4
Highlands	19	\$16,790	50
Hyde Park	23	\$66,890	33
Kent	20	\$94,406	23
Lewisboro	7	\$70,424	30
Lloyd	25	\$43,944	38
Mamaroneck	38	\$124,671	12
Marlborough	24	\$37,633	40
Montgomery	20	\$77,896	28
Mount Hope	15	\$19,208	48
Mt Pleasant	43	\$134,381	8
New Castle	38	\$121,358	14
New Paltz	28	\$67,086	32
New Windsor	44	\$105,819	19
Newburgh	52	\$84,219	26
North Castle	32	\$131,237	10
North Salem	4	\$33,796	43
Olive	19	\$10,087	53
Orangetown	82	\$160,764	2
Pine Plains	4	\$11,412	52
Plattekill	21	\$17,467	49
Poughkeepsie	80	\$94,574	22
Pound Ridge	7	\$41,301	39
Ramapo	103	\$146,653	5
Rosendale	17	\$16,788	51
Saugerties	30	\$63,602	35
Scarsdale	45	\$132,832	9
Shandaken	11	\$20,220	47
Shawangunk	29	\$21,018	46
Somers	3	\$36,094	42
Stony Point	27	\$135,528	7
Tuxedo	7	\$153,639	3
Ulster	32	\$54,119	37
UISICI	32	φυ4, 119	JI

s (cont'd)			
s (cont a)	Monthausf	A	Desir
Mid-Hudson (cont'd)	Number of	Average	Regio
Wallkill	Employees 62	<i>Pay</i> \$57,994	Rani 36
Warwick	35	\$104,232	21
	21	\$104,232	17
Woodbury			
Woodstock	22	\$36,588	41
Yorktown	56	\$119,046	15
Mohawk Valley	Number of	Average Pav	Regio Ran
- Frankfort	<u>Employees</u> 15	\$11.099	<u> </u>
nlet	5	\$19,683	4
Kirkland	13	\$29,380	3
New Hartford	22	\$79,078	1
Webb	8	\$46,590	2
Whitestown	-	ψ+υ,∪σ∪	-
A A LIIT COSTONALI	Number of	Average	
North Country		Average	Regio
Moriah	Employees 2	<i>Pay</i> \$50,167	Ran 1
Norfolk	12		3
		\$3,536	
Ticonderoga	10	\$41,781	2
Southern Tier	Number of	Average	Regio
Cohocton	<u>Employees</u> 1	<u>Pay</u>	<u>Ran</u>
Colchester	7	\$17,175 \$21,829	4
New Berlin	4	\$24,751	2
Vestal		. ,	1
vestai	36	\$77,115	
Western New York	Number of	Average	Regio
Amherst	Employees 152	<i>Pay</i> \$108,467	Ran 1
Brant	12	\$8,691	16
Carroll	4	\$11,774	15
Cheektowaga	126	\$94,939	4
Cuba	11	\$24,847	12
Eden	12	\$20,989	14
Ellicott	18	\$53,203	9
Ellicottville	10	\$29,325	11
Evans	28	\$73,840	8
Friendship	6	\$8,198	17
Grand Island	16	\$6.980	18
Hamburg	64	\$104,400	3
Independence	1	\$6,825	19
Lancaster	48	\$87,141	7
Lewiston	20	\$38,000	10
Niagara	24	\$23,073	13
Orchard Park	33	\$106,951	2
Somerset	7	\$6,723	20
Tonawanda West Seneca	102	\$91,876	6
	67	\$94,921	5
Willing	2	\$2,989	21

^{*}Town-Villages are ranked among Towns.

Average Pay - Fire - Towns

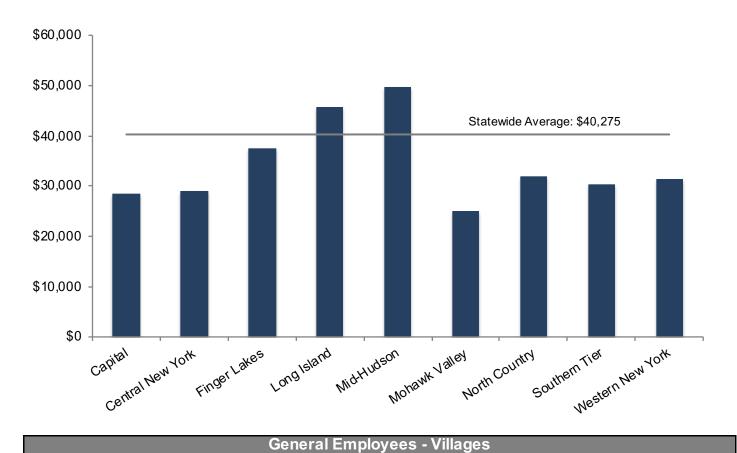


			Fire
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Green Island*	9	\$47,800	1
Central New York	Number of	Average	Region
Gentral New York	Employees	Pay	Rank
Tully	9	\$45,477	1
Long Island	Number of	Average	Region
Long Island	Employees	Pay	Rank
Setauket	10	8,617	1
Mid-Hudson	Number of	Average	Region
Wita-Hadson	Employees	Pay	Rank
Harrison*	10	\$182,885	1
Mamaroneck	14	\$108,962	3
Pound Ridge	3	\$41,200	4
Scarsdale*	46	\$111,343	2

owns			
Mid-Hudson (cont'd)	Number of	Average	Region
wid-riddsori (cont d)	Employees	Pay	Rank
Wallkill	1	\$18,411	5
Mohawk Valley	Number of	Average	Region
Monavik variey	Employees	Pay	Rank
Kirkland	2	\$21,797	2
New Hartford	2	\$29,863	1
Western New York	Number of	Average	Region
Western New York	Employees	Pay	Rank
Grand Island	1	\$6,566	2
Lewiston	3	\$22,281	1

^{*}Town-Villages are ranked among Towns.

Average Pay - General Employees - Villages



		Genera	al Emp
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Altamont	18	\$23,512	25
Athens	8	\$27,760	19
Ballston Spa	25	\$36,450	7
Cambridge	11	\$15,438	33
Castleton-On-Hudson	20	\$21,104	28
Catskill	34	\$43,391	2
Chatham	4	\$40,245	3
Colonie	54	\$31,809	14
Corinth	25	\$29,778	17
Coxsackie	27	\$25,962	21
Delanson	2	\$12,100	34
Fort Ann	1	\$45,077	1
Fort Edward	17	\$31,385	15
Granville	16	\$33,040	11
Greenwich	12	\$27,813	18
Hoosick Falls	21	\$26,475	20
Hudson Falls	21	\$37,841	6
Hunter	9	\$17,883	30
Kinderhook	9	\$18,977	29
Lake George	54	\$21,760	27
Menands	45	\$24,426	24
Nassau	9	\$16,738	31
Philmont	8	\$39,884	4
Ravena	24	\$32,751	12

Capital (cont'd)	Number of	Average	Region
Capital (cont d)	Employees	Pay	Rank
Round Lake	8	\$34,036	10
Schuylerville	20	\$15,896	32
Scotia	36	\$38,413	5
South Glens Falls	17	\$32,108	13
Stillwater	11	\$24,562	23
Tannersville	5	\$30,246	16
Valatie	6	\$34,190	9
Victory	4	\$34,660	8
Voorheesville	19	\$21,840	26
Waterford	6	\$4,663	35
Whitehall	20	\$25,367	22
Central New York	Number of	Average	Region
Contrar New York	Employees	Pay	
Aurora	5	\$25,553	24
Baldwinsville	36	\$36,525	6
Camillus	6	\$27,169	19
Canastota	28	\$21,393	30
Cato	3	\$26,759	21
Cayuga	12	\$13,298	36
Cazenovia	24	\$27,271	17
Central Square	9	\$29,121	14
Chittenango	16	\$29,049	15
O'littoriango			
Cleveland	5	\$30,368	12

	Ge	eneral En	nploye
Central New York	Number of	Average	Region
(cont'd)	Employees	Pay	Rank
East Syracuse	34	\$22,992	26
Elbridge	5	\$20,930	31
Fair Haven	14	\$27,393	16
Fayetteville	26	\$31,578	11
Hamilton	46	\$35,776	7
Homer	31	\$22,023	28
Jordan	7	\$26,510	22
Lacona	4	\$5,045	39
Liverpool	14	\$32,768	10
Manlius	49	\$16,792	34
Marathon	9	\$52,087	1
Marcellus	10	\$33,274	9
Mcgraw	10	\$22,460	27
Mexico	11	\$40,779	3
Minoa	30	\$30,361	13
Moravia	9	\$34,491	8
Morrisville	6	\$27,046	20
North Syracuse	33	\$21,418	29
Parish	1	\$8,000	37
Phoenix	12	\$36,827	5
Port Byron	12	\$16,814	33
Pulaski	17	\$26,289	23
Sandy Creek	2	\$15,133	35
Skaneateles	19	\$40,333	4
Solvay	61	\$46,374	2
Tully	7	\$27,183	18
Union Springs	10	\$25,450	25
Weedsport	17	\$17,865	32
	Number of	Average	Region
Finger Lakes	Employees	Pay	Rank
Albion	37	\$42,537	18
Alexander	3	\$27,484	39
Arcade	30	\$58,115	4
Attica		, .	1
,	36	\$20,370	47
Avon	36 20		
		\$20,370	47
Avon	20	\$20,370 \$35,107	47 25
Avon Bergen	20 9	\$20,370 \$35,107 \$51,870	47 25 6
Avon Bergen Bloomfield	20 9 9	\$20,370 \$35,107 \$51,870 \$32,386	47 25 6 29
Avon Bergen Bloomfield Brockport	20 9 9 38	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349	47 25 6 29 22
Avon Bergen Bloomfield Brockport Caledonia	20 9 9 38 21	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960	47 25 6 29 22 52
Avon Bergen Bloomfield Brockport Caledonia Castile	20 9 9 38 21 6	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977	47 25 6 29 22 52 14
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville	20 9 9 38 21 6 17	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993	47 25 6 29 22 52 14 8
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs	20 9 9 38 21 6 17	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003	47 25 6 29 22 52 14 8 26
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde	20 9 9 38 21 6 17 12	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809	47 25 6 29 22 52 14 8 26 42
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu	20 9 9 38 21 6 17 12 16 9	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691	47 25 6 29 22 52 14 8 26 42
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville	20 9 9 38 21 6 17 12 16 9	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278	47 25 6 29 22 52 14 8 26 42 55 20
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden	20 9 9 38 21 6 17 12 16 9 23 4	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278 \$23,542	47 25 6 29 22 52 14 8 26 42 55 20 43
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee	20 9 9 38 21 6 17 12 16 9 23 4	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278 \$23,542 \$22,888	47 25 6 29 22 52 14 8 26 42 55 20 43 45
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee Elba	20 9 9 38 21 6 17 12 16 9 23 4 14	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278 \$23,542 \$22,888 \$19,732	47 25 6 29 22 52 14 8 26 42 55 20 43 45
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee Elba Fairport	20 9 9 38 21 6 17 12 16 9 23 4 14 4 69	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278 \$23,542 \$22,888 \$19,732 \$57,468	47 25 6 29 22 52 14 8 26 42 55 20 43 45 49
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee Elba Fairport Geneseo	20 9 9 38 21 6 17 12 16 9 23 4 14 4 69 21	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278 \$22,888 \$19,732 \$57,468 \$41,755 \$45,194	47 25 6 29 22 52 14 8 26 42 55 20 43 45 49 3
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee Elba Fairport Geneseo Hilton Holley	20 9 9 38 21 6 17 12 16 9 23 4 14 4 69 21 26 16	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278 \$23,542 \$22,888 \$19,732 \$57,468 \$41,755 \$45,194 \$30,734	47 25 6 29 22 52 14 8 26 42 55 20 43 45 49 3 19
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee Elba Fairport Geneseo Hilton	20 9 9 38 21 6 17 12 16 9 23 4 14 4 69 21 26	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278 \$23,542 \$22,888 \$19,732 \$57,468 \$41,755 \$45,194 \$30,734 \$23,071	47 25 6 29 22 52 14 8 26 42 55 20 43 45 49 3 19 13
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee Elba Fairport Geneseo Hilton Holley Honeoye Falls Interlaken	20 9 9 38 21 6 17 12 16 9 23 4 14 4 69 21 26 16 37	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278 \$23,542 \$22,888 \$19,732 \$57,468 \$41,755 \$45,194 \$30,734 \$23,071 \$20,346	47 25 6 29 22 52 14 8 26 42 55 20 43 45 49 3 19 13 31
Avon Bergen Bloomfield Brockport Caledonia Castile Churchville Clifton Springs Clyde Corfu Dansville Dresden Dundee Elba Fairport Geneseo Hilton Holley Honeoye Falls	20 9 9 38 21 6 17 12 16 9 23 4 14 4 69 21 26 16 37 7	\$20,370 \$35,107 \$51,870 \$32,386 \$39,349 \$16,960 \$44,977 \$45,993 \$34,003 \$23,809 \$9,691 \$40,278 \$23,542 \$22,888 \$19,732 \$57,468 \$41,755 \$45,194 \$30,734 \$23,071	47 25 6 29 22 52 14 8 26 42 55 20 43 45 49 3 19 13 31 44 48

Villages (cont'd)			
Finger Lakes (cont'd)	Number of	Average	Re
Tringer Lakes (cont d)	Employees	Pay	F
Livonia	9	\$18,830	į
Lyndonville	7	\$29,447	,
Manchester	8	\$44,795	
Medina	20	\$45,549	
Mount Morris	12	\$47,762	
Naples	22	\$14,839	
Newark	35	\$55,373	
Nunda	9	\$30,563	
Oakfield	9	\$27,885	
Ovid	3	\$45,198	
Palmyra	13	\$35,659	
Penn Yan	23	\$33,847	
Perry	22	\$37,654	
Phelps	14	\$28,172	
Pittsford	18	\$24,274	
Rushville	5	\$27,807	
Scottsville	13		•
Shortsville	13	\$20,543 \$45,951	
	8		
Silver Springs		\$28,590	
Sodus	14	\$24,244	
Sodus Point	14	\$32,047	
Spencerport	22	\$56,993	
Victor	17	\$45,788	
Warsaw	26	\$33,142	
Waterloo	28	\$43,150	
Webster	17	\$57,680	
Wolcott	13	\$27,853	
Wyoming	2	\$18,782	
Long Island	Number of Employees	Average Pay	Re
Amityville	71	\$33,483	
Asharoken	3	\$34,465	
Babylon	88	\$33,205	
Baxter Estates	3	\$41,719	
Bayville	44	\$34,955	
Bellerose	4	\$34,060	
		\$38,280	
Rellport	38		
Bellport Brightwaters	38		
Brightwaters	22	\$27,547	
Brightwaters Brookville	22 8	\$27,547 \$79,022	
Brightwaters Brookville Cedarhurst	22 8 32	\$27,547 \$79,022 \$50,414	
Brightwaters Brookville Cedarhurst Centre Island	22 8 32 3	\$27,547 \$79,022 \$50,414 \$42,875	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck	22 8 32	\$27,547 \$79,022 \$50,414	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor	22 8 32 3 1	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton	22 8 32 3 1 -	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643	,
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills	22 8 32 3 1 - 102 64	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Rockaway	22 8 32 3 1 - 102 64 57	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills East Rockaway East Williston	22 8 32 3 1 - 102 64 57 15	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143 \$26,089	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale	22 8 32 3 1 - 102 64 57 15 46	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143 \$26,089 \$35,979	:
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park	22 8 32 3 1 - 102 64 57 15	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143 \$26,089	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale	22 8 32 3 1 - 102 64 57 15 46	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143 \$26,089 \$35,979	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park	22 8 32 3 1 - 102 64 57 15 46 190	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143 \$26,089 \$35,979 \$32,698	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill	22 8 32 3 1 - 102 64 57 15 46 190	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143 \$26,089 \$35,979 \$32,698 \$70,592	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport	22 8 32 3 1 - 102 64 57 15 46 190 10 337	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143 \$26,089 \$35,979 \$32,698 \$70,592 \$54,087	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City	22 8 32 3 1 - 102 64 57 15 46 190 10 337 254	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143 \$26,089 \$35,979 \$32,698 \$70,592 \$54,087 \$53,638	
Brightwaters Brookville Cedarhurst Centre Island Cove Neck Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City Great Neck	22 8 32 3 1 - 102 64 57 15 46 190 10 337 254	\$27,547 \$79,022 \$50,414 \$42,875 \$57,108 - \$50,643 \$42,092 \$47,143 \$26,089 \$35,979 \$32,698 \$70,592 \$54,087 \$53,638 \$67,885	

	G	eneral Er	nploye
Long Island (cont'd)	Number of	Average	Region
Head Of The Harbor	Employees 12	Pay	Rank 75
Hempstead	267	\$29,923 \$60,661	11
Hewlett Bay Park	5	\$23.559	84
Hewlett Harbor	3	\$84,100	4
Hewlett Neck	4	\$19,694	85
Huntington Bay	5	\$39,272	52
Island Park	32	\$32,676	69
Islandia	24	\$29,359	77
Kensington	3	\$44,912	41
Kings Point	17	\$93,604	1
Lake Grove	23	\$52,177	25
Lake Success	46	\$64,049	9
Lattingtown	5	\$58,429	14
Laurel Hollow	7	\$51,725	27
Lawrence	31	\$59,829	13
Lindenhurst	143	\$25,505	81
Lloyd Harbor	19	\$55,207	21
Lynbrook	158	\$49,760	33
Malverne	52	\$57,214	17
Manorhaven	11	\$60,141	12
Massapegua Park	47	\$38,759	53
Mill Neck	7	\$40,611	48
Mineola	132	\$51,385	28
Munsey Park	5	\$35,981	58
Muttontown	7	\$39,288	51
New Hyde Park	61	\$34,755	61
Nissequogue	8	\$28,833	78
North Haven	6	\$37,799	55
North Hills	12	\$57,252	16
Northport	59	\$54,900	22
Ocean Beach	56	\$25,342	82
Old Brookville	9	\$71,618	6
Old Westbury	35	\$62,252	10
Patchogue	143	\$31,235	72
Plandome	6	\$57,156	18
Port Jefferson	106	\$32,972	67
Port Washington North	6	\$42,491	45
Quogue	27	\$37,327	56
Rockville Centre	232	\$55,398	20
Roslyn	22	\$46,677	39
Roslyn Estates	7	\$49,543	35
Roslyn Harbor	3	\$49,555	34
Russell Gardens	8	\$57,448	15
Saddle Rock	2	\$30,949	74
Sag Harbor	53	\$31,204	73
Sagaponack	3	\$51,805	26
Saltaire	37	\$24,923	83
Sands Point	12	\$88,631	3
Sea Cliff	31	\$48,599	36
South Floral Park	3	\$32,640	70
Southam pton	129	\$51,253	29
Stewart Manor	16	\$32,523	71
The Branch	7	\$13,619	86
Thomaston	4	\$90,375	2
Upper Brookville	6	\$48,197	37
Valley Stream	310	\$46,074	40

	They wake 2010-19					
ploye	es - Villages (cont'd)					
Region	1 1 - 1 1 (1 - 1)	Number of	Average	Region		
Rank	Long Island (cont'd)	Employees	Pav	Rank		
75	West Hampton Dunes	14	\$44,037	43		
11	Westbury	66	\$36,258	57		
84	Westhampton Beach	52	\$29,634	76		
4	Williston Park	57	\$40,113	50		
85	Woodsburgh	4	\$33,339	65		
52		Number of	Average	Region		
69	Mid-Hudson	Employees	Pay	Rank		
77	Airmont	13	\$41,215	45		
41	Ardsley	43	\$65,020	10		
1	Bloomingburg	4	\$11,359	76		
25	Brewster	14	\$40,231	48		
9	Briarcliff Manor	73	\$61,803	12		
14	Bronxville	53	\$58,524	15		
				-		
27	Buchanan	32	\$40,944	46		
13	Chester	19	\$56,787	19		
81	Chestnut Ridge	8	\$30,926	61		
21	Cold Spring	20	\$30,037	63		
33	Cornwall	31	\$44,081	32		
17	Croton-On-Hudson	90	\$55,938	20		
12	Dobbs Ferry	53	\$65,648	8		
53	Ellenville	32	\$39,031	51		
48	Elmsford	47	\$60,209	14		
28	Fishkill	15	\$45,776	29		
58	Florida	25	\$26,937	67		
51	Goshen	52	\$40,141	49		
61	Grand View-on-Hudson	2	\$43,979	33		
78	Greenwood Lake	13	\$26,062	69		
55	Harriman	17	\$48,430	27		
16	Hastings-On-Hudson	73	\$43,805	35		
22	Haverstraw	61	\$37,958	52		
82	Highland Falls	25	\$42,855	40		
6	Hillburn	14	\$28,636	66		
10	Irvington	94	\$43,535	36		
72	Jeffersonville	4	\$18,810	74		
18	Kaser	6	\$31,953	58		
67	Kiryas Joel	30	\$87,148	1		
45	Larchmont	75	\$49,599	25		
			\$49,399			
56	Liberty	33		47		
20	Mamaroneck	124	\$58,516	16		
39	Maybrook	17	\$29,787	64		
35	Millbrook	6	\$48,063	28		
34	Millerton	11	\$22,204	72		
15	Monroe	43	\$45,617	30		
74	Montebello	11	\$26,594	68		
73	Montgomery	38	\$28,920	65		
26	Monticello	56	\$43,214	37		
83	Nelsonville	3	\$14,176	75		
3	New Hempstead	6	\$31,818	59		
36	New Paltz	25	\$39,120	50		
70	New Square	3	\$77,979	2		
29	Nyack	51	\$58,288	17		
71	Ossining	139	\$68,859	7		
86	Otisville	8	\$43,142	38		
2	Pawling	11	\$35,279	56		
37	Pelham	29	\$49,024	26		
40	Pelham Manor	20	\$71,421	4		
.0	1 Small Maile	20	Ψι 1, ΤΔ Ι	·		

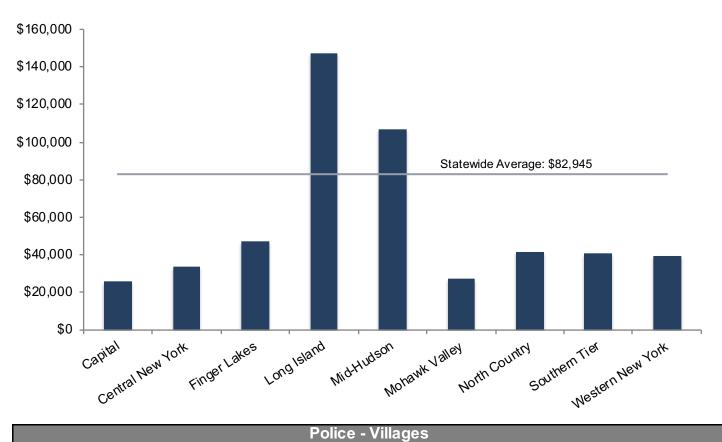
	Ge	eneral Er	nploye
Mid-Hudson (cont'd)	Number of	Average	Region
	Employees	Pay	Rank
Piermont	17	\$52,415	23
Pleasantville	78	\$45,116	31
Pomona	7	\$31,138	60
Port Chester	132	\$62,397	11
Red Hook	14	\$23,906	71
Rhinebeck	22	\$42,177	41
Rye Brook	40	\$73,204	3
Saugerties	33	\$41,624	44
Sleepy Hollow	60	\$68,913	6
Sloatsburg	22	\$42,955	39
South Blooming Grove	5	\$30,628	62
South Nyack	14	\$35,944	54
Spring Valley	100	\$41,728	42
Suffern	80	\$41,673	43
Tarrytown	83	\$61,661	13
Tivoli	7	\$32,918	57
Tuckahoe	44	\$57,747	18
Tuxedo Park	12	\$65,487	9
Upper Nyack	7	\$53,592	21
Walden	91	\$21,989	73
Wappingers Falls	37	\$35,568	55
Warwick	33	\$43,826	34
Washingtonville	14	\$53,573	22
Wesley Hills	13	\$24,191	70
West Haverstraw	39	\$50,137	24
Woodbury	34	\$71,134	5
Woodridge	18	\$37,722	53
Mohawk Valley	Number of	Average	Region
Boonville	<u>Employees</u> 29	<i>Pay</i> \$36,715	<u>Rank</u> 4
Broadalbin	7	\$26,025	11
Camden	15	\$19,427	26
Canajoharie	14	\$30,828	
Clayville	17		
Clayville	3		8 16
Clinton	3	\$24,197	16
	10	\$24,197 \$31,138	16 7
Cobleskill	10 29	\$24,197 \$31,138 \$20,355	16 7 25
Cobleskill Dolgeville	10 29 17	\$24,197 \$31,138 \$20,355 \$25,591	16 7 25 14
Cobleskill Dolgeville Fonda	10 29 17 8	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583	16 7 25 14 23
Dolgeville Fonda Fort Plain	10 29 17 8 16	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223	16 7 25 14 23 19
Cobleskill Dolgeville Fonda Fort Plain Frankfort	10 29 17 8 16 17	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555	16 7 25 14 23 19 2
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville	10 29 17 8 16 17 7	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388	16 7 25 14 23 19 2 18
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman	10 29 17 8 16 17 7	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400	16 7 25 14 23 19 2 18 3
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer	10 29 17 8 16 17 7 1 34	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107	16 7 25 14 23 19 2 18 3 6
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer	10 29 17 8 16 17 7 1 34	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536	16 7 25 14 23 19 2 18 3 6 5
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield	10 29 17 8 16 17 7 1 34 48	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516	16 7 25 14 23 19 2 18 3 6 5
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh	10 29 17 8 16 17 7 1 34 48 11	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596	16 7 25 14 23 19 2 18 3 6 5 35 29
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville	10 29 17 8 16 17 7 1 34 48 11	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596	16 7 25 14 23 19 2 18 3 6 5 35 29
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville Mohawk	10 29 17 8 16 17 7 1 34 48 11 13 4	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596 \$7,687 \$17,370	16 7 25 14 23 19 2 18 3 6 5 35 29 37 30
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville Mohawk Nelliston	10 29 17 8 16 17 7 1 34 48 11 13 4	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596 \$7,687 \$17,370 \$21,939	16 7 25 14 23 19 2 18 3 6 5 35 29 37 30 22
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville Mohawk Nelliston New Hartford	10 29 17 8 16 17 7 1 34 48 11 13 4 12 2	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596 \$7,687 \$17,370 \$21,939 \$18,093	16 7 25 14 23 19 2 18 3 6 5 35 29 37 30 22 28
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills	10 29 17 8 16 17 7 1 34 48 11 13 4 12 2	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596 \$7,687 \$17,370 \$21,939 \$18,093 \$16,483	16 7 25 14 23 19 2 18 3 6 5 35 29 37 30 22 28 31
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville	10 29 17 8 16 17 7 1 34 48 11 13 4 12 2 18 23	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596 \$7,687 \$17,370 \$21,939 \$18,093 \$16,483 \$25,633	16 7 25 14 23 19 2 18 3 6 5 35 29 37 30 22 28 31 13
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville Oriskany	10 29 17 8 16 17 7 1 34 48 11 13 4 12 2 18 23 13 6	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596 \$7,687 \$17,370 \$21,939 \$18,093 \$16,483 \$25,633 \$23,420	16 7 25 14 23 19 2 18 3 6 5 35 29 37 30 22 28 31 13 17
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville Oriskany Oriskany Falls	10 29 17 8 16 17 7 1 34 48 11 13 4 12 2 18 23 13 6 7	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596 \$7,687 \$17,370 \$21,939 \$18,093 \$16,483 \$25,633 \$23,420 \$15,611	16 7 25 14 23 19 2 18 3 6 5 35 29 37 30 22 28 31 13 17 33
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville Oriskany Oriskany Palatine Bridge	10 29 17 8 16 17 7 1 34 48 11 13 4 12 2 18 23 13 6 7	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596 \$7,687 \$17,370 \$21,939 \$18,093 \$16,483 \$25,633 \$23,420 \$15,611 \$20,482	16 7 25 14 23 19 2 18 3 6 5 35 29 37 30 22 28 31 13 17 33 24
Cobleskill Dolgeville Fonda Fort Plain Frankfort Fultonville Hagaman Herkimer Ilion Mayfield Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville Oriskany Oriskany Falls	10 29 17 8 16 17 7 1 34 48 11 13 4 12 2 18 23 13 6 7	\$24,197 \$31,138 \$20,355 \$25,591 \$21,583 \$23,223 \$39,555 \$23,388 \$38,400 \$33,107 \$36,536 \$14,516 \$17,596 \$7,687 \$17,370 \$21,939 \$18,093 \$16,483 \$25,633 \$23,420 \$15,611	16 7 25 14 23 19 2 18 3 6 5 35 29 37 30 22 28 31 13 17 33

Villages (cont'd)			
Mohawk Valley	Number of	Average	Regi
(cont'd)	Employees	Pay	Ra
Sharon Springs	6	\$18,613	27
Speculator	14	\$27,444	9
St. Johnsville	22	\$13,987	36
Sylvan Beach	13	\$40,020	1
Vernon	7	\$26,963	10
Waterville	14	\$25,713	12
West Winfield	7	\$25,411	15
Whitesboro	24	\$15,305	34
Yorkville	14	\$22,164	21
North Country	Number of	Average	Regi
Adams	Employees 11	<i>Pay</i> \$34,864	<u>Ra</u> 11
Alexandria Bay	12	\$26,603	24
•			
Antwerp	4	\$21,726	29
Black River Brownville	10	\$29,327	21
	8	\$24,029	27
Brushton	3	\$1,951	39
Cana Vincent	33	\$39,172	5
Cape Vincent	8	\$36,341	8
Carthage	18	\$44,792	2
Castorland	1	\$31,589	16
Champlain	8	\$35,576	9
Chateaugay	11	\$16,397	33
Chaumont	5	\$37,862	7
Clayton	25	\$25,697	26
Copenhagen	4	\$16,601	32
Dannemora	56	\$9,390	37
Deferiet	6	\$15,538	34
Dexter Mills	6	\$30,011	20
Evans Mills	7	\$14,920	36
Glen Park	5	\$31,886	15
Gouverneur	31	\$31,282	17
Harrisville	3	\$22,216	28
Heuvelton	11	\$15,234 \$54,471	35
Lake Placid	57	\$54,171 \$10,474	1
Lowville	30	\$19,474	30
Malone	37	\$31,036	18
Mannsville	1	\$1,200	40
Massena Marriatawa	95	\$33,167	12
Morristown	4	\$30,823	19
Norwood	10	\$32,059	14
Philadelphia Patadam	11	\$28,050	23
Potsdam Poposologr Follo	47	\$43,293	3
Rensselaer Falls	3	\$4,359	38
Rouses Point	27	\$37,938	6
Sackets Harbor	12	\$17,774	31
Saranac Lake	56	\$35,318	10
Theresa	10	\$25,782	25
Tupper Lake	45	\$40,114	4
Waddington	6	\$29,062	22
West Carthage	15	\$32,479	13
Southern Tier	Number of	Average	Regio
	Employees	<i>Pay</i> \$42,019	Ran 4
Addison	7	Ψ 1 Ζ (1 1)	4
Addison Afton	4		22
	•	\$31,202 \$10,975	

		VVha	at They	Make 2018-19
	G	eneral E	mploye	es - Villages (cont'd)
Southern Tier (cont'd)	Number of	Average	Region	Western New York
. ,	Employees 8	<i>Pay</i> \$33,890	Rank 17	Akron
Bainbridge Bath	20		18	Akron
Barn Burdett	20	\$33,657	58	Alden
Candor	4	\$7,664 \$13,744	54	Allegany
Canido	13	\$28,941	26	Andover
Cayuga Heights	22	\$40,480	9	Angelica
Cherry Valley	6	\$12,795	55	Angola
Cohocton	6	\$23,481	35	Barker
Cooperstown	28	\$29,406	25	Belmont
Delhi	17	\$39,149	11	Blasdell
Deposit	20	\$23,201	36	Bolivar
Dryden	8	\$42,441	3	Brocton
Earlville	4	\$25,520	32	Cassadaga
Elmira Heights	14	\$18,537	45	Cattaraugus
Endicott	95	\$45,698	2	Celoron
Fleischmanns	3	\$15,105	53	Cherry Creek
Freeville	5	\$19,263	44	Cuba
Gilbertsville	1	\$41,006	8	Delevan
Greene	14	\$41,900	5	Depew
Groton	34	\$24,823	33	East Aurora
Hammondsport	5	\$27,850	28	Ellicottville
Hancock	14	\$21,941	38	Falconer
Hobart	7	\$33,130	20	Farnham
Horseheads	25	\$31,441	21	Franklinville
Johnson City	88	\$31,126	23	Fredonia
Lansing	9	\$39,056	12	Gowanda
Margaretville	9	\$20,171	39	Hamburg
Milford	4	\$20,149	40	Kenmore
Montour Falls	13	\$33,332	19	Lakewood
Morris	2	\$49,969	1	Lancaster
New Berlin	18	\$16,882	51	Lewiston
Newark Valley	13	\$17,707	46	Little Valley
North Hornell	6	\$17,458	48 50	Mayville
Odessa		\$17,023		Middleport
Otego	7 19	\$20,056 \$37,697	42 14	North Collins Orchard Park
Owego Oxford	11	\$27,860	27	Portville
Painted Post	15	\$38,683	13	Richburg
Port Dickinson	10	\$17,436	49	Sherman
Richfield Springs	13	\$22,735	37	Silver Creek
Riverside	4	\$15,452	52	Sinclairville
Savona	5	\$9,416	57	Sloan
Sherburne	28	\$27,735	29	South Dayton
Sidney	31	\$26,582	30	Springville
South Corning	7	\$39,590	10	Wellsville
Stamford	14	\$19,461	43	Westfield
Trumansburg	20	\$35,631	16	Williamsville
Unadilla	5	\$41,056	7	Wilson
Walton	20	\$26,114	31	Youngstown
Watkins Glen	40	\$30,866	24	
Waverly	17	\$36,294	15	
Wayland	12	\$24,487	34	
Whitney Point	11	\$17,592	47	
Windsor	4	\$41,828	6	
				•

	Number of	Average	Region
Western New York	Employees	Pay	Rank
Akron	24	\$40,164	6
Alden	23	\$43,494	4
Alfred	12	\$25,471	29
Allegany	14	\$29,851	20
Andover	9	\$15,697	42
Angelica	14	\$25,176	30
Angola	17	\$26,755	26
Barker	5	\$19,060	40
Belmont	8	\$31,620	16
Blasdell	16	\$27,105	24
Bolivar	8	\$25,860	27
Brocton	17	\$31,122	18
Cassadaga	8	\$12,512	46
Cattaraugus	8	\$21,497	36
Celoron	8	\$15,898	41
Cherry Creek	-	ψ10,000 -	-
Cuba	15	\$25,714	28
Delevan	6	\$13,764	44
Depew	83	\$30,248	19
East Aurora	40	\$39,300	7
Ellicottville	11	\$44,142	2
Falconer	16	\$23,897	34
Farnham	6	\$14,651	43
Franklinville	12	\$24,650	31
Fredonia	49	\$33,412	12
Gowanda	26	\$24,076	33
Hamburg	76	\$29,035	21
Kenmore	85	\$37,307	9
Lakewood	10	\$47,979	1
Lancaster	41	\$41,224	5
Lewiston	28	\$24,615	32
Little Valley	21	\$32,630	15
Mayville	28	\$22,516	35
Middleport	11	\$26,865	25
North Collins	10	\$20,955	37
Orchard Park	18	\$28,797	22
Portville	4	\$37,124	10
Richburg	1	\$1,800	48
Sherman	11	\$1,000	38
Silver Creek	19	\$20,066	23
Sinclairville	7	\$10,267	47
Sloan	15	\$10,267	39
	8	. ,	39 45
South Dayton Springville	52	\$13,196 \$35,283	45 11
Wellsville	52 49	\$35,283	8
Westfield	39		3
Williamsville		\$43,701	
Wilson	28	\$31,212	17 14
	8	\$33,120	
Youngstown	9	\$33,393	13

Average Pay - Police - Villages



			Police
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Altamont	10	\$12,836	14
Athens	13	\$5,933	17
Ballston Spa	15	\$31,725	6
Cambridge	14	\$13,284	12
Catskill	11	\$63,924	2
Chatham	11	\$3,698	18
Coxsackie	15	\$13,297	11
Fort Edward	15	\$22,283	7
Galway	2	\$1,561	19
Granville	16	\$20,590	8
Greenwich	11	\$7,469	15
Hoosick Falls	19	\$13,147	13
Hudson Falls	21	\$39,151	5
Menands	15	\$61,675	3
Nassau	4	\$13,848	10
Philmont	13	\$6,555	16
Scotia	13	\$78,484	1
South Glens Falls	10	\$39,868	4
Whitehall	16	\$15,356	9
Central New York	Number of	Average	Region
	Employees	Pay	Rank
Baldwinsville	13	\$72,353	2
Canastota	13	\$32,446	7
Cazenovia	11	\$26,494	9

Central New York	Number of	Average	Region
(cont'd)	Employees	Pay	Rank
Central Square	6	\$13,278	12
Chittenango	11	\$21,597	10
Fayetteville	1	\$65,112	3
Hamilton	10	\$36,307	6
Homer	7	\$29,992	8
Jordan	4	\$6,636	17
Liverpool	8	\$36,388	5
Marcellus	5	\$7,200	15
Moravia	3	\$7,140	16
North Syracuse	15	\$52,014	4
Phoenix	16	\$10,366	14
Port Byron	4	\$2,975	19
Pulaski	8	\$10,720	13
Skaneateles	9	\$16,961	11
Solvay	16	\$95,887	1
Weedsport	10	\$4,696	18
Finger Lakes	Number of	Average	Region
	Employees	Pay	Rank
Albion	12	\$83,291	4
Arcade	11	\$43,871	12
Attica	12	\$20,851	19
Avon	6	\$58,769	8
Brockport	15	\$92,170	2
Caledonia	4	\$36,080	15

			•	Make 2018-19 llages (cont'd)
Financy Lakes (contlet)	Number of	Average	Region	
Finger Lakes (cont'd)	Employees	Pay	Rank	Mid-Hudson (d
Clifton Springs	2	\$44,662	11	Brewster
Clyde	11	\$4,536	26	Briarcliff Manor
Corfu	8	\$7,359	25	Bronxville
Dansville	9	\$42,302	13	Buchanan
Fairport	10	\$87,145	3	Chester
Geneseo	11	\$57,827	9	Cold Spring
Holley	12	\$13,101	21	Cornwall
Interlaken	6	\$11,371	22	Croton-On-Hudso
Le Roy	17	\$36,355	14	Dobbs Ferry
Medina	13	\$64,950	6	Ellenville
Mount Morris	12	\$24,057	18	Elmsford
Newark	14	\$97,100	1	Fishkill
Palmyra	5	\$68,360	5	Florida
Penn Yan	15	\$63,441	7	Goshen
Perry	8	\$31,480	16	Greenwood Lake
Phelps	3	\$7,912	24	Harriman
Sodus	2	\$13,402	20	Hastings-On-Huo
Sodus Point	-	-	-	Highland Falls
Warsaw	14	\$28,280	17	Irvington
Waterloo	15	\$47,130	10	Larchmont
Wolcott	3	\$9,588	23	Liberty
Long Island	Number of	Average	Region	Mamaroneck
Long Island	Employees	Pav	Rank	Maybrook
Amityville	23	\$166,833	11	Millbrook
Asharoken	9	\$58,268	27	Millerton
Centre Island	7	\$180,316	5	Monroe
East Hampton	27	\$142,414	21	Montgomery
Floral Park	31	\$176,414	7	Monticello
Freeport	97	\$172,842	8	Ossining
Garden City	54	\$145,373	20	Pelham
Great Neck Estates	13	\$164,232	13	Pelham Manor
Head Of The Harbor	18	\$14,056	31	Piermont
Hempstead	122	\$157,808	17	Pleasantville
Huntington Bay	11	\$54,508	28	Port Chester
Kensington	6	\$165,802	12	Red Hook
Kings Point	19	\$254,581	1	Rhinebeck
Lake Success	24	\$182,633	4	Rye Brook
Lloyd Harbor	10	\$169,527	10	Sleepy Hollow
Lynbrook	48	\$170,957	9	South Nyack
Malverne	22	\$162,445	14	Spring Valley
Muttontown	13	\$103,986	23	Suffern
Nissequogue	22	\$19,171	30	Tarrytown
Northport	20	\$177,304	6	Tuckahoe
Ocean Beach	20	\$31,377	29	Tuxedo Park
Old Brookville	25	\$138,194	22	Walden
Old Westbury	25	\$208,369	2	Wappingers Falls
Oyster Bay Cove	14	\$183,043	3	Washingtonville
Port Washington*	58	\$160,510	16	Woodridge
Quoque	22	\$98,966	24	
Rockville Centre	54	\$149,530	18	Mohawk V
Sag Harbor	17	\$81,272	26	Boonville
Sands Point	20	\$162,080	15	Broadalbin
Southampton	33	\$148,456	19	Camden
Westhampton Beach	19	\$90,039	25	Canajoharie
•	Number of	Average	Region	Cobleskill
Mid-Hudson	Employees	Pav	Rank	Dolgeville
	LIIDIOYEES	ray	i \ai i\	Fort Plain

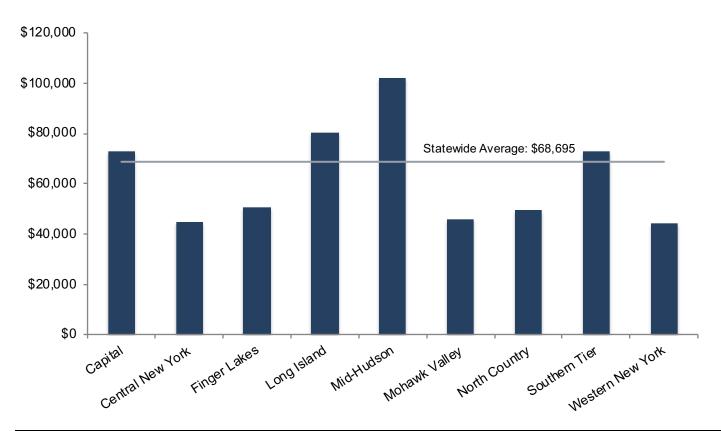
is (cont a)			
Mid-Hudson (cont'd)	Number of Employees	Average Pav	Region Rank
Brewster	Limployees 4	\$13,391	47
Briarcliff Manor	21	\$130,606	17
Bronxville	21	\$156,923	2
Buchanan	5	· · · · · · · · · · · · · · · · · · ·	
Chester	18	\$79,101	8 28
Cold Spring	8	\$25,031	42
Cornwall	10	\$32,956	37
Croton-On-Hudson	20	\$142,489	9
Dobbs Ferry	26	\$118,635	23
Ellenville	28	\$31,842	38
Elmsford	22	\$120,391	22
Fishkill	11	\$16,375	46
Florida	7		45
		\$19,873	
Goshen	27	\$74,940	31
Greenwood Lake	18	\$45,795 \$75,704	33
Harriman	8	\$75,794	30
Hastings-On-Hudson	20	\$136,586	14
Highland Falls	18	\$39,113	35
Irvington	21	\$180,951	1
Larchmont	26	\$123,681	21
Liberty	17	\$77,023	29
Mamaroneck	50	\$130,646	16
Maybrook	11	\$30,061	40
Millbrook	3	\$26,377	41
Millerton	7	\$8,257	49
Monroe	18	\$97,808	25
Montgomery	15	\$35,913	36
Monticello	22	\$85,970	27
Ossining	56	\$143,084	7
Pelham	27	\$123,820	20
Pelham Manor	29	\$116,935	24
Piermont	8	\$140,953	10
Pleasantville	22	\$134,605	15
Port Chester	63	\$137,797	12
Red Hook	10	\$31,405	39
Rhinebeck	11	\$20,758	44
Rye Brook	25	\$129,723	18
Sleepy Hollow	27	\$136,696	13
South Nyack	6	\$155,113	3
Spring Valley	54	\$129,094	19
Suffern	25	\$143,097	6
Tarrytown	32	\$145,097	5
Tuckahoe	23	\$145,332	11
Tuxedo Park			
	11	\$43,222 \$63,332	34
Walden	21		32
Wappingers Falls	21	\$23,370	43
Washingtonville	15	\$87,774	26
Woodridge	1	\$13,000	48
Mohawk Valley	Number of Employees	Average Pay	Region Rank
Boonville	8	\$17,783	11
Broadalbin	6	\$2,703	19
Camden	8	\$20,888	7
Canajoharie	15	\$18,642	8
Cobleskill	13	\$62,176	2
Dolgeville	16	\$14,993	13
Fort Plain	14	\$18,315	10
. c. triairi	17	ψ10,010	10

	Poli	ce - Vi
20	\$13,879	14
Number of	Average	Region
Employees	Pay	Rank
22	\$54,902	3
19	\$67,705	1
13	\$18,442	9
11	\$22,994	6
7	\$4,403	17
9	\$8,653	16
4	\$3,254	18
19	\$9,484	15
8	\$16,853	12
11	\$43,467	4
9	\$28,414	5
Number of	Average	Region
Employees	Ū	Rank
4	\$10,030	13
12	\$11,586	12
4	\$5,644	19
1	\$3,925	21
14	\$60,556	4
6	\$6,041	18
7	\$38,849	9
7		10
1		17
6		1
14		5
13		11
		6
		3
		16
		15
		2
		20
		8
		22
		7
		14
		Region
	-	Rank
	\$45,228	9
4		31
		27
		8
		20
		12
		10
6	\$26,002	14
	Ψ=0,002	
10	\$31,149	13
	Number of Employees 22 19 13 11 7 9 4 19 8 11 9 Number of Employees 4 12 4 11 14 6 7 7 1 6 14 13 14 21 3 2 13 5 13 3 8 7 Number of Employees 4 4 3 18 1 1 5 14	20 \$13,879 Number of Employees Average Pay 22 \$54,902 19 \$67,705 13 \$18,442 11 \$22,994 7 \$4,403 9 \$8,653 4 \$3,254 19 \$9,484 8 \$16,853 11 \$43,467 9 \$28,414 Number of Employees Pay 4 \$10,030 12 \$11,586 4 \$5,644 1 \$3,925 14 \$60,556 6 \$6,041 7 \$38,849 7 \$28,813 1 \$6,933 6 \$73,631 14 \$59,006 13 \$24,545 14 \$57,912 21 \$67,014 3 \$7,301 2 \$7,444 13 \$44,670 3 \$3,757

s (cont'd)			
Southern Tier (cont'd)	Number of	Average	Regio
•	Employees	Pay	Rai
Dryden	15	\$21,716	17
Elmira Heights	8	\$63,304	4
Endicott	29	\$76,951	2
Greene	6	\$19,291	21
Groton	13	\$10,504	25
Hancock	8	\$16,927	23
Horseheads	9	\$60,133	5
Johnson City	39	\$80,838	1
North Hornell	2	\$3,614	30
Owego	5	\$34,249	11
Oxford	7	\$25,415	15
Painted Post	5	\$21,318	18
Port Dickinson	4	\$25,216	16
Sherburne	6	\$7,231	26
Sidney	6	\$64,811	3
Spencer	1	\$21,120	19
Trumansburg	11	\$6,020	29
Walton	17	\$17,782	22
Watkins Glen	15	\$15,801	24
Waverly	15	\$51,542	7
Wayland	1	\$56,664	6
Western New York	Number of	Average	Regi
	Employees	Pay	Ra
Akron	11	\$12,082	12
Alfred	14	\$28,126	10
Allegany	13	\$13,656	11
Andover	9	\$1,678	25
Angelica	5	\$3,619	22
Barker	6	\$2,276	24
Belmont	2	\$2,782	23
Blasdell	27	\$8,569	16
Bolivar	5	\$11,078	13
Cattaraugus	5	\$5,305	19
Depew	29	\$89,371	1
East Aurora	16	\$86,885	3
Franklinville	11	\$8,775	15
Fredonia	19	\$65,020	5
Gowanda	17	\$8,180	17
Hamburg	14	\$88,571	2
Kenmore	27	\$85,543	4
Lakewood	19	\$48,005	6
Middleport	8	\$31,554	8
North Collins	4	\$5,319	18
	4	\$3,961	20
Portville			
	9	\$8,783	14
Portville		\$8,783 \$46,573	14 7
Portville Springville	9		

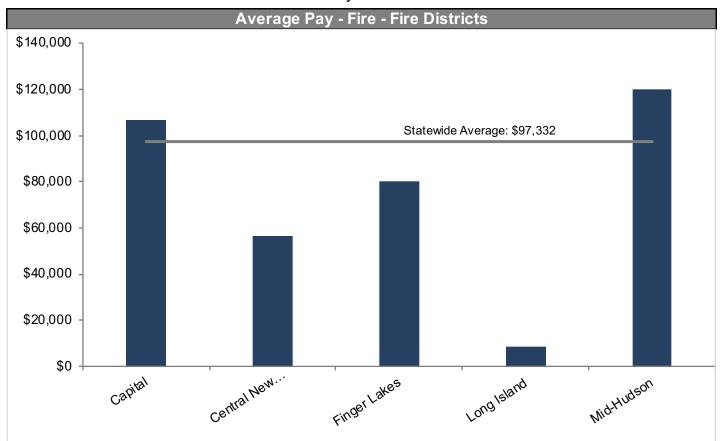
^{*}Port Washington is a Police District as well as a Hamlet

Average Pay - Fire - Villages



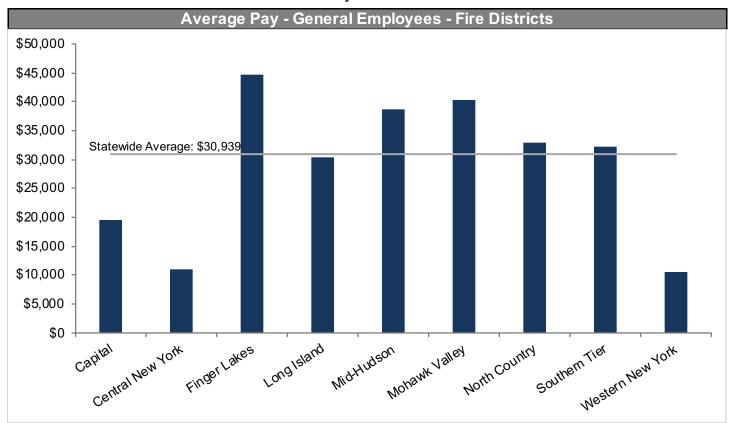
			Fire -
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Hoosick Falls	1	\$2,358	2
Scotia	15	\$77,532	1
Central New York	Number of	Average	Region
Central New York	Employees	Pay	Rank
Fayetteville	19	\$44,360	2
Manlius	17	\$45,457	1
Finger Lakes	Number of	Average	Region
Triiger Lakes	Employees	Pay	Rank
Caledonia	1	\$28,339	2
Medina	22	\$51,795	1
Long Island	Number of	Average	Region
Long Island	Employees	Pay	Rank
Garden City	7	\$80,164	1
Mid-Hudson	Number of	Average	Region
	Employees	Pay	Rank
Fishkill	1	\$10,851	7
Kiryas Joel	11	\$10,128	8
Larchmont	16	\$138,863	1
Pelham	17	\$119,394	3
Pelham Manor	16	\$135,369	2
Red Hook	1	\$22,533	6
Rhinebeck	1	\$19,051	5
Rye Brook	12	\$97,475	4
Wappingers Falls	1	\$1,103	9

iges			
Mohawk Valley	Number of	Average	Region
Wonawk Valley	Employees	Pay	Rank
Boonville	1	\$5,780	4
Herkimer	20	\$43,195	2
llion	16	\$54,099	1
Yorkville	1	\$7,160	3
North Country	Number of	Average	Region
North Country	Employees	Pay	Rank
Lowville	1	5523.56	3
Massena	10	\$58,502	1
West Carthage	1	\$6,586	2
Southern Tier	Number of	Average	Region
oouthern mer	Employees	Pay	Rank
Elmira Heights	3	\$7,204	4
Endicott	21	\$80,687	1
Johnson City	31	\$78,707	2
Sherburne	1	\$7,969	3
Trumansburg	1	\$3,052	5
Western New York	Number of	Average	Region
Trestern New York	Employees	Pay	Rank
Fredonia	12	\$61,502	1
Kenmore	11	\$25,253	2



		Fi	ire - Fi
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Niskayuna	16	\$106,840	1
Central New York	Number of	Average	Region
Central New York	Employees	Pay	Rank
Dewitt	23	\$56,097	2
Pompey Hill	1	\$61,603	1
Finger Lakes	Number of	Average	Region
ringer Lakes	Employees	Pay	Rank
Barnard	24	\$92,483	1
Brighton	35	\$73,069	9
Fishers	28	\$58,144	11
Gates	53	\$75,413	7
Henrietta	47	\$90,431	2
Lake Shore	7	\$71,123	10
Laurelton	4	\$82,175	6
Lyons	10	\$12,390	12
North Greece	45	\$89,519	5
Ridge Culver	19	\$90,344	4
Ridge Road	65	\$90,355	3
St Paul Blvd	19	\$73,551	8

istricts			
Long Island	Number of	Average	Region
	Employees	Pay	Rank
Setauket	10	\$8,617	1
Mid-Hudson	Number of	Average	Region
Wild-Hudson	Employees	Pay	Rank
Arlington	73	\$108,771	6
Eastchester	72	\$116,929	4
Fairview	66	\$118,956	3
Hartsdale	34	\$164,192	1
Lagrange	28	\$94,560	7
Lake Mohegan	30	\$116,373	5
Monticello Joint	6	\$87,926	8
Pleasant Valley	7	\$21,074	9
Greenville	30	\$160,715	2



		Genera	l Emplo	yees	- Fire Districts
Capital	Number of	Average	Region		Long Island (cont
Capital	Employees	Pay	Rank		Long Island (con
Clifton Prk Halfmoon	1	\$52,311	1		Bay Shore
East Glenville	4	\$7,626	4		Bayport
East Greenbush	1	\$26,558	3		Bellmore
Halfmoon-Waterford	2	\$5,492	6		Bellport
Jonesville	8	\$29,343	2		Bethpage
Melrose	1	\$6,000	5		Bohemia
Rotterdam	1	\$3,188	8		Brentwood
Speigletown	1	\$5,000	7		Brookhaven
Central New York	Number of	Average	Region	1	Center Moriches
Gential New York	Employees	Pay	Rank		Centereach
Cortlandville	2	\$11,000	1		Centerport
Finger Lakes	Number of	Average	Region		Central Islip
ŭ	Employees	Pay	Rank		Cold Spring Harbor
Barnard	1	\$64,785	5		Commack
Brighton	6	\$79,681	1		Copiague
Fishers	3	\$31,490	9		Coram
Gates	16	\$34,694	8		Cutchogue
Henrietta	8	\$73,588	2		Deer Park
Mendon	1	\$63,478	6		Dix Hills
North Greece	6	\$65,134	4		East Islip
Penfield	6	\$28,162	11		East Marion
Pittsford	7	\$26,949	12		East Meadow
Ridge Culver	1	\$55,881	7		East Moriches
Ridge Road	2	\$73,059	3		East Northport
St Paul Blvd	4	\$628	13		East Quogue
West Webster	5	\$30,041	10		Eastport
Long Island	Number of	Average	Region	1	Elmont
Long Island	Employees	Pay	Rank		Farmingville
Amagansett	14	\$22,550	76		Fishers Island

Long Island (cont'd)	Number of	Average	Region
Long Island (Cont u)	Employees	Pay	Rank
Bay Shore	18	\$38,046	39
Bayport	16	\$23,958	70
Bellmore	4	\$63,610	12
Bellport	1	\$54,182	24
Bethpage	35	\$22,882	74
Bohemia	12	\$33,684	47
Brentwood	23	\$63,780	11
Brookhaven	5	\$56,057	18
Center Moriches	30	\$17,436	90
Centereach	63	\$15,403	93
Centerport	11	\$39,658	36
Central Islip	18	\$33,318	50
Cold Spring Harbor	30	\$14,029	96
Commack	21	\$44,072	29
Copiague	48	\$16,254	92
Coram	39	\$43,270	32
Cutchogue	3	\$16,850	91
Deer Park	31	\$23,247	73
Dix Hills	51	\$24,596	69
East Islip	14	\$19,235	84
East Marion	3	\$10,868	98
East Meadow	20	\$74,548	5
East Moriches	1	\$57,538	15
East Northport	40	\$29,302	57
East Quogue	11	\$19,149	86
Eastport	1	\$54,624	21
Elmont	6	\$81,525	3
Farmingville	35	\$19,542	83
Fishers Island	1	\$9,575	99

	G	ieneral Em	ployee
Long Island (cont'd)	Number of	Average	Region
Franklin Sq Munson	Employees 5	<i>Pay</i> \$59,571	Rank 14
Garden City	22	\$71,146	6
Gordon Heights	13	\$27,264	63
Greenlawn	43	\$22,078	77
Greenville	2	\$84,984	2
Hagerman	2	\$34,144	46
Halesite	7	\$69,697	8
Hampton Bays	15	\$28.302	59
Hauppauge	16	\$50,566	26
Hewlett Bay	13	\$22,787	75
Hicksville	37	\$33,017	52
Holbrook	37	\$23,325	72
Holtsville	42	\$14,210	95
Huntington	16	\$54,226	23
Huntington Manor	20	\$49,635	27
Inwood	1	\$17,831	88
Islip	14	\$37.886	40
Islip Terrace	20	\$19,588	82
Jericho	36	\$28,052	60
Kings Park	12	\$35,511	43
Lakeland	60	\$13,862	97
Levittown	16	\$44,450	28
* ***	10	\$42,487	33
Locust Valley Manorville	5	, , -	53
	20	\$32,860 \$70,502	55 7
Massapequa Mastic			94
Mastic Beach	3	\$14,941	9 4 1
Mattituck	3	\$93,145	13
Medford	14	\$60,520 \$33,539	48
Melville	48		64
Middle Island	20	\$25,576 \$43,644	30
Miller Place	4	\$55,376	20
Montauk	13	\$25,243	65
Mt Sinai	3	\$56,884	17
Nesconset	15	\$39,387	37
New Hyde Park	29	\$17,454	89
North Bellmore	10	\$80,968	4
	28	\$25,197	66
North Massapequa North Merrick	7	\$38,469	38
North Patchogue Oceanside	48 45	\$28,731 \$30,588	58 54
Orient	45	\$6,757	100
Plainview	12	\$57,182	16
			19
Port Jefferson	7 22	\$55,861 \$41,990	34
Ridge Riverhead	16	\$41,990	34
Rocky Point	28	\$43,446	51
•		. ,	
Ronkonkoma	26 13	\$24,929 \$20,455	68 56
Sayville Soldon	34	\$29,455 \$41,501	
Selden Setauket		\$41,501	35
Setauket Smithtown	95	\$19,934	81
Smithtown	43	\$27,758	62
Sound Beach	15	\$30,100	55
South Farmingdale	2	\$34,932	44
South Hempstead	1	\$52,749	25
Southold	7	\$27,854	61
Springs	2	\$34,716	45
St James	11	\$21,409	78

	Number of	111000
Long Island (cont'd)	Number of	Average
Stony Brook	Employees 15	<i>Pay</i> \$20,735
Svosset	37	\$37,626
Terryville	57	\$25,044
Jniondale	10	\$54,313
W Sayville-Oakdale	22	\$20,375
Wading River	15	\$36,309
Wantagh	18	\$65,769
West Babylon	40	\$19,203
West Hempstead	•	\$33,497
West Islip	64	\$18,099
Westhampton Beach	2	\$69,485
Yaphank	11	\$23,482
Mid-Hudson	Number of	Average
	<u>Employees</u>	Pay
Arlington	6	\$63,107
Chester	2	\$32,015
Fairview	2	\$93,374
Hartsdale Fire	1	\$94,871
Hughsonville	3	\$13,936
Hyde Park	2	\$24,103
_agrange	4	\$55,104
_ake Mohegan	2	\$39,500
Middle Hope	2	\$49,152
Monticello Joint	3	\$6,792
Pleasant Valley	1	\$7,646
Pound Ridge	1	\$77,931
Purchase	3	\$39,821
Roosevelt	6	\$32,670
Slate Hill	1	\$8,170
Somers	4	\$26,310
Stony Point	2	\$15,150
√ista	1	\$74,455
Woodstock	10	\$30,929
Yorktown Heights	1	\$50,000
	Number of	Average
Mohawk Valley	Employees	Pay
_ong Lake	4	\$38,127
Maynard	1	\$48,776
-	Number of	Average
North Country	Employees	Pay
Carthage Wilna	5	\$33,029
	Number of	Average
Southern Tier	Employees	Pav
Baldwin	17	\$29,059
Downsville	1	\$5,200
Endwell	1	\$33,525
Town Of Owego	12	\$39,155
	Number of	Average
Western New York	Employees	Pav
Colden	1	\$7,375
Kenilworth	1	\$4,025
		ψ 1,0 <u>2</u> 0
North Evans	2	\$5,625

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