

What They Make

County and Municipal Payrolls in New York
Average Pay by Employer
2017-18

EmpireCenter.org
SeeThroughNY.net

© 2018 Empire Center for Public Policy, Inc.

Empire Center
100 State St. Suite 410
Albany, NY 12207
www.EmpireCenter.org
www.SeeThroughNY.net

What They Make

County and Municipal Payrolls in New York

Average Pay by Employer, 2017-18

Local government is a labor-intensive business, and employee compensation is the single biggest element of most municipal budgets. The 2017-18 edition of *What They Make*, the Empire Center's annual report on public payrolls, allows New York taxpayers to compare this key element of local government costs around the state.

The information in this report—broken down by region and by type of government—is based on data submitted annually to the New York State and Local Retirement System (NYSLRS) by all local governments other than New York City.¹ The data do not include job titles; however, the report does include separate analysis of the pay received by uniformed police and fire employees.

The latest county and municipal payroll database includes 2017-18 state fiscal year payroll information for full-time and part-time workers actively enrolled in the pension system as of August 2018. The figures used to compute the averages include regular pay, overtime and pay for unused sick and vacation time. However, the figures do *not* include employer pension contributions, health insurance and other fringe benefits—elements of total compensation that can add 35 percent or more to personnel costs.

This report provides a summary analysis of the data, broken down into three categories: general employees, police and fire.² Highlights include:

- New York's highest-paid local government employee in 2017-18 was Thomas J. Cokeley, a Ramapo town police officer, who was paid \$323,562.
- Forty-seven of the 50 highest-paid local employees were police officers. Fourteen of them worked for the Nassau County Police Department. Among the 10 highest-paid employees, three (including Cokeley) were town police officers in Rockland County.
- The highest average pay reported for any group of local employees was the \$223,935 paid to Village of Kings Point's 19 police officers, up slightly from the \$220,088 village officers averaged last year. The highest average pay among non-uniformed employees was \$97,468 paid to 12 Sands Point village employees.
- Individual public employee pay records for every year starting in 2008-09 can be found at the Empire Center's transparency website, SeeThroughNY.net. The site includes a searchable database of 175,286 people who were paid a total of \$9.7 billion by 1,510 local governments outside New York City during the fiscal year ending March 31, 2018.³

¹ Some employees are listed as receiving \$270,000 in pay, reflecting the federal limit on salaried pay that can be credited toward certain pensions. The actual pay may be higher.

² A category labeled "Special Districts," including library, fire, and other districts, exists on the SeeThroughNY.net database, but is not included in this report because the information provided by the Comptroller does not easily allow for such categorization.

³ Includes multiple counts of individuals listed with more than one employer.

Regional differences

The types of local government employees who top the pay lists in each region vary. In parts of upstate, elected district attorneys, community college officials and mental health professionals rank among the top 10, while the Mid-Hudson and Long Island lists are dominated by police officers. In the North Country, two municipalities (Lewis County and the town of Massena) operated hospitals, skewing pay averages for each.

Who's missing?

What They Make uses pay data reported to the New York State and Local Retirement System. However, if a public employer is not making payments on an individual's behalf, no data are reported. This can happen for several reasons:

- An employee is already collecting a pension from the system.
- Many community college employees belong to SUNY's Optional Retirement Plan, a 401(k)-style plan, instead of the state's defined-benefit pension plan. The counties that employ them make no payments to the state pension system on their behalf.
- Thanks to the 2012 state pension reform, some non-union employees are eligible for the state's 401(k)-style Voluntary Defined Contribution (VDC) retirement plan. Like the SUNY Optional Retirement Plan, the VDC plan takes the long-term responsibility of funding retirements off the shoulders of taxpayers. In Rochester alone, 11 employees joined during the first two years it was offered.⁴

Double-dipping?

While employee home addresses and other personal identifying information are appropriately treated as confidential, the pension system does provide original hire dates for each individual on a local payroll. An analysis of 2017-18 data found 4,273 individuals who were paid by two or more local government employers in New York.

In most cases, the pay amounts reported for individuals listed under multiple employers suggest the person changed jobs during the year, or had multiple part-time jobs. Forty-one individuals had five or more employers. Several of them worked as code enforcement officers or assessors for multiple local governments.

Thirty employees collected pay over \$200,000 by working for two local government employers, up from 26 the previous year. Twenty of the 30 were Suffolk County employees (up from 17 last year) who also were paid by a village police department.

In some cases, however, the same person held high-paying jobs with at least two local governments simultaneously. The highest-paid individual paid concurrently by multiple local governments during 2017-18 was Charles M. Lohmann, who worked simultaneously as an investigator for the Suffolk County District Attorney (\$242,988) and as police chief for the village of Head of the Harbor (\$44,876).

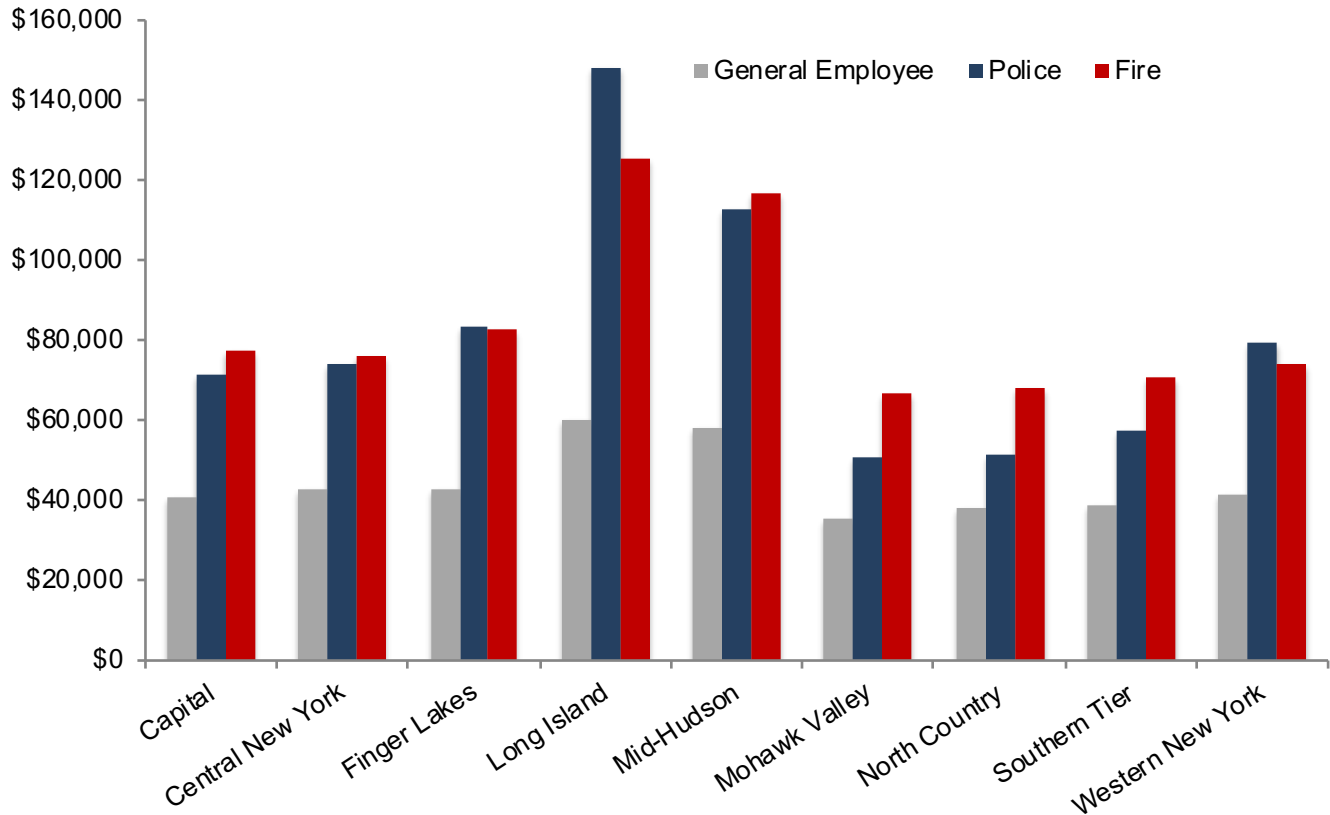
⁴ empirecenter.org/publications/retirement-choice-popular-so-far

TABLE OF CONTENTS

Average Pay – By Region	4
Top Average Pay by Municipality and Employer Type	4
Highest-Paid Employees, Top 50, Statewide	5
Highest-Paid Employees, Top 10, by Region	6
Regional Employment and Pay Summaries	8
 City General Employees – Average Pay – By Region	 9
City Uniformed Police Employees – Average Pay – By Region	11
City Uniformed Fire Employees – Average Pay – By Region	13
 County General Employees – Average Pay – By Region	 15
 Town General Employees – Average Pay – By Region	
<i>Capital</i>	17
<i>Central New York</i>	18
<i>Finger Lakes</i>	19
<i>Long Island</i>	20
<i>Mid-Hudson</i>	20
<i>Mohawk Valley</i>	21
<i>North Country</i>	22
<i>Southern Tier</i>	23
<i>Western New York</i>	24
Town Uniformed Police Employees – Average Pay – By Region	26
Town Uniformed Fire Employees – Average Pay – By Region	28
 Village General Employees – Average Pay – by Region	
<i>Capital</i>	29
<i>Central New York</i>	29
<i>Finger Lakes</i>	30
<i>Long Island</i>	30
<i>Mid-Hudson</i>	31
<i>Mohawk Valley</i>	32
<i>North Country</i>	32
<i>Southern Tier</i>	32
<i>Western New York</i>	33
Village Uniformed Police Employees – Average Pay – By Region	34
Village Uniformed Fire Employees – Average Pay – By Region	37

What They Make 2017-18

Average Pay - By Region



Highest Average Pay Statewide - By Employer Type

General Employees				Police				Fire			
Rank	Employer	Count	Pay	Rank	Employer	Count	Pay	Rank	Employer	Count	Pay
CITIES				CITIES				CITIES			
1	Yonkers	1,094	\$81,694	1	Long Beach	71	\$165,374	1	Yonkers	441	\$148,379
2	Rye	103	\$72,923	2	Glen Cove	49	\$161,020	2	Long Beach	18	\$143,997
3	New Rochelle	302	\$70,985	3	Yonkers	618	\$143,001	3	New Rochelle	149	\$117,440
4	Peekskill	126	\$66,173	4	New Rochelle	164	\$120,621	4	White Plains	150	\$109,089
5	Geneva	75	\$59,274	5	White Plains	199	\$115,122	5	Peekskill	23	\$104,082
COUNTIES				COUNTIES				COUNTIES			
1	Westchester	4,802	\$76,379	1	Suffolk	2,517	\$162,265	1	Westchester	1	\$132,327
2	Nassau	6,603	\$71,465	2	Westchester	284	\$149,025	2	Monroe	22	\$84,106
3	Rockland	1,923	\$70,123	3	Nassau	2,410	\$136,951				
4	Suffolk	8,541	\$68,090								
5	Putnam	666	\$67,753								
TOWNS				TOWNS				TOWNS			
1	Ramapo	241	\$73,978	1	Clarkstown	151	\$182,787	1	Harrison*	11	\$179,520
2	Harrison	192	\$72,662	2	Ramapo	103	\$168,333	2	Scarsdale*	46	\$111,001
3	Clarkstown	374	\$68,385	3	Orangetown	80	\$149,382	3	Mamaroneck	12	\$110,141
4	Oyster Bay	1,126	\$66,417	4	Haverstraw	66	\$149,078	4	Green Island*	9	\$55,091
5	Orangetown	226	\$65,520	5	Shelter Island	8	\$143,213	5	Tully	9	\$44,777
VILLAGES				VILLAGES				VILLAGES			
1	Sands Point	12	\$97,468	1	Kings Point	19	\$223,935	1	Larchmont	16	\$131,960
2	Thomaston	4	\$86,894	2	Old Westbury	26	\$211,033	2	Pelham Manor	16	\$131,000
3	Hewlett Harbor	3	\$83,018	3	Northport	19	\$180,099	3	Pelham	17	\$114,721
4	Old Brookville	9	\$80,406	4	Amityville	23	\$177,018	4	Garden City	12	\$97,691
5	Kings Point	16	\$79,158	5	Lake Success	24	\$172,234	5	Rye Brook	12	\$90,561

* Town-Villages are ranked among Towns

What They Make 2017-18

Highest Paid County and Municipal Employees			
Rank	Name	Employer	Total
1	Cokeley, Thomas J	Town of Ramapo (Police)	\$323,562
2	Weidel, Brad R	Town of Ramapo (Police)	\$317,795
3	Whitton, William F	City of Glen Cove (Police)	\$317,460
4	O'Shea, Thomas P	Village of Old Westbury (Police)	\$312,152
5	Bobrik, Steven L	Village of Kings Point (Police)	\$310,375
6	Karp, Thomas	Nassau County (Police)	\$308,113
7	Reilly, Martin J	Town of Ramapo (Police)	\$307,586
8	Scorzelli, Ronald P	Village of Old Westbury (Police)	\$306,723
9	Fitzpatrick, Stephen E	Nassau County (Police)	\$290,410
10	Haggerty, Steven T	Nassau County (Police)	\$289,711
11	Black, Kevin	Nassau County (Police)	\$288,225
12	Travers, Brian	City of Yonkers (Police)	\$286,732
13	De Pasquale, Sean T	Village of Kings Point (Police)	\$286,319
14	Bermudez, Miguel S	Village of Freeport (Police)	\$285,837
15	Antulov, Robert A	City of Yonkers (Fire)	\$283,744
16	Tricamo, David G	Suffolk County (Police)	\$283,371
17	Nielsen, Lee W	City of Long Beach (Police)	\$282,646
18	Dunn, Charles C	Nassau County (Police)	\$281,195
19	Doyle, Thomas M	Town of Clarkstown (Police)	\$279,988
20	Cabanillas, Stewart	Nassau County (Police)	\$279,911
21	Tighe, Morgan F	Town of Ramapo (Police)	\$279,365
22	Bonanno, John C	City of Yonkers (Fire)	\$279,165
23	Brown, Jimmy	Nassau County (Police)	\$278,051
24	Valente, Michael S	Nassau County (Police)	\$277,821
25	Scheiner, Adam	Nassau County (Police)	\$276,505
26	Mulcahy, Patrick R	Suffolk County (General Employee)	\$276,414
27	Ferrandino, Samuel A	Nassau County (Police)	\$275,723
28	Miloscia, Joseph P	Village of Old Westbury (Police)	\$275,323
29	Morgan, Steven T	Town of Clarkstown (Police)	\$274,865
30	McIntyre, David W	City of Yonkers (Police)	\$272,328
31	Dillon, James J	Village of Lynbrook (Police)	\$271,842
32	Cameron, Stuart K	Suffolk County (Police)	\$271,752
33	Watson, James G	Nassau County (Police)	\$271,003
34	Rizzi, Christopher J	Suffolk County (Police)	\$270,690
35	Straub, William R	Village of Lynbrook (Police)	\$270,656
36	Crawford, Gerard A	Lewis County (General Employee)	\$270,000
37	Martinucci, Robert C	Lewis County (General Employee)	\$270,000
38	Davies, Lee A	Town of Clarkstown (Police)	\$269,673
39	Palumbo, Giuseppe	Nassau County (Police)	\$269,321
40	Slack, Glenn C	Village of Amityville (Police)	\$268,556
41	Barrett, Brian P	Suffolk County (Police)	\$268,543
42	McCullagh, Raymond F	Town of Clarkstown (Police)	\$267,601
43	Burke, Kevin J	Suffolk County (Police)	\$267,516
44	Ovchinnikoff, Anthony	Town of Clarkstown (Police)	\$267,277
45	Papa, Vincent F	Nassau County (Police)	\$267,185
46	Cassagne, Robert G	Suffolk County (Police)	\$266,865
47	Lertora, Richard P	Village of Sands Point (Police)	\$266,089
48	Polera, Vincent E	Nassau County (Police)	\$266,052
49	Schwarz, Anthony J	Suffolk County (Police)	\$265,776
50	Fратиanni, Joanne M	Town of Clarkstown (Police)	\$265,360

What They Make 2017-18

Highest Paid County and Municipal Employees - By Region			
Rank	Name	Employer	Total
Capital			
1	Landis, Timothy D	Rensselaer County (General Employee)	\$230,020
2	Chen, Jung-Wen	Schenectady County (General Employee)	\$204,703
3	Duffy, Kristine D	Warren County (General Employee)	\$202,635
4	Carney, Robert M	Schenectady County (General Employee)	\$195,720
5	Gorleski, Richard C, Jr	City of Albany (Police)	\$187,574
6	Stanzione, Joseph	Greene County (General Employee)	\$185,158
7	Jordan, J Anthony	Washington County (General Employee)	\$185,150
8	Czajka, Paul	Columbia County (General Employee)	\$185,000
9	Abelove, Joel	Rensselaer County (General Employee)	\$184,984
10	Soares, Paul David	Albany County (General Employee)	\$184,650
Central New York			
1	Ispahani, Abbas	Cayuga County (General Employee)	\$209,814
2	Durant, Brian M	Cayuga County (General Employee)	\$187,995
3	Budelmann, Jon E	Cayuga County (General Employee)	\$187,367
4	Perfetti, Patrick A	Cortland County (General Employee)	\$185,647
5	Fitzpatrick, William J	Onondaga County (General Employee)	\$185,131
6	Oakes, Gregory S	Oswego County (General Employee)	\$185,131
7	Stoppacher, Robert	Onondaga County (General Employee)	\$184,268
8	Williams, Terence P	City of Syracuse (Fire)	\$184,093
9	Gabor, William G	Madison County (General Employee)	\$183,179
10	Zuk, Vladimir	Onondaga County (General Employee)	\$182,197
Finger Lakes			
1	Sunser, James M	Genesee County (General Employee)	\$258,690
2	Doorley, Sandra J	Monroe County (General Employee)	\$193,000
3	Friedman, Lawrence	Genesee County (General Employee)	\$185,200
4	Porsch, Barry L	Seneca County (General Employee)	\$185,070
5	McCaffrey, Gregory J	Livingston County (General Employee)	\$184,883
6	O'Geen, Donald G	Wyoming County (General Employee)	\$183,188
7	Cardone, Joseph V	Orleans County (General Employee)	\$182,345
8	Mendoza, Michael D	Monroe County (General Employee)	\$179,000
9	Rusu, Iustinian	Wayne County (General Employee)	\$179,000
10	Yearwood, Ronaldo S	Wayne County (General Employee)	\$179,000
Long Island			
1	Whitton, William F	City of Glen Cove (Police)	\$317,460
2	O'Shea, Thomas P	Village of Old Westbury (Police)	\$312,152
3	Bobrik, Steven L	Village of Kings Point (Police)	\$310,375
4	Karp, Thomas	Nassau County (Police)	\$308,113
5	Scorzelli, Ronald P	Village of Old Westbury (Police)	\$306,723
6	Fitzpatrick, Stephen E	Nassau County (Police)	\$290,410
7	Haggerty, Steven T	Nassau County (Police)	\$289,711
8	Black, Kevin	Nassau County (Police)	\$288,225
9	De Pasquale, Sean T	Village of Kings Point (Police)	\$286,319
10	Bermudez, Miguel S	Village of Freeport (Police)	\$285,837
Mid-Hudson			
1	Cokeley, Thomas J	Town of Ramapo (Police)	\$323,562
2	Weidel, Brad R	Town of Ramapo (Police)	\$317,795
3	Reilly, Martin J	Town of Ramapo (Police)	\$307,586
4	Travers, Brian	City of Yonkers (Police)	\$286,732
5	Antulov, Robert A	City of Yonkers (Fire)	\$283,744
6	Doyle, Thomas M	Town of Clarkstown (Police)	\$279,988
7	Tighe, Morgan F	Town of Ramapo (Police)	\$279,365
8	Bonanno, John C	City of Yonkers (Fire)	\$279,165
9	Morgan, Steven T	Town of Clarkstown (Police)	\$274,865
10	McIntyre, David W	City of Yonkers (Police)	\$272,328

What They Make 2017-18

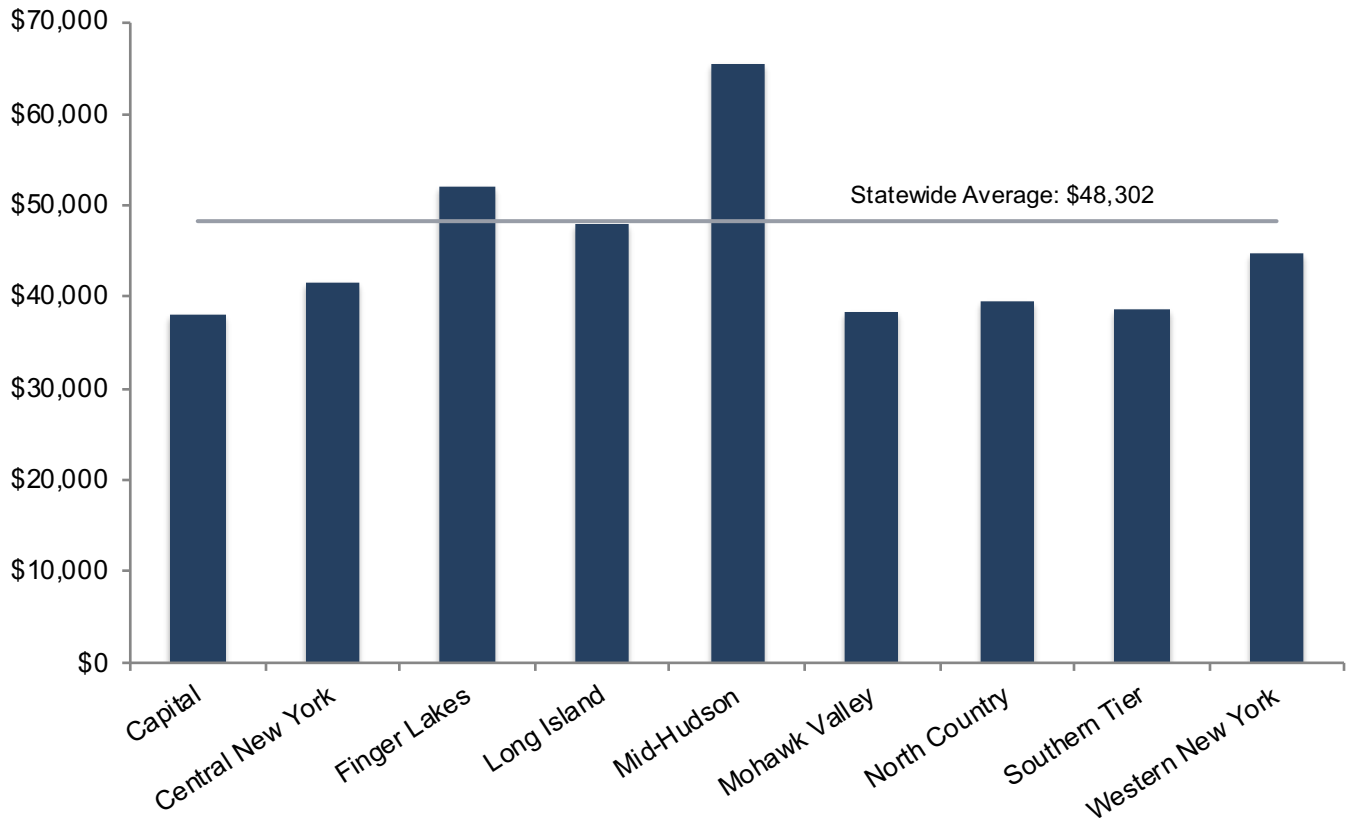
Highest Paid County and Municipal Employees - By Region (cont'd)			
Mohawk Valley			
1	McCoski, Kelli P	Montgomery County (General Employee)	\$188,488
2	McNamara, Scott D	Oneida County (General Employee)	\$185,094
3	Brown, Chad W	Fulton County (General Employee)	\$183,350
4	Carpenter, Jeffrey S	Herkimer County (General Employee)	\$182,838
5	Williams, Mark W	City of Utica (Police)	\$145,658
6	Carvelli, Anthony R	Oneida County (General Employee)	\$142,582
7	Malone, Robert J	Herkimer County (General Employee)	\$142,523
8	Nebush, Frank J, Jr	Oneida County (General Employee)	\$142,083
9	Laino, Nicholas F	Herkimer County (General Employee)	\$142,064
10	McCormac, Leland D, III	Oneida County (General Employee)	\$140,635
North Country			
1	Crawford, Gerard A	Lewis County (General Employee)	\$270,000
1	Martinucci, Robert C	Lewis County (General Employee)	\$270,000
2	Tuttle-Malone, Shirley A	Lewis County (General Employee)	\$244,427
3	Birk, Thomas P	Lewis County (General Employee)	\$211,864
4	Ramli, Nor Hasiah	Town of Massena (General Employee)	\$210,443
5	Prince, Michele A	Lewis County (General Employee)	\$200,684
6	Moser, Leanne K	Lewis County (General Employee)	\$185,129
7	Wylie, Andrew J	Clinton County (General Employee)	\$183,900
8	Sprague, Kristy L	Essex County (General Employee)	\$183,350
9	Carriero, Craig P	Franklin County (General Employee)	\$183,000
Southern Tier			
1	Thomas, Fern J	Delaware County (General Employee)	\$258,400
2	Nobilski, Mary S	Steuben County (General Employee)	\$241,574
3	Drumm, Kevin E	Broome County (General Employee)	\$227,848
4	Lippert, Gerard P	Tompkins County (General Employee)	\$209,362
5	Hubbard, John L	Delaware County (General Employee)	\$206,355
6	McBride, Joseph A	Chenango County (General Employee)	\$187,693
7	Ketter, James D	City of Elmira (Fire)	\$187,511
8	Muehl, John M	Otsego County (General Employee)	\$185,558
9	Cornwell, Stephen K, Jr	Broome County (General Employee)	\$185,002
10	Fazzary, Joseph G	Schuyler County (General Employee)	\$184,500
Western New York			
1	Kertzie, Peter F	City of Buffalo (Fire)	\$215,377
2	Rizzo, Kelly J	City of Niagara Falls (Police)	\$210,744
3	McMaster, Patrick J	Town of Orchard Park (Police)	\$207,410
4	Dallavia, Scott J	City of Niagara Falls (Police)	\$203,634
5	Yetzer, Karen A	Erie County (General Employee)	\$200,522
6	Weed, Theodore S	City of Niagara Falls (Police)	\$198,861
7	Flynn, John J	Erie County (General Employee)	\$194,805
8	Drake, Michael D	City of Niagara Falls (Police)	\$192,065
9	Malec, Scott R	City of Buffalo (Police)	\$192,026
10	Ferrentino, Lewis D	City of Buffalo (Police)	\$189,993

What They Make 2017-18

City Employees						
General Employees			Police		Fire	
Region	Number	Average Pay	Number	Average Pay	Number	Average Pay
Capital	2,108	\$38,009	862	\$83,913	656	\$77,590
Central New York	1,558	\$41,583	625	\$86,675	559	\$79,058
Finger Lakes	1,915	\$52,054	845	\$91,197	577	\$84,572
Long Island	571	\$47,873	120	\$163,596	18	\$143,997
Mid-Hudson	3,455	\$65,419	1,665	\$118,173	1,143	\$118,413
Mohawk Valley	802	\$38,435	374	\$67,766	287	\$69,758
North Country	530	\$39,440	138	\$68,307	133	\$69,417
Southern Tier	1,119	\$38,567	380	\$72,222	344	\$71,568
Western New York	2,883	\$44,690	1,275	\$87,965	1,087	\$74,894
All Regions	14,751	\$48,302	6,284	\$94,578	4,804	\$86,826
County Employees						
General Employees*			Police		Fire	
Region	Number	Average Pay	Number	Average Pay	Number	Average Pay
Capital	10,026	\$46,095	-	-	-	-
Central New York	6,838	\$47,769	-	-	-	-
Finger Lakes	10,696	\$45,115	-	-	22	\$84,106
Long Island	15,144	\$69,562	4,927	\$149,883	-	-
Mid-Hudson	14,970	\$63,654	284	\$149,025	1	\$132,327
Mohawk Valley	4,126	\$39,045	-	-	-	-
North Country	4,777	\$41,787	-	-	-	-
Southern Tier	7,430	\$42,645	-	-	-	-
Western New York	10,368	\$44,804	-	-	-	-
All Regions	84,375	\$52,383	5,211	\$149,836	23	\$86,203
* Including sheriff's deputies and corrections officers						
Town Employees						
General Employees			Police		Fire	
Region	Number	Average Pay	Number	Average Pay	Number	Average Pay
Capital	4,584	\$31,400	444	\$72,363	9	\$55,091
Central New York	1,917	\$29,667	136	\$77,444	9	\$44,777
Finger Lakes	4,198	\$32,463	312	\$89,999	-	-
Long Island	10,451	\$52,420	336	\$122,713	-	-
Mid-Hudson	7,608	\$47,015	1,783	\$107,105	73	\$116,563
Mohawk Valley	1,452	\$25,794	69	\$45,260	4	\$21,367
North Country	2,377	\$32,681	24	\$25,014	-	-
Southern Tier	2,324	\$29,963	48	\$55,915	-	-
Western New York	4,801	\$34,457	778	\$83,045	3	\$16,099
All Regions	39,712	\$40,109	3,930	\$95,154	98	\$97,364
Village Employees						
General Employees			Police		Fire	
Region	Number	Average Pay	Number	Average Pay	Number	Average Pay
Capital	628	\$28,285	244	\$24,785	14	\$77,678
Central New York	631	\$29,499	182	\$27,946	38	\$43,686
Finger Lakes	911	\$37,212	245	\$46,637	25	\$41,392
Long Island	4,123	\$45,702	852	\$143,982	12	\$97,691
Mid-Hudson	2,683	\$49,301	989	\$104,138	76	\$97,428
Mohawk Valley	512	\$25,218	234	\$25,622	40	\$47,546
North Country	735	\$31,979	170	\$41,792	10	\$52,448
Southern Tier	859	\$29,894	301	\$38,778	62	\$67,799
Western New York	985	\$32,032	322	\$37,795	25	\$34,546
All Regions	12,067	\$40,162	3,539	\$80,578	302	\$65,737

What They Make 2017-18

Average Pay - General Employees - Cities



General Employees - Cities

Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Albany	781	\$36,486	5
Cohoes	103	\$33,582	6
Glens Falls	157	\$31,419	8
Hudson	66	\$31,567	7
Mechanicville	34	\$29,875	9
Rensselaer	94	\$28,527	10
Saratoga Springs	275	\$42,566	3
Schenectady	287	\$43,394	2
Troy	270	\$43,427	1
Watervliet	41	\$38,296	4
Central New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Auburn	167	\$44,790	1
Cortland	80	\$42,723	3
Fulton	80	\$37,896	5
Oneida	84	\$38,937	4
Oswego	204	\$32,739	6
Syracuse	943	\$43,379	2
Finger Lakes	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Batavia	76	\$46,362	4
Canandaigua	77	\$48,331	3
Geneva	75	\$59,274	1
Rochester	1,687	\$52,160	2

Long Island	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Glen Cove	165	\$50,386	1
Long Beach	396	\$46,056	2
Mid-Hudson	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Beacon	63	\$55,417	8
Kingston	198	\$43,494	11
Middletown	140	\$57,326	7
Mount Vernon	383	\$58,726	5
New Rochelle	302	\$70,985	3
Newburgh	160	\$48,102	10
Peekskill	126	\$66,173	4
Port Jervis	70	\$41,786	12
Poughkeepsie	176	\$51,552	9
Rye	103	\$72,923	2
White Plains	640	\$57,890	6
Yonkers	1,094	\$81,694	1
Mohawk Valley	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Amsterdam	114	\$40,677	3
Gloversville	111	\$39,071	5
Johnstown	52	\$34,573	7
Little Falls	32	\$46,950	1
Rome	239	\$34,777	6
Sherrill	33	\$41,125	2

What They Make 2017-18

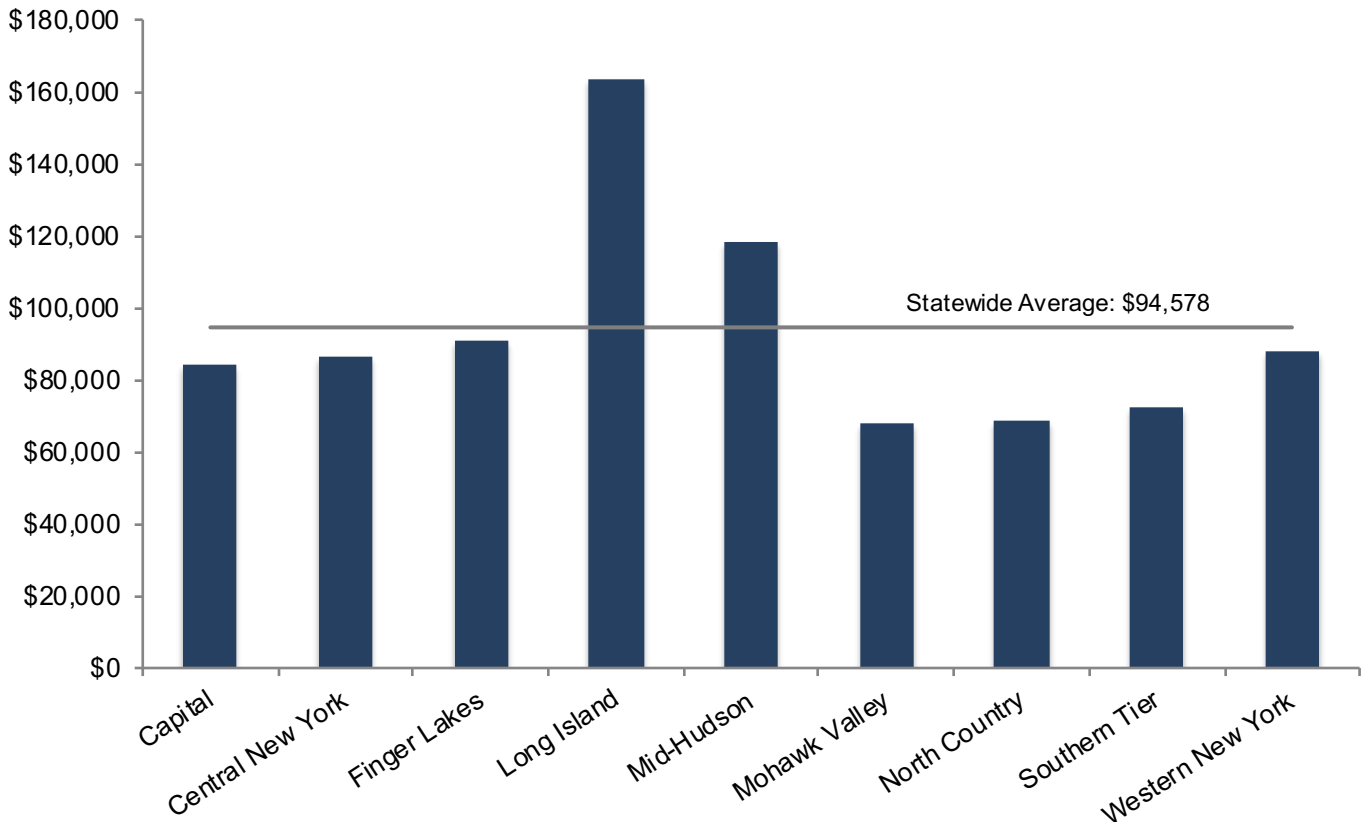
General Employees - Cities (cont'd)

<i>Mohawk Valley (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Utica	221	\$40,190	4
<i>North Country</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Ogdensburg	96	\$37,491	2
Plattsburgh	170	\$49,559	1
Watertown	264	\$33,633	3
<i>Southern Tier</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Binghamton	362	\$37,101	3
Corning	86	\$34,367	4
Elmira	116	\$41,696	2
Hornell	89	\$27,758	7
Ithaca	322	\$45,893	1
Norwich	40	\$32,646	5

<i>Southern Tier (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Oneonta	104	\$32,503	6
<i>Western New York</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Buffalo	1,518	\$45,200	3
Dunkirk	103	\$38,447	8
Jamestown	283	\$52,402	1
Lackawanna	95	\$36,897	9
Lockport	116	\$41,242	7
Niagara Falls	308	\$42,733	5
North Tonawanda	195	\$47,655	2
Olean	95	\$42,258	6
Salamanca	72	\$34,447	10
Tonawanda	98	\$42,853	4

What They Make 2017-18

Average Pay - Police - Cities



Police - Cities

Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Albany	330	\$90,454	2
Cohoes	32	\$82,753	5
Glens Falls	33	\$54,498	9
Hudson	25	\$81,469	6
Mechanicville	19	\$42,676	10
Rensselaer	29	\$77,574	7
Saratoga Springs	75	\$83,151	4
Schenectady	163	\$94,817	1
Troy	130	\$69,438	8
Watervliet	26	\$85,432	3
Central New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Auburn	67	\$75,283	4
Cortland	44	\$78,304	3
Fulton	34	\$87,771	2
Oneida	22	\$74,595	5
Oswego	48	\$68,779	6
Syracuse	410	\$92,087	1
Finger Lakes	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Batavia	33	\$69,619	4
Canandaigua	23	\$83,087	2
Geneva	34	\$82,589	3
Rochester	755	\$92,775	1

Long Island	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Glen Cove	49	\$161,020	2
Long Beach	71	\$165,374	1
Mid-Hudson	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Beacon	35	\$89,303	10
Kingston	68	\$84,453	12
Middletown	65	\$102,771	6
Mount Vernon	215	\$94,790	9
New Rochelle	164	\$120,621	2
Newburgh	84	\$84,806	11
Peekskill	52	\$114,628	5
Port Jervis	31	\$102,331	7
Poughkeepsie	96	\$95,318	8
Rye	38	\$114,651	4
White Plains	199	\$115,122	3
Yonkers	618	\$143,001	1
Mohawk Valley	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Amsterdam	40	\$70,507	2
Gloversville	39	\$59,353	5
Johnstown	22	\$63,655	4
Little Falls	19	\$36,642	6
Rome	75	\$67,665	3
Sherrill	10	\$24,069	7

What They Make 2017-18

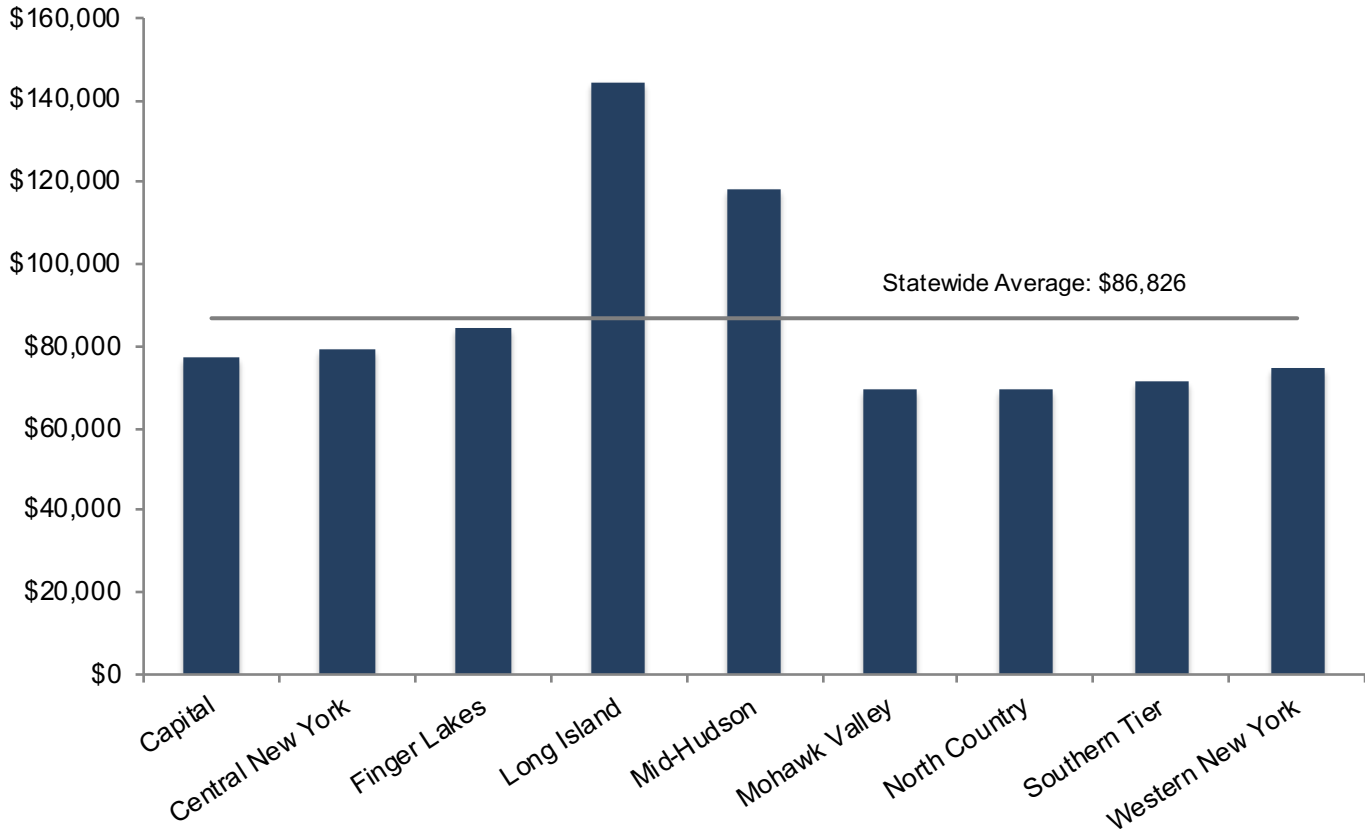
Police - Cities (cont'd)

<i>Mohawk Valley (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Utica	169	\$75,723	1
<i>North Country</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Ogdensburg	27	\$65,626	2
Plattsburgh	44	\$65,129	3
Watertown	67	\$71,476	1
<i>Southern Tier</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Binghamton	154	\$66,533	5
Corning	22	\$69,478	3
Elmira	70	\$76,270	2
Hornell	22	\$67,394	4
Ithaca	66	\$93,224	1
Norwich	20	\$56,109	7

<i>Southern Tier (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Oneonta	26	\$60,520	6
<i>Western New York</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Buffalo	784	\$90,831	3
Dunkirk	34	\$90,365	4
Jamestown	63	\$74,031	8
Lackawanna	49	\$85,899	6
Lockport	50	\$75,327	7
Niagara Falls	155	\$93,276	2
North Tonawanda	48	\$94,385	1
Olean	36	\$64,704	9
Salamanca	24	\$45,563	10
Tonawanda	32	\$88,128	5

What They Make 2017-18

Average Pay - Fire - Cities



Fire - Cities

Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Albany	252	\$75,912	5
Cohoes	31	\$77,569	3
Glens Falls	36	\$65,036	7
Hudson	-	-	-
Mechanicville	-	-	-
Rensselaer	16	\$62,943	8
Saratoga Springs	62	\$74,951	6
Schenectady	117	\$88,236	1
Troy	118	\$76,361	4
Watervliet	24	\$84,781	2
Central New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Auburn	72	\$69,687	4
Cortland	36	\$74,567	3
Fulton	40	\$69,376	5
Oneida	24	\$76,051	2
Oswego	44	\$60,524	6
Syracuse	343	\$85,214	1
Finger Lakes	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Batavia	37	\$67,107	3
Canandaigua	14	\$58,905	4
Geneva	20	\$79,114	2
Rochester	506	\$86,775	1

Long Island	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Glen Cove	-	-	-
Long Beach	18	\$143,997	1
Mid-Hudson	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Beacon	13	\$81,887	9
Kingston	52	\$79,282	11
Middletown	32	\$83,983	8
Mount Vernon	132	\$98,033	6
New Rochelle	149	\$117,440	2
Newburgh	68	\$85,707	7
Peekskill	23	\$104,082	4
Port Jervis	-	-	-
Poughkeepsie	62	\$79,731	10
Rye	21	\$98,503	5
White Plains	150	\$109,089	3
Yonkers	441	\$148,379	1
Mohawk Valley	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Amsterdam	30	\$64,719	3
Gloversville	29	\$61,448	4
Johnstown	25	\$59,691	5
Little Falls	17	\$51,598	6
Rome	71	\$71,326	2
Sherrill	1	\$9,787	7

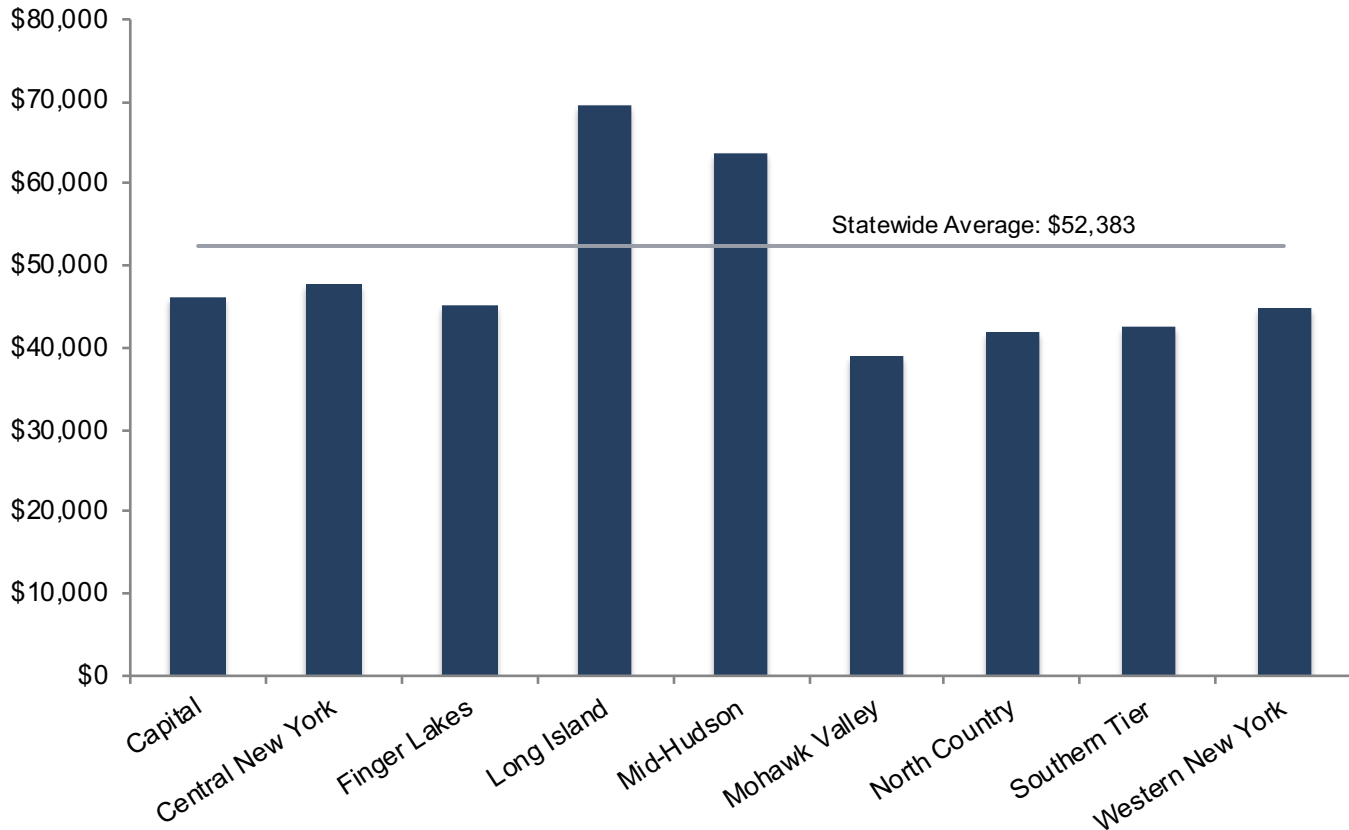
What They Make 2017-18

Fire - Cities (cont'd)

Mohawk Valley (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>		Southern Tier (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Utica	114	\$77,664	1		Oneonta	32	\$57,314	6
North Country	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>		Western New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Ogdensburg	29	\$63,376	3		Buffalo	671	\$73,710	5
Plattsburgh	36	\$66,981	2		Dunkirk	24	\$69,166	8
Watertown	68	\$73,284	1		Jamestown	54	\$75,154	4
Southern Tier	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>		Lackawanna	49	\$71,814	7
Binghamton	117	\$79,056	2		Lockport	38	\$71,885	6
Corning	26	\$48,685	7		Niagara Falls	135	\$84,348	2
Elmira	55	\$73,471	3		North Tonawanda	39	\$81,866	3
Hornell	29	\$61,817	4		Olean	36	\$65,329	9
Ithaca	63	\$82,009	1		Salamanca	17	\$53,658	10
Norwich	22	\$57,724	5		Tonawanda	24	\$89,092	1

What They Make 2017-18

Average Pay - General Employees - Counties



General Employees - Counties

Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Albany	2,459	\$47,432	3
Columbia	862	\$45,642	4
Greene	491	\$44,524	5
Rensselaer	2,133	\$43,106	7
Saratoga	1,107	\$51,904	1
Schenectady	1,446	\$48,634	2
Warren	893	\$43,479	6
Washington	635	\$40,556	8
Central New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Cayuga	827	\$41,937	4
Cortland	566	\$42,761	3
Madison	595	\$44,197	2
Onondaga	3,780	\$52,549	1
Oswego	1,070	\$40,026	5
Finger Lakes	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Genesee	754	\$41,302	5
Livingston	1,102	\$38,911	8
Monroe	4,757	\$47,825	2
Ontario	1,037	\$53,788	1
Orleans	387	\$40,390	6
Seneca	464	\$40,293	7
Wayne	974	\$43,085	4

Finger Lakes (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Wyoming	957	\$38,588	9
Yates	264	\$45,583	3
Long Island	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Nassau	6,603	\$71,465	1
Suffolk	8,541	\$68,090	2
Mid-Hudson	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Dutchess	2,096	\$59,147	4
Orange	2,810	\$54,527	5
Putnam	666	\$67,753	3
Rockland	1,923	\$70,123	2
Sullivan	1,207	\$43,844	7
Ulster	1,466	\$51,875	6
Westchester	4,802	\$76,379	1
Mohawk Valley	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Fulton	558	\$37,522	4
Hamilton	132	\$41,429	2
Herkimer	684	\$28,493	6
Montgomery	456	\$36,752	5
Oneida	1,891	\$43,633	1
Schoharie	405	\$39,344	3

What They Make 2017-18

General Employees - Counties (cont'd)

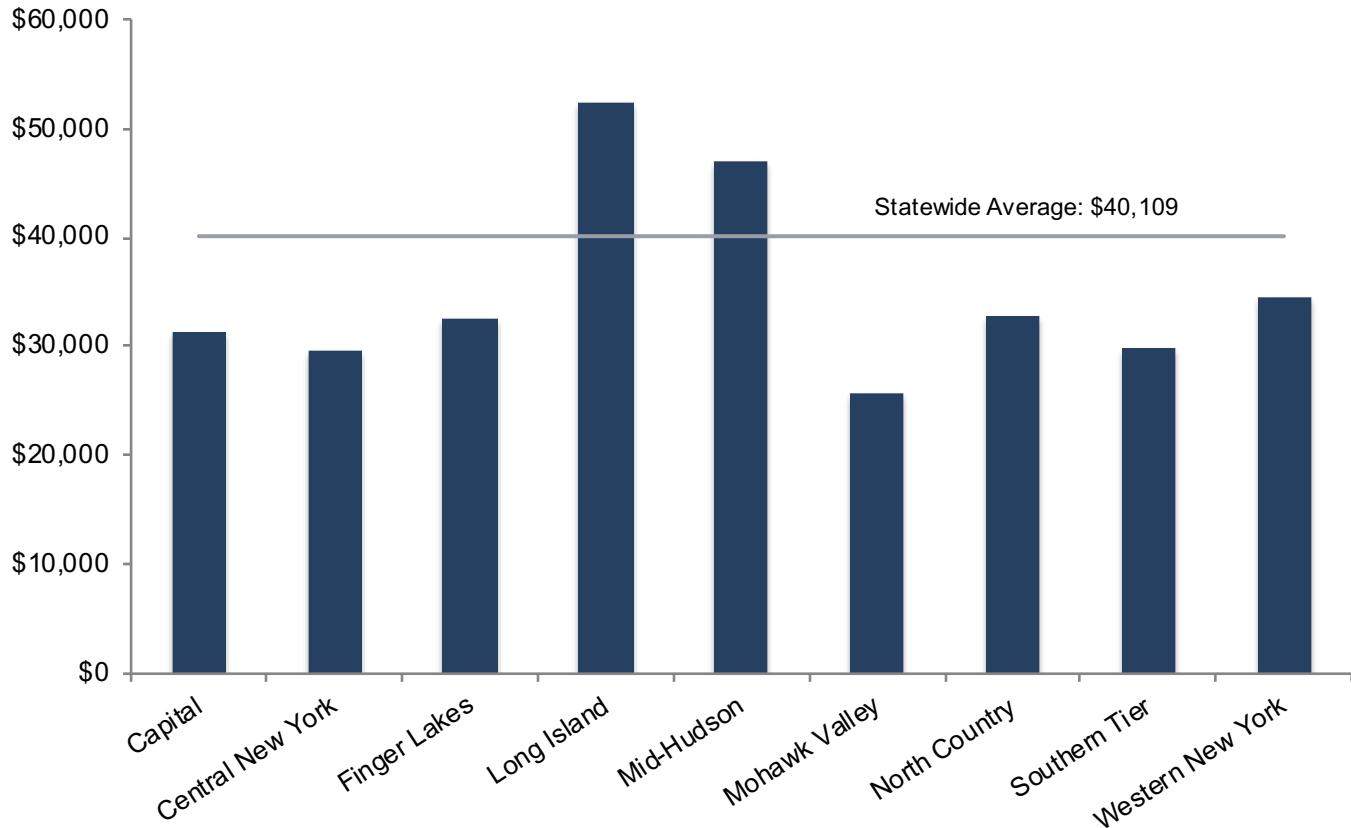
North Country	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Clinton	992	\$40,871	5
Essex	489	\$42,465	3
Franklin	563	\$36,217	6
Jefferson	986	\$43,772	2
Lewis	928	\$41,210	4
St Lawrence	819	\$44,582	1
Southern Tier	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Broome	2,290	\$40,989	6
Chemung	1,112	\$43,467	4
Chenango	561	\$38,333	8
Delaware	596	\$39,006	7

Southern Tier (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Otsego	485	\$34,625	9
Schuyler	256	\$43,126	5
Steuben	840	\$46,594	2
Tioga	382	\$43,493	3
Tompkins	908	\$51,009	1
Western New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Allegany	550	\$42,526	3
Cattaraugus	1,120	\$41,756	5
Chautauqua	1,287	\$42,024	4
Erie	5,698	\$46,278	1
Niagara	1,713	\$44,713	2

Only 4 counties had police or fire employees. They are listed and ranked on page 4.

What They Make 2017-18

Average Pay - General Employees - Towns



General Employees - Towns

Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Ancram	9	\$34,769	16
Argyle	12	\$29,421	31
Ashland	18	\$11,288	105
Athens	13	\$35,463	13
Austerlitz	13	\$25,386	57
Ballston	48	\$29,084	34
Berlin	16	\$15,878	99
Berne	24	\$24,318	66
Bethlehem	281	\$39,009	5
Bolton	52	\$28,604	40
Brunswick	65	\$26,218	54
Cairo	56	\$20,955	84
Cambridge	13	\$18,692	92
Canaan	18	\$21,812	78
Catskill	60	\$29,924	30
Charlton	26	\$17,908	95
Chatham	22	\$34,169	22
Chester (Warren County)	40	\$28,954	35
Claverack	19	\$29,111	33
Clermont	8	\$20,641	85
Clifton Park	145	\$44,410	3
Coeymans	34	\$28,383	41
Colonie	538	\$45,502	2
Copake	16	\$29,144	32

Capital (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Corinth	61	\$24,838	63
Coxsackie	38	\$21,424	81
Day	16	\$28,768	37
Dresden	12	\$20,618	86
Duanesburg	25	\$26,885	50
Durham	27	\$21,811	79
East Greenbush	104	\$35,694	12
Easton	13	\$23,255	70
Edinburg	12	\$34,740	17
Fort Ann	26	\$20,529	88
Fort Edward	17	\$34,690	18
Galway	23	\$27,816	44
Germantown	10	\$32,741	26
Ghent	16	\$28,824	36
Glenville	60	\$46,860	1
Grafton	20	\$13,223	104
Granville	16	\$25,714	56
Green Island*	63	\$15,346	100
Greenfield	41	\$36,510	10
Greenport	38	\$30,374	29
Greenville (Greene County)	16	\$34,833	15
Greenwich	20	\$21,453	80
Guilderland	246	\$38,004	8
Hadley	22	\$34,982	14

What They Make 2017-18

General Employees - Towns (cont'd)

Capital (cont'd)	Number of Employees	Average Pay	Region Rank
Hague	13	\$36,105	11
Halcott	3	\$30,786	28
Halfmoon	146	\$24,998	60
Hampton	10	\$9,405	106
Hartford	13	\$22,844	72
Hillsdale	10	\$34,595	19
Hoosick	25	\$22,999	71
Horicon	22	\$32,372	27
Hunter	34	\$21,369	82
Jackson	8	\$28,607	39
Jewett	12	\$25,218	58
Johnsburg	40	\$22,076	76
Kinderhook	29	\$24,828	64
Kingsbury	38	\$21,362	83
Knox	12	\$26,779	51
Lake George	76	\$24,359	65
Lake Luzerne	23	\$39,258	4
Lexington	12	\$22,100	75
Livingston	17	\$19,424	90
Malta	62	\$36,517	9
Milton	56	\$28,271	42
Moreau	48	\$27,565	45
Nassau	17	\$25,731	55
New Baltimore	25	\$20,263	89
New Lebanon	26	\$16,327	97
New Scotland	46	\$33,198	25
Niskayuna	174	\$33,520	23
North Greenbush	85	\$18,503	94
Northumberland	21	\$28,047	43
Petersburgh	9	\$14,899	101
Pittstown	22	\$27,488	46
Poestenkill	27	\$17,813	96
Prattsville	9	\$16,087	98
Princtown	8	\$13,372	103
Providence	15	\$25,016	59
Putnam	8	\$38,571	6
Queensbury	183	\$33,428	24
Rensselaerville	19	\$23,508	69
Rotterdam	112	\$38,473	7
Salem	13	\$26,693	52
Sand Lake	43	\$27,340	48
Saratoga	20	\$27,419	47
Schaghticoke	28	\$24,845	62
Schodack	86	\$21,961	77
Stephentown	18	\$14,037	102
Stillwater	43	\$34,388	20
Stockport	10	\$22,796	73
Stony Creek	24	\$18,532	93
Stuyvesant	11	\$24,310	67
Taghkanic	10	\$26,951	49
Thurman	15	\$26,252	53
Warrensburg	29	\$34,233	21
Waterford	47	\$23,878	68
Westerlo	26	\$24,895	61
White Creek	8	\$22,705	74
Whitehall	15	\$20,550	87

Capital (cont'd)	Number of Employees	Average Pay	Region Rank
Wilton	91	\$28,644	38
Windham	44	\$18,933	91
Central New York	Number of Employees	Average Pay	Region Rank
Albion (Oswego County)	8	\$28,785	36
Amboy	9	\$28,539	38
Aurelius	9	\$30,313	26
Brookfield	12	\$29,280	33
Brutus	22	\$19,917	70
Camillus	110	\$38,436	7
Cato	9	\$28,266	39
Cazenovia	27	\$31,965	19
Cicero	87	\$33,792	15
Cincinnatus	9	\$9,157	91
Clay	108	\$39,571	5
Conquest	11	\$16,784	80
Constantia	20	\$25,702	53
Cortlandville	39	\$44,783	2
Cuyler	9	\$12,747	85
De Witt	104	\$29,419	32
Deruyter	9	\$29,792	29
Eaton	10	\$37,375	8
Elbridge	18	\$29,658	31
Fabius	14	\$18,077	77
Fenner	13	\$21,266	63
Fleming	13	\$20,795	66
Geddes	47	\$37,100	9
Genoa	9	\$28,266	40
Georgetown	10	\$11,189	87
Granby	24	\$18,952	73
Hamilton	11	\$32,403	18
Hannibal	15	\$19,121	71
Harford	8	\$17,705	78
Hastings	22	\$38,570	6
Homer	16	\$24,921	57
Ira	20	\$13,443	84
LaFayette	21	\$31,706	20
Lapeer	6	\$20,569	67
Lebanon	11	\$22,151	62
Ledyard	8	\$25,742	52
Lenox	17	\$29,973	27
Lincoln	9	\$14,275	82
Locke	6	\$27,405	45
Lysander	36	\$34,987	14
Madison	13	\$26,960	46
Manlius	76	\$35,227	13
Marathon	6	\$28,804	35
Marcellus	23	\$25,917	50
Mentz	15	\$10,751	89
Mexico	24	\$25,777	51
Minetto	8	\$27,652	43
Montezuma	16	\$9,672	90
Moravia	11	\$18,839	74
Nelson	15	\$19,973	69
New Haven	17	\$28,879	34
Niles	9	\$25,525	54

What They Make 2017-18

General Employees - Towns (cont'd)

Central New York (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Onondaga	65	\$28,047	42
Orwell	17	\$15,472	81
Oswego	17	\$35,415	11
Otisco	11	\$28,653	37
Owasco	25	\$26,744	47
Palermo	18	\$25,473	55
Parish	14	\$21,162	65
Pompey	21	\$28,146	41
Preble	8	\$20,261	68
Redfield	10	\$23,926	59
Richland	28	\$31,138	22
Salina	68	\$43,285	3
Sandy Creek	21	\$30,817	23
Schroepfel	26	\$30,693	25
Scipio	8	\$25,262	56
Scott	14	\$11,922	86
Scriba	33	\$29,661	30
Sempronius	4	\$41,108	4
Sennett	9	\$45,734	1
Skaneateles	31	\$30,811	24
Smithfield	5	\$17,581	79
Solon	7	\$13,764	83
Spafford	8	\$33,684	16
Springport	8	\$21,196	64
Sterling	21	\$18,990	72
Stockbridge	7	\$24,445	58
Sullivan	42	\$36,380	10
Summerhill	8	\$23,029	61
Throop	7	\$31,380	21
Truxton	10	\$18,670	75
Tully	15	\$26,726	48
Van Buren	46	\$27,592	44
Venice	7	\$29,865	28
Victory	12	\$18,274	76
Virgil	19	\$23,090	60
Volney	14	\$33,632	17
West Monroe	15	\$35,326	12
Willet	11	\$11,091	88
Williamstown	8	\$26,035	49
Finger Lakes	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Alabama	12	\$25,231	83
Albion (Orleans County)	11	\$34,207	32
Alexander	14	\$23,459	95
Arcade	9	\$28,764	55
Arcadia	21	\$39,565	9
Attica	11	\$25,437	81
Avon	24	\$20,136	108
Barre	13	\$27,861	63
Barrington	12	\$24,260	91
Batavia	34	\$46,074	3
Bennington	15	\$18,487	116
Benton	11	\$32,377	38
Bergen	13	\$30,665	45
Bethany	17	\$16,562	120
Brighton (Monroe County)	167	\$45,294	4

Finger Lakes (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Bristol	12	\$36,635	20
Butler	8	\$38,023	15
Byron	18	\$16,582	119
Caledonia	17	\$22,731	96
Canadice	11	\$34,418	29
Canandaigua	54	\$35,057	27
Carlton	14	\$28,650	56
Castile	13	\$25,214	84
Chili	126	\$33,885	35
Clarendon	10	\$34,032	34
Clarkson	34	\$27,481	65
Conesus	14	\$27,827	64
Covert	8	\$24,130	93
Covington	5	\$32,068	39
Darien	18	\$26,136	76
Eagle	8	\$28,441	57
East Bloomfield	23	\$27,963	60
East Rochester*	63	\$30,495	46
Elba	6	\$30,127	48
Farmington	67	\$38,501	11
Fayette	21	\$14,508	123
Gaines	5	\$43,879	5
Gainesville	8	\$29,455	52
Galen	14	\$20,248	106
Gates	90	\$35,854	21
Genesee Falls	11	\$13,179	125
Geneseo	24	\$24,076	94
Geneva	17	\$54,338	1
Gorham	29	\$37,910	16
Greece	268	\$46,912	2
Groveland	20	\$19,805	110
Hamlin	44	\$24,389	90
Henrietta	177	\$29,925	50
Hopewell	17	\$40,285	8
Huron	23	\$21,206	103
Irondequoit	215	\$34,792	28
Italy	11	\$27,303	67
Java	12	\$16,044	121
Jerusalem	23	\$34,078	33
Junius	9	\$21,535	101
Kendall	14	\$26,354	73
Le Roy	16	\$30,833	43
Leicester	9	\$29,207	53
Lima	17	\$27,259	68
Livonia	30	\$27,906	62
Lodi	7	\$26,415	72
Lyons	24	\$30,079	49
Macedon	56	\$25,661	79
Manchester	31	\$20,166	107
Marion	28	\$25,377	82
Mendon	35	\$38,221	13
Middlebury	10	\$25,693	78
Middlesex	10	\$30,802	44
Milo	10	\$41,436	7
Mount Morris	15	\$25,032	86
Murray	17	\$21,176	104

What They Make 2017-18

General Employees - Towns (cont'd)

<i>Finger Lakes (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Naples	13	\$37,731	17
North Dansville	11	\$10,918	126
Nunda	13	\$26,303	74
Oakfield	13	\$24,465	88
Ogden	74	\$35,847	22
Ontario	62	\$39,302	10
Orangeville	8	\$28,296	59
Ossian	6	\$26,859	71
Ovid	10	\$19,480	113
Palmyra	24	\$31,675	40
Parma	76	\$22,336	97
Pavilion	10	\$25,518	80
Pembroke	18	\$27,221	69
Penfield	169	\$35,711	24
Perinton	212	\$34,356	30
Perry	12	\$25,775	77
Phelps	25	\$34,289	31
Pike	14	\$15,905	122
Pittsford	161	\$38,054	14
Portage	8	\$27,314	66
Potter	9	\$19,729	111
Richmond	25	\$24,226	92
Ridgeway	15	\$35,280	25
Riga	40	\$20,519	105
Romulus	12	\$19,722	112
Rose	15	\$29,650	51
Rush	43	\$19,436	114
Savannah	12	\$22,106	99
Seneca	16	\$38,248	12
Seneca Falls	48	\$37,111	18
Shelby	18	\$26,921	70
Sheldon	15	\$24,390	89
Sodus	39	\$18,577	115
South Bristol	16	\$31,517	41
Sparta	10	\$20,044	109
Springwater	17	\$24,710	87
Stafford	21	\$14,497	124
Starkey	10	\$33,353	37
Sweden	52	\$30,326	47
Torrey	7	\$35,240	26
Tyre	7	\$29,055	54
Varick	7	\$22,109	98
Victor	113	\$27,911	61
Walworth	52	\$28,381	58
Warsaw	19	\$17,925	118
Waterloo	14	\$36,853	19
Webster	171	\$43,270	6
West Bloomfield	16	\$22,008	100
West Sparta	11	\$21,391	102
Wethersfield	6	\$35,779	23
Wheatland	44	\$18,335	117
Williamson	43	\$33,377	36
Wolcott	11	\$31,312	42
Yates	9	\$25,136	85
York	16	\$26,219	75

<i>Long Island</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Babylon	622	\$41,688	11
Brookhaven	1,389	\$46,947	7
East Hampton	330	\$46,086	8
Hempstead	2,591	\$57,556	3
Huntington	943	\$57,137	4
Islip	1,112	\$40,957	12
North Hempstead	544	\$58,708	2
Oyster Bay	1,126	\$66,417	1
Riverhead	265	\$45,146	10
Shelter Island	70	\$35,116	13
Smithtown	620	\$52,236	5
Southampton	579	\$45,627	9
Southold	260	\$49,947	6

<i>Mid-Hudson</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Amenia	38	\$14,072	105
Bedford	114	\$61,803	9
Beekman	31	\$54,419	15
Bethel	56	\$31,460	72
Blooming Grove	61	\$39,912	41
Callicoon	23	\$32,593	66
Carmel	100	\$62,906	8
Chester (Orange County)	54	\$46,895	23
Clarkstown	374	\$68,385	3
Clinton (Dutchess County)	32	\$21,259	101
Cochecton	18	\$25,971	93
Cornwall	60	\$35,031	57
Cortlandt	170	\$64,708	7
Crawford	46	\$33,768	63
Deerpark	29	\$32,546	67
Delaware	17	\$35,435	51
Denning	15	\$21,635	99
Dover	47	\$22,464	96
East Fishkill	90	\$45,205	27
Eastchester	136	\$49,198	20
Esopus	42	\$35,159	54
Fallsburg	105	\$42,674	35
Fishkill	64	\$36,586	48
Forestburgh	16	\$30,747	75
Fremont (Sullivan County)	6	\$34,384	59
Gardiner	48	\$20,138	102
Goshen	37	\$42,300	36
Greenburgh	387	\$64,779	6
Greenville (Orange County)	19	\$27,844	84
Hamptonburgh	19	\$42,702	34
Hardenburgh	15	\$20,007	103
Harrison*	192	\$72,662	2
Haverstraw	126	\$44,337	30
Highland	23	\$24,436	95
Highlands	70	\$21,306	100
Hurley	30	\$28,990	80
Hyde Park	60	\$30,630	76
Kent	80	\$52,992	18
Kingston	5	\$33,462	64
La Grange	69	\$36,670	47

What They Make 2017-18

General Employees - Towns (cont'd)

<i>Mid-Hudson (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Lewisboro	70	\$43,890	31
Liberty	80	\$27,618	86
Lloyd	65	\$35,231	52
Lumberland	22	\$30,785	74
Mamakating	60	\$31,094	73
Mamaroneck	134	\$48,138	21
Marbletown	40	\$21,740	98
Marlborough	37	\$38,713	43
Milan	15	\$29,092	79
Minisink	13	\$30,390	78
Monroe	70	\$44,968	28
Montgomery	59	\$33,922	60
Mount Hope	24	\$32,127	68
Mount Kisco*	116	\$44,820	29
Mount Pleasant	198	\$43,880	32
Neversink	45	\$31,740	71
New Castle	105	\$65,515	5
New Paltz	79	\$28,860	81
New Windsor	100	\$61,020	11
Newburgh	122	\$42,147	38
North Castle	117	\$61,068	10
North East	17	\$27,664	85
North Salem	62	\$38,490	44
Olive	48	\$27,044	88
Orangetown	226	\$65,520	4
Ossining	55	\$53,877	17
Patterson	100	\$30,551	77
Pawling	42	\$33,867	61
Pelham	35	\$35,191	53
Philipstown	42	\$46,185	25
Pine Plains	19	\$17,541	104
Plattekill	31	\$27,023	89
Pleasant Valley	28	\$26,046	92
Poughkeepsie	136	\$47,958	22
Pound Ridge	44	\$54,092	16
Putnam Valley	76	\$46,847	24
Ramapo	241	\$73,978	1
Red Hook	25	\$34,837	58
Rhinebeck	33	\$26,065	91
Rochester	27	\$37,328	46
Rockland	29	\$36,159	49
Rosendale	37	\$31,962	70
Rye	25	\$40,076	40
Saugerties	103	\$33,807	62
Scarsdale*	237	\$58,253	13
Shandaken	53	\$28,069	83
Shawangunk	37	\$24,567	94
Somers	80	\$50,137	19
Southeast	73	\$42,217	37
Stanford	21	\$27,254	87
Stony Point	97	\$41,583	39
Thompson	81	\$45,610	26
Tusten	15	\$32,732	65
Tuxedo	16	\$59,539	12
Ulster	83	\$35,591	50
Union Vale	35	\$22,304	97

<i>Mid-Hudson (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Wallkill	117	\$43,179	33
Wappinger	69	\$38,182	45
Warwick	101	\$39,799	42
Washington	23	\$32,116	69
Wawarsing	104	\$26,683	90
Wawayanda	38	\$35,074	56
Woodbury	69	\$28,445	82
Woodstock	56	\$35,145	55
Yorktown	227	\$57,964	14

<i>Mohawk Valley</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Amsterdam	16	\$32,632	15
Annsville	9	\$40,330	5
Arietta	25	\$22,117	59
Ava	3	\$41,727	4
Benson	4	\$19,400	74
Bleecker	7	\$25,046	39
Blenheim	7	\$17,936	79
Boonville	14	\$27,438	29
Bridgewater	11	\$17,007	80
Broadalbin	6	\$43,536	2
Broome	11	\$20,791	66
Camden	25	\$18,393	78
Canajoharie	10	\$26,873	32
Carlisle	10	\$20,189	68
Caroga	19	\$23,047	54
Charleston	13	\$20,901	64
Cobleskill	18	\$25,050	38
Columbia	6	\$24,495	43
Conesville	8	\$18,506	77
Danube	3	\$42,229	3
Deerfield	21	\$19,478	72
Ephratah	13	\$24,403	44
Esperance	9	\$16,232	82
Fairfield	12	\$21,970	60
Florida	15	\$22,996	55
Floyd	24	\$27,440	28
Forestport	16	\$30,185	21
Frankfort	22	\$22,820	56
Fulton	14	\$19,466	73
German Flatts	24	\$20,036	69
Gilboa	10	\$38,539	7
Glen	13	\$26,880	31
Herkimer	22	\$27,713	27
Hope	13	\$9,034	85
Indian Lake	37	\$30,477	19
Inlet	30	\$23,553	50
Jefferson	9	\$33,374	11
Johnstown	19	\$39,133	6
Kirkland	35	\$32,973	13
Lake Pleasant	27	\$24,838	41
Lee	24	\$15,375	84
Litchfield	7	\$26,713	33
Little Falls	9	\$20,970	63
Long Lake	40	\$28,839	24
Manheim	7	\$24,388	45

What They Make 2017-18

General Employees - Towns (cont'd)

Mohawk Valley (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Marcy	40	\$34,243	9
Marshall	9	\$32,330	16
Mayfield	19	\$30,255	20
Middleburgh	14	\$19,740	70
Minden	19	\$27,832	26
Mohawk	16	\$24,229	47
Morehouse	9	\$23,401	51
New Hartford	87	\$30,554	18
Northampton	15	\$23,331	53
Ohio	18	\$19,240	75
Oppenheim	12	\$20,256	67
Palatine	13	\$25,507	37
Paris	32	\$24,808	42
Perth	23	\$16,298	81
Remsen	9	\$32,673	14
Richmondville	14	\$19,017	76
Root	13	\$25,803	36
Russia	12	\$22,762	57
Salisbury	12	\$26,123	35
Sangerfield	6	\$34,282	8
Schoharie	13	\$20,897	65
Schuyler	9	\$29,641	23
Sharon	10	\$19,637	71
St. Johnsville	9	\$21,497	61
Stark	7	\$31,702	17
Steuben	6	\$22,686	58
Stratford	9	\$23,620	49
Summit	13	\$21,438	62
Trenton	16	\$33,241	12
Vernon	17	\$27,225	30
Verona	34	\$30,107	22
Vienna	22	\$23,396	52
Warren	8	\$23,682	48
Webb	72	\$24,931	40
Wells	16	\$28,373	25
Western	4	\$47,294	1
Westmoreland	20	\$24,230	46
Whitestown	63	\$26,228	34
Winfield	5	\$33,969	10
Wright	10	\$15,610	83
North Country	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Adams	14	\$28,657	48
Alexandria	23	\$33,039	30
Altona	13	\$23,829	75
Antwerp	14	\$29,351	42
Ausable	21	\$28,876	46
Bangor	10	\$24,659	71
Beekmantown	21	\$30,549	35
Bellmont	7	\$37,541	13
Black Brook	16	\$29,845	39
Bombay	3	\$30,175	37
Brandon	5	\$17,773	109
Brasher	16	\$21,623	92
Brighton (Franklin County)	12	\$17,234	112
Brownville	11	\$36,142	19

North Country (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Canton	25	\$27,885	53
Cape Vincent	17	\$37,513	14
Champion	15	\$36,911	15
Champlain	15	\$35,379	22
Chateaugay	18	\$18,638	106
Chazy	20	\$23,459	79
Chesterfield	20	\$23,468	78
Clare	5	\$19,113	103
Clayton	36	\$28,816	47
Clifton	18	\$22,883	83
Clinton (Clinton County)	9	\$34,113	27
Colton	29	\$32,966	31
Croghan	17	\$26,620	61
Crown Point	16	\$26,013	65
Dannemora	12	\$20,091	100
De Peyster	7	\$15,075	116
De Kalb	9	\$26,740	59
Denmark	10	\$33,825	28
Diana	12	\$23,071	82
Dickinson (Franklin County)	10	\$16,204	113
Duane	5	\$28,174	52
Edwards	8	\$38,247	12
Elizabethtown	16	\$21,380	94
Ellenburg	16	\$23,410	80
Ellisburg	12	\$45,695	4
Essex	11	\$25,346	68
Fine	22	\$21,361	95
Fort Covington	11	\$23,957	74
Fowler	17	\$18,908	105
Franklin (Franklin County)	9	\$36,270	18
Gouverneur	13	\$35,606	20
Greig	7	\$28,579	49
Hammond	10	\$22,597	86
Harriestown	28	\$38,911	11
Harrisburg	6	\$29,060	45
Henderson	25	\$19,095	104
Hermon	7	\$35,394	21
Hopkinton	8	\$34,167	26
Hounsfield	16	\$30,387	36
Jay	32	\$17,938	108
Keene	28	\$26,033	64
Lawrence	12	\$22,399	87
Le Ray	24	\$32,293	32
Lewis (Essex County)	15	\$19,604	101
Lewis (Lewis County)	5	\$27,835	54
Leyden	8	\$22,700	84
Lisbon	21	\$27,292	57
Lorraine	11	\$21,067	96
Louisville	26	\$19,296	102
Lowville	14	\$26,327	63
Lyme	8	\$48,682	3
Lyonsdale	6	\$29,124	44
Macomb	11	\$12,153	119
Madrid	18	\$22,031	90
Malone	21	\$41,346	8
Martinsburg	13	\$26,725	60

What They Make 2017-18

General Employees - Towns (cont'd)

North Country (cont'd)	Number of Employees	Average Pay	Region Rank
Massena	455	\$52,947	1
Minerva	29	\$15,933	115
Moir	14	\$17,238	111
Montague	6	\$12,177	118
Moers	20	\$20,977	97
Moriah	48	\$27,259	58
Morristown	8	\$42,240	7
New Bremen	13	\$25,829	67
Newcomb	27	\$40,134	9
Norfolk	19	\$23,578	77
North Elba	53	\$29,663	40
North Hudson	10	\$17,736	110
Orleans	21	\$34,537	25
Osceola	4	\$30,027	38
Oswegatchie	22	\$22,611	85
Pamelia	9	\$26,490	62
Parishville	15	\$36,431	17
Peru	41	\$24,249	73
Philadelphia	12	\$30,667	34
Piercefield	7	\$24,768	70
Pierrepont	10	\$52,596	2
Pinckney	9	\$12,978	117
Pitcairn	4	\$23,293	81
Plattsburgh	66	\$43,733	5
Potsdam	28	\$40,132	10
Rodman	14	\$22,061	89
Rossie	6	\$24,407	72
Russell	14	\$29,363	41
Rutland	18	\$21,916	91
Santa Clara	8	\$25,903	66
Saranac	18	\$24,930	69
Schroon	35	\$28,514	50
Schuyler Falls	18	\$27,748	55
St. Armand	14	\$20,807	98
Stockholm	12	\$35,136	24
Theresa	15	\$35,217	23
Ticonderoga	46	\$28,348	51
Tupper Lake	26	\$23,771	76
Turin	8	\$22,187	88
Waddington	14	\$17,974	107
Watertown	15	\$42,440	6
Watson	9	\$36,824	16
Waverly	9	\$31,470	33
West Turin	12	\$20,806	99
Westport	13	\$29,191	43
Westville	11	\$16,004	114
Willsboro	31	\$21,573	93
Wilmington	19	\$27,577	56
Wilna	16	\$33,181	29
Southern Tier	Number of Employees	Average Pay	Region Rank
Addison	6	\$22,346	111
Afton	14	\$20,616	118
Andes	21	\$20,630	117
Avoca	13	\$25,630	81
Bainbridge	14	\$19,603	124

Southern Tier (cont'd)	Number of Employees	Average Pay	Region Rank
Baldwin	5	\$17,774	131
Barker	11	\$32,851	37
Barton	14	\$31,926	41
Bath	25	\$37,963	15
Berkshire	9	\$23,063	104
Big Flats	46	\$28,539	63
Binghamton	25	\$33,124	34
Bovina	15	\$16,781	135
Bradford	8	\$12,810	141
Burlington	9	\$31,876	42
Butternuts	7	\$32,151	39
Cameron	5	\$28,074	67
Campbell	18	\$21,792	113
Candor	20	\$23,379	102
Canisteo	11	\$24,254	97
Caroline	12	\$29,603	57
Catharine	6	\$18,045	129
Catlin	10	\$21,439	115
Caton	14	\$16,806	134
Cayuta	3	\$24,988	89
Chemung	14	\$39,065	12
Chenango	41	\$34,386	29
Cherry Valley	14	\$19,817	123
Cohocton	25	\$17,389	133
Colchester	31	\$24,265	96
Colesville	17	\$35,788	24
Columbus	9	\$20,494	119
Conklin	26	\$26,041	78
Corning	18	\$40,209	8
Coventry	10	\$19,926	122
Danby	14	\$41,794	3
Dansville	8	\$25,142	86
Davenport	12	\$25,290	85
Delhi	20	\$24,559	94
Deposit	9	\$24,938	90
Dickinson (Broome County)	17	\$32,862	36
Dix	8	\$36,880	17
Dryden	43	\$36,323	19
Edmeston	9	\$24,870	91
Elmira	35	\$34,022	31
Enfield	12	\$29,202	60
Erin	14	\$16,523	136
Erwin	24	\$55,332	1
Exeter	7	\$26,424	77
Fenton	29	\$25,362	83
Franklin (Delaware County)	10	\$39,696	10
Fremont (Steuben County)	11	\$27,275	72
Greene	22	\$30,699	50
Greenwood	8	\$18,862	127
Groton	20	\$29,734	56
Guilford	14	\$22,562	109
Hamden	9	\$31,802	45
Hancock	26	\$35,260	26
Harpersfield	13	\$27,885	68
Hartwick	16	\$22,970	107
Hector	23	\$36,227	20

What They Make 2017-18

General Employees - Towns (cont'd)

<i>Southern Tier (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Hornby	7	\$36,064	22
Hornellsville	10	\$30,627	51
Horseheads	36	\$30,199	54
Howard	11	\$34,991	28
Ithaca	84	\$52,343	2
Jasper	7	\$31,978	40
Kirkwood	29	\$27,787	70
Kortright	12	\$25,296	84
Lansing	42	\$36,605	18
Laurens	11	\$25,384	82
Lincklaen	6	\$12,903	140
Lindley	7	\$32,981	35
Lisle	16	\$22,468	110
Maine	15	\$28,698	62
Maryland	13	\$19,243	126
Masonville	11	\$21,704	114
Mcdonough	5	\$23,543	100
Meredith	16	\$23,003	106
Middlefield	16	\$17,673	132
Middletown	32	\$36,135	21
Milford	12	\$23,033	105
Montour	6	\$28,197	66
Morris	8	\$29,218	59
Nanticoke	8	\$22,823	108
New Berlin	9	\$30,580	52
New Lisbon	9	\$26,814	75
Newark Valley	13	\$27,225	73
Newfield	12	\$41,524	4
Nichols	14	\$24,696	93
North Norwich	8	\$20,298	120
Norwich	12	\$19,457	125
Oneonta	22	\$33,918	32
Orange	7	\$30,499	53
Otego	11	\$25,116	87
Otsego	11	\$27,038	74
Otselic	10	\$11,453	144
Owego	61	\$33,365	33
Oxford	9	\$26,723	76
Pharsalia	4	\$35,796	23
Pitcher	6	\$21,799	112
Pittsfield	10	\$12,312	142
Plainfield	2	\$20,219	121
Plymouth	6	\$35,357	25
Prattsburgh	14	\$35,212	27
Preston	5	\$23,381	101
Pulteney	8	\$39,453	11
Rathbone	5	\$29,388	58
Reading	6	\$38,565	13
Richfield	7	\$31,050	47
Richford	5	\$37,902	16
Roseboom	10	\$15,965	138
Roxbury	24	\$32,181	38
Sanford	20	\$30,133	55
Sherburne	15	\$27,736	71
Sidney	14	\$31,555	46
Smithville	11	\$18,103	128

<i>Southern Tier (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Smyrna	8	\$14,915	139
Southport	21	\$39,742	9
Spencer	8	\$41,376	5
Springfield	8	\$24,867	92
Stamford	12	\$23,067	103
Thurston	5	\$40,456	7
Tioga	18	\$24,012	98
Tompkins	13	\$25,872	79
Triangle	8	\$28,420	65
Troupsburg	11	\$23,727	99
Tuscarora	15	\$11,687	143
Tyrone	7	\$25,660	80
Ulysses	20	\$27,787	69
Unadilla	8	\$34,383	30
Union	138	\$28,478	64
Urbana	10	\$31,032	48
Van Etten	8	\$31,837	44
Vestal	112	\$40,942	6
Veteran	18	\$17,906	130
Walton	16	\$31,850	43
Wayland	14	\$29,182	61
Wayne	7	\$16,474	137
West Union	6	\$24,287	95
Wheeler	12	\$20,933	116
Windsor	24	\$25,014	88
Woodhull	6	\$38,136	14
Worcester	12	\$30,788	49

<i>Western New York</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Alden	38	\$17,966	104
Alfred	8	\$26,060	51
Allegany	21	\$40,169	8
Allen	3	\$13,206	121
Alma	11	\$17,609	108
Almond	8	\$37,524	19
Amherst	602	\$47,125	2
Amity	12	\$18,436	98
Andover	11	\$21,528	75
Angelica	10	\$27,257	48
Arkwright	6	\$29,026	40
Ashford	17	\$17,702	106
Aurora	72	\$21,307	79
Belfast	5	\$37,809	17
Birdsall	5	\$17,997	103
Bolivar	8	\$28,256	45
Boston	28	\$24,742	57
Brant	13	\$20,408	84
Burns	8	\$19,879	88
Busti	21	\$35,328	24
Cambria	26	\$30,055	35
Caneadea	10	\$33,241	27
Carroll	20	\$24,590	58
Carrollton	12	\$21,510	76
Centerville	3	\$36,308	21
Charlotte	10	\$19,392	92
Chautauqua	22	\$39,818	9

What They Make 2017-18

General Employees - Towns (cont'd)

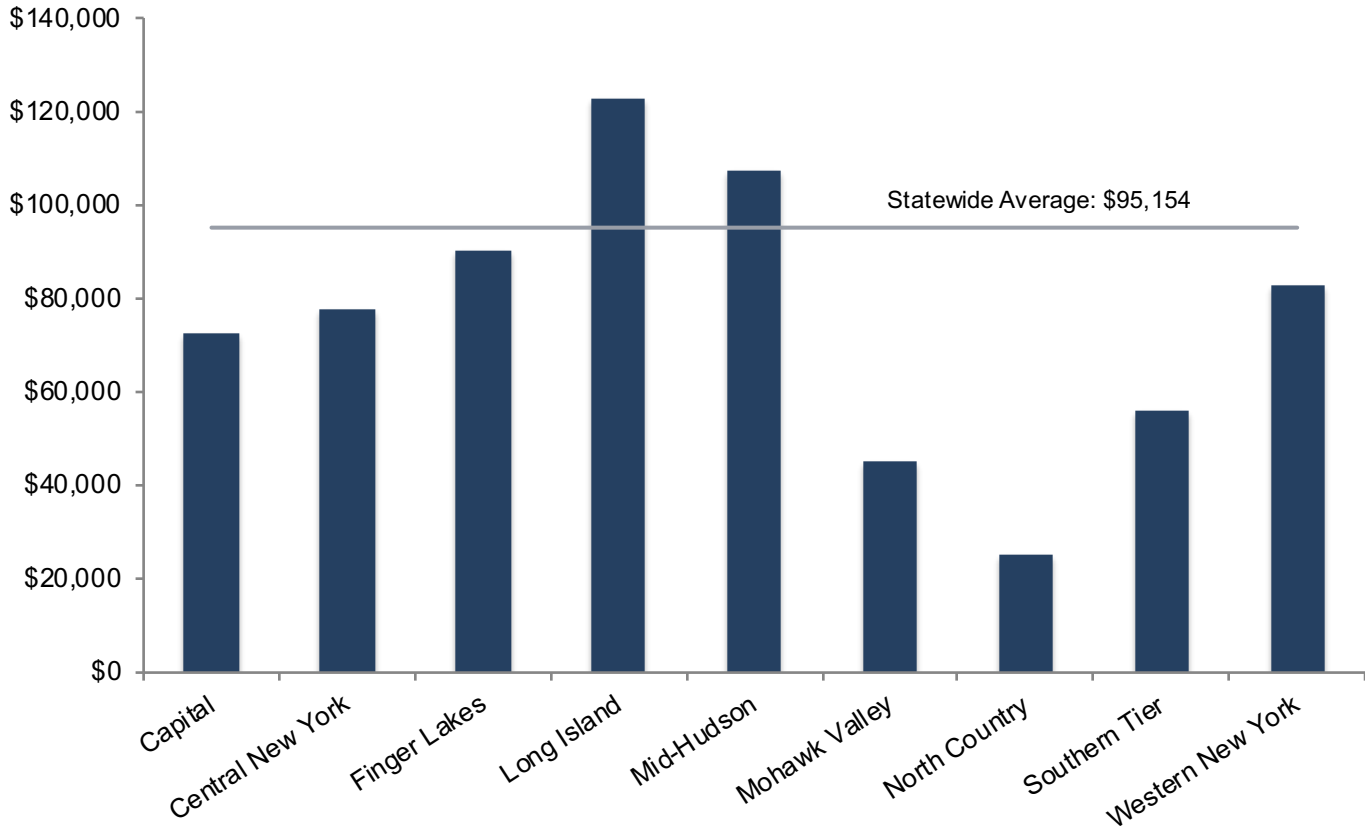
Western New York (cont'd)	Number of Employees	Average Pay	Region Rank
Cheektowaga	486	\$38,986	14
Cherry Creek	11	\$19,462	91
Clarence	157	\$39,333	12
Clarksville	5	\$35,789	22
Clymer	13	\$16,211	114
Colden	29	\$16,713	110
Coldspring	9	\$11,861	123
Collins	23	\$17,653	107
Concord	30	\$22,859	72
Conewango	5	\$23,261	67
Cuba	20	\$16,080	115
Dayton	14	\$12,203	122
Dunkirk	8	\$26,785	50
East Otto	11	\$23,232	68
Eden	73	\$18,319	101
Ellery	14	\$42,406	5
Ellicott	26	\$28,810	42
Ellicottville	18	\$29,215	39
Ellington	13	\$18,764	94
Elma	46	\$42,793	4
Evans	95	\$30,456	32
Farmersville	10	\$16,706	111
Franklinville	13	\$20,213	85
Freedom	15	\$18,642	95
French Creek	8	\$18,459	97
Friendship	17	\$22,990	71
Genesee	8	\$24,220	60
Gerry	14	\$23,163	69
Grand Island	144	\$35,369	23
Granger	4	\$38,801	15
Great Valley	15	\$19,512	90
Grove	9	\$24,105	62
Hamburg	211	\$41,985	6
Hanover	25	\$39,335	11
Harmony	10	\$17,270	109
Hartland	14	\$47,911	1
Hinsdale	10	\$25,776	53
Holland	28	\$21,436	78
Hume	13	\$22,328	74
Humphrey	9	\$14,750	119
Independence	7	\$30,792	31
Ischua	8	\$16,349	113
Kiantone	12	\$15,556	116
Lancaster	141	\$38,763	16
Leon	8	\$21,263	80
Lewiston	85	\$42,915	3
Little Valley	11	\$19,170	93
Lockport	54	\$41,341	7
Lyndon	5	\$24,862	56

Western New York (cont'd)	Number of Employees	Average Pay	Region Rank
Machias	8	\$23,376	65
Mansfield	7	\$34,077	25
Marilla	20	\$29,533	38
Mina	10	\$22,751	73
Napoli	9	\$18,361	99
New Albion	12	\$20,011	87
New Hudson	4	\$30,905	30
Newfane	41	\$36,928	20
Newstead	40	\$21,489	77
Niagara	58	\$32,942	29
North Collins	29	\$14,325	120
North Harmony	17	\$25,415	55
Olean	9	\$27,432	46
Orchard Park	141	\$37,730	18
Otto	8	\$25,452	54
Pendleton	30	\$30,087	34
Perrysburg	13	\$15,399	117
Persia	7	\$16,369	112
Poland	17	\$21,153	82
Pomfret	24	\$24,521	59
Porter	39	\$18,593	96
Portland	16	\$30,030	36
Portville	13	\$24,151	61
Randolph	28	\$20,095	86
Red House	4	\$3,522	125
Ripley	16	\$28,855	41
Royalton	37	\$28,737	43
Rushford	16	\$24,103	63
Salamanca	6	\$11,827	124
Sardinia	19	\$21,230	81
Scio	12	\$18,210	102
Sheridan	18	\$18,359	100
Sherman	7	\$27,358	47
Somerset	23	\$25,983	52
South Valley	3	\$29,851	37
Stockton	11	\$28,263	44
Tonawanda	556	\$39,428	10
Villanova	8	\$20,923	83
Wales	25	\$15,036	118
Ward	5	\$19,735	89
Wellsville	23	\$26,975	49
West Almond	5	\$23,359	66
West Seneca	245	\$39,137	13
Westfield	15	\$30,114	33
Wheatfield	71	\$33,007	28
Willing	6	\$33,734	26
Wilson	23	\$23,136	70
Wirt	10	\$17,865	105
Yorkshire	13	\$24,101	64

*Town-Villages are ranked among Towns.

What They Make 2017-18

Average Pay - Police - Towns



Police - Towns

Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Bethlehem	40	\$96,658	2
Cairo	12	\$13,033	15
Coeymans	20	\$21,304	11
Colonie	115	\$92,319	3
East Greenbush	23	\$78,158	8
Germantown	2	\$3,168	19
Glenville	22	\$89,519	4
Green Island*	21	\$21,194	12
Greenport	7	\$6,765	17
Guilderland	36	\$100,518	1
Hunter	10	\$16,046	13
Niskayuna	28	\$86,525	6
North Greenbush	18	\$65,292	9
Rotterdam	42	\$88,143	5
Schodack	16	\$47,466	10
Stillwater	14	\$13,682	14
Stockport	1	\$5,870	18
Waterford	8	\$80,692	7
Windham	9	\$12,915	16
Central New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Camillus	23	\$77,046	3
Cicero	18	\$69,491	4

Central New York (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
De Witt	42	\$81,574	2
Geddes	17	\$66,482	5
Manlius	36	\$82,033	1
Finger Lakes	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Brighton (Monroe County)	40	\$97,580	4
East Rochester*	13	\$69,414	7
Gates	31	\$99,150	2
Greece	99	\$101,485	1
Irondequoit	48	\$88,978	6
Macedon	6	\$54,562	9
Nunda	9	\$8,244	10
Ogden	11	\$98,611	3
Seneca Falls	21	\$57,874	8
Webster	34	\$93,554	5
Long Island	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
East Hampton	66	\$125,089	3
Riverhead	98	\$120,361	4
Shelter Island	8	\$143,213	1
Southampton	112	\$118,861	5
Southold	52	\$129,273	2

What They Make 2017-18

Police - Towns (cont'd)

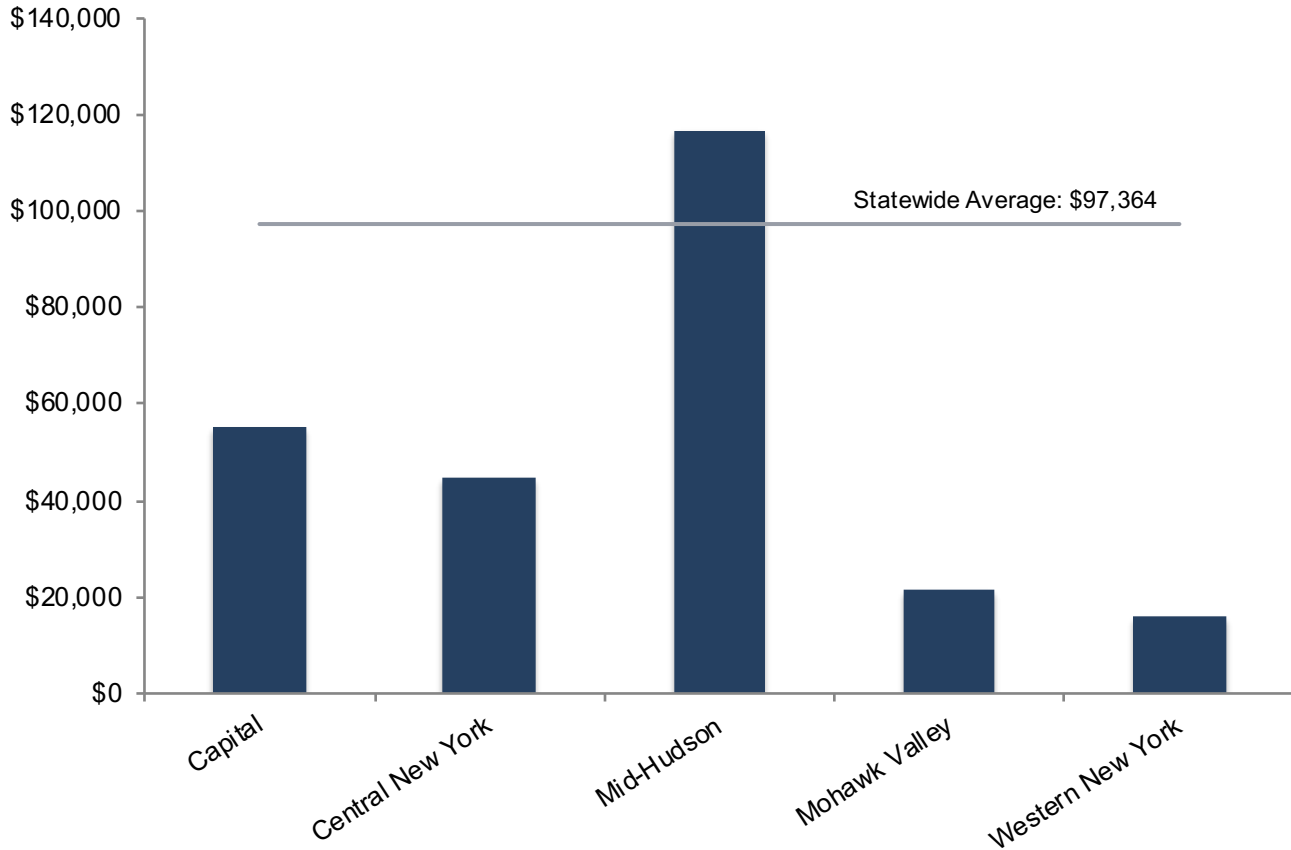
Mid-Hudson	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Bedford	38	\$117,700	14
Blooming Grove	12	\$87,677	25
Carmel	31	\$129,243	10
Chester (Orange County)	17	\$95,788	20
Clarkstown	151	\$182,787	1
Cornwall	16	\$56,707	36
Crawford	13	\$68,827	30
Deerpark	16	\$27,886	45
East Fishkill	28	\$104,604	19
Eastchester	47	\$113,852	16
Fallsburg	21	\$86,174	26
Fishkill	26	\$23,820	46
Goshen	14	\$72,283	29
Greenburgh	111	\$138,075	5
Harrison*	60	\$120,781	13
Haverstraw	66	\$149,078	4
Highlands	20	\$17,296	50
Hyde Park	22	\$66,970	32
Kent	19	\$95,255	21
Lewisboro	7	\$68,423	31
Lloyd	24	\$45,593	38
Mamaroneck	36	\$132,021	9
Marlborough	21	\$40,175	39
Montgomery	20	\$74,971	28
Mount Hope	12	\$15,144	51
Mount Pleasant	46	\$114,848	15
New Castle	37	\$105,071	18
New Paltz	30	\$61,340	33
New Windsor	40	\$105,182	17
Newburgh	53	\$82,969	27
North Castle	30	\$133,555	8
North Salem	4	\$36,280	41
Olive	12	\$12,127	52
Orangetown	80	\$149,382	3
Pine Plains	4	\$8,130	53
Plattekill	17	\$17,757	49
Poughkeepsie	81	\$91,804	24
Pound Ridge	9	\$39,088	40
Ramapo	103	\$168,333	2
Rosendale	16	\$18,876	48
Saugerties	30	\$60,937	34
Scarsdale*	45	\$133,896	7
Shandaken	15	\$19,142	47
Shawangunk	16	\$29,778	43
Somers	4	\$29,021	44
Stony Point	28	\$134,273	6
Tuxedo	8	\$123,175	11
Ulster	32	\$55,638	37

Mid-Hudson (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Wallkill	57	\$57,432	35
Warwick	37	\$91,886	23
Woodbury	23	\$94,271	22
Woodstock	22	\$35,312	42
Yorktown	56	\$122,202	12
Mohawk Valley	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Frankfort	9	\$12,587	5
Inlet	2	\$11,838	6
Kirkland	12	\$33,771	3
New Hartford	22	\$79,812	1
Webb	9	\$39,507	2
Whitestown	15	\$31,288	4
North Country	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Moriah	2	\$49,278	1
Norfolk	10	\$5,185	3
Ticonderoga	12	\$37,494	2
Southern Tier	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Cohocton	1	\$21,203	3
Colchester	9	\$13,914	4
New Berlin	5	\$22,420	2
Vestal	33	\$73,497	1
Western New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Amherst	152	\$107,683	2
Brant	13	\$8,983	16
Carroll	3	\$13,408	15
Cheektowaga	127	\$92,041	6
Cuba	11	\$23,774	13
Eden	13	\$26,250	12
Ellicott	21	\$43,951	9
Ellicottville	9	\$30,033	11
Evans	28	\$73,577	8
Friendship	8	\$7,876	17
Grand Island	15	\$7,067	18
Hamburg	65	\$98,264	3
Independence	1	\$6,660	19
Lancaster	49	\$91,756	7
Lewiston	23	\$34,950	10
Niagara	29	\$23,239	14
Orchard Park	32	\$123,112	1
Somerset	6	\$6,275	20
Tonawanda	105	\$92,050	5
West Seneca	66	\$96,253	4
Willing	2	\$3,581	21

*Town-Villages are ranked among Towns.

What They Make 2017-18

Average Pay - Fire - Towns

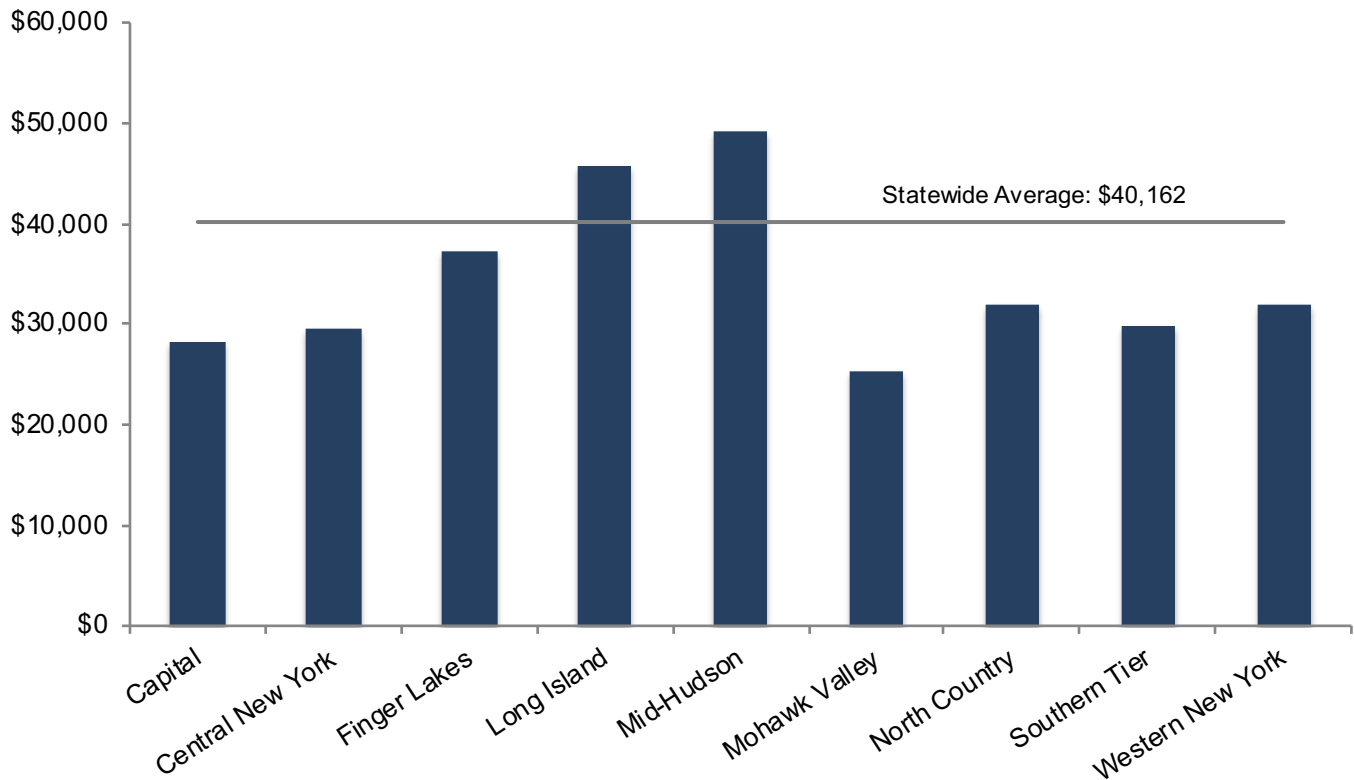


Fire - Towns								
Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>		Mid-Hudson (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Green Island*	9	\$55,091	1		Wallkill	1	\$19,154	5
Central New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>		Mohawk Valley	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Tully	9	\$44,777	1		Kirkland	2	\$18,231	2
Mid-Hudson	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>		New Hartford	2	\$24,503	1
Harrison*	11	\$179,520	1		Western New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Mamaroneck	12	\$110,141	3		Grand Island	1	\$8,503	2
Pound Ridge	3	\$29,160	4		Lewiston	2	\$19,898	1
Scarsdale*	46	\$111,001	2					

*Town-Villages are ranked among Towns.

What They Make 2017-18

Average Pay - General Employees - Villages



General Employees - Villages

Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Altamont	22	\$18,627	31
Athens	10	\$26,767	20
Ballston Spa	23	\$41,172	2
Cambridge	11	\$14,946	33
Castleton-On-Hudson	20	\$23,152	24
Catskill	38	\$38,017	6
Chatham	5	\$31,026	12
Colonie	57	\$32,653	9
Corinth	25	\$30,234	13
Coxsackie	26	\$26,890	19
Delanson	3	\$8,082	34
Fort Ann	1	\$38,942	4
Fort Edward	16	\$32,561	10
Granville	16	\$29,747	15
Greenwich	13	\$25,477	21
Hoosick Falls	17	\$29,006	16
Hudson Falls	22	\$38,263	5
Hunter	11	\$19,907	30
Kinderhook	9	\$21,119	28
Lake George	50	\$20,645	29
Menands	49	\$21,275	26
Nassau	8	\$17,297	32
Philmont	8	\$44,688	1
Ravena	24	\$31,869	11

Capital (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Round Lake	7	\$37,016	7
Schuylerville	16	\$21,260	27
Scotia	33	\$40,574	3
South Glens Falls	18	\$28,790	17
Stillwater	12	\$21,984	25
Tannersville	6	\$30,130	14
Valatie	6	\$32,889	8
Victory	5	\$28,101	18
Voorheesville	17	\$24,902	22
Waterford	6	\$4,647	35
Whitehall	18	\$24,116	23

Central New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Aurora	5	\$26,542	18
Baldwinsville	34	\$38,494	7
Camillus	6	\$26,305	20
Canastota	26	\$26,989	15
Cato	3	\$25,224	23
Cayuga	12	\$12,934	36
Cazenovia	24	\$26,603	17
Central Square	6	\$34,505	12
Chittenango	17	\$25,837	22
Cleveland	6	\$21,972	29
Deruyter	5	\$6,390	38

What They Make 2017-18

General Employees - Villages (cont'd)

Central New York (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
East Syracuse	31	\$23,676	27
Elbridge	7	\$16,505	32
Fair Haven	14	\$26,913	16
Fayetteville	24	\$35,126	10
Hamilton	40	\$41,261	6
Homer	31	\$19,525	31
Jordan	7	\$26,429	19
Liverpool	15	\$24,035	26
Manlius	54	\$14,807	34
Marathon	9	\$51,778	1
Marcellus	10	\$35,020	11
Mcgraw	11	\$20,560	30
Mexico	10	\$42,080	4
Minoa	30	\$29,536	14
Moravia	7	\$41,416	5
Morrisville	4	\$36,656	8
North Syracuse	30	\$24,327	25
Parish	1	\$8,615	37
Phoenix	12	\$36,185	9
Port Byron	12	\$15,833	33
Pulaski	17	\$26,198	21
Sandy Creek	2	\$14,533	35
Skaneateles	18	\$43,191	3
Solvay	59	\$46,049	2
Tully	8	\$22,917	28
Union Springs	9	\$31,737	13
Weedsport	15	\$25,138	24
Finger Lakes	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Albion	36	\$42,264	14
Alexander	3	\$23,016	45
Arcade	31	\$55,279	3
Attica	38	\$19,916	49
Avon	18	\$34,407	24
Bergen	11	\$57,009	1
Bloomfield	7	\$33,810	25
Brockport	38	\$36,740	23
Caledonia	18	\$20,293	48
Castile	9	\$26,182	36
Churchville	16	\$46,826	6
Clifton Springs	12	\$32,865	27
Clyde	17	\$24,216	41
Corfu	9	\$15,555	52
Dansville	23	\$41,615	16
Dresden	5	\$13,481	54
Dundee	13	\$25,022	38
Elba	5	\$15,503	53
Fairport	73	\$53,900	5
Geneseo	19	\$43,664	13
Hilton	25	\$45,781	8
Holley	14	\$30,134	29
Honeoye Falls	32	\$25,516	37
Interlaken	5	\$23,764	43
Le Roy	15	\$38,740	20
Leicester	2	\$9,826	55
Lima	9	\$38,327	22

Finger Lakes (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Livonia	7	\$27,180	35
Lyndonville	9	\$27,296	34
Manchester	8	\$45,534	10
Medina	20	\$42,062	15
Mount Morris	13	\$38,482	21
Naples	12	\$22,802	46
Newark	35	\$55,745	2
Nunda	13	\$21,506	47
Oakfield	10	\$23,181	44
Ovid	3	\$43,738	12
Palmyra	15	\$33,573	26
Penn Yan	25	\$32,838	28
Perry	21	\$40,874	17
Phelps	14	\$27,956	32
Pittsford	16	\$27,327	33
Rushville	6	\$23,832	42
Scottsville	14	\$19,541	50
Shortsville	6	\$46,383	7
Silver Springs	9	\$24,959	39
Sodus	15	\$24,391	40
Sodus Point	15	\$29,642	30
Spencerport	23	\$55,221	4
Victor	16	\$44,646	11
Warsaw	21	\$39,198	19
Waterloo	29	\$40,845	18
Webster	21	\$45,627	9
Wolcott	10	\$28,826	31
Wyoming	2	\$17,879	51
Long Island	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Amityville	63	\$39,664	53
Asharoken	4	\$25,049	78
Babylon	88	\$31,746	69
Baxter Estates	1	\$65,491	9
Bayville	41	\$34,853	62
Bellerose	4	\$42,197	48
Bellport	36	\$39,549	54
Brightwaters	22	\$25,885	76
Brookville	8	\$77,776	6
Cedarhurst	33	\$45,018	41
Centre Island	3	\$39,854	51
Cove Neck	1	\$55,533	23
Dering Harbor	1	\$23,806	82
East Hampton	102	\$49,211	34
East Hills	65	\$43,015	45
East Rockaway	56	\$49,437	32
East Williston	15	\$25,594	77
Farmingdale	46	\$32,614	66
Floral Park	198	\$32,271	68
Flower Hill	11	\$60,280	12
Freeport	335	\$53,923	28
Garden City	254	\$50,920	31
Great Neck	38	\$58,413	18
Great Neck Estates	24	\$51,926	30
Great Neck Plaza	27	\$47,485	38
Greenport	45	\$43,199	44

What They Make 2017-18

General Employees - Villages (cont'd)

Long Island (cont'd)	Number of Employees	Average Pay	Region Rank
Head Of The Harbor	13	\$24,348	81
Hempstead	280	\$57,208	21
Hewlett Bay Park	5	\$21,234	84
Hewlett Harbor	3	\$83,018	3
Hewlett Neck	4	\$13,958	86
Huntington Bay	5	\$30,246	71
Island Park	28	\$36,782	58
Islandia	25	\$25,951	75
Kensington	4	\$39,783	52
Kings Point	16	\$79,158	5
Lake Grove	26	\$49,152	35
Lake Success	46	\$61,376	11
Lattingtown	5	\$62,414	10
Laurel Hollow	7	\$35,078	60
Lawrence	31	\$57,488	19
Lindenhurst	134	\$24,886	79
Lloyd Harbor	23	\$42,215	47
Lynbrook	163	\$47,104	39
Malverne	54	\$54,365	26
Manorhaven	12	\$54,902	25
Massapequa Park	52	\$36,838	57
Mill Neck	5	\$60,097	13
Mineola	130	\$48,610	36
Munsey Park	5	\$43,338	43
Muttontown	5	\$73,847	7
New Hyde Park	61	\$34,532	64
Nissequogue	8	\$26,239	74
North Haven	3	\$48,255	37
North Hills	12	\$54,336	27
Northport	51	\$58,657	17
Ocean Beach	55	\$24,444	80
Old Brookville	9	\$80,406	4
Old Westbury	28	\$68,698	8
Patchogue	140	\$32,526	67
Plandome	6	\$59,857	14
Port Jefferson	88	\$37,785	56
Port Washington North	6	\$35,665	59
Quogue	28	\$33,198	65
Rockville Centre	222	\$57,313	20
Roslyn	23	\$42,597	46
Roslyn Estates	6	\$57,012	22
Roslyn Harbor	4	\$34,917	61
Russell Gardens	8	\$59,772	15
Saddle Rock	2	\$28,286	72
Sag Harbor	43	\$34,558	63
Sagaponack	3	\$49,267	33
Saltaire	31	\$27,286	73
Sands Point	12	\$97,468	1
Sea Cliff	28	\$55,081	24
South Floral Park	4	\$18,539	85
Southampton	121	\$53,799	29
Stewart Manor	16	\$31,497	70
The Branch	7	\$12,351	87
Thomaston	4	\$86,894	2
Upper Brookville	4	\$59,635	16
Valley Stream	305	\$46,774	40

Long Island (cont'd)	Number of Employees	Average Pay	Region Rank
West Hampton Dunes	14	\$43,410	42
Westbury	60	\$41,044	49
Westhampton Beach	47	\$38,680	55
Williston Park	57	\$40,365	50
Woodsburgh	5	\$23,468	83
Mid-Hudson	Number of Employees	Average Pay	Region Rank
Airmont	13	\$37,678	50
Ardsley	43	\$57,476	17
Bloomington	1	\$8,692	76
Brewster	13	\$37,884	48
Briarcliff Manor	65	\$67,784	6
Bronxville	52	\$64,070	10
Buchanan	30	\$48,839	29
Chester	17	\$58,224	15
Chestnut Ridge	8	\$32,425	62
Cold Spring	18	\$32,793	61
Cornwall	32	\$46,995	31
Croton-On-Hudson	100	\$49,273	28
Dobbs Ferry	51	\$63,714	11
Ellenville	32	\$37,033	51
Elmsford	43	\$56,265	21
Fishkill	15	\$42,537	37
Florida	25	\$30,846	64
Goshen	46	\$47,179	30
Grand View-on-Hudson	2	\$42,976	36
Greenwood Lake	11	\$30,304	66
Harriman	17	\$45,980	32
Hastings-On-Hudson	74	\$41,787	40
Haverstraw	63	\$34,827	56
Highland Falls	29	\$35,683	54
Hillburn	13	\$33,982	58
Irvington	87	\$50,255	26
Jeffersonville	2	\$33,731	59
Kaser	6	\$33,143	60
Kiryas Joel	32	\$73,395	3
Larchmont	75	\$49,298	27
Liberty	32	\$42,184	39
Mamaroneck	119	\$59,222	14
Maybrook	18	\$28,696	68
Millbrook	6	\$45,942	33
Millerton	10	\$23,992	72
Monroe	38	\$51,913	22
Montebello	9	\$29,700	67
Montgomery	39	\$26,462	71
Monticello	58	\$42,267	38
Nelsonville	4	\$11,571	75
New Hempstead	10	\$20,291	74
New Paltz	25	\$40,033	43
New Square	3	\$77,559	1
Nyack	54	\$56,542	20
Ossining	140	\$66,873	8
Otisville	8	\$41,703	41
Pawling	10	\$37,849	49
Pelham	30	\$50,480	25
Pelham Manor	20	\$68,897	5

What They Make 2017-18

General Employees - Villages (cont'd)

Mid-Hudson (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Piermont	17	\$51,761	23
Pleasantville	82	\$44,876	34
Pomona	8	\$26,805	69
Port Chester	123	\$59,692	12
Red Hook	12	\$26,685	70
Rhinebeck	22	\$41,531	42
Rye Brook	38	\$75,572	2
Saugerties	34	\$39,683	45
Sleepy Hollow	61	\$67,470	7
Sloatsburg	23	\$39,657	46
South Blooming Grove	4	\$34,271	57
South Nyack	16	\$30,754	65
Spring Valley	94	\$38,285	47
Suffern	78	\$43,466	35
Tarrytown	86	\$59,460	13
Tivoli	7	\$31,517	63
Tuckahoe	44	\$57,272	18
Tuxedo Park	12	\$64,671	9
Upper Nyack	7	\$57,193	19
Walden	91	\$21,917	73
Wappingers Falls	37	\$35,679	55
Warwick	36	\$40,000	44
Washingtonville	14	\$57,865	16
Wesley Hills	8	\$36,748	52
West Haverstraw	36	\$51,343	24
Woodbury	31	\$69,123	4
Woodridge	14	\$36,077	53
Mohawk Valley	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Barneveld	5	\$3,482	38
Boonville	30	\$34,934	6
Broadalbin	7	\$25,347	13
Camden	13	\$19,458	25
Canajoharie	17	\$29,871	8
Clayville	4	\$21,581	21
Clinton	7	\$37,412	5
Cobleskill	29	\$17,720	31
Dolgeville	15	\$27,425	10
Fonda	8	\$19,449	26
Fort Plain	14	\$24,258	14
Frankfort	16	\$39,507	2
Fultonville	11	\$12,392	34
Hagaman	3	\$22,832	18
Herkimer	31	\$37,428	4
Ilion	49	\$37,536	3
Mayfield	9	\$14,156	33
Middleburgh	11	\$22,579	20
Middleville	5	\$7,418	37
Mohawk	11	\$22,985	17
Nelliston	2	\$29,610	9
New Hartford	18	\$17,858	30
New York Mills	20	\$19,355	27
Northville	17	\$18,992	28
Oriskany	6	\$23,357	16
Oriskany Falls	5	\$24,049	15
Palatine Bridge	5	\$18,738	29
Richmondville	20	\$20,468	23

Mohawk Valley (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Schoharie	14	\$14,712	32
Sharon Springs	4	\$12,283	35
Speculator	16	\$26,773	11
St. Johnsville	22	\$12,154	36
Sylvan Beach	12	\$44,964	1
Vernon	5	\$34,043	7
Waterville	13	\$26,268	12
West Winfield	7	\$22,821	19
Whitesboro	17	\$19,666	24
Yorkville	14	\$20,477	22
North Country	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Adams	12	\$31,160	14
Alexandria Bay	12	\$19,763	31
Antwerp	4	\$21,787	29
Black River	10	\$26,391	24
Brownville	10	\$25,722	27
Brushton	1	\$1,503	38
Canton	29	\$41,393	5
Cape Vincent	9	\$31,748	13
Carthage	19	\$41,962	3
Castorland	1	\$30,150	16
Champlain	7	\$39,708	7
Chateaugay	10	\$16,769	34
Chaumont	5	\$37,630	10
Clayton	26	\$26,038	26
Copenhagen	3	\$18,523	33
Dannemora	49	\$10,582	37
Deferiet	6	\$14,952	35
Dexter	6	\$27,490	20
Evans Mills	3	\$23,681	28
Glen Park	4	\$37,889	9
Gouverneur	33	\$29,855	18
Harrisville	6	\$12,425	36
Heuvelton	6	\$20,997	30
Lake Placid	59	\$51,572	1
Lowville	23	\$27,222	21
Malone	45	\$26,849	22
Mannsville	1	\$1,200	39
Massena	96	\$32,116	12
Morristown	3	\$41,587	4
Norwood	10	\$30,475	15
Philadelphia	10	\$26,698	23
Potsdam	45	\$45,383	2
Rouses Point	25	\$38,927	8
Sackets Harbor	11	\$18,783	32
Saranac Lake	65	\$30,091	17
Theresa	10	\$26,041	25
Tupper Lake	42	\$40,464	6
Waddington	5	\$29,492	19
West Carthage	14	\$34,244	11
Southern Tier	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Addison	6	\$46,743	2
Afton	7	\$16,136	48
Arkport	9	\$8,945	57
Avoca	7	\$19,215	42

What They Make 2017-18

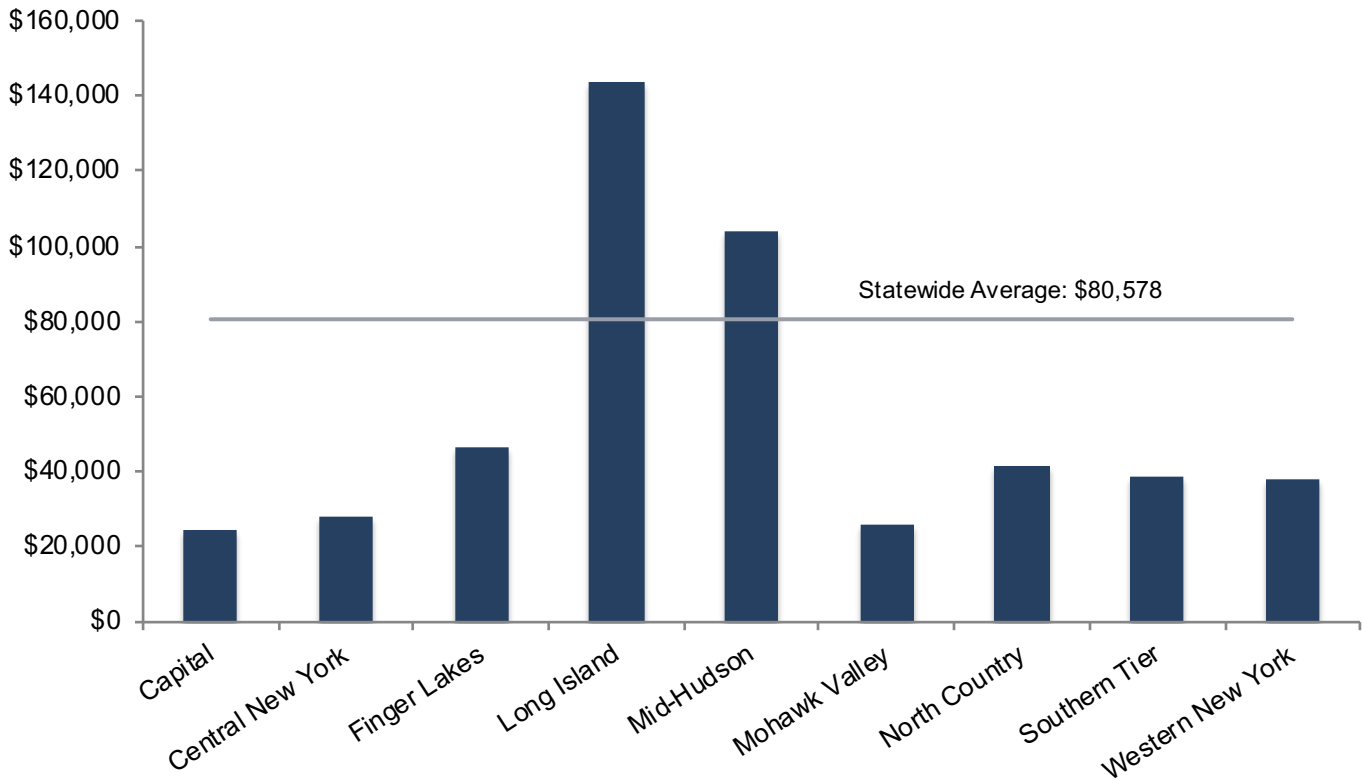
General Employees - Villages (cont'd)

<i>Southern Tier (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Bainbridge	7	\$39,282	11
Bath	20	\$32,768	20
Burdett	2	\$7,097	58
Candor	3	\$17,374	45
Canisteo	16	\$23,549	32
Cayuga Heights	21	\$40,897	6
Cherry Valley	5	\$14,943	50
Cohocton	5	\$25,008	30
Cooperstown	23	\$33,890	16
Delhi	17	\$40,067	8
Deposit	18	\$27,864	26
Dryden	8	\$39,407	10
Earlville	4	\$24,793	31
Elmira Heights	13	\$20,004	40
Endicott	101	\$43,688	3
Fleischmanns	3	\$11,656	55
Freeville	5	\$14,098	52
Gilbertsville	1	\$40,333	7
Greene	14	\$39,959	9
Groton	35	\$23,360	33
Hammondsport	8	\$20,810	37
Hancock	15	\$20,937	36
Hobart	7	\$32,324	21
Horseheads	23	\$33,527	17
Johnson City	86	\$33,287	18
Lansing	8	\$41,159	4
Margaretville	10	\$16,330	47
Milford	5	\$16,484	46
Montour Falls	13	\$31,162	23
Morris	2	\$49,524	1
New Berlin	20	\$19,483	41
Newark Valley	15	\$17,971	44
North Hornell	4	\$21,230	35
Odessa	4	\$16,066	49
Otego	7	\$19,165	43
Owego	18	\$30,849	24
Oxford	10	\$27,442	27
Painted Post	16	\$34,626	15
Port Dickinson	10	\$11,801	54
Richfield Springs	14	\$20,651	39
Riverside	5	\$12,422	53
Savona	7	\$9,298	56
Sherburne	25	\$29,913	25
Sidney	25	\$33,285	19
South Corning	6	\$36,748	14
Stamford	17	\$14,164	51
Trumansburg	16	\$41,042	5
Unadilla	5	\$38,222	13
Walton	20	\$26,891	28
Watkins Glen	43	\$26,055	29
Waverly	19	\$32,222	22
Wayland	13	\$21,983	34
Whitney Point	9	\$20,776	38

<i>Southern Tier (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Windsor	4	\$38,556	12
<i>Western New York</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Akron	24	\$39,802	5
Alden	23	\$42,038	2
Alfred	10	\$34,643	12
Allegany	15	\$30,170	21
Andover	10	\$13,200	44
Angelica	16	\$22,522	35
Angola	18	\$22,208	36
Barker	5	\$18,599	40
Belmont	8	\$28,661	26
Blasdell	15	\$28,971	23
Bolivar	7	\$27,950	29
Brocton	15	\$36,878	8
Cassadaga	6	\$16,988	41
Cattaraugus	9	\$15,289	42
Celoron	6	\$22,083	37
Cherry Creek	3	\$15,146	43
Cuba	12	\$28,749	25
Delevan	6	\$12,988	45
Depew	73	\$34,513	13
East Aurora	39	\$36,801	9
Ellicottville	11	\$37,270	7
Falconer	17	\$23,122	34
Farnham	7	\$12,470	46
Franklinville	13	\$20,821	38
Fredonia	45	\$34,745	11
Gowanda	28	\$25,195	33
Hamburg	67	\$31,617	19
Kenmore	82	\$37,911	6
Lakewood	12	\$41,223	3
Lancaster	42	\$40,383	4
Lewiston	21	\$31,506	20
Little Valley	21	\$33,974	16
Mayville	21	\$27,681	30
Middleport	11	\$28,066	27
North Collins	10	\$19,691	39
Orchard Park	17	\$27,434	31
Portville	4	\$34,082	15
Richburg	2	\$1,279	49
Sherman	7	\$26,698	32
Silver Creek	18	\$28,756	24
Sinclairville	8	\$6,294	48
Sloan	11	\$31,711	18
South Dayton	7	\$10,985	47
Springville	53	\$34,193	14
Wellsville	50	\$35,311	10
Westfield	37	\$43,414	1
Williamsville	26	\$33,415	17
Wilson	8	\$29,605	22
Youngstown	9	\$28,053	28

What They Make 2017-18

Average Pay - Police - Villages



Police - Villages

Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Altamont	10	\$12,625	10
Athens	10	\$7,609	14
Ballston Spa	15	\$32,147	6
Cambridge	15	\$6,712	15
Catskill	14	\$55,810	3
Chatham	11	\$4,582	18
Coxsackie	15	\$11,773	11
Fort Edward	12	\$28,781	7
Galway	2	\$2,100	19
Granville	15	\$19,687	8
Greenwich	15	\$5,170	17
Hoosick Falls	23	\$11,250	12
Hudson Falls	19	\$40,722	5
Menands	14	\$60,884	2
Nassau	5	\$10,198	13
Philmont	14	\$5,928	16
Scotia	12	\$79,343	1
South Glens Falls	9	\$40,754	4
Whitehall	14	\$13,851	9
Central New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Baldwinsville	11	\$84,583	1
Canastota	16	\$23,672	8
Cazenovia	13	\$20,934	10

Central New York (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Central Square	8	\$8,152	14
Chittenango	13	\$14,479	11
Fayetteville	1	\$63,727	3
Hamilton	9	\$38,346	5
Homer	8	\$25,937	7
Jordan	6	\$5,097	18
Liverpool	8	\$36,882	6
Marcellus	5	\$7,883	15
Moravia	3	\$9,289	13
North Syracuse	13	\$52,080	4
Phoenix	18	\$9,422	12
Port Byron	5	\$3,933	19
Pulaski	12	\$6,231	16
Skaneateles	8	\$23,447	9
Solvay	16	\$66,436	2
Weedsport	9	\$5,613	17
Finger Lakes	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Albion	12	\$80,034	5
Arcade	10	\$44,106	12
Attica	13	\$18,322	19
Avon	7	\$54,347	10
Brockport	14	\$87,762	3
Caledonia	4	\$33,080	17

What They Make 2017-18

Police - Villages (cont'd)

<i>Finger Lakes (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Clifton Springs	1	\$87,100	4
Clyde	10	\$5,795	26
Corfu	10	\$10,008	23
Dansville	8	\$61,878	6
Fairport	9	\$89,007	2
Geneseo	12	\$59,311	7
Holley	12	\$12,992	21
Interlaken	4	\$15,975	20
Le Roy	16	\$38,735	14
Medina	15	\$55,099	9
Mount Morris	14	\$31,999	18
Newark	14	\$92,670	1
Palmyra	7	\$36,085	15
Penn Yan	13	\$59,205	8
Perry	8	\$40,271	13
Phelps	3	\$7,863	24
Sodus	2	\$7,764	25
Sodus Point	1	\$120	27
Warsaw	11	\$34,065	16
Waterloo	12	\$49,191	11
Wolcott	3	\$10,632	22
<i>Long Island</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Amityville	23	\$177,018	4
Asharoken	9	\$74,206	26
Centre Island	8	\$150,509	16
East Hampton	26	\$136,905	21
Floral Park	34	\$164,897	8
Freeport	99	\$164,342	9
Garden City	51	\$155,636	12
Great Neck Estates	14	\$164,214	10
Head Of The Harbor	19	\$14,118	30
Hempstead	128	\$147,283	19
Huntington Bay	9	\$52,033	27
Kensington	6	\$151,351	15
Kings Point	19	\$223,935	1
Lake Success	24	\$172,234	5
Lloyd Harbor	11	\$151,895	14
Lynbrook	48	\$165,712	7
Malverne	23	\$153,826	13
Muttontown	16	\$86,351	25
Nissequogue	17	\$22,490	29
Northport	19	\$180,099	3
Ocean Beach	22	\$29,722	28
Old Brookville	27	\$141,348	20
Old Westbury	26	\$211,033	2
Oyster Bay Cove	14	\$167,368	6
Quogue	19	\$109,250	22
Rockville Centre	54	\$149,869	17
Sag Harbor	16	\$103,618	23
Sands Point	21	\$159,009	11
Southampton	32	\$149,559	18
Westhampton Beach	18	\$87,259	24
<i>Mid-Hudson</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Ardsley	19	\$144,108	2
Brewster	3	\$19,562	45

<i>Mid-Hudson (cont'd)</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Briarcliff Manor	21	\$126,954	20
Bronxville	21	\$140,871	8
Buchanan	7	\$141,479	6
Chester	17	\$85,603	28
Cold Spring	8	\$20,066	44
Cornwall	9	\$35,009	37
Croton-On-Hudson	18	\$143,471	3
Dobbs Ferry	26	\$123,348	22
Ellenville	29	\$30,254	38
Elmsford	20	\$136,047	10
Fishkill	11	\$14,373	47
Florida	6	\$21,395	43
Goshen	22	\$87,631	27
Greenwood Lake	18	\$43,189	33
Harriman	7	\$77,053	29
Hastings-On-Hudson	21	\$141,095	7
Highland Falls	22	\$37,401	36
Irvington	22	\$132,461	15
Larchmont	25	\$130,832	16
Liberty	18	\$69,200	31
Mamaroneck	51	\$122,862	23
Maybrook	13	\$29,244	39
Millbrook	4	\$22,170	41
Millerton	8	\$7,831	49
Monroe	18	\$111,598	25
Montgomery	17	\$28,011	40
Monticello	22	\$88,710	26
Ossining	58	\$129,003	18
Pelham	25	\$126,348	21
Pelham Manor	28	\$127,742	19
Piermont	8	\$162,860	1
Pleasantville	21	\$134,798	12
Port Chester	62	\$133,550	14
Red Hook	7	\$39,298	35
Rhinebeck	11	\$21,744	42
Rye Brook	26	\$134,312	13
Sleepy Hollow	25	\$135,252	11
South Nyack	8	\$115,902	24
Spring Valley	54	\$136,294	9
Suffern	21	\$141,737	4
Tarrytown	33	\$141,666	5
Tuckahoe	23	\$129,783	17
Tuxedo Park	9	\$40,913	34
Walden	23	\$57,102	32
Wappingers Falls	28	\$18,516	46
Washingtonville	15	\$75,222	30
Woodridge	1	\$9,870	48
<i>Mohawk Valley</i>	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Boonville	9	\$15,961	11
Broadalbin	7	\$4,076	18
Camden	7	\$21,031	7
Canajoharie	12	\$21,614	6
Cobleskill	12	\$57,569	2
Dolgeville	26	\$8,014	16
Fort Plain	13	\$15,273	12
Frankfort	19	\$16,674	10

What They Make 2017-18

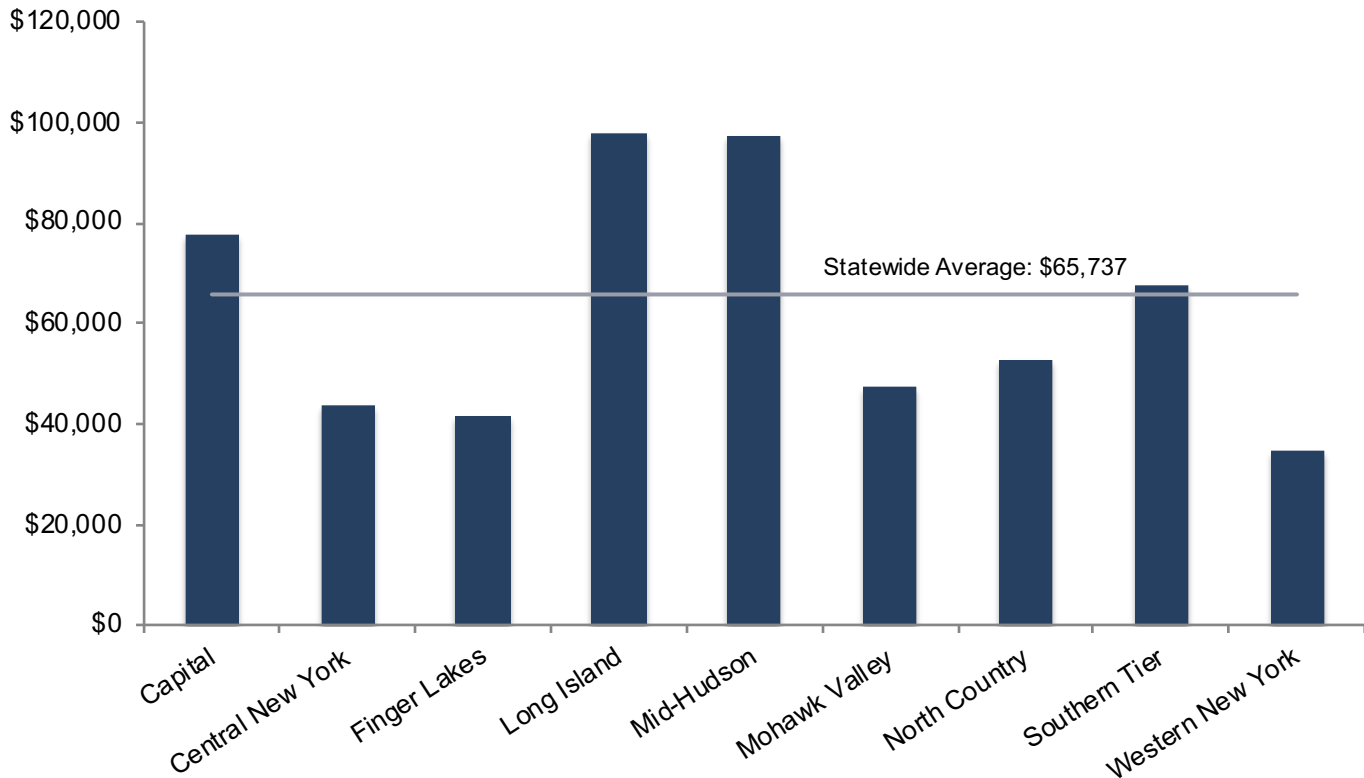
Police - Villages (cont'd)

Mohawk Valley (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Herkimer	20	\$53,215	4
Ilion	21	\$59,881	1
Mohawk	15	\$19,527	9
New York Mills	9	\$27,434	5
Northville	6	\$5,053	17
Oriskany	9	\$8,623	15
Schoharie	4	\$2,381	19
St. Johnsville	15	\$11,163	14
Vernon	9	\$15,009	13
Whitesboro	9	\$53,629	3
Yorkville	12	\$19,838	8
North Country	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Adams	4	\$11,248	12
Alexandria Bay	13	\$10,659	13
Antwerp	3	\$7,163	16
Black River	1	\$3,743	22
Canton	10	\$61,994	4
Cape Vincent	6	\$5,829	20
Carthage	8	\$32,723	10
Clayton	7	\$34,612	9
Dexter	2	\$8,033	14
Gouverneur	6	\$76,268	1
Lake Placid	14	\$52,515	6
Lowville	13	\$30,996	11
Malone	13	\$60,616	5
Massena	19	\$73,412	2
Norwood	6	\$5,698	21
Philadelphia	2	\$6,925	18
Potsdam	12	\$72,399	3
Sackets Harbor	2	\$7,614	15
Saranac Lake	12	\$47,539	7
Theresa	2	\$6,707	19
Tupper Lake	8	\$47,110	8
West Carthage	7	\$7,059	17
Southern Tier	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Addison	5	\$36,562	9
Afton	4	\$5,764	30
Bainbridge	5	\$8,948	26
Bath	18	\$51,219	5
Candor	1	\$18,462	22
Canisteo	7	\$28,689	12
Cayuga Heights	15	\$45,290	8
Cooperstown	5	\$33,714	10
Delhi	10	\$29,707	11
Deposit	8	\$7,191	29
Dryden	12	\$28,541	13

Southern Tier (cont'd)	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Elmira Heights	9	\$66,825	2
Endicott	28	\$78,779	1
Greene	5	\$19,948	20
Groton	13	\$9,594	25
Hancock	9	\$17,183	23
Horseheads	9	\$65,740	3
Johnson City	39	\$61,275	4
North Hornell	3	\$3,493	31
Owego	7	\$23,507	14
Oxford	7	\$23,279	16
Painted Post	7	\$22,922	17
Port Dickinson	4	\$23,381	15
Sherburne	5	\$7,317	28
Sidney	9	\$49,460	6
Spencer	1	\$21,120	19
Trumansburg	7	\$8,306	27
Walton	16	\$18,801	21
Watkins Glen	14	\$22,272	18
Waverly	15	\$49,116	7
Wayland	4	\$16,308	24
Western New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Akron	9	\$12,545	11
Alfred	15	\$23,851	10
Allegany	15	\$12,015	12
Andover	5	\$1,394	25
Angelica	6	\$3,732	22
Barker	5	\$2,600	23
Belmont	1	\$10,387	14
Blasdell	25	\$8,622	18
Bolivar	5	\$9,686	15
Cattaraugus	1	\$8,725	17
Depew	31	\$85,629	1
East Aurora	16	\$79,378	4
Franklinville	9	\$10,702	13
Fredonia	20	\$60,502	5
Gowanda	21	\$6,670	19
Hamburg	15	\$85,200	2
Kenmore	27	\$81,586	3
Lakewood	20	\$44,581	6
Middleport	9	\$26,395	9
North Collins	4	\$4,927	20
Portville	3	\$2,076	24
Springville	10	\$8,814	16
Wellsville	16	\$41,093	7
Westfield	13	\$27,228	8
Youngstown	21	\$4,146	21

What They Make 2017-18

Average Pay - Fire - Villages



Fire - Villages

Capital	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Hoosick Falls	1	\$1,911	2
Scotia	13	\$83,506	1
Central New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Fayetteville	20	\$39,834	2
Manlius	18	\$47,967	1
Finger Lakes	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Caledonia	1	\$30,236	2
Medina	24	\$41,857	1
Long Island	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Garden City	12	\$97,691	1
Mid-Hudson	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Fishkill	1	\$2,310	9
Kiryas Joel	11	\$10,094	8
Larchmont	16	\$131,960	1
Pelham	17	\$114,721	3
Pelham Manor	16	\$131,000	2
Red Hook	1	\$13,670	7
Rhinebeck	1	\$16,932	5
Rye Brook	12	\$90,561	4
Wappingers Falls	1	\$16,207	6

Mohawk Valley	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Boonville	1	\$6,959	4
Herkimer	20	\$46,940	2
Ilion	17	\$55,525	1
New York Mills	1	\$576	5
Yorkville	1	\$11,581	3
North Country	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Massena	9	\$57,338	1
West Carthage	1	\$8,439	2
Southern Tier	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Elmira Heights	3	\$5,928	5
Endicott	22	\$74,297	1
Johnson City	35	\$72,367	2
Sherburne	1	\$10,871	3
Trumansburg	1	\$7,469	4
Western New York	<i>Number of Employees</i>	<i>Average Pay</i>	<i>Region Rank</i>
Allegany	1	\$7,023	3
Fredonia	13	\$48,736	1
Kenmore	11	\$20,277	2

The Empire Center for Public Policy, Inc. is an independent, non-partisan, non-profit think tank dedicated to making New York a better place to live and work by promoting public policy reforms grounded in free-market principles, personal responsibility, and the ideals of effective and accountable government.

EMPIRE  CENTER

www.EmpireCenter.org