What They Make

County and Municipal Payrolls in New York
Average Pay by Employer
2015-16

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County and Municipal Payrolls in New York Average Pay by Employer, 2015-16

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Empire Center P.O. Box 7113 Albany, NY 12224 www.EmpireCenter.org www.SeeThroughNY.net

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Local government is a labor-intensive business, and employee compensation is the single biggest element of most municipal budgets. The 2015-16 edition of *What They Make*, the Empire Center's annual report on public payrolls, allows New York taxpayers to compare this key element of local government costs around the state.

The information in this report – broken down by region and by type of government – is based on data submitted annually to the New York State and Local Retirement System (NYSLRS) by all local governments other than New York City.¹ The data do not include job titles; however, for the first time, this report includes separate analysis of the pay received by uniformed police and fire employees.

The latest county and municipal payroll database includes 2015-16 fiscal year payroll information for full-time and part-time workers actively enrolled in the pension system as of August 2016. The figures used to compute the averages include regular pay, overtime and pay for unused sick and vacation time. However, the figures do *not* include pension contributions, health insurance, and other fringe benefits, elements of total compensation that can add 35 percent or more to personnel costs.

This report provides a summary analysis of the data, broken down into three categories: "General Employees", "Police" and "Fire." Highlights:

- New York's highest-paid local government employee in 2015-16 was William L. Ricca, chief of the Northport Police Department, who was paid \$345,659.
- Thirteen of the state's 20 highest-paid local employees were Nassau County Police Department officers.
- Forty-seven of the 50 highest-paid local employees were police officers.
- The highest average pay reported for any group of local employees was the \$222,394 collected by the Village of Kings Point's 21 police officers.

Information on individual public employee salaries for every year starting in 2008-09 can be found at the Empire Center's transparency website, www.SeeThroughNY.net. The site includes a searchable database of 175,262 people who collected a total of \$9.5 billion in pay from 1,259 local governments outside New York City during the fiscal year ending March 31, 2016.³

¹ Several employees are listed as receiving \$265,000 in pay. This reflects the federal limit on salaried pay that can be credited toward ² A category labeled "Special Districts," including library, fire, and other districts, exists on the SeeThroughNY.net database, but is not included in this report because the information provided by the Comptroller does not easily allow for such categorization.

³ Includes multiple counts of individuals listed with more than one employer.

Regional differences

The types of local government employees who top the pay lists in each region vary. In parts of upstate, elected district attorneys rank among the top 10, while the Mid-Hudson and Long Island lists are dominated by police officers. In the North Country, two municipalities (Lewis County and the town of Massena) operated hospitals, affecting average pay figures for both communities.

Who's missing?

"What They Make" uses pay data reported to the New York State and Local Retirement System. However, if a public employer is not making payments on an individual's behalf, no data is reported. This can happen for several reasons, including:

- An employee is already collecting a pension from the system.
- Many community college employees belong to SUNY's Optional Retirement Plan, a 401k-style plan, instead of the state's defined-benefit pension plan. The counties that employ them make no payments to the state pension system.
- Thanks to the 2012 state pension reform, some non-union employees are eligible for the state's 401k-style Voluntary Defined Contribution retirement plan. Like the SUNY Optional Retirement Plan, the VDC plan takes the long-term responsibility of funding retirements off the shoulders of taxpayers. In Rochester alone, 11 employees joined during the first two years the plan was offered.⁴

Double-dipping?

While employee home addresses and other personal identifying information are appropriately treated as confidential, the pension system does provide original hire dates for each individual on a local payroll. Based on this information, there were 4,239 instances in which the same individual drew a salary from two or more public employers in New York State during 2015-16.

In most cases, the pay amounts reported for individuals listed under multiple employers suggest the person changed jobs during the year, or had multiple part-time jobs. In 39 instances, individuals had five or more employers. Several of them work as code enforcement officers or assessors for multiple local governments.

Seventeen employees collected pay over \$200,000 by working for two local government employers. Nine of them were Suffolk County police officers who were also paid by a village police department during the same year.

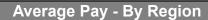
In some cases, however, the same person held high-paying jobs with at least two local governments simultaneously. The highest-paid individual paid concurrently by multiple local governments during 2015-16 was Michael Genito, who was paid \$180,650 by the city of White Plains and \$68,900 by the village of Suffern.

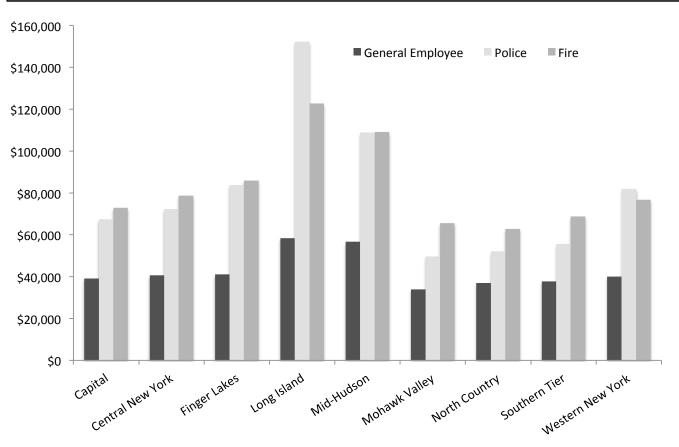
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⁴ www.empirecenter.org/publications/retirement-choice-popular-so-far

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	Highest Average Pay Statewide - by Employer Type										
General Employees					Po	lice		Fire			
Rank	Employer	Count	Pay	Rank	Employer	Count	Pay	Rank	Employer	Count	Pay
CITIE	S			CITIE	S			CITIES			
1	Yonkers	1,074	\$78,629	1	Long Beach	70	\$158,495	1	Rye	17	\$144,880
2	Rye	102	\$69,894	2	Glen Cove	49	\$154,466	2	Long Beach	22	\$140,702
3	New Rochelle	301	\$63,892	3	Yonkers	625	\$133,572	3	Yonkers	435	\$133,959
4	Peekskill	129	\$62,878	4	White Plains	200	\$117,976	4	White Plains	143	\$108,422
5	White Plains	648	\$57,304	5	Rye	33	\$117,573	5	New Rochelle	150	\$102,639
COUN	ITIES			COUN	ITIES			COUN	TIES		
1	Westchester	4,808	\$76,004	1	Suffolk	2,397	\$161,463	1	Westchester	1	\$134,557
2	Nassau	6,955	\$69,095	2	Nassau	2,344	\$150,292	2	Monroe	22	\$76,536
3	Putnam	658	\$64,950	3	Westchester	285	\$142,726				
4	Suffolk	8,595	\$64,757								
5	Rockland	2,265	\$64,150								
TOW	vs			TOWN	VS			TOWN	S		
1	Ramapo	249	\$75,432	1	Ramapo	102	\$180,235	1	Harrison	13	\$145,434
2	Harrison	168	\$67,816	2	Clarkstown	161	\$172,569	2	New Windsor	2	\$134,208
3	Orangetown	226	\$66,822	3	Orangetown	79	\$142,340	3	Mamaroneck	12	\$110,708
4	Clarkstown	392	\$66,247	4	Haverstraw	66	\$141,492	4	Tully	8	\$48,699
5	Oyster Bay	1,315	\$65,937	5	Carmel	31	\$138,855	5	Pound Ridge	2	\$40,977
VILLA	GES			VILLA	GES			VILLA	GES		
1	Sands Point	12	\$93,652	1	Kings Point	21	\$222,394	1	Pelham Manor	16	\$123,743
2	Kings Point	16	\$83,233	2	Lloyd Harbor	12	\$202,628	2	Pelham	16	\$120,690
3	New Square	3	\$81,888	3	Lake Success	21	\$179,221	3	Scarsdale	46	\$106,991
4	Old Brookville	9	\$79,509	4	Sands Point	20	\$166,850	4	Larchmont	16	\$104,774
5	Harrison	30	\$78,450	5	Old Westbury	26	\$166,176	5	Rye Brook	8	\$101,885

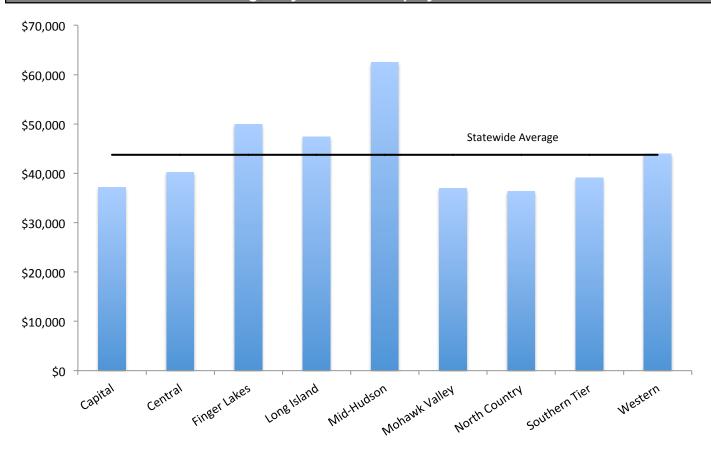
	Highest Paid	County and Municipal Employees	
Rank	Name	Employer	Total
1	Ricca, William L	Village of Northport (Police)	\$345,659
2	Kosson, Harlan	Wayne County (General Employee)	\$331,270
3	Flynn, Charles A	Village Lloyd Harbor (Police)	\$311,961
4	Whitmore, Brian J	Town of Ramapo (Police)	\$311,167
5	Davis, Matthew K	Nassau County (Police)	\$299,851
6	Azzata, John J	Nassau County (Police)	\$295,958
7	Dunn, Charles C	Nassau County (Police)	\$293,693
8	Loughlin, Terence A	Nassau County (Police)	\$293,251
9	Carroll, Patrick J	Nassau County (Police)	\$291,071
10	Banner, Kenneth J	Nassau County (Police)	\$289,520
11	Sullivan, Michael R	Town of Clarkstown (Police)	\$287,912
12	Philippas, Alexander S	Nassau County (Police)	\$287,120
13	Cokeley, Thomas J	Town of Ramapo (Police)	\$287,047
14	Mahon, Robert G	Town of Clarkstown (Police)	\$283,166
15	Rowan, Harold L	Nassau County (Police)	\$278,067
16	Iannucci, Thomas	Nassau County (Police) Nassau County (Police)	\$278,067 \$274,937
17			
	Rail, James P	Nassau County (Police)	\$274,745
18	Lewis, Thomas J	Nassau County (Police)	\$274,717
19	Collins, Daniel J	Nassau County (Police)	\$273,476
20	Scheiner, Adam	Nassau County (Police)	\$271,698
21	Bobrik, Steven L	Village of Kings Point (Police)	\$270,987
22	Miller, John F	Village of Kings Point (Police)	\$270,759
23	Watson, James G	Nassau County (Police)	\$270,201
24	Neal, Brandon A	Suffolk County (Police)	\$269,312
25	Panarello, James M	Nassau County (Police)	\$268,522
26	Ovchinnikoff, Anthony	Town of Clarkstown (Police)	\$267,146
27	Rooney, Timothy P	Nassau County (Police)	\$266,785
28	Klindworth, John M	Nassau County (Police)	\$266,609
29	Ryder, Patrick J	Nassau County (Police)	\$265,797
30	Slisz, Steve	Nassau County (Police)	\$265,490
31	Power, Kevin M	Nassau County (Police)	\$265,074
32	Crawford, Gerard A	Lewis County (General Employee)	\$265,000
33	Martinucci, Robert C	Lewis County (General Employee)	\$265,000
34	Di Conza, Frank T	Nassau County (Police)	\$265,000
35	Fabre, Jeff	Nassau County (Police)	\$265,000
36	Ferrandino, Samuel A	Nassau County (Police)	\$265,000
37	Mc Gauley, Ryan D	Nassau County (Police)	\$265,000
38	Nicholson, Gregory E	Nassau County (Police)	\$265,000
39	Obert-Thorn, John C	Nassau County (Police)	\$265,000
40	Papa, Vincent F	Nassau County (Police)	\$265,000
41	Poroszlay, Zsolt H	Nassau County (Police)	\$265,000
42	Volynets, Anatoliy	Nassau County (Police)	\$265,000
43	Segretto, Robert A	Nassau County (Police)	\$264,130
44	Banville, George J, Jr	Village of Kings Point (Police)	\$263,988
45	Armstrong, Christopher H	Nassau County (Police)	\$263,126
46	Mc Nally, Francis J	Nassau County (Police)	\$262,404
47	Kalin, Gustave E	Nassau County (Police)	\$262,226
48	Skopek, James J	Nassau County (Police)	\$261,950
49	Ferraro, Joseph P	Nassau County (Police)	\$261,498
50	Curley, John R	Town of Ramapo (Police)	\$261,083

	Highest Paid Cou	nty and Municipal Employees - By Reg	on
Rank	Name	Employer	Total
Capital		· ·	
1	Landis, Timothy D	Rensselaer County (General Employee)	\$212,625
2	Duffy, Kristine D	Warren County (General Employee)	\$186,999
3	Watson, Edward E	City of Watervliet (Police)	\$181,937
4	Gillen, Raymond R	Schenectady County (General Employee)	\$181,392
5	Menzies, Joshua D	Schenectady County (General Employee)	\$180,584
6	Mc Cutcheon, Jeffrey P	City of Schenectady (Police)	\$175,775
7	Mc Cracken, Mark M	City of Schenectady (Police)	\$172,207
8	Soares, Paul David	Albany County (General Employee)	\$170,517
9	Fatato, Joel R	Rensselaer County (General Employee)	\$165,444
10	Carney, Robert M	Schenectady County (General Employee)	\$162,604
Central N		, , , , , , , , , , , , , , , , , , , ,	. ,
1	Murphy, David W	Onondaga County (General Employee)	\$204,250
2	Ispahani, Abbas	Cayuga County (General Employee)	\$203,159
3	Linnertz, Paul M	City of Syracuse (Fire)	\$196,368
4	Young, Kent A	City of Syracuse (Fire)	\$188,654
5	Cavuto, Stephen J	City of Syracuse (Fire)	\$182,673
6	Turo, Geno G	City of Syracuse (Police)	\$182,012
7	Pratts, Michael J	Cayuga County (General Employee)	\$181,752
8	Sargent, Jeffrey J	City of Syracuse (Fire)	\$176,758
9	Stoppacher, Robert	Onondaga County (General Employee)	\$175,911
10	Whitehead, Robert F	City of Syracuse (Fire)	\$168,241
Finger La	·	0.0, 0. 0,100000 (1.10)	+ 100,2 11
1	Kosson, Harlan	Wayne County (General Employee)	\$331,270
2	Sunser, James M	Genesee County (General Employee)	\$233,897
3	Dignan, Caroline R	Monroe County (General Employee)	\$181,640
4	Doorley, Sandra J	Monroe County (General Employee)	\$174,000
5	Holmes, Lloyd A	Monroe County (General Employee)	\$170,833
6	Tantillo, R Michael	Ontario County (General Employee)	\$169,043
7	O'Shaughnessy, Robert J	City of Rochester (Police)	\$166,252
8	Umbrino, Frank R	City of Rochester (Police)	\$162,120
9	Mazzola, Nicholas J	City of Rochester (Police)	\$160,355
10	Tantalo, Richard V	Town of Irondequoit (Police)	\$160,205
Long Isla	<u> </u>	Town or nondoquoit (1 onco)	Ψ100,200
1	Ricca, William L	Village of Northport (Police)	\$345,659
2	Flynn, Charles A	Village of Lloyd Harbor (Police)	\$311,961
3	Davis, Matthew K	Nassau County (Police)	\$299,851
4	Azzata, John J	Nassau County (Police)	\$295,958
5	Dunn, Charles C	Nassau County (Police)	\$293,693
6	Loughlin, Terence A	Nassau County (Police)	\$293,251
7	Carroll, Patrick J	Nassau County (Police)	\$291,071
8	Banner, Kenneth J	Nassau County (Police)	\$289,520
9	Philippas, Alexander S	Nassau County (Police)	\$287,120
10	Rowan, Harold L	Nassau County (Police)	\$278,067
Mid-Huds	·	. taccaa county (i cinco)	ψ=: 0,00:
1	Whitmore, Brian J	Town of Ramapo (Police)	\$311,167
2	Sullivan, Michael R	Town of Clarkstown (Police)	\$287,912
3	Cokeley, Thomas J	Town of Ramapo (Police)	\$287,047
4	Mahon, Robert G	Town of Clarkstown (Police)	\$283,166
5	Ovchinnikoff, Anthony	Town of Clarkstown (Police)	\$267,146
6	Curley, John R	Town of Ramapo (Police)	\$261,083
7	Weisberg, Daniel M	Town of Clarkstown (Police)	\$254,714
8	Weidel, Brad R	Town of Ramapo (Police)	\$254,189
9	Cole-Hatchard, Stephen J	Town of Clarkstown (Police)	\$253,410
10	Dietrich, Glenn M	Town of Clarkstown (Police)	\$250,833
10	Diethon, Olehin M	TOWIT OF CIAINSLOWIT (FUILCE)	φ∠50,033

	Highest Paid County	and Municipal Employees - By Region ((con't.)
Mohawk	Valley		
1	Mc Namara, Scott D	Oneida County (General Employee)	\$159,900
2	Williams, Mark W	City of Utica (Police)	\$158,298
3	Laino, Nicholas F	Herkimer County (General Employee)	\$157,139
4	Conboy, James E	Montgomery County (General Employee)	\$151,916
5	Carpenter, Jeffrey S	Herkimer County (General Employee)	\$151,916
6	Sacket, James L	Schoharie County (General Employee)	\$150,979
7	Carvelli, Anthony R	Oneida County (General Employee)	\$134,614
8	Nebush, Frank J, Jr	Oneida County (General Employee)	\$134,114
9	Du Ross, Frank B	Oneida County (General Employee)	\$133,202
10	Holt, James R, Jr	City of Utica (Police)	\$132,453
North Co	untry		
1	Crawford, Gerard A	Lewis County (General Employee)	\$265,000
1	Martinucci, Robert C	Lewis County (General Employee)	\$265,000
2	Fraser, Cynthia H	Lewis County (General Employee)	\$256,825
3	Burch, Eric R	Lewis County (General Employee)	\$240,325
4	Tuttle-Malone, Shirley A	Lewis County (General Employee)	\$212,677
5	Birk, Thomas P	Lewis County (General Employee)	\$202,006
6	Predmore, Terry L	Lewis County (General Employee)	\$199,350
7	Ramli, Nor Hasiah	Town of Massena (General Employee)	\$193,502
8	Pisaniello, Daniel P	Lewis County (General Employee)	\$192,762
9	Rapoport, Dov	Essex County (General Employee)	\$179,000
Southern	n Tier		
1	Nobilski, Mary S	Steuben County (General Employee)	\$231,882
2	Drumm, Kevin E	Broome County (General Employee)	\$223,992
3	Lippert, Gerard P	Tompkins County (General Employee)	\$198,606
4	Bezirganian, John B	Tompkins County (General Employee)	\$188,085
5	Baker, Brooks T	Steuben County (General Employee)	\$174,000
6	Young, Jacob A	City of Ithaca (Police)	\$162,459
7	Wilkinson, Gwendolyn P	Tompkins County (General Employee)	\$162,208
8	Wetmore, Weeden A	Chemung County (General Employee)	\$157,758
9	Carr, David E	Chenango County (General Employee)	\$154,193
10	Muehl, John M	Otsego County (General Employee)	\$152,500
Western	New York		
1	Zangara, Ralph S	City of Buffalo (Police)	\$227,757
2	Mott, Marlene D	City of Buffalo (Police)	\$205,120
3	Leatherbarrow, Thomas J	City of Buffalo (Police)	\$194,483
4	Wilcox, David E, Jr	City of Buffalo (Police)	\$193,548
5	Quinn, John F, Jr	Erie County (General Employee)	\$192,500
6	Malec, Scott R	City of Buffalo (Police)	\$188,878
7	Quinn, Michael P	City of Buffalo (Police)	\$187,904
8	Burstein, Gale R	Erie County (General Employee)	\$182,154
9	Mahar, Tara J	Erie County (General Employee)	\$177,543
10	Salamone, Timothy J	City of Buffalo (Police)	\$177,536

			They wake 20			
		C	ity Employees			
Gener	al Employees		Polic	e	Fire	
Region	Number	Average Pay	Number	Average Pay	Number	Average Pay
Capital	2,103	\$37,127	861	\$80,070	659	\$73,306
Central New York	1,521	\$40,218	653	\$83,725	567	\$81,214
Finger Lakes	1,947	\$49,955	799	\$95,393	559	\$88,640
Long Island	564	\$47,414	119	\$156,836	22	\$140,702
Mid-Hudson	3,433	\$62,533	1,664	\$110,467	1,119	\$109,937
Mohawk Valley	813	\$37,016	369	\$65,723	295	\$67,389
North Country	562	\$36,410	143	\$68,580	142	\$62,963
Southern Tier	1,091	\$39,119	369	\$70,893	348	\$68,357
Western New York	2,820	\$43,943	1,199	\$92,598	1,083	\$77,548
All Regions	14,854	\$46,794	6,176	\$92,868	4,794	\$84,817
		Co	unty Employee	es		
Genera	al Employees		Polic	e	Fire	
Region	Number	Average Pay	Number	Average Pay	Number	Average Pay
Capital	10,150	\$44,366	-	- Tivorago r ay	-	
Central New York	6,972	\$45,168	_		_	_
Finger Lakes	10,749	\$43,867	_		22	\$76,536
Long Island	15,550	\$66,697	4,741	\$155,940	-	Ψ10,000
Mid-Hudson	15,217	\$62,445	285	\$142,726	1	\$134,557
Mohawk Valley	4,045	\$37,717	-	Ψ142,720	· -	Ψ104,007
North Country	4,706	\$40,380	_	_	_	_
Southern Tier	7,338	\$41,524	_	_	_	_
Western New York	10,273	\$42,834	_	_	_	_
All Regions	85,000	\$50,723	5,026	\$155,190	23	\$79,058
* Including sheriff's deputies and	•	****	-,	,,,,,,,,		****
morading sherm a departed and t	Sofreduorio emecro	To	wn Employees	s		
Gonor	al Employees		Polic		Fire	
	Number	A				A
Region		Average Pay	Number	Average Pay	Number	Average Pay
Capital	4,474	\$30,346	422	\$70,022	-	- -
Central New York	1,883	\$28,391	138	\$75,012	8	\$48,699
Finger Lakes	4,128	\$30,826	300	\$88,781	-	-
Long Island	10,845	\$51,897	326	\$126,852	-	- -
Mid-Hudson	7,257	\$44,725	1,760	\$105,910	31	\$115,783
Mohawk Valley	1,463	\$24,412	69	\$43,174	3	\$22,196
North Country	2,278	\$31,739	22	\$25,920	-	-
Southern Tier	2,358	\$28,278	44	\$62,039	-	ф т 447
Western New York	4,673	\$33,793	762	\$82,312	3	\$7,417
All Regions	39,359	\$39,038	3,843	\$94,533	45	\$90,393
		VIII	age Employee	1		
Gener	al Employees		Polic	e	Fire	
Region	Number	Average Pay	Number	Average Pay	Number	Average Pay
Capital		\$26,239	281	\$24,596	25	\$62,017
	672	\$20,239			00	
Central New York	672 617	\$28,779	177	\$27,767	36	\$44,781
Central New York Finger Lakes			177 267	\$27,767 \$43,529	25	
	617	\$28,779				\$33,129
Finger Lakes	617 975	\$28,779 \$35,228	267	\$43,529	25	\$33,129 \$100,793
Finger Lakes Long Island	617 975 4,002	\$28,779 \$35,228 \$45,080	267 831	\$43,529 \$140,881	25 18	\$33,129 \$100,793 \$100,081
Finger Lakes Long Island Mid-Hudson	617 975 4,002 2,829	\$28,779 \$35,228 \$45,080 \$49,170	267 831 1,023	\$43,529 \$140,881 \$102,019	25 18 120	\$33,129 \$100,793 \$100,081 \$54,798
Finger Lakes Long Island Mid-Hudson Mohawk Valley	617 975 4,002 2,829 486	\$28,779 \$35,228 \$45,080 \$49,170 \$25,558	267 831 1,023 226	\$43,529 \$140,881 \$102,019 \$25,352	25 18 120 37	\$33,129 \$100,793 \$100,081 \$54,798 \$60,170
Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country	617 975 4,002 2,829 486 749	\$28,779 \$35,228 \$45,080 \$49,170 \$25,558 \$31,487	267 831 1,023 226 164	\$43,529 \$140,881 \$102,019 \$25,352 \$41,109	25 18 120 37 10	\$44,781 \$33,129 \$100,793 \$100,081 \$54,798 \$60,170 \$71,494 \$47,784

Average Pay - General Employees - Cities



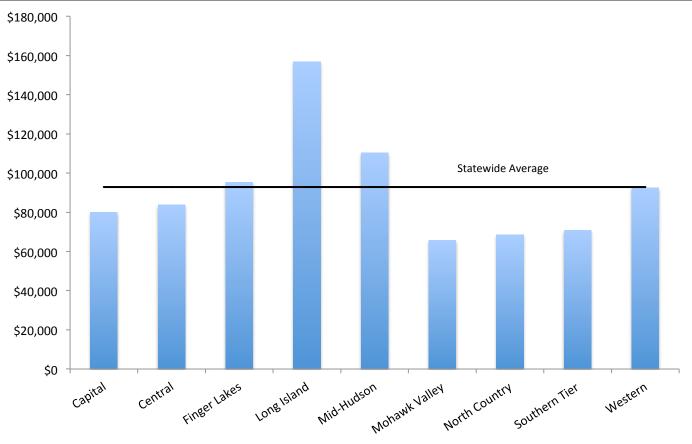
		Gene	ral Em
Capital	Number of	Average	Region
Сарпаі	Employees	Pay	Rank
Albany	751	\$36,147	5
Cohoes	103	\$32,809	6
Glens Falls	148	\$32,699	7
Hudson	59	\$36,202	4
Mechanicville	39	\$28,262	10
Rensselaer	72	\$31,601	8
Saratoga Springs	252	\$43,175	1
Schenectady	309	\$40,156	2
Troy	310	\$38,932	3
Watervliet	60	\$30,696	9
Central New York	Number of	Average	Region
Central New York	Employees	Pay	Rank
Auburn	155	\$44,869	1
Cortland	88	\$35,864	6
Fulton	67	\$38,200	4
Oneida	80	\$40,811	2
Oswego	177	\$36,366	5
Syracuse	954	\$40,671	3
Finger Lakes	Number of	Average	Region
Tinger Lakes	Employees	Pay	Rank
Batavia	76	\$44,353	4
Canandaigua	77	\$44,999	3
Geneva	91	\$50,004	2
Rochester	1,703	\$50,427	1

Number of	Average	Region
Employees	Pay	Rank
161	\$46,448	1
389	\$43,330	2
Number of	Average	Region
Employees	Pay	Rank
58	\$56,101	6
190	\$44,082	11
148	\$53,589	8
377	\$54,902	7
301	\$63,892	3
156	\$44,358	10
129	\$62,878	4
68	\$40,103	12
178	\$48,819	9
102	\$69,894	2
648	\$57,304	5
1,074	\$78,629	1
Number of	Average	Region
Employees	Pay	Rank
122	\$39,624	3
111	\$39,649	2
56	\$33,249	7
36	\$45,054	1
227	\$35,003	6
31	\$38,566	4
	Employees 161 389 Number of Employees 58 190 148 377 301 156 129 68 178 102 648 1,074 Number of Employees 122 111 56 36 227	Employees Pay 161 \$46,448 389 \$43,330 Number of Employees Average 58 \$56,101 190 \$44,082 148 \$53,589 377 \$54,902 301 \$63,892 156 \$44,358 129 \$62,878 68 \$40,103 178 \$48,819 102 \$69,894 648 \$57,304 1,074 \$78,629 Number of Employees Pay 122 \$39,624 111 \$39,649 56 \$33,249 36 \$45,054 227 \$35,003

	1	General I	Employ
Mohawk Valley (con't.)	Number of	Average	Region
Worlawk Valley (Coll L.)	Employees	Pay	Rank
Utica	230	\$35,800	5
North Country	Number of	Average	Region
	Employees	Pay	Rank
Ogdensburg	94	\$37,763	2
Plattsburgh	188	\$43,399	1
Watertown	280	\$31,263	3
Southern Tier	Number of	Average	Region
Southern Her	Employees	Pay	Rank
Binghamton	347	\$38,274	4
Corning	78	\$39,013	3
Elmira	130	\$41,005	2
Hornell	78	\$31,145	6
Ithaca	303	\$45,638	1
Norwich	49	\$32,675	5

/ees	- Cities (con't.)			
]	Southern Tier (con't.)	Number of	Average	Region
	Southern Her (con t.)	Employees	Pay	Rank
]	Oneonta	106	\$29,862	7
]	Western New York	Number of	Average	Region
	Western New York	Employees	Pay	Rank
]	Buffalo	1,472	\$44,122	3
	Dunkirk	98	\$42,131	5
	Jamestown	283	\$53,040	1
]	Lackawanna	85	\$40,868	7
	Lockport	111	\$46,793	2
]	Niagara Falls	312	\$39,005	9
	North Tonawanda	195	\$43,737	4
	Olean	97	\$41,474	6
	Salamanca	72	\$37,240	10
	Tonawanda	95	\$39,605	8



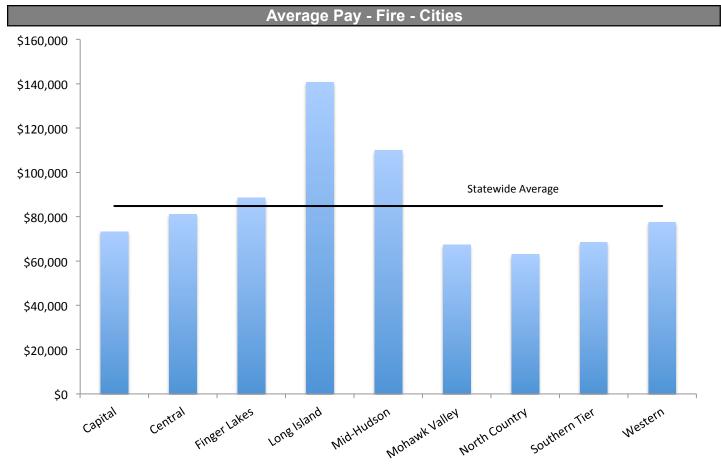


			Polic
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Albany	337	\$82,115	4
Cohoes	31	\$79,108	5
Glens Falls	28	\$64,994	9
Hudson	23	\$78,886	6
Mechanicville	18	\$40,299	10
Rensselaer	30	\$70,128	8
Saratoga Springs	76	\$84,267	3
Schenectady	154	\$91,193	1
Troy	137	\$70,168	7
Watervliet	27	\$84,852	2
Central New York	Number of	Average	Region
Central New York	Employees	Pay	Rank
Auburn	69	\$71,215	5
Cortland	43	\$78,026	2
Fulton	35	\$77,002	3
Oneida	25	\$66,110	6
Oswego	51	\$71,404	4
Syracuse	430	\$89,335	1
Finger Lakes	Number of	Average	Region
I lliger Lakes	Employees	Pay	Rank
Batavia	30	\$70,417	4
Canandaigua	23	\$80,745	2
Geneva	35	\$79,081	3
Rochester	711	\$97,723	1

ities			
Long Island	Number of	Average	Region
Long Island	Employees	Pay	Rank
Glen Cove	49	\$154,466	2
Long Beach	70	\$158,495	1
Mid-Hudson	Number of	Average	Region
Wid-Hudson	Employees	Pay	Rank
Beacon	31	\$96,804	8
Kingston	73	\$77,525	11
Middletown	62	\$104,524	6
Mount Vernon	216	\$76,587	12
New Rochelle	162	\$107,248	5
Newburgh	85	\$82,118	10
Peekskill	52	\$110,339	4
Port Jervis	29	\$101,028	7
Poughkeepsie	96	\$84,937	9
Rye	33	\$117,573	3
White Plains	200	\$117,976	2
Yonkers	625	\$133,572	1
Mohawk Valley	Number of	Average	Region
Wollawk valley	Employees	Pay	Rank
Amsterdam	42	\$69,018	3
Gloversville	34	\$58,952	5
Johnstown	23	\$69,315	2
Little Falls	22	\$30,059	7
Rome	80	\$64,530	4
Sherrill	7	\$31,585	6

		Po	lice - C
Mohawk Valloy (con't)	Number of	Average	Region
Mohawk Valley (con't.)	Employees	Pay	Rank
Utica	161	\$72,730	1
North Country	Number of	Average	Region
North Country	Employees	Pay	Rank
Ogdensburg	27	\$64,853	3
Plattsburgh	49	\$67,533	2
Watertown	67	\$70,848	1
Southern Tier	Number of	Average	Region
Southern Tier	Employees	Pay	Rank
Binghamton	143	\$66,225	4
Corning	21	\$72,603	2
Elmira	74	\$72,594	3
Hornell	22	\$65,274	5
Ithaca	65	\$85,414	1
Norwich	20	\$64,673	6

Cities (con't.)	ies (con't.)			
Southern Tier (con't)	Number of	Average	Region	
Southern Tier (con't.)	Employees	Pay	Rank	
Oneonta	24	\$62,968	7	
Western New York	Number of	Average	Region	
Western New York	Employees	Pay	Rank	
Buffalo	723	\$100,632	1	
Dunkirk	37	\$85,804	5	
Jamestown	59	\$79,829	8	
Lackawanna	45	\$85,015	6	
Lockport	46	\$93,109	2	
Niagara Falls	154	\$80,493	7	
North Tonawanda	48	\$87,708	4	
Olean	35	\$61,971	9	
Salamanca	23	\$40,180	10	
Tonawanda	29	\$88,830	3	

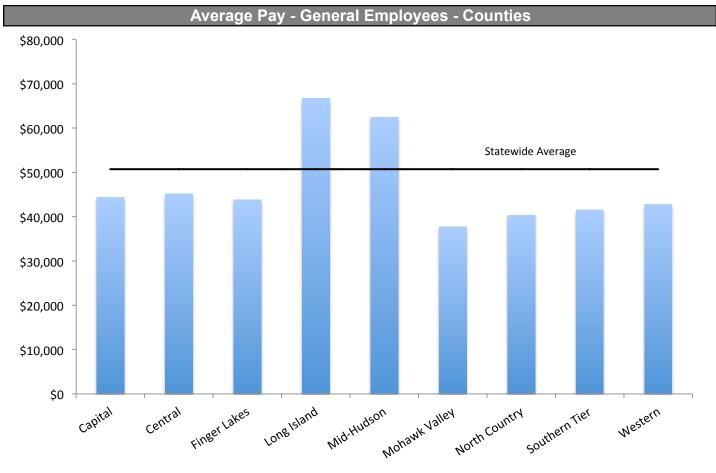


			Fire
Capital	Number of	Average	Region
Capital	Employees	Pay	Rank
Albany	260	\$74,731	3
Cohoes	29	\$71,760	4
Glens Falls	37	\$64,046	7
Hudson	-	-	-
Mechanicville	-	-	-
Rensselaer	16	\$54,958	8
Saratoga Springs	63	\$65,578	6
Schenectady	117	\$78,771	2
Troy	112	\$71,160	5
Watervliet	25	\$89,239	1
Central New York	Number of	Average	Region
Central New York	Employees	Pay	Rank
Auburn	72	\$65,765	4
Cortland	36	\$72,297	3
Fulton	38	\$78,528	2
Oneida	26	\$64,567	5
Oswego	60	\$59,707	6
Syracuse	335	\$90,941	1
Finger Lakes	Number of	Average	Region
I liiger Lakes	Employees	Pay	Rank
Batavia	35	\$64,832	3
Canandaigua	15	\$55,528	4
Geneva	19	\$78,398	2
Rochester	490	\$91,751	1

ties			
Long Island	Number of	Average	Region
	Employees	Pay	Rank
Glen Cove	-	-	-
Long Beach	22	\$140,702	1
Mid-Hudson	Number of Employees	Average Pay	Region Rank
Beacon	16	\$66,308	11
Kingston	50	\$80,079	7
Middletown	26	\$77,927	9
Mount Vernon	127	\$93,466	6
New Rochelle	150	\$102,639	4
Newburgh	69	\$79,311	8
Peekskill	23	\$95,069	5
Port Jervis	-	-	-
Poughkeepsie	63	\$75,617	10
Rye	17	\$144,880	1
White Plains	143	\$108,422	3
Yonkers	435	\$133,959	2
Mahauk Vallay	Number of	Average	Region
Mohawk Valley	Employees	Pay	Rank
Amsterdam	32	\$62,427	4
Gloversville	28	\$73,942	1
Johnstown	24	\$60,792	5
Little Falls	14	\$59,896	6
Rome	82	\$66,831	3
Sherrill	1	\$11,802	7

		F	ire - Ci
Mohawk Vallay (con't)	Number of	Average	Region
Mohawk Valley (con't.)	Employees	Pay	Rank
Utica	114	\$70,371	2
North Country	Number of	Average	Region
North Country	Employees	Pay	Rank
Ogdensburg	29	\$56,915	2
Plattsburgh	39	\$56,638	3
Watertown	74	\$68,667	1
Southern Tier	Number of	Average	Region
Southern Her	Employees	Pay	Rank
Binghamton	125	\$71,552	3
Corning	26	\$46,929	7
Elmira	56	\$72,457	2
Hornell	25	\$64,535	4
Ithaca	61	\$81,431	1
Norwich	22	\$52,946	6

ities	(con't.)			
]	Southern Tier (con't.)	Number of	Average	Region
	Southern Her (con t.)	Employees	Pay	Rank
1	Oneonta	33	\$55,180	5
	Western New York	Number of	Average	Region
	Western New York	Employees	Pay	Rank
	Buffalo	669	\$80,557	1
	Dunkirk	23	\$70,251	7
	Jamestown	55	\$72,105	5
	Lackawanna	49	\$70,791	6
	Lockport	35	\$78,157	3
1	Niagara Falls	132	\$75,202	4
	North Tonawanda	40	\$80,206	2
	Olean	36	\$68,778	8
	Salamanca	16	\$50,383	10
	Tonawanda	28	\$67,466	9



		Genera	l Empl
Canital	Number of	Average	Region
Capital	Employees	Pay	Rank
Albany	2,437	\$46,060	2
Columbia	992	\$43,722	4
Greene	492	\$43,637	5
Rensselaer	2,055	\$42,361	6
Saratoga	1,095	\$50,675	1
Schenectady	1,477	\$46,000	3
Warren	987	\$39,265	7
Washington	615	\$39,003	8
Central New York	Number of	Average	Region
	Employees	Pay	Rank
Cayuga	804	\$41,269	4
Cortland	555	\$42,339	2
Madison	578	\$41,813	3
Onondaga	3,973	\$48,731	1
Oswego	1,062	\$38,096	5
Einger Lekee	Number of	Average	Region
Finger Lakes	Employees	Pay	Rank
Genesee	927	\$36,856	9
Livingston	1,078	\$36,876	8
Monroe	4,785	\$47,225	2
Ontario	1,034	\$50,142	1
Orleans	354	\$40,704	5
Seneca	472	\$37,532	6
Wayne	935	\$45,438	3

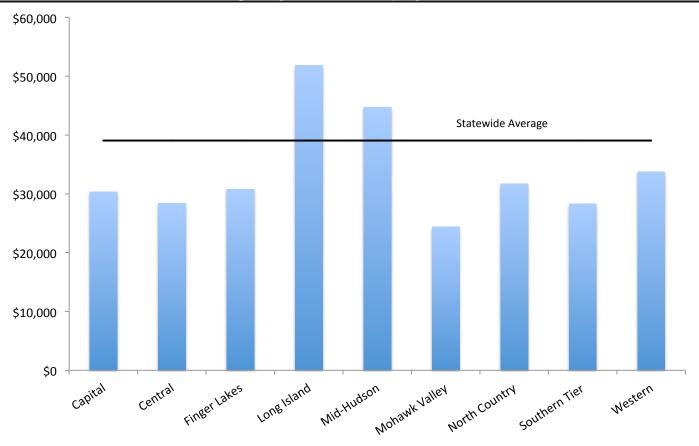
es - Counties			
Finger Lakes (con't.)	Number of	Average	Region
. ,	Employees	Pay	Rank
Wyoming	901	\$37,308	7
Yates	263	\$43,956	4
Long Island	Number of	Average	Region
Long Island	Employees	Pay	Rank
Nassau	6,955	\$69,095	1
Suffolk	8,595	\$64,757	2
Mid-Hudson	Number of	Average	Region
พเน-คนนรบก	Employees	Pay	Rank
Dutchess	2,038	\$58,092	4
Orange	2,788	\$54,556	5
Putnam	658	\$64,950	2
Rockland	2,265	\$64,150	3
Sullivan	1,174	\$42,637	7
Ulster	1,486	\$51,287	6
Westchester	4,808	\$76,004	1
Mahauda Vallau	Number of	Average	Region
Mohawk Valley	Employees	Pay	Rank
Fulton	557	\$36,002	5
Hamilton	136	\$36,684	3
Herkimer	705	\$27,006	6
Montgomery	441	\$36,633	4
Oneida	1,815	\$42,001	1
Schoharie	391	\$41,162	2

	G	eneral Er	nploye
North Country	Number of Employees	Average Pay	Region Rank
Clinton	1,002	\$38,610	5
Essex	471	\$40,740	4
Franklin	573	\$33,591	6
Jefferson	971	\$42,242	2
Lewis	879	\$41,515	3
St Lawrence	810	\$43,696	1
Southern Tier	Number of Employees	Average Pay	Region Rank
Broome	2,254	\$40,695	5
Chemung	1,112	\$41,234	3
Chenango	565	\$36,026	8
Delaware	567	\$37,864	7

	Number of	Average	Region
Southern Tier (con't.)	Employees	Pay	Rank
Otsego	473	\$34,491	9
Schuyler	250	\$39,662	6
Steuben	853	\$44,659	2
Tioga	387	\$41,005	4
Tompkins	877	\$51,435	1
Western New York	Number of	Average	Region
Western New York	Employees	Pay	Rank
Allegany	538	\$40,641	4
Cattaraugus	1,170	\$38,970	5
Chautauqua	1,267	\$41,626	3
Erie	5,586	\$44,449	1
Niagara	1,712	\$41,785	2

Only 4 counties had police or fire employees. They are listed and ranked on page 4.





		Gene	ral Em _l
Capital	Number of	Average	
	Employees	Pay	Rank
Ancram	8	\$30,326	23
Argyle	13	\$29,696	27
Ashland	20	\$9,813	106
Athens	11	\$39,679	4
Austerlitz	15	\$21,569	71
Ballston	45	\$26,160	45
Berlin	17	\$14,009	101
Berne	25	\$23,606	62
Bethlehem	271	\$39,227	5
Bolton	41	\$32,499	18
Brunswick	50	\$29,597	29
Cairo	57	\$18,726	91
Cambridge	16	\$12,194	103
Canaan	18	\$20,673	77
Catskill	70	\$23,643	61
Charlton	23	\$19,057	90
Chatham	22	\$30,260	24
Chester (Warren County)	38	\$29,824	26
Claverack	22	\$23,791	60
Clermont	6	\$26,439	43
Clifton Park	137	\$43,939	2
Coeymans	50	\$22,368	66
Colonie	561	\$43,903	3
Copake	19	\$20,350	81

ees - Towns			
Capital (con't)	Number of	Average	Region
	Employees	Pay	Rank
Corinth	52	\$25,285	50
Coxsackie	38	\$21,167	73
Day	16	\$26,463	42
Dresden	12	\$20,982	75
Duanesburg	21	\$25,018	52
Durham	26	\$21,112	74
East Greenbush	98	\$34,158	12
Easton	12	\$20,439	80
Edinburg	11	\$34,461	8
Fort Ann	24	\$20,001	83
Fort Edward	15	\$34,377	10
Galway	23	\$25,130	51
Germantown	12	\$26,563	40
Ghent	17	\$28,465	34
Glenville	58	\$45,714	1
Grafton	21	\$16,989	96
Granville	18	\$23,524	63
Green Island	5	\$13,566	102
Greenfield	40	\$30,551	21
Greenport	33	\$26,736	39
Greenville (Greene County)	18	\$29,658	28
Greenwich	25	\$14,788	99
Guilderland	250	\$33,912	14
Hadley	24	\$32,087	19

	G	eneral F	mnlovee	es - Towns (con'
	Number of	Average	Region	
Capital (con't.)	Employees	Pay	Rank	Capital (con't.)
Hague	14	\$34,192	11	Wilton
Halcott	3	\$28,789	33	Windham
Halfmoon	169	\$19,500	88	Central New York
Hampton	8	\$9,872	105	Central New York
Hartford	14	\$18,492	93	Albion (Oswego Cou
Hillsdale	13	\$25,287	49	Amboy
Hoosick	29	\$19,585	86	Aurelius
Horicon	21	\$30,446	22	Brookfield
Hunter	35	\$20,516	79	Brutus
Jackson	9	\$20,570	78	Camillus
lewett	10	\$28,027	37	Cato
lohnsburg	38	\$22,107	67	Cazenovia
Kinderhook	27	\$25,330	48	Cicero
Kingsbury	27	\$24,608	54	Cincinnatus
(nox	12	\$25,871	47	Clay
ake George	59	\$26,862	38	Conquest
ake Luzerne	25	\$33,941	13	Conquest
_exington	13	\$19,840	85	Constantia
•	17	\$19,342	89	
_ivingston ∕/alta			7	Cuyler De Witt
	66	\$35,327		* **
Milton	48	\$34,456	9	Deruyter
Moreau	48	\$26,021	46	Eaton
Nassau	18	\$26,304	44	Elbridge
New Baltimore	23	\$21,471	72	Fabius
New Lebanon	27	\$15,147	98	Fenner
New Scotland	49	\$29,291	32	Fleming
Niskayuna	161	\$33,622	16	Geddes
North Greenbush	88	\$18,403	94	Genoa
Northumberland	23	\$22,691	65	Georgetown
Petersburgh	7	\$23,901	58	Granby
Pittstown	23	\$23,943	57	Hamilton
Poestenkill	21	\$24,996	53	Hannibal
Prattsville	10	\$14,437	100	Harford
Princetown	9	\$10,544	104	Hastings
Providence	19	\$23,300	64	Homer
Putnam	10	\$24,195	56	Ira
Queensbury	187	\$31,732	20	LaFayette
Rensselaerville	15	\$28,114	36	Lapeer
Rotterdam	95	\$39,188	6	Lebanon
Salem	15	\$15,973	97	Ledyard
Sand Lake	42	\$26,530	41	Lenox
Saratoga	18	\$20,330	35	Lincoln
Schaghticoke	29		70	Locke
		\$21,574		
Schodack	84	\$21,821	69	Lysander
Stephentown	14	\$19,538	87	Madison
Stillwater	39	\$33,557	17	Manlius
Stockport	8	\$30,110	25	Marathon
Stony Creek	21	\$20,946	76	Marcellus
Stuyvesant	10	\$18,211	95	Mentz
aghkanic	10	\$24,402	55	Mexico
Thurman	18	\$21,911	68	Minetto
Varrensburg	33	\$33,766	15	Montezuma
Vaterford	47	\$29,356	31	Moravia
Vesterlo	25	\$23,816	59	Nelson
White Creek	10	\$19,853	84	New Haven
Whitehall	14	\$20,228	82	Niles

- TOWNS (CON L.)	Number of	Average	Region
Capital (con't.)	Employees	Pav	Rank
Wilton	78	\$29,547	30
Windham	45	\$18,547	92
O (I M V I	Number of	Average	Region
Central New York	Employees	Pay	Rank
Albion (Oswego County)	9	\$24,310	47
Amboy	10	\$23,892	50
Aurelius	8	\$39,728	4
Brookfield	10	\$26,481	37
Brutus	21	\$16,658	81
Camillus	97	\$39,452	5
Cato	11	\$21,813	59
Cazenovia	27	\$29,074	28
Cicero	71	\$37,067	6
Cincinnatus	6	\$16,846	80
Clay	113	\$36,049	10
Conquest	7	\$26,148	41
Constantia	17	\$27,821	32
Cortlandville	40	\$44,388	1
Cuyler	9	\$15,147	84
De Witt	104	\$27,495	33
Deruyter	10	\$20,006	66
Eaton	12	\$24,226	49
Elbridge	20	\$27,828	31
Fabius	14	\$18,759	74
Fenner	12	\$19,374	71
Fleming	12	\$23,557	52
Geddes	55	\$30,464	21
Genoa	8	\$23,244	55
Georgetown	8	\$16,161	83
Granby	22	\$18,621	75
Hamilton	11	\$36,184	9
Hannibal	15	\$18,100	78
Harford	8	\$13,750	87
Hastings	22	\$36,790	8
Homer	16	\$18,362	77
Ira	18	\$12,414	88
LaFayette	22	\$28,284	30
Lapeer	6	\$14,872	85
Lebanon	10	\$19,864	67
Ledyard	9	\$17,253	79
Lenox	18	\$26,408	40
Lincoln	6	\$23,765	51
Locke	6	\$30,723	20
Lysander	40	\$29,161	27
Madison	10	\$29,691	25
Manlius	77	\$32,239	14
Marathon	7	\$23,234	56
Marcellus	28	\$20,814	64
Mentz	13	\$10,590	90
Mexico	28	\$19,659	68
Minetto	11	\$31,361	16
Montezuma	13	\$10,335	91
Moravia	13	\$19,412	70
Nelson	15	\$21,183	62
New Haven	19	\$25,115	44
Niles	8	\$24,256	48
INICO	8	φ ∠+ ,∠30	+0

Central New York				iat illey	T (14)
Cont Employees		G	ienerai E		ees - Towns (cont.)
Control			_	Region	Finger Lakes (con't
Onwell 19 \$16,440 82 Butler Oswego 17 \$31,525 15 Caledonia Owasco 21 \$26,836 36 Caledonia Palermo 16 \$25,113 45 Canadice Parish 15 \$20,296 65 Carlton Pompey 19 \$31,003 19 Castile Preble 8 \$18,498 76 Chili Castile Redfield 10 \$22,603 57 Clarkson Clarkson Clarkson Clarkson Conesus Salina 66 \$40,808 3 Covert Scriba 32 \$33,708 12 East Bloomfield Eagle East Bloomfield Eagle Eagle Fayette Scriba Sales 7 Fayette Gaines Gaines Fayette	. ,				
Oswego 17 \$31,525 15 Byron Otisco 11 \$27,191 35 Caledonia Owasco 21 \$26,836 36 Canadice Palermo 16 \$25,113 45 Canadice Parish 15 \$20,296 65 Cartion Pompey 19 \$31,003 19 Catillo Preble 8 \$18,498 76 Chili Redfield 10 \$22,603 57 Chili Clarkson Calaise Covent Coresus Salina 66 \$40,808 3 Conesus Schotocoto 6 \$33,342 13 Darien Scipio 6 \$33,342 13 Darien Scriba 32 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
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Owasco 21 \$26,836 36 Canadice Palermo 16 \$25,113 45 Canandaigua Parish 15 \$20,296 65 Cartton Pompey 19 \$31,003 19 Castile Preble 8 \$18,498 76 Chili Redfield 10 \$22,603 57 Clarkson Salna 66 \$40,808 3 Coresus Salina 66 \$40,808 3 Covert Schroeppel 25 \$27,235 34 Covert Scott 11 \$14,663 86 Eagle Scrib				-	•
Palermo 16 \$25,113 45 Canandaigua Parish 15 \$20,296 65 Cartton Pompey 19 \$31,003 19 Cartton Preble 8 \$18,498 76 Chili Redfield 10 \$22,603 57 Clarkson Salina 66 \$40,808 3 Covert Salina 66 \$40,808 3 Covert Schroepel 25 \$27,235 34 Covington Scipio 6 \$33,342 13 Darien Scott 11 \$14,663 86 Eagle Scott 32 \$33,708 12 East Bloomfield Sempronius 4 \$36,958 7 Eiba Semptonius					
Parish					
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Attica 14 \$18,457 112 Macedon					
Avon 23 \$21,685 93 Manchester					
Barre 10 \$30,544 40 Marion					
Barrington 10 \$32,545 30 Mendon	-				•
Batavia 36 \$41,037 6 Middlebury					-
Bennington 16 \$18,862 110 Middlesex	•				
Benton 9 \$37,259 12 Milo					
Bergen 12 \$30,495 41 Mount Morris					
Bethany 13 \$19,659 107 Murray					•
Brighton (Monroe County) 157 \$45,553 2 Naples	(Monroe County)	157	\$45,553	2	Naples

- TOWIIS (COII L.)	Monahanaf	A	Davisa
Finger Lakes (con't.)	Number of Employees	Average Pay	Region Rank
Bristol	16	\$29,991	43
Butler	7	\$39,345	10
Byron	12	\$19,777	106
Caledonia	15	\$23,965	81
Canadice	13	\$28,898	46
Canandaigua	49	\$35,257	20
Carlton	14	\$28,228	52
Castile	14	\$20,760	100
Chili	126	\$31,479	35
Clarendon	11	\$30,571	39
Clarkson	33	\$29,203	45
Conesus	14	\$28,876	47
Covert	8	\$27,562	55
Covington	8	\$20,481	103
Darien	19	\$23,234	83
Eagle	8	\$24,397	74
East Bloomfield	22	\$26,180	59
Elba	8	\$24,635	71
	60	\$34,966	21
Farmington			115
Fayette Gaines	19	\$17,686 \$25,334	
	9		66
Gainesville	11	\$16,928	118
Galen	15	\$18,511	111
Gates	93	\$34,918	22
Genesee Falls	9	\$10,446	125
Geneseo	22	\$24,939	67
Geneva	19	\$44,835	3
Gorham	25	\$42,048	4
Greece	275	\$45,766	1
Groveland	18	\$19,359	109
Hamlin	42	\$24,570	72
Henrietta	184	\$25,819	62
Hopewell	16	\$39,781	9
Huron	20	\$24,823	69
Irondequoit	208	\$33,689	25
Italy	12	\$21,338	94
Java	11	\$17,925	113
Jerusalem	22	\$36,371	16
Junius	14	\$15,992	120
Kendall	17	\$20,848	98
Le Roy	24	\$17,814	114
Leicester	11	\$23,994	80
Lima	15	\$22,360	90
Livonia	30	\$26,091	60
Lodi	7	\$24,800	70
Lyons	24	\$20,532	102
Macedon	57	\$24,926	68
Manchester	23	\$33,222	26
Marion	26	\$26,778	57
Mendon	39	\$32,474	31
Middlebury	10	\$22,640	88
Middlesex	9	\$24,058	79
Milo	10	\$36,825	13
Mount Morris	14	\$25,440	65
Murray	15	\$22,981	85
Naples	17	\$32,655	29

		Seneral E	mploy	ees	- Towns (con't.)
Finger Lakes (con't.)	Number of	Average	Region		Long Island (con't.)
	Employees	Pay	Rank		- '
North Dansville Nunda	12	\$19,369	108		Brookhaven East Hampton
Oakfield	12 13	\$22,569	89 73		'
	82	\$24,515	73 42		Hempstead
Ogden Ontario	62	\$30,429 \$37,615	42 11		Huntington Islip
			56		•
Orangeville Ossian	8	\$27,312 \$20,737	101		North Hempstead Oyster Bay
Ovid	5	\$34,571	24		Riverhead
Palmyra	26	\$28,331	50		Shelter Island
Parma	76	\$20,234	104		Smithtown
Pavilion	10	\$25,823	61		Southampton
Pembroke	18	\$25,580	64		Southold
Penfield	171	\$33,076	27		
Perinton	215	\$31,882	32		Mid-Hudson
Perry	11	\$22,904	86		Amenia
Phelps	22	\$34,711	23		Bedford
Pike	13	\$15,888	121		Beekman
Pittsford	160	\$35,657	18		Bethel
Portage	10	\$21,279	95		Blooming Grove
Potter	7	\$31,513	34		Callicoon
Richmond	21	\$28,293	51		Carmel
Ridgeway	15	\$32,968	28		Chester (Orange County
Riga	45	\$16,375	119		Clarkstown
Romulus	13	\$14,735	123		Clinton (Dutchess Count
Rose	14	\$22,748	87		Cochecton
Rush	40	\$20,765	99		Cornwall
Savannah	9	\$24,260	77		Cortlandt
Seneca	17	\$40,620	7		Crawford
Seneca Falls	44	\$36,452	14		Deerpark
Shelby	17	\$27,819	54		Delaware
Sheldon	13	\$24,121	78		Denning
Sodus	48	\$16,936	117		Dover
South Bristol	15	\$31,352	36		East Fishkill
Sparta	8	\$21,995	92		Eastchester
Springwater	17	\$21,237	96		Esopus
Stafford	11	\$24,287	76		Fallsburg
Starkey	10	\$31,741	33		Fishkill
Sweden	58	\$25,610	63		Forestburgh
Torrey	5	\$28,601	48		Fremont (Sullivan Count
Tyre	8	\$23,112	84		Gardiner
Varick	5	\$24,305	75		Goshen
Victor	110	\$28,434	49		Greenburgh
Walworth	47	\$29,893	44		Greenville (Orange Cour
Warsaw	22	\$16,993	116		Hamptonburgh
Waterloo	14	\$40,484	8		Hardenburgh
Webster	191	\$36,451	15		Harrison
West Bloomfield	15	\$26,725	58		Haverstraw
West Sparta	11	\$15,434	122		Highland
Wethersfield	5	\$41,157	5		Highlands
Wheatland	33	\$23,804	82		Hurley
Williamson	50	\$27,821	53		Hyde Park
Wolcott	11	\$31,011	37		Kent
Yates	11	\$20,106	105		Kingston
York	15	\$30,994	38		La Grange
Long Island	Number of	Average	Region		Lewisboro
Babylon	Employees 605	<i>Pay</i> \$41,139	Rank 11		Liberty Lloyd
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	Number of	Average	Region
Long Island (con't.)	Employees	Pay	Rank
Brookhaven	1,373	\$47,655	7
East Hampton	312	\$46,216	9
Hempstead	2,971	\$54,261	4
Huntington	949	\$57,228	3
Islip	1,046	\$40,399	12
North Hempstead	534	\$59,212	2
Oyster Bay	1,315	\$65,937	1
Riverhead	239	\$46,809	8
Shelter Island	64	\$38,081	13
Smithtown	609	\$50,653	5
Southampton	576	\$43,401	10
Southold	252	\$49,666	6
	Number of	Average	Region
Mid-Hudson	Employees	Pay	Rank
Amenia	24	\$20,201	99
Bedford	108	\$62,890	5
Beekman	32	\$37,485	41
Bethel	52	\$29,405	74
Blooming Grove	57	\$42,042	28
Callicoon	27	\$25,125	89
Carmel	90	\$62,396	6
Chester (Orange County)	58	\$39,454	34
, , ,	392	\$66,247	4
Clarkstown			
Clinton (Dutchess County)	25	\$23,380	96
Cochecton	19	\$19,283	104
Cornwall	66	\$34,045	54
Cortlandt	177	\$59,540	9
Crawford	47	\$33,990	55
Deerpark	29	\$25,799	88
Delaware	18	\$31,144	68
Denning	15	\$24,233	92
Dover	24	\$35,030	49
East Fishkill	94	\$39,120	37
Eastchester	132	\$49,668	14
Esopus	37	\$34,150	53
Fallsburg	110	\$37,456	42
Fishkill	72	\$30,314	71
Forestburgh	19	\$26,603	84
Fremont (Sullivan County)	5	\$35,271	46
Gardiner	42	\$22,382	98
Goshen	33	\$41,793	29
Greenburgh	388	\$61,006	7
Greenville (Orange County)	21	\$26,185	87
Hamptonburgh	18	\$41,318	30
Hardenburgh	10	\$23,526	95
Harrison	168	\$67,816	2
Haverstraw	127	\$38,772	38
Highland	22	\$24,849	91
Highlands	71	\$19,429	103
Hurley	25	\$33,209	59
Hyde Park	68	\$27,410	81
Kent	83	\$45,600	19
Kingston	6	\$29,507	73
La Grange	61	\$36,267	44
Lewisboro	69	\$40,157	32
Liberty	76	\$28,669	77
Lloyd	61	\$33,039	60
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	e			es - Towns (con't.)
	Number of	Average	Region	
Mid-Hudson (con't.)	Employees	Pay	Rank	Mid-Hudson (con't.)
Lumberland	22	\$28,067	79	Wawayanda
Mamakating	65	\$26,246	86	Woodbury
Mamaroneck	136	\$43,601	24	Woodstock
Marbletown	41	\$20,168	100	Yorktown
Marlborough	39	\$33,780	56	Mohawk Valley
Milan	14	\$27,902	80	
Minisink	15	\$32,396	62	Amsterdam
Monroe	67	\$42,797	25	Annsville
Montgomery	55	\$34,901	50	Arietta
Mount Hope	24	\$29,242	75	Ava
Mount Kisco	110	\$43,734	23	Benson
Mount Pleasant	192	\$42,318	27	Bleecker
Neversink	55	\$24,913	90	Blenheim
New Castle	104	\$57,388	11	Boonville
New Paltz	80	\$27,294	82	Bridgewater
New Windsor	95	\$59,631	8	Broadalbin
Newburgh	128	\$40,474	31	Broome
North Castle	115	\$59,007	10	Camden
North East	16	\$26,641	83	Canajoharie
North Salem	44	\$48,159	16	Carlisle
Olive	41	\$28,805	76	Caroga
Orangetown	226	\$66,822	3	Charleston
Ossining	58	\$49,311	15	Cobleskill
Patterson	78	\$35,051	48	Columbia
Pawling	46	\$29,855	72	Conesville
Pelham	30	\$38,146	40	Danube
Philipstown	44	\$39,249	36	Deerfield
Pine Plains	15	\$19,744	101	Ephratah
Plattekill	28	\$30,862	69	Esperance
Pleasant Valley	25	\$31,342	67	Fairfield
Poughkeepsie	131	\$46,077	18	Florida
Pound Ridge	45	\$51,859	13	Floyd
Putnam Valley	67	\$47,282	17	Forestport
Ramapo	249	\$75,432	1	Frankfort
Red Hook	27	\$28,354	78	Fulton
Rhinebeck	37	\$22,570	97	German Flatts
Rochester	22	\$37,091	43	Gilboa
Rockland	31	\$34,541	52	Glen
Rosendale	36	\$32,006	66	Herkimer
Rye	21	\$43,955	22	Hope
Saugerties	115	\$30,531	70	Indian Lake
Shandaken	56	\$23,697	93	Inlet
Shawangunk	34	\$23,693	94	Jefferson
Somers	83	\$44,218	21	Johnstown
Southeast	73	\$42,594	26	Kirkland
Stanford	19	\$26,467	85	Lake Pleasant
Stony Point	112	\$35,617	45	Lee
Thompson	63	\$44,715	20	Litchfield
Tusten	13	\$34,802	51	Little Falls
Tuxedo	31	\$39,311	35	Long Lake
Ulster	87	\$32,139	64	Manheim
Union Vale	37	\$19,707	102	Marcy
Wallkill	121	\$39,946	33	Marshall
Wappinger	64	\$38,370	39	Mayfield
Warwick	106	\$35,099	47	Middleburgh
Washington	18	\$33,618	57	Minden
Wawarsing	78	\$33,598	58	Mohawk

Mid-Hudson (con't.)	Number of	Average	Region
Wawayanda	<u>Employees</u> 38	<i>Pay</i> \$32,167	Rank 63
Woodbury	74	\$32,860	61
Woodstock	60	\$32,000	65
Yorktown	223	\$52,040	12
	Number of	Average	Region
Mohawk Valley	Employees	Pay	Rank
Amsterdam	14	\$29,575	14
Annsville	10	\$33,759	6
Arietta	23	\$23,191	46
Ava	3	\$37,588	3
Benson	7	\$12,197	83
Bleecker	6	\$26,864	24
Blenheim	7	\$14,116	81
Boonville	12	\$31,364	10
Bridgewater	11	\$18,612	68
Broadalbin	9	\$24,456	40
Broome	12	\$18,540	70
Camden	20	\$21,696	57
Canajoharie	9	\$23,666	43
Carlisle	11	\$17,990	74
Caroga	24	\$18,562	69
Charleston	13	\$18,334	71
Cobleskill	16	\$25,654	32
Columbia	6	\$21,280	59
Conesville	5	\$17,688	75
Danube	3	\$37,691	2
Deerfield	16	\$27,402	23
Ephratah	12	\$21,073	60
Esperance	10	\$11,656	84
Fairfield	16	\$14,277	80
Florida	16	\$16,667	78
Floyd	25	\$22,463	53
Forestport	19	\$24,565	39
Frankfort	19	\$25,533	34
Fulton	14	\$17,628	76
German Flatts	24	\$25,854	31
Gilboa	10	\$38,983	1
Glen	11	\$22,856	50
Herkimer	23	\$22,941	49
Hope	12	\$11,515	85
Indian Lake	39	\$28,673	18
Inlet	30	\$22,599	52
Jefferson	10	\$27,468	22
Johnstown	20	\$34,120	5
Kirkland	35	\$31,089	11
Lake Pleasant	31	\$24,784	37
Lee	29	\$14,078	82
Litchfield	6	\$27,697	21
Little Falls	10	\$20,634	63
Long Lake	40	\$26,537	27
Manheim	9	\$18,331	72
Marcy	40	\$32,353	9
Marshall	9	\$30,130	13
Mayfield	17	\$25,599	33
Middleburgh	15	\$18,659	67 45
Minden	20	\$23,218	45 65
Mohawk	19	\$19,846	65

	G	eneral E	mploy
Mohawk Valley (con't.)	Number of Employees	Average Pay	Region Rank
Morehouse	2 Linpioyees	\$22,163	55
New Hartford	95	\$27,701	20
Northampton	13	\$27,725	19
Ohio	15	\$21,434	58
Oppenheim	16	\$16,483	79
Palatine	14	\$18.851	66
Paris	36	\$22,168	54
Perth	15	\$21,999	56
Remsen	7	\$29,560	15
Richmondville	16	\$20,239	64
Root	12	\$23,081	48
Russia	14	\$18,060	73
Salisbury	14	\$24,159	42
•	8		41
Sangerfield		\$24,268	
Schoharie	8	\$29,472	16
Schuyler	11	\$26,601	26
Sharon	7	\$23,385	44
St. Johnsville	8	\$22,714	51
Stark	7	\$30,258	12
Steuben	6	\$33,020	7
Stratford	11	\$20,829	61
Summit	13	\$20,674	62
Trenton	16	\$29,083	17
Vernon	20	\$24,625	38
Verona	25	\$32,863	8
Vienna	22	\$23,091	47
Warren	9	\$25,029	35
Webb	68	\$26,017	30
Wells	17	\$24,872	36
Western	8	\$34,171	4
Westmoreland	19	\$26,856	25
Whitestown	60	\$26,180	29
Winfield	6	\$26,223	28
Wright	11	\$17,319	77
North Country	Number of	Average	Region
<u> </u>	Employees	Pay	Rank
Adams	13	\$29,211	43
Alexandria	22	\$37,798	11
Altona	14	\$20,749	96
Antwerp	13	\$28,976	44
Au Sable	23	\$24,064	71
Bangor	10	\$22,418	85
Beekmantown	22	\$29,335	42
Bellmont	8	\$31,020	35
Black Brook	23	\$22,244	88
Bombay	2	\$37,458	12
Brandon	4	\$18,485	103
Brasher	15	\$22,359	86
Brighton (Franklin County)	12	\$15,997	110
Brownville	12	\$33,398	21
Canton	22	\$32,010	30
Cape Vincent	19	\$31,321	33
Champion	16	\$34,865	19
•			
Champlain	15	\$37,191	14
Champlain Chateaugav			
Champlain Chateaugay Chazy	15 18 17	\$37,191 \$15,131 \$25,111	14 111 64

- Towns (con't.)			
North Country (con't.)	Number of	Average	Regi
Clare	Employees 2	<i>Pay</i> \$6,640	<i>Ra</i>
			119 58
Clayton Clifton	35 20	\$26,318 \$20,538	98
Clinton (Clinton County)	6		15
Colton	26	\$36,776 \$35,212	18
Croghan	16	\$27,460	53
Crown Point	15	\$24,803	66
Dannemora	17	\$12,130	116
De Kalb	10	\$12,130	93
De Peyster	8	\$8,921	118
Denmark	9	\$36,574	16
Diana	11	\$27,468	52
	7	\$14,616	114
Dickinson (Franklin County) Duane	4	\$31,942	31
Edwards Elizabethtown	7 17	\$37,381	13
Ellenburg	17	\$20,296 \$25,285	100 63
Ellisburg			
Essex	12 14	\$42,099 \$20,557	5 97
Fine			
	20	\$18,435 \$17,518	104
Fort Covington	10	\$17,518	106
Fowler Franklin (Franklin County)	16	\$16,962	107
Franklin (Franklin County)	8	\$32,937	26
Gouverneur	14	\$36,001	17
Greig	8	\$21,123	94
Hammond	10	\$21,811	91
Harrietstown	26	\$41,776	6
Harrisburg	7	\$24,790	67
Henderson	25	\$20,217	101
Hermon	7	\$28,619	47
Hopkinton Hounsfield	8	\$28,671	45
	19	\$29,756	40
Jay	23	\$24,201	69
Keene	30	\$23,241	79 109
Lawrence	9	\$16,849	108
Le Ray	24	\$32,036 \$10,651	29
Lewis (Essex County)	10	\$19,651	102
Lewis (Lewis County)	7	\$23,630	74 99
Leyden	6	\$20,310	
Lisbon Lorraine	22 11	\$24,988 \$24,184	65 70
Louisville	26	\$17,592	105
Lowville	14	\$22,725	81
Lyme	8	\$43,530	3
Lyonsdale	6	\$28,661	46
Lyonsdale Macomb	7	\$23,637	73
Madrid	16	\$23,037	87
Malone	26	\$32,946	25
Martinsburg	12	\$25,819	61
Massena	449	\$49,465	1
Minerva Moira	25	\$16,511 \$21,307	109
Moira Montagua	9	\$21,307	92
Montague Montague	4	\$10,386	117
Mooers Moriah	20	\$20,785	95
Moriah Morristown	33	\$27,897 \$32,247	50
Morristown	10	\$32,247	28
New Bremen	11	\$28,005	49

			iat illey
	G	Seneral E	mploy
North Country (con't.)	Number of Employees	Average Pay	Region Rank
Newcomb	25	\$44,471	2
Norfolk	18	\$26,066	59
North Elba	45	\$31,942	32
North Hudson	11	\$12,744	115
Orleans	21	\$33,180	23
Osceola	5	\$23,286	78
Oswegatchie	18	\$27,697	51
Pamelia	7	\$22,672	83
Parishville	14	\$34,437	20
Peru	40	\$24,405	68
Philadelphia	11	\$30,066	39
Piercefield	5	\$33,136	24
Pierrepont	9	\$41,193	7
Pinckney	6	\$14,703	112
Pitcairn	4	\$25,454	62
Plattsburgh	67	\$42,235	4
Potsdam	27	\$38,081	9
Rodman	9	\$30,727	36
Rossie	5	\$27,060	55
Russell	12	\$30,628	37
Rutland	16	\$21,900	89
Santa Clara			34
	6 21	\$31,247	76
Saranac		\$23,551	
Schroon	37	\$22,624	84
Schuyler Falls	16	\$27,006	57
St. Armand	12	\$23,867	72
Stockholm	11	\$32,826	27
Theresa	17	\$28,009	48
Ticonderoga	42	\$30,078	38
Tupper Lake	21	\$27,029	56
Turin	8	\$22,684	82
Waddington	9	\$29,490	41
Watertown	14	\$40,475	8
Watson	11	\$33,252	22
Waverly	12	\$23,566	75
West Turin	11	\$25,868	60
Westport	16	\$23,369	77
Westville	11	\$14,665	113
Willsboro	29	\$21,835	90
Wilmington	18	\$27,205	54
Wilna	13	\$37,865	10
	Number of	Average	Region
Southern Tier	Employees	Pay	Rank
Addison	7	\$18,211	126
Afton	13	\$20,339	115
Andes	17	\$20,339	101
Avoca	17		67
		\$27,097	
Bainbridge	11	\$19,843	119
Baldwin	4	\$18,953	124
Barker	12	\$30,446	38
Barton	14	\$30,145	40
Bath	27	\$33,201	21
Berkshire	7	\$27,442	63
Big Flats	46	\$27,028	68
Binghamton	23	\$33,544	18
_			
Bovina	14	\$16,698	136

- TOWIIS (COII L.)	Missachere		D- '
Southern Tier (con't.)	Number of	Average	Region
Burlington	Employees 7	<i>Pay</i> \$37,305	Rank 9
Butternuts	7	\$31,392	32
Cameron	5	\$25,650	83
Campbell	19	\$20,423	114
Candor	18	\$26,954	70
Canisteo	12	\$20,954	116
Caroline	13	\$31,906	27
Catharine	5	\$23,014	99
Catlin	12	\$18,112	129
Caton	18	\$12,838	141
Cayuta	4	\$19,624	120
Chemung	14	\$33,127	22
Chenango	39	\$37,185	10
Cherry Valley	15	\$20,466	112
Cohocton	25	\$15,574	139
Colchester	29	\$22,623	105
Colesville	17	\$33,509	19
Columbus	8	\$18,308	125
Conklin	27	\$28,342	51
Corning	22	\$26,099	75
Coventry	7	\$25,742	82
Danby	17	\$31,832	29
Dansville	7	\$28,424	50
Davenport	12	\$25,994	77
Delhi	18	\$22,968	100
Deposit	10	\$27,695	59
Dickinson (Broome County)	18	\$29,149	45
Dix	7	\$33,797	17
Dryden	40	\$39,041	6
Edmeston	10	\$19,899	117
Elmira	38	\$30,927	35
Enfield	11	\$30,250	39
Erin	12	\$17,216	135
Erwin	28	\$44,683	2
Exeter	6	\$27,917	56
Fenton	27	\$28,922	47
Franklin (Delaware County)	13	\$31,145	33
Fremont (Steuben County)	9	\$28,097	54
Greene	25	\$24,412	88
Greenwood	8	\$18,202	127
Groton	24	\$28,854	48
Guilford	16	\$22,589	106
Hamden	10	\$27,363	65
Hancock	28	\$29,647	43
Harpersfield	13	\$24,143	92
Hartwick	19	\$19,884	118
Hector	21	\$35,288	16
Hornby	7	\$31,024	34
Hornellsville	13	\$22,081	110
Horseheads	37	\$29,686	42
Howard	11	\$33,298	20
Ithaca	79	\$48,128	1
Jasper	10	\$22,531	107
Kirkwood	29	\$26,016	76
Kortright	10	\$27,700	58
Lansing	35	\$41,631	4
Laurens	9	\$26,603	73
		7_0,000	

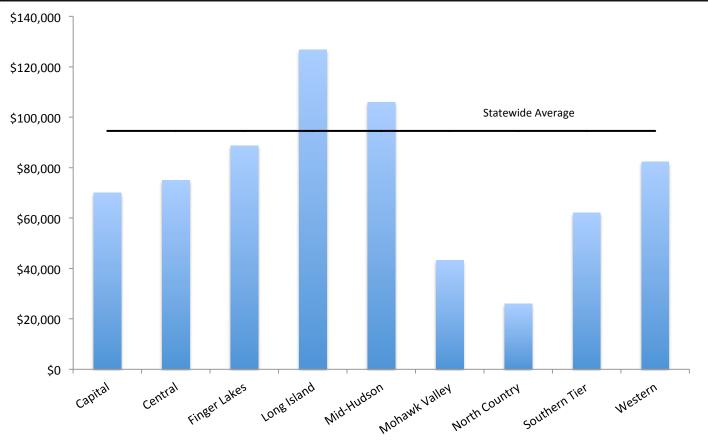
				Wiake 2015-10
	G	ieneral E		es - Towns (con't.)
Southern Tier (con't.)	Number of Employees	Average Pay	Region Rank	Southern Tier (con't
Lincklaen	3	\$17,750	131	Tyrone
Lindley	6	\$31,870	28	Ulysses
Lisle	13	\$24,939	85	Unadilla
Maine	13	\$28,941	46	Union
Maryland	17	\$14,127	140	Urbana
Masonville	8	\$24,711	86	Van Etten
Mcdonough	8	\$18,043	130	Vestal
Meredith	16	\$17,449	132	Veteran
Middlefield	18	\$15,711	138	Walton
Middletown	31	\$35,688	14	Wayland
Milford	11	\$20,441	113	Wayne
Montour	7	\$22,936	102	West Union
Morris	7	\$32,483	24	Westford
Nanticoke	9	\$19,385	121	Wheeler
New Berlin	12	\$26,992	69	Windsor
New Lisbon	9	\$23,348	95	Woodhull
Newark Valley	14	\$22,757	103	Worcester
Newfield	15	\$35,830	12	Market Market
Nichols	13	\$22,721	104	Western New York
North Norwich	7	\$27,104	66	Alden
Norwich	11	\$22,105	109	Alfred
Oneonta	23	\$31,519	31	Allegany
Orange	8	\$25,972	78	Allen
Otego	11	\$25,951	79	Alma
Otsego	11	\$19,283	122	Almond
Otselic	10	\$11,225	143	Amherst
Owego	63	\$32,177	26	Amity
Oxford	9	\$26,845	71	Andover
Pharsalia	5	\$28,013	55	Angelica
Pitcher	6	\$20,591	111	Arkwright
Pittsfield	9	\$17,290	134	Ashford
Plainfield	6	\$9,111	145	Aurora
Plymouth	9	\$27,447	62	Belfast
Prattsburgh	11	\$38,006	7	Birdsall
Preston	6	\$24,154	91	Bolivar
Pulteney	11	\$24,363	89	Boston
Rathbone	8	\$15,987	137	Brant
Reading	7	\$32,510	23	Burns
Richfield	8	\$31,570	30	Busti
Richford	5	\$40,879	5	Cambria
Roseboom	5	\$28,259	52	Caneadea
Roxbury	24	\$28,726	49	Carroll
Sanford	18	\$28,129	53	Carrollton
Sherburne	12	\$32,453	25	Centerville
Sidney	14	\$29,212	44	Charlotte
Smithville	11	\$17,365	133	Chautauqua
Smyrna	6	\$23,039	98	Cheektowaga
Southport	23	\$35,364	15	Cherry Creek
Spencer	8	\$35,692	13	Clarence
Springfield	6	\$23,329	96	Clarksville
Stamford	11	\$22,246	108	Clymer
Thurston	4	\$37,394	8	Colden
Tioga	17	\$23,515	94	Coldspring
Tompkins	13	\$23,168	97	Collins
Triangle	8	\$30,782	36	Concord
Troupsburg	9	\$27,515	60	Conewango
Tuscarora	14	\$9,930	144	Cuba

	Number of	Average	Pogion
Southern Tier (con't.)		Average Pav	Region Rank
Tyrone	Employees 8	\$25,791	81
Ulysses	23	\$18,173	128
Unadilla	10		74
		\$26,288	
Union	156	\$26,686	72
Urbana	12	\$24,550	87
Van Etten	10	\$24,205	90
Vestal	123	\$35,972	11
Veteran	15	\$24,140	93
Walton	18	\$27,472	61
Wayland	13	\$27,833	57
Wayne	6	\$25,805	80
West Union	7	\$19,099	123
Westford	4	\$30,018	41
Wheeler	9	\$25,451	84
Windsor	23	\$30,652	37
Woodhull	4	\$42,525	3
Worcester	13	\$27,416	64
Western New York	Number of	Average	Region
western New York	Employees	Pay	Rank
Alden	35	\$19,099	89
Alfred	7	\$30,009	31
Allegany	24	\$30,505	30
Allen	4	\$18,458	93
Alma	9	\$22,372	74
Almond	8	\$34,006	19
Amherst	576	\$45,323	1
Amity	13	\$17,047	102
Andover	9	\$20,877	85
Angelica	11	\$25,527	54
Arkwright	9	\$18,542	92
Ashford	15	\$18,771	91
Aurora	62	\$24,864	59
Belfast	7	\$29,289	34
Birdsall	4	\$25,269	50
Bolivar	7	\$31,887	26
Boston			55
	33	\$25,430	
Brant	17	\$16,852	105
Burns	7	\$21,826	78
Busti	23	\$29,931	32
Cambria	26 9	\$28,766	37
Caneadea		\$29,058	35
Carroll	14	\$33,838	20
Carrollton	11	\$23,749	64
Centerville	3	\$32,977	24
Charlotte	12	\$16,140	110
Chautauqua	21	\$38,655	10
Cheektowaga	456	\$40,713	5
Cherry Creek	8	\$23,734	65
Clarence	160	\$37,419	13
Clarksville	5	\$35,591	17
Clymer	14	\$14,550	118
Colden	30	\$14,695	117
Coldspring	9	\$12,727	120
Collins	23	\$16,828	106
Concord	28	\$22,707	72
Conewango	7	\$25,112	58
Cuba	18	\$16,240	108

Western New York Number of Average Region Con't.) Employees Pay Rank Dayton 11 \$12.602 121 New Hudson New H	What They wake 2015-10				
Cont Employees	General Employees - Towns (con't				
Cont Employees	Western New York	Number of	Average	Region	Western New York
Dunkirk	(con't.)	Employees	-		(con't.)
East Otto 7 \$31,658 27 Newstead Eden 80 \$14,945 115 Niagara Ellicott 24 \$28,001 43 North Collins Ellicott 24 \$28,001 43 North Harmony Elliottville 18 \$28,110 42 Octo Elliogton 12 \$17,734 100 Orchard Park Elma 54 \$34,668 18 Octo Evans 105 \$27,228 46 Pendleton Famersville 8 \$19,025 90 Perrysburg Franklinville 12 \$21,052 84 Perrisia Freedom 14 \$17,781 99 Poland French Creek 8 \$22,981 68 Ponter Friendship 21 \$20,439 86 Porter Genesee 7 \$28,411 40 Portulad Gery 18 \$16,358 107 Portville <td>Dayton</td> <td>11</td> <td>\$12,602</td> <td>121</td> <td>New Hudson</td>	Dayton	11	\$12,602	121	New Hudson
Eden 80 \$14,945 115 Niagara Ellery 14 \$40,007 7 North Collins Ellicott 24 \$28,001 43 North Collins Ellicott 18 \$28,010 42 North Collins Ellington 12 \$17,734 100 Orchard Park Elma 54 \$34,668 18 Otto Evans 105 \$27,228 46 Pendleton Farmersville 8 \$19,025 90 Perrysburg Fraedom 14 \$17,781 99 Pondleton Freedom 14 \$17,781 99 Pondret Freedom 14 \$17,781 99 Ponter Freedom 14 \$17,781 99 Ponter Genesee 7 \$28,411 40 Porter Geresce 7 \$28,411 40 Porter Grand Island 132 \$37,503 12 Randolph <	Dunkirk	7	\$27,242	45	Newfane
Ellicott	East Otto	7	\$31,658	27	Newstead
Ellicott	Eden	80	\$14,945	115	Niagara
Ellicottville	Ellery	14	\$40,007	7	North Collins
Ellington 12 \$17,734 100 Orchard Park Obto Elma 54 \$34,668 18 Obto Pendleton Farmersville 8 \$19,025 90 Perrysburg Franklinville 12 \$21,052 84 Pensia Persedom 14 \$17,781 99 Poland Freedom 14 \$17,781 99 Poland Perrysburg Persia Poland Porter Senebhip 21 \$20,439 86 Porter Genesee 7 \$28,411 40 Portland Gerry 18 \$16,358 107 Portville Granger 4 \$37,573 11 Randolph Granger 4 \$37,573 11 Randolph Granger 4 \$37,573 11 Randolph Granger 4 \$37,573 11 Royalton Hamburg 206 \$41,809 4 Rushford Hamover 27 \$33,259 22 Salamanca Harmony 10 \$20,193 87 Harland 14 \$44,078 2 Harmony 10 \$20,193 87 Harland 14 \$44,078 2 Scio Hinsdale 12 \$25,222 57 Holland 30 \$17,047 103 Sherman Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Ischua 8 \$15,761 111 Tonawanda Villenova Lancaster 134 \$36,061 16 Wales Ward Leon 7 \$22,858 70 Lewiston 91 \$33,885 9 Wellsville Utitle Valley 11 \$17,593 101 Lockport 55 \$36,168 14 Upndon 5 \$25,571 53 Wheatfield Wastfield Wastfield Wastfield 8 \$22,478 73 Wheatfield Mansfield 8 \$22,478 73 Wheatfield Mansfield 8 \$22,474 38 Wilson Minia 13 \$16,909 104 Wirt Vorkshire	Ellicott	24	\$28,001	43	North Harmony
Elma 54 \$34,668 18 Otto Evans 105 \$27,228 46 Pendleton Farmersville 8 \$19,025 90 Perrysburg Franklinville 12 \$21,052 84 Persia Freedom 14 \$17,781 99 Poland Freedom 16 \$20,439 86 Porter Genesee 7 \$28,411 40 Portland Gerny 18 \$16,358 107 Portville Grand Island 132 \$37,503 12 Randolph Grand	Ellicottville	18	\$28,110	42	Olean
Evans 105 \$27,228 46 Pendleton Farmersville 8 \$19,025 90 Perrysburg Franklinville 12 \$21,052 84 Persia Freedom 14 \$17,781 99 Poland Freedom 14 \$17,781 99 Pomfret Freedom 14 \$13,938 86 Pomfret Genesse 7 \$28,411 40 Portrand Genesse 7 \$28,411 40 Portrand Gerny 8 \$21,669 80 Ripley Grove 8 \$22,768 71 Royalton Red House	Ellington	12	\$17,734	100	Orchard Park
Farmersville 8 \$19,025 90 Perrysburg Franklinville 12 \$21,052 84 Persia Freedom 14 \$17,781 99 Poland Freench Creek 8 \$22,981 68 Ponfret Friendship 21 \$20,439 86 Porter Genesee 7 \$28,411 40 Porter Gerny 18 \$16,358 107 Portural Grand Island 132 \$37,503 11 Randolph Granger 4 \$37,503 11 Red House Grand Island 132 \$21,669 80 Ripley Grove 8 \$22,768 71 Red House Grove 8 \$22,768 71 Royalton Hamburg 206 \$41,809 4 Rushford Harmony 10 \$20,193 87 Sardinia Hartland 14 \$44,078 2 Scio	Elma	54	\$34,668	18	Otto
Franklinville 12 \$21,052 84 Persia Freedom 14 \$17,781 99 Poland French Creek 8 \$22,981 68 Porter Friendship 21 \$20,439 86 Porter Genesee 7 \$28,411 40 Porter Gersy 18 \$16,358 107 Portuand Grand Island 132 \$37,503 12 Randolph Grand Island 132 \$37,573 11 Red House Great Valley 13 \$21,669 80 Ripley Grove 8 \$22,768 71 Royalton Hamburg 206 \$41,809 4 Rushford Hamover 27 \$33,259 22 Salamanca Harmony 10 \$20,193 87 Sardinia Hartland 14 \$44,078 2 Scio Hinsdale 12 \$25,222 57 Sheridan <tr< td=""><td>Evans</td><td>105</td><td>\$27,228</td><td>46</td><td>Pendleton</td></tr<>	Evans	105	\$27,228	46	Pendleton
Freedom 14 \$17,781 99 Poland French Creek 8 \$22,981 68 Pomfret Friendship 21 \$20,439 86 Porter Genesee 7 \$28,411 40 Portland Gerry 18 \$16,358 107 Portville Grand Island 132 \$37,503 12 Randolph Grand Island 132 \$37,573 11 Red House Great Valley 13 \$21,669 80 Ripley Grove 8 \$22,768 71 Royalton Hamburg 206 \$41,809 4 Rushford Harmony 10 \$20,193 87 Salamanca Harmony 10 \$20,193 87 Sardinia Hartland 14 \$44,078 2 Scio Humsdale 12 \$25,222 57 Sheridan Holland 30 \$17,047 103 Sherman <tr< td=""><td>Farmersville</td><td>8</td><td>\$19,025</td><td>90</td><td>Perrysburg</td></tr<>	Farmersville	8	\$19,025	90	Perrysburg
French Creek 8 \$22,981 68 Pomfret Friendship 21 \$20,439 86 Porter Genesee 7 \$28,411 40 Portville Gerry 18 \$16,358 107 Portville Grand Island 132 \$37,503 12 Randolph Grand Island 132 \$37,503 12 Randolph Grand Island 132 \$37,573 11 Red House Grad Valley 13 \$21,669 80 Ripley Grove 8 \$22,768 71 Royalton Hamover 27 \$33,259 22 Salamanca Harmony 10 \$20,193 87 Sardinia Harrony 10 \$20,193 87 Sardinia </td <td>Franklinville</td> <td>12</td> <td>\$21,052</td> <td>84</td> <td>Persia</td>	Franklinville	12	\$21,052	84	Persia
Friendship 21 \$20,439 86 Genesee 7 \$28,411 40 Gerry 18 \$16,358 107 Grand Island 132 \$37,503 12 Granger 4 \$37,573 11 Great Valley 13 \$21,669 80 Grove 8 \$22,768 71 Hamburg 206 \$41,809 4 Hanover 27 \$33,259 22 Harmony 10 \$20,193 87 Harliand 14 \$44,078 2 Hinsdale 12 \$25,222 57 Holland 30 \$17,047 103 Hume 11 \$24,342 61 Humphrey 8 \$15,348 114 Independence 8 \$24,631 60 Ischua 8 \$15,761 111 Kiantone 11 \$13,290 94 Lancaster 134 \$	Freedom	14	\$17,781	99	Poland
Genesee 7 \$23,411 40 Portland Gerry 18 \$16,358 107 Randolph Grand Island 132 \$37,503 12 Randolph Grand Valley 13 \$21,669 80 Ripley Grove 8 \$22,768 71 Royalton Hamburg 206 \$41,809 4 Rushford Hanover 27 \$33,259 22 Salamanca Harmony 10 \$20,193 87 Sardinia Hartland 14 \$44,078 2 Scio Hinsdale 12 \$25,222 57 Sheridan Holland 30 \$17,047 103 Sherman Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda	French Creek	8	\$22,981	68	Pomfret
Gerry 18 \$10,358 107 Portville Grand Island 132 \$37,503 12 Randolph Granger 4 \$37,573 11 Red House Great Valley 13 \$21,669 80 Ripley Grove 8 \$22,768 71 Royalton Hamburg 206 \$41,809 4 Rushford Hanover 27 \$33,259 22 Salamanca Harmony 10 \$20,193 87 Scio Harmony 10 \$20,193 87 Scio Hinsdale 12 \$25,222 57 Sheridan Holland 30 \$17,047 103 Sherman Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova	Friendship	21	\$20,439	86	Porter
Grand Island 132 \$37,503 12 Randolph Red House Granger 4 \$37,573 11 Red House Ripley Grove 8 \$22,768 71 Royalton Rushford Hamburg 206 \$41,809 4 Rushford Rushford Hanover 27 \$33,259 22 Salamanca Harmony 10 \$20,193 87 Sardinia Hartland 14 \$44,078 2 Salamanca Hinsdale 12 \$25,222 57 Sheridan Holland 30 \$17,047 103 Sherman Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,748 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Walles Leon <	Genesee	7	\$28,411	40	Portland
Granger 4 \$37,573 11 Red House Great Valley 13 \$21,669 80 Ripley Grove 8 \$22,768 71 Royalton Hamburg 206 \$41,809 4 Rushford Hanover 27 \$33,259 22 Salamanca Harmony 10 \$20,193 87 Sardinia Harmony 10 \$20,193 87 Sardinia Harmony 10 \$20,193 87 Sardinia Harmony 10 \$25,222 57 Sheridan Holland 30 \$17,047 103 Sherridan Holland 30 \$17,047 103 Sherman Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda	Gerry	18	\$16,358	107	Portville
Great Valley 13 \$21,669 80 Ripley Grove 8 \$22,768 71 Royalton Hamburg 206 \$41,809 4 Rushford Hanover 27 \$33,259 22 Salamanca Harrmony 10 \$20,193 87 Sardinia Hartland 14 \$44,078 2 Scio Hinsdale 12 \$25,222 57 Sheridan Holland 30 \$17,047 103 Sherridan Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,761 111 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Wellsville	Grand Island	132	\$37,503	12	Randolph
Grove 8 \$22,768 71 Royalton Hamburg 206 \$41,809 4 Rushford Hanover 27 \$33,259 22 Salamanca Harmony 10 \$20,193 87 Sardinia Hartland 14 \$44,078 2 Scio Hinsdale 12 \$25,222 57 Sheridan Holland 30 \$17,047 103 Sherman Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond	Granger	4	\$37,573	11	Red House
Hamburg 206 \$41,809 4 Rushford Hanover 27 \$33,259 22 Salamanca Harmony 10 \$20,193 87 Sardinia Hartland 14 \$44,078 2 Scio Hinsdale 12 \$25,222 57 Sheridan Holland 30 \$17,047 103 Sherman Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond	Great Valley	13	\$21,669	80	Ripley
Hanover 27 \$33,259 22 Harmony 10 \$20,193 87 Hartland 14 \$44,078 2 Hinsdale 12 \$25,222 57 Holland 30 \$17,047 103 Hume 11 \$24,342 61 Sherman Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield <td>Grove</td> <td>8</td> <td>\$22,768</td> <td>71</td> <td></td>	Grove	8	\$22,768	71	
Harmony 10 \$20,193 87 Hartland 14 \$44,078 2 Hinsdale 12 \$25,222 57 Holland 30 \$17,047 103 Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73	Hamburg	206	\$41,809	4	Rushford
Hartland 14 \$44,078 2 Hinsdale 12 \$25,222 57 Holland 30 \$17,047 103 Hume 11 \$24,342 61 Humphrey 8 \$15,348 114 Humphrey 8 \$15,348 114 Independence 8 \$24,631 60 Ischua 8 \$15,761 111 Kiantone 11 \$18,290 94 Lancaster 134 \$36,061 16 Leon 7 \$22,858 70 Lewiston 91 \$38,885 9 Little Valley 11 \$17,593 101 Lockport 55 \$36,168 14 Lyndon 5 \$25,571 53 Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Mila 20 \$28,724 38 Willin	Hanover	27	\$33,259	22	Salamanca
Hinsdale 12 \$25,222 57 Holland 30 \$17,047 103 Hume 11 \$24,342 61 Humphrey 8 \$15,348 114 Independence 8 \$24,631 60 Ischua 8 \$15,761 111 Kiantone 11 \$18,290 94 Lancaster 134 \$36,061 16 Leon 7 \$22,858 70 Lewiston 91 \$38,885 9 Little Valley 11 \$17,593 101 Lockport 55 \$36,168 14 Lyndon 5 \$25,571 53 Machias 12 \$22,478 73 Mansfield 8 \$28,664 39 Marilla 20 \$28,724 38 Mina 13 \$16,909 104 Napoli 10 \$18,191 95 Sherman South Valley Stockton Tonawanda Villenova Wellsey Wellsey Wellsey Wellsey West Seneca Westfield Willing Wilson Villenova West Seneca Westfield Willing Wilson York	Harmony	10	\$20,193	87	Sardinia
Holland 30 \$17,047 103 Sherman Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Welsville Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Wheatfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 <t< td=""><td>Hartland</td><td>14</td><td>\$44,078</td><td>2</td><td>Scio</td></t<>	Hartland	14	\$44,078	2	Scio
Hume 11 \$24,342 61 Somerset Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire	Hinsdale	12	\$25,222	57	Sheridan
Humphrey 8 \$15,348 114 South Valley Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Welsville Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorks	Holland	30	\$17,047	103	Sherman
Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire	Hume	11	\$24,342	61	Somerset
Independence 8 \$24,631 60 Stockton Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire	Humphrey	8	\$15,348	114	South Valley
Ischua 8 \$15,761 111 Tonawanda Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire		8		60	•
Kiantone 11 \$18,290 94 Villenova Lancaster 134 \$36,061 16 Wales Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire		8		111	Tonawanda
Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire					Villenova
Leon 7 \$22,858 70 Ward Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire	Lancaster	134	\$36.061	16	Wales
Lewiston 91 \$38,885 9 Wellsville Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire		7		70	Ward
Little Valley 11 \$17,593 101 West Almond Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire				9	Wellsville
Lockport 55 \$36,168 14 West Seneca Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire	Little Valley	11			West Almond
Lyndon 5 \$25,571 53 Westfield Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire		55			West Seneca
Machias 12 \$22,478 73 Wheatfield Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire	·				
Mansfield 8 \$28,664 39 Willing Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire					
Marilla 20 \$28,724 38 Wilson Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire					
Mina 13 \$16,909 104 Wirt Napoli 10 \$18,191 95 Yorkshire					
Napoli 10 \$18,191 95 Yorkshire					
	New Albion			116	

Western New York	Number of	Average	Region
(con't.)	Employees	Pay	Rank
New Hudson	4	\$29,760	33
Newfane	39	\$36,126	15
Newstead	38	\$23,029	67
Niagara	59	\$30,857	28
North Collins	25	\$15,502	113
North Harmony	19	\$21,552	81
Olean	7	\$27,044	47
Orchard Park	121	\$39,807	8
Otto	8	\$22,158	75
Pendleton	29	\$27,696	44
Perrysburg	15	\$15,513	112
Persia	8	\$17,860	97
Poland	20	\$16,171	109
Pomfret	23	\$26,536	49
Porter	34	\$19,593	88
Portland	15	\$32,984	23
Portville	12	\$24,128	63
Randolph	25	\$22,960	69
Red House	6	\$4,743	125
Ripley	19	\$25,249	56
Royalton	33	\$25,929	51
Rushford	15	\$21,426	82
Salamanca	7	\$10,160	124
Sardinia	16	\$21,077	83
Scio	16	\$10,648	123
Sheridan	17	\$17,791	98
Sherman	7	\$23,324	66
Somerset	24	\$24,277	62
South Valley	2	\$32,294	25
Stockton	10	\$26,651	48
Tonawanda	543	\$40,510	6
Villenova	9	\$21,753	79
Wales	23	\$13,965	119
Ward	6	\$22,042	77
Wellsville	19	\$25,677	52
West Almond	3	\$28,770	36
West Seneca	213	\$42,477	3
Westfield	16	\$28,330	41
Wheatfield	74	\$30,821	29
Willing	6	\$33,420	21
Wilson	28	\$18,186	96
Wirt	11	\$11,758	122
Yorkshire	14	\$22,060	76



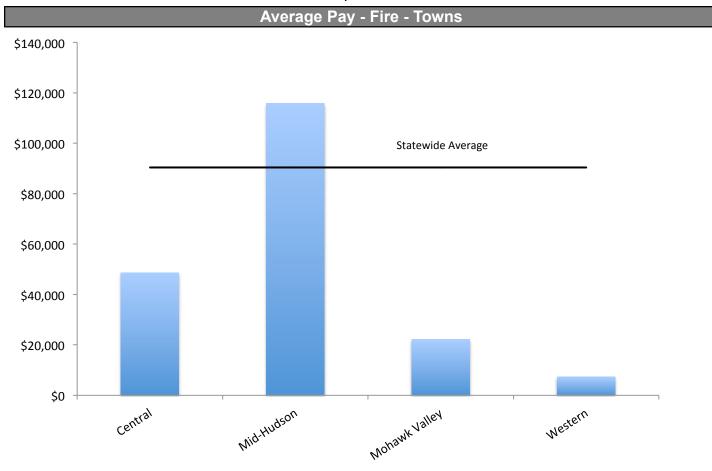


			Police
Capital	Number of	Average	Region
Сарпа	Employees	Pay	Rank
Bethlehem	39	\$92,636	2
Cairo	13	\$12,271	13
Coeymans	20	\$26,150	11
Colonie	110	\$87,038	3
East Greenbush	23	\$80,845	5
Germantown	2	\$4,045	17
Glenville	22	\$80,256	6
Greenport	6	\$4,547	16
Guilderland	35	\$94,996	1
Hunter	11	\$14,881	12
Niskayuna	28	\$85,947	4
North Greenbush	19	\$58,103	9
Rotterdam	44	\$79,817	7
Schodack	15	\$43,215	10
Stillwater	13	\$11,155	14
Stockport	2	\$574	18
Waterford	10	\$61,410	8
Windham	10	\$9,964	15
Central New York	Number of	Average	Region
	Employees	Pay	Rank
Camillus	25	\$75,162	3
Cicero	17	\$66,724	4
De Witt	43	\$78,018	2
Geddes	17	\$63,242	5

DWIIS			
Central New York	Number of	Average	Region
(con't.)	Employees	Pay	Rank
Manlius	36	\$80,788	1
Finger Lakes	Number of	Average	Region
Filiger Lakes	Employees	Pay	Rank
Brighton (Monroe County)	41	\$96,911	1
Gates	30	\$94,437	5
Greece	101	\$95,243	3
Irondequoit	50	\$94,576	4
Macedon	10	\$42,281	8
Nunda	7	\$8,616	9
Ogden	11	\$95,378	2
Seneca Falls	19	\$59,036	7
Webster	31	\$91,149	6
I americand	Number of	Average	Region
Long Island	Employees	Pay	Rank
East Hampton	67	\$118,415	5
Riverhead	91	\$133,252	1
Shelter Island	10	\$130,195	2
Southampton	105	\$124,969	4
Southold	53	\$129,629	3
Mid Hudoon	Number of	Average	Region
Mid-Hudson	Employees	Pay	Rank
Bedford	40	\$134,133	7
Blooming Grove	13	\$87,544	25
Carmel	31	\$138,855	5

		Po	lice - T	owns (con't.
Mid-Hudson (con't.)	Number of	Average	Region	Mid-Huds
	Employees	Pay	Rank	
Chester (Orange County)	16	\$90,756	21	Warwick
Clarkstown	161	\$172,569	2	Woodbury
Cornwall	17	\$49,094	37	Woodstock
Crawford	10	\$74,877	28	Yorktown
Deerpark	13	\$34,190	41	Mohawk V
East Fishkill	29	\$107,458	17	1 1 1
Eastchester	50	\$107,215	18	Frankfort
Fallsburg	20	\$88,938	22	Inlet
Fishkill	27	\$25,090	45	Kirkland
Goshen	12	\$74,743	29	New Hartford
Greenburgh	116	\$130,265	9	Webb
Harrison	65	\$123,447	10	Whitestown
Haverstraw	66	\$141,492	4	North Oc
Highlands	22	\$12,645	52	North Cou
Hyde Park	19	\$71,382	30	Moriah
Kent	22	\$79,462	26	Norfolk
Lewisboro	8	\$68,483	31	Ticonderoga
Lloyd	20	\$42,321	38	
Mamaroneck	37	\$121,616	14	Southern
Marlborough	23	\$37,206	40	Cohocton
Montgomery	20	\$76,241	27	Colchester
Mount Hope	14	\$16,675	47	New Berlin
Mount Kisco	28	\$56,854	35	Vestal
Mount Pleasant	41	\$123,055	12	14/2 2 / 2 2 2 4
New Castle	35	\$123,281	11	Western N
New Paltz	32	\$59,052	33	Amherst
New Windsor	38	\$102,115	19	Brant
Newburgh	50	\$88,426	23	Carroll
North Castle	31	\$136,609	6	Cheektowag
North Salem	7	\$23,958	46	Cuba
Olive	10	\$13,141	51	Eden
Orangetown	79	\$142,340	3	Ellicott
Pine Plains	1	\$9,567	53	Ellicottville
Plattekill	19	\$15,704	49	Evans
Poughkeepsie	75	\$97,544	20	Friendship
Pound Ridge	13	\$32,498	42	Grand Island
Ramapo	102	\$180,235	1	Hamburg
Rosendale	16	\$14,790	50	Independent
Saugerties	28	\$57,348	34	Lancaster
Shandaken	12	\$16,000	48	Lewiston
Shawangunk	17	\$25,118	44	Niagara
Somers	3	\$31,604	43	Orchard Par
Stony Point	28	\$132,682	8	Somerset
Tuxedo	12	\$120,053	13	Tonawanda
Ulster	34	\$55,053	36	West Senec
Wallkill	47	\$63,904	32	Willing

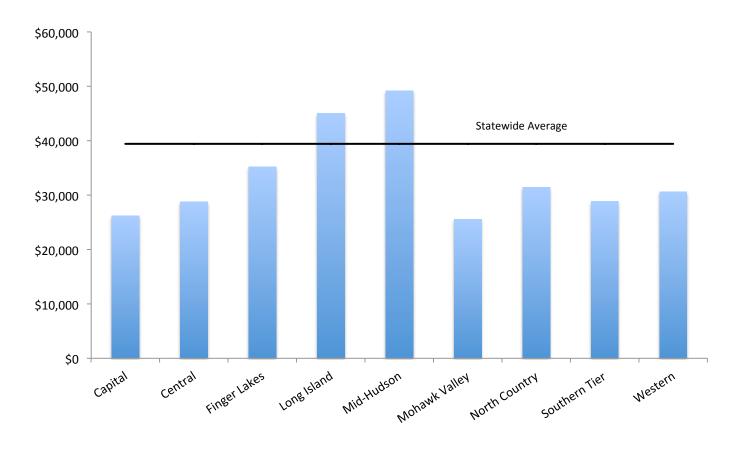
	Number of	Average	Region
Mid-Hudson (con't.)	Employees	Pay	Rank
Warwick	39	\$87,934	24
Woodbury	18	\$112,292	15
Woodstock	19	\$37,409	39
Yorktown	55	\$109,739	16
Malandal	Number of	Average	Region
Mohawk Valley	Employees	Pay	Rank
Frankfort	11	\$10,553	6
Inlet	2	\$32,617	4
Kirkland	15	\$23,889	5
New Hartford	23	\$75,542	1
Webb	7	\$46,708	2
Whitestown	11	\$34,085	3
No di Consti	Number of	Average	Region
North Country	Employees	Pay	Rank
Moriah	2	\$44,551	1
Norfolk	9	\$4,588	3
Ticonderoga	11	\$39,985	2
o	Number of	Average	Region
Southern Tier	Employees	Pay	Rank
Cohocton	2	\$13,526	4
Colchester	7	\$14,943	3
New Berlin	3	\$38,572	2
Vestal	32	\$77,573	1
Western New York	Number of	Average	Region
western new York	Employees	Pay	Rank
Amherst	149	\$109,282	1
Brant	13	\$7,722	16
Carroll	2	\$15,907	15
Cheektowaga	129	\$93,329	4
Cuba	9	\$26,794	12
Eden	11	\$27,536	11
Ellicott	20	\$48,096	9
Ellicottville	11	\$24,550	14
Evans	30	\$70,086	8
Friendship	9	\$6,191	19
Grand Island	15	\$5,633	20
Hamburg	60	\$92,020	6
Independence	1	\$7,611	17
Lancaster	49	\$100,296	2
Lewiston	25	\$28,412	10
Niagara	24	\$25,083	13
Orchard Park	32	\$93,112	5
Somerset	2	\$6,267	18
Tonawanda	102	\$87,748	7
West Seneca	68	\$96,317	3
Willing	1	\$686	21



			Fire
Central New York	Number of	Average	Region
Central New York	Employees	Pay	Rank
Tully	8	\$48,699	1
Mid-Hudson	Number of	Average	Region
พาด-คนตรงก	Employees	Pay	Rank
Cornwall	1	\$185	6
Harrison	13	\$145,434	1
Mamaroneck	12	\$110,708	3
New Windsor	2	\$134,208	2
Pound Ridge	2	\$40,977	4
Wallkill	1	\$19,564	5

JWIIS			
Mohawk Valley	Number of	Average	Region
Wonawk valley	Employees	Pay	Rank
Kirkland	1	\$15,949	2
New Hartford	2	\$25,320	1
Western New York	Number of	Average	Region
Western New York	Employees	Pay	Rank
Grand Island	1	\$5,186	1
Lewiston	2	\$8,532	2

Average Pay - General Employees - Villages



		Gener	al Emp
Capital	Number of	Average	Region
-	Employees	Pay	
Altamont	17	\$22,119	25
Athens	10	\$23,735	24
Ballston Spa	23	\$39,612	2
Cambridge	14	\$12,391	34
Castleton-On-Hudson	24	\$18,850	28
Catskill	36	\$35,333	6
Chatham	5	\$20,980	26
Colonie	54	\$31,744	11
Corinth	28	\$24,530	22
Coxsackie	27	\$24,884	21
Delanson	3	\$9,463	36
Fort Ann	1	\$34,039	8
Fort Edward	16	\$31,771	10
Granville	14	\$34,611	7
Green Island	49	\$17,668	31
Greenwich	13	\$24,048	23
Hoosick Falls	15	\$30,721	12
Hudson Falls	22	\$37,049	3
Hunter	12	\$17,211	32
Kinderhook	9	\$18,730	29
Lake George	32	\$30,098	13
Menands	54	\$18,467	30
Nassau	9	\$11,972	35
Philmont	7	\$45,921	1

Number of	Average	Region
Employees	Pay	Rank
26	\$26,448	18
6	\$36,745	4
2	\$33,808	9
13	\$25,593	20
35	\$36,213	5
20	\$29,118	15
8	\$26,661	17
9	\$19,913	27
6	\$29,421	14
7	\$26,378	19
24	\$14,756	33
6	\$4,501	37
16	\$29,055	16
Number of	Average	Region
Employees	Pay	Rank
5	\$23,662	24
38	\$33,105	8
10	\$18,770	33
24	\$27,776	16
3	\$22,930	26
6	\$30,714	11
26	\$22,904	27
8	\$31,626	10
19	\$28,775	14
	Employees 26 6 2 13 35 20 8 9 6 7 24 6 16 Number of Employees 5 38 10 24 3 6 26 8	Employees Pay 26 \$26,448 6 \$36,745 2 \$33,808 13 \$25,593 35 \$36,213 20 \$29,118 8 \$26,661 9 \$19,913 6 \$29,421 7 \$26,378 24 \$14,756 6 \$4,501 16 \$29,055 Number of Employees Pay 5 \$23,662 38 \$33,105 10 \$18,770 24 \$27,776 3 \$22,930 6 \$30,714 26 \$22,904 8 \$31,626

				Widke 2013-10
	G	eneral Er	nploye	ees - Villages (con't.)
Central New York	Number of	Average	Region	Finger Lakes (con't.)
(Con't.)	Employees	Pay	Rank	
Cleveland	5	\$24,906	21	Le Roy
Deruyter	4	\$7,865	38	Leicester
East Syracuse	29	\$24,877	22	Lima
Elbridge	10	\$15,248	35	Livonia
Fair Haven	15	\$25,276	19	Lyndonville
Fayetteville	23	\$29,969	12	Lyons
Hamilton	40	\$36,541	6	Macedon
Homer	30	\$21,012	30	Manchester
Jordan	9	\$20,103	31	Medina
Liverpool	17	\$21,900	29	Mount Morris
Manlius	32	\$23,076	25	Naples
Marathon	11	\$39,912	4	Newark
Marcellus	11	\$32,076	9	Nunda
Mcgraw	11	\$18,394	34	Oakfield
Mexico	9	\$41,304	3	Ovid
Minoa	31	\$26,836	17	Palmyra
Moravia	7	\$39,207	5	Penn Yan
Morrisville	5	\$26,472	18	Perry
North Syracuse	31	\$23,937	23	Phelps
Parish	1	\$7,952	37	Pittsford
Phoenix	12	\$29,896	13	Rushville
Port Byron	9	\$19,833	32	Scottsville
Pulaski	16	\$25,094	20	Shortsville
Sandy Creek	2	\$13,924	36	Silver Springs
Skaneateles	17	\$41,390	2	Sodus
Solvay	63	\$41,765	1	Sodus Point
Tully	5	\$35,036	7	Spencerport
Union Springs	8	\$28,318	15	Victor
Weedsport	15	\$22,504	28	Warsaw
Finger Lakes	Number of	Average	Region	Waterloo
	Employees	Pay	Rank	Webster
Albion	37 2	\$41,137	14 25	Wolcott
Alexander		\$33,995 \$53,570	3	Wyoming
Arcade Attica	30 36	\$53,579	55	Long Island
Avon	23	\$17,936 \$27,465	36	Amityville
		\$27,465 \$55,265		•
Bergen Bloomfield	10 8	\$55,265 \$32,540	2 27	Asharoken Babylon
Brockport	34	\$36,961	20	Baxter Estates
Caledonia	17	\$18,754	53	Bayville
Castile	7	\$31,660	30	Bellerose
Churchville	19	\$31,000	17	Bellport
Clifton Springs	11	\$34,214	24	Brightwaters
Clyde	15	\$26,499	38	Brookville
Corfu	7	\$18,264	54	Cedarhurst
Dansville	22	\$39,754	16	Centre Island
Dresden	3	\$23,495	43	Cove Neck
Dundee	13	\$24,658	41	Dering Harbor
East Rochester	60	\$31,411	31	East Hampton
Elba	3	\$20,377	50	East Hills
Fairport	75	\$51,223	5	East Rockaway
Geneseo	16	\$47,490	7	East Williston
Hilton	26	\$42,429	11	Farmingdale
Holley	13	\$31,197	32	Floral Park
Honeoye Falls	29	\$24,549	42	Flower Hill
Interlaken	29	\$35,500	22	Freeport
Interiacen		ψυυ,ϋυυ	44	Liechour

- villages (con t.)			
Finger Lakes (con't.)	Number of	Average	Region Rank
Le Roy	Employees 14	<i>Pay</i> \$44,718	10
Leicester	14	\$6,667	58
Lima	9	\$36,716	21
Livonia	6	\$28,778	35
Lyndonville	8	\$29,470	34
Lyons	14	\$16,921	56
Macedon	14	\$20,555	49
Manchester	8	\$38,917	18
Medina	17	\$46,489	8
Mount Morris	14	\$40,469	13
Naples	13	\$19,273	52
Newark	33		1
Nunda	11	\$55,520 \$22,016	46
Oakfield		\$27,400	37
Ovid	8	\$40,765	15
	13	\$34,799	23
Palmyra		,	
Penn Yan	29	\$25,404	39
Perry	22	\$31,836	29
Phelps Pittsford	9	\$32,786	26
	17	\$22,406	45
Rushville	5	\$24,794	40
Scottsville	12	\$23,345	44
Shortsville	6	\$41,969	12
Silver Springs	10	\$21,685	47
Sodus	16	\$19,288	51
Sodus Point	17	\$20,884	48
Spencerport	25	\$51,352	4
Victor	16	\$46,157	9
Warsaw	25	\$30,347	33
Waterloo	25	\$47,706	6
Webster	23	\$37,921	19
Wolcott	9	\$31,945	28
Wyoming	5	\$7,337	57
Long Island	Number of Employees	Average Pay	Region Rank
Amityville	79	\$27,745	70
Asharoken	5	\$19,748	86
Babylon	80	\$26,521	74
Baxter Estates	2	\$26,858	72
Bayville	36	\$33,054	63
Bellerose	4	\$29,966	69
Bellport	40	\$32,845	65
Brightwaters	21	\$25,718	77
Brookville	8	\$71,435	6
Cedarhurst	37	\$52,070	26
Centre Island	3	\$34,713	60
Cove Neck	1	\$53,375	23
Dering Harbor	1	\$23,340	82
East Hampton	101	\$47,442	35
East Hills	55	\$42,368	45
East Rockaway	55	\$46,353	36
East Williston	16	\$22,897	83
Farmingdale	36	\$38,140	54
Floral Park	210	\$30,140	67
Flower Hill	10	\$74,383	5
Freeport	337	\$74,363 \$51,799	27
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II ond Island (con't)	nber of loyees	Average	nploye <i>Region</i>	es - Villages (con't.)
Garden City Great Neck		_	Region	
Garden City Great Neck	loyees		-	Long Island (con't.)
Great Neck	270	<i>Pay</i> \$49,741	Rank 30	Stewart Manor
	34	\$63,000	11	The Branch
Gleat Neck Estates	23	\$52,083	25	Thomaston
Great Neck Plaza	28	\$45,264	40	Upper Brookville
	41		40	_ · ·
Greenport Head Of The Harbor	8	\$44,954	48	Valley Stream West Hampton Dunes
Hempstead	265	\$40,143 \$56,018	21	Westbury
•	203	\$27,692	71	Westhampton Beach
Hewlett Bay Park Hewlett Harbor	4	\$59,960	15	Williston Park
Hewlett Neck	3	\$21,440	85	Woodsburgh
	5		84	vvoodsburgii
Huntington Bay Island Park	25	\$22,670	53	Mid-Hudson
Islandia	25	\$38,164 \$23,578	81	Airmont
Kensington	3	\$49,093	31	Ardsley
	16	. ,	2	Bloomingburg
Kings Point Lake Grove	28	\$83,233	42	Brewster
		\$45,094	19	Briarcliff Manor
Lake Success	44	\$57,654		Bronxville
Lattingtown Laurel Hollow	5	\$58,039 \$50,655	18	
	6	\$50,655	29	Buchanan
Lawrence	30	\$58,046	17	Chester Didge
Lindenhurst	120	\$26,051	76	Chestnut Ridge
Lloyd Harbor	19	\$52,612	24	Cold Spring
Lynbrook	146	\$45,555	39	Cornwall on Hudson
Malverne	49	\$54,974	22	Croton-On-Hudson
Manorhaven	12	\$40,369	47	Dobbs Ferry
Massapequa Park	47	\$35,626	59	Ellenville
Mill Neck	6	\$45,762	38	Elmsford
Mineola	132	\$51,586	28	Fishkill
Munsey Park	5	\$32,379	66	Florida
Muttontown	5	\$67,365	8	Goshen
New Hyde Park	53	\$36,306	57	Grandview On Hudson
Nissequogue	7	\$26,192	75	Greenwood Lake
North Haven	3	\$46,108	37	Harriman
North Hills	12	\$47,544	34	Harrison
Northport	42	\$62,760	12	Hastings-On-Hudson
Ocean Beach	47	\$24,062	79	Haverstraw
Old Brookville	9	\$79,509	3	Highland Falls
Old Westbury	27	\$67,041	9	Hillburn
Patchogue	136	\$32,905	64	Irvington
Plandome	5	\$69,338	7	Jeffersonville
Port Jefferson	93	\$33,511	62	Kaser
Port Washington North	5	\$34,401	61	Kiryas Joel
Quogue	26	\$37,566	56	Larchmont
Rockville Centre	220	\$59,560	16	Liberty
Roslyn	22	\$39,261	50	Mamaroneck
Roslyn Estates	5	\$64,711	10	Maybrook
Roslyn Harbor	2	\$61,658	13	Millbrook
Russell Gardens	7	\$61,528	14	Millerton
Saddle Rock	2	\$38,180	52 55	Monroe
Sag Harbor	36	\$37,662	55	Montebello
Sagaponack	4	\$35,871	58	Montgomery
Saltaire	29	\$26,711	73	Monticello
Sands Point	12	\$93,652	1	Nelsonville
Sea Cliff	28	\$48,719	32	New Hempstead
South Floral Park	2	\$25,138	78	New Paltz
Southampton	111	\$56,953	20	New Square

villages (con t.)	Ni washawa af	A	Danian
Long Island (con't.)	Number of	Average	Region Rank
Stewart Manor	Employees 23	<i>Pay</i> \$23,817	80
The Branch	6	\$7,264	87
Thomaston	4	\$78,221	4
Upper Brookville	5	\$45,121	41
Valley Stream	302	\$44,989	43
West Hampton Dunes	12	\$47,738	33
Westbury	62	\$39.496	49
•	41	,	51
Westhampton Beach Williston Park	54	\$38,409	46
Woodsburgh	4	\$40,414 \$30,523	68
Woodsburgii			
Mid-Hudson	Number of Employees	Average Pav	Region Rank
Airmont	14	\$34,565	58
Ardsley	47	\$52,851	20
Bloomingburg	1	\$2,596	78
Brewster	11	\$47,426	27
Briarcliff Manor	70	\$60,587	12
Bronxville	57	\$53,062	19
Buchanan	29	\$46,706	30
Chester	17	\$51.767	24
Chestnut Ridge	8	\$34,420	59
Cold Spring	17	\$36,809	51
Cornwall on Hudson	33	\$42,081	38
Croton-On-Hudson	94	\$51,897	23
Dobbs Ferry	45	\$62,501	10
Ellenville	32	\$37,886	47
Elmsford	44	\$52,423	21
Fishkill	13	\$50,420	25
Florida	22	\$32,533	61
Goshen	46	\$44,398	32
Grandview On Hudson	2	\$40,198	42
Greenwood Lake	13	\$28,474	66
Harriman	18	\$33,763	60
Harrison	30		2
Hastings-On-Hudson	72	\$78,450 \$38,648	45
Haverstraw			52
	57	\$36,605	-
Highland Falls	26	\$40,425	41
Hillburn	13	\$27,738	68
Irvington	83	\$46,763	28
Jeffersonville	5	\$25,602	71 52
Kaser	4	\$36,436	53
Kiryas Joel	26	\$72,449	3
Larchmont	73	\$49,922	26
Liberty	30	\$42,453	37
Mamaroneck	96	\$63,597	7
Maybrook	17	\$31,912	62
Millbrook	7	\$37,765	49
Millerton	7	\$21,634	76
Monroe	40	\$46,727	29
Montebello	8	\$28,718	65
Montgomery	35	\$29,738	63
Monticello	54	\$42,978	36
Nelsonville	3	\$14,314	77
New Hempstead	4	\$40,914	40
New Paltz	25	\$37,771	48
New Square	3	\$81,888	1

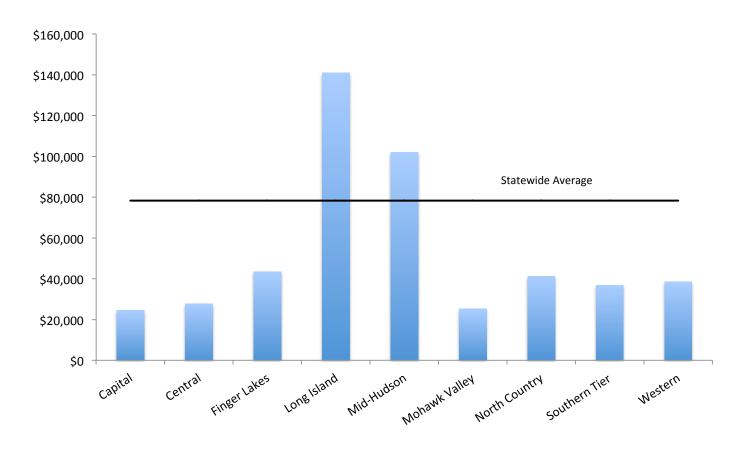
	G	General I	Employe
Mid-Hudson (con't.)	Number of	Averag	
Nyack	Employees 42	<i>Pa</i> \$57,38	
Ossining	139	\$64,67	
Otisville	7	\$43,79	
Pawling	10	\$34,78	
Pelham	26	\$55,53	
Pelham Manor	20	\$63,27	-
Piermont	18	\$39,94	
Pleasantville	76	\$44,90	
Pomona	7	\$22,14	
Port Chester	118	\$57,21	
Red Hook	11	\$24,55	
Rhinebeck	23	\$38,49	-
Rye Brook	41	\$71,21	
South Blooming Grove	4	\$24,35	
Saugerties	33	\$37,64	
Scarsdale	211	\$62,10	
Sleepy Hollow	61	\$60,24	
Sloatsburg	24	\$36,32	
South Nyack	13	\$34,88	
Spring Valley	94	\$43,89	
Suffern	84	\$39,95	
Tarrytown	75	\$63,82	-
Tivoli	7	\$27,15	
Tuckahoe	46	\$52,07	
Tuxedo Park	18	\$63,06	
Upper Nyack	7	\$53,96	
Walden	74	\$25,05	
Wappingers Falls	42	\$29,54	-
Warwick	35	\$34,71	-
Washingtonville	16	\$57,77	
Wesley Hills	9	\$26,89	
West Haverstraw	40	\$43,40	
Woodbury	30	\$41,73	
Woodridge	17	\$27,78	
	Number of	Averag	
Mohawk Valley	Employees	Pa	
Barneveld	4	\$2,82	,
Boonville	30	\$34,79	4 5
Broadalbin	10	\$15,30	4 34
Camden	17	\$17,66	7 28
Canajoharie	14	\$37,19	6 4
Clayville	4	\$18,72	5 26
Clinton	11	\$29,33	0 9
Cobleskill	18	\$25,00	9 14
Dolgeville	15	\$23,94	6 17
Fonda	7	\$21,26	7 23
Fort Plain	14	\$23,38	3 18
Frankfort	15	\$40,54	8 1
Fultonville	6	\$22,02	3 21
Hagaman	4	\$24,23	0 16
Herkimer	36	\$30,01	0 7
Ilion	42	\$40,36	7 2
Mayfield	9	\$14,27	
•	10	\$24,43	
Middleburgh	10		
Middleburgh Middleville	7	\$7.52	0 37
_		\$7,52 \$21,92	

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Mohawk Valley (con't.)	Number of	Average	R
New Hartford	Employees 16	<i>Pay</i> \$21,209	- :
New York Mills	17	\$21,017	
Northville	17	\$17,398	
Oriskany	7	\$16,316	
•	4	\$27,900	
Oriskany Falls Palatine Bridge			
<u> </u>	5 1	\$18,023	
Prospect		\$11,190	
Richmondville	22	\$17,165	
Schoharie	12	\$15,866	
Speculator	18	\$23,019	
St. Johnsville	19	\$16,760	
Sylvan Beach	12	\$39,940	
Vernon	7	\$26,166	
Waterville	13	\$25,933	
West Winfield	4	\$29,943	
Whitesboro	13	\$25,389	
Yorkville	12	\$22,889	:
North Country	Number of	Average	R
<u> </u>	Employees	Pay	
Adams	14	\$24,352	
Alexandria Bay	16	\$17,622	
Antwerp	6	\$17,686	
Black River	9	\$28,866	
Brownville	9	\$27,903	
Canton	32	\$37,749	
Cape Vincent	11	\$22,698	
Carthage	21	\$37,981	
Castorland	1	\$37,139	
Champlain	7	\$37,493	
Chateaugay	8	\$18,991	
Chaumont	5	\$36,276	
Clayton	25	\$25,039	
Copenhagen	5	\$17,912	
Dannemora	42	\$11,559	
Deferiet	5	\$17,076	
Dexter	6	\$26,742	
Evans Mills	3	\$20,742	
Glen Park	4	\$27,652	
Gouverneur	31	\$27,652	
Harrisville Hermon	3 1	\$25,874 \$21,581	
Hermon Heuvelton		\$21,581 \$17,551	
	7	\$17,551 \$52,797	
Lake Placid	62	\$52,787	
Lowville	32	\$19,328	
Malone	44	\$24,786	
Mannsville	2	\$8,241	
Massena	77	\$39,601	
Morristown	4	\$36,807	
Norwood	8	\$34,658	
Philadelphia	9	\$34,056	
Port Henry	10	\$35,458	
Potsdam	49	\$45,344	
Rouses Point	33	\$29,121	
Sackets Harbor	12	\$14,296	;
Saranac Lake	59	\$32,634	
Theresa	9	\$26,776	
		\$32,410	

	General Employ			
North Country (con't.)	Number of Employees	Average Pay	Region Rank	
Waddington	6	\$23,720	27	
West Carthage	17	\$25,107	23	
Southern Tier	Number of Employees	Average Pay	Region Rank	
Addison	6	\$40,167	6	
Afton	6	\$13,724	52	
Arkport	11	\$12,982	53	
Avoca	7	\$23,160	36	
Bainbridge	7	\$35,671	13	
Bath	20	\$34,695	14	
Burdett	2	\$8,623	58	
Candor	5	\$12,686	55	
Canisteo	12	\$30,040	24	
Cayuga Heights	23	\$33,782	17	
Cherry Valley	3	\$25,250	31	
Cohocton Cooperstown	5 31	\$23,244	35 29	
' ·	31 16	\$26,448	3	
Delhi	21	\$42,211 \$22,164	38	
Deposit Dryden	8	\$40,044	7	
Earlville	4	\$23,319	34	
Elmira Heights	13	\$19,128	42	
Endicott	113	\$39,063	9	
Fleischmanns	4	\$22,325	37	
Freeville	5	\$16,456	45	
Gilbertsville	1	\$39,098	8	
Greene	13	\$42,011	4	
Groton	37	\$20,479	39	
Hammondsport	8	\$20,371	41	
Hancock	17	\$15,820	47	
Hobart	5	\$33,482	20	
Horseheads	26	\$32,440	21	
Johnson City	90	\$32,227	22	
Lansing	7	\$41,111	5	
Margaretville	9	\$17,354	43	
Milford	4	\$15,326	49	
Montour Falls	15	\$24,249	32	
Morris	2	\$44,811	2	
New Berlin	20	\$17,050	44	
Newark Valley	16	\$15,541	48	
North Hornell	3	\$27,982	26	
Odessa	4	\$15,145	50	
Otego	9	\$14,534	51	
Owego	20	\$37,827	10	
Oxford	7	\$34,236	16	
Painted Post	15	\$36,292	12	
Port Dickinson	8	\$16,385	46	
Richfield Springs	10	\$24,242	33	
Riverside	5	\$12,511	56	
Savona	7	\$11,213	57	
Sherburne	23	\$30,451	23	
Sidney	31	\$26,716	28	
South Corning	7	\$34,673	15	
Stamford	14	\$12,793	54	
Trumansburg	12	\$36,816	11	
Unadilla	4	\$45,081	1	
Walton	16	\$27,641	27	

Southern Tier (con't.) Number of Employees Average Pay Ra Ray Regi Pay Ra Ray Watkins Glen 42 \$28,127 25 Waverly 16 \$33,541 18 Wayland 11 \$25,556 30 Whithey Point 9 \$20,436 40 Windsor 4 \$33,532 19 Western New York Number of Employees Average Regi Pay Ra Akron 22 \$38,687 4 Aiden 22 \$39,462 3 Alfred 12 \$28,750 23 Allegany 13 \$25,713 29 Andover 7 \$23,623 34 Angelica 15 \$22,834 37 Angelica 15 \$22,834 37 Angola 16 \$25,624 30 Barker 4 \$21,917 39 Belmont 8 \$32,333 16 Cassadall 13 \$27,530 25	Villages (con't.)			
Watkins Glen 42 \$28,127 \$28 Waverly 16 \$33,541 18 Wayland 11 \$25,556 30 Whitney Point 9 \$20,436 40 Windsor 4 \$33,532 19 Western New York Number of Average Regigemployees Regigemployees Regigemployees Akron 22 \$38,687 4 Alden 22 \$39,462 3 Alden 22 \$39,462 3 Allegany 13 \$25,713 29 Andover 7 \$23,623 34 Angelica 15 \$22,834 37 Angelica 15 \$22,834 37 Angola 16 \$25,624 30 Barker 4 \$21,917 39 Belmont 8 \$30,056 21 Bliasdell 13 \$27,530 25 Bolivar 7 \$31,080 48 Bro		Number of	Average	Region
Waverly 16 \$33,541 18 Wayland 11 \$25,556 30 Whitney Point 9 \$20,436 40 Windsor 4 \$33,532 19 Western New York Number of Employees Average Pay Ra Akron 22 \$38,687 Act Alfred 12 \$28,750 23 Alfred 12 \$28,750 23 Allegany 13 \$25,713 29 Andover 7 \$23,623 34 Angelica 15 \$22,834 37 Angola 16 \$25,624 30 Barker 4 \$21,917 39 Belmont 8 \$30,056 21 Blasdell 13 \$27,550 25 Bolivar 7 \$31,008 19 Brocton 18 \$32,533 16 Catsadaga 7 \$13,502 46 Cattaraugus 13	Southern Tier (con't.)		_	Rank
Wayland 11 \$25,556 30 Whitney Point 9 \$20,436 40 Windsor 4 \$33,532 19 Western New York Number of Employees Average Pay Ra Akron 22 \$38,687 4 Alden 22 \$39,462 3 Alfred 12 \$28,750 23 Allegany 13 \$25,713 29 Andover 7 \$23,623 34 Angolia 16 \$25,624 30 Angola 16 \$25,524 30 Barker 4 \$21,917 39 Belmont 8 \$30,056 21 Blasdell 13 \$27,530 25 Bolivar 7 \$31,008 19 Brocton 18 \$32,533 16 Cassadaga 7 \$13,502 46 Cattrarugus 13 \$13,176 47 Celoron 6 \$18,24				
Whitney Point 9 \$20,436 40 Windsor 4 \$33,532 19 Western New York Pumber of Employees Average Pay Pay Ra Akron 22 \$38,687 4 Alden 22 \$39,462 3 Alfred 12 \$28,750 23 Allegany 13 \$25,713 29 Andover 7 \$23,623 34 Angelica 15 \$22,834 37 Angelica 16 \$25,624 30 Barker 4 \$21,917 39 Belmont 8 \$30,056 21 Blasdell 13 \$27,530 25 Bolivar 7 \$31,008 19 Brocton 18 \$32,533 16 Cassadaga 7 \$13,502 46 Castaraugus 13 \$176 47 Celoron 6 \$18,240 40 Cherry Creek 3 <t< td=""><td>•</td><td></td><td></td><td></td></t<>	•			
Western New York Number of Employees Average Reging Reging Akron 22 \$38,687 4 Alden 22 \$39,462 3 Alfred 12 \$28,750 23 Allegany 13 \$25,713 29 Angolica 15 \$22,834 37 Angola 16 \$25,624 30 Barker 4 \$21,917 39 Belmont 8 \$30,056 21 Blasdell 13 \$27,530 25 Bolivar 7 \$31,008 19 Brocton 18 \$32,533 16 Cassadaga 7 \$13,502 46 Cassadaga 7 \$13,502 46 Cattaraugus 13 \$13,176 47 Celoron 6 \$18,240 40 Cherry Creek 3 \$17,276 43 Delevan 5 \$14,513 45 Delevan	•			
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Youngstown 8 \$36,871 8				

Average Pay - Police - Villages



			Police
Capital	Number of	Average	Region
Capitai	Employees	Pay	Rank
Altamont	10	\$13,114	12
Athens	10	\$4,893	18
Ballston Spa	14	\$44,868	4
Cambridge	20	\$11,180	14
Catskill	15	\$60,921	2
Chatham	9	\$5,634	17
Coxsackie	18	\$10,169	15
Fort Edward	14	\$21,317	8
Galway	4	\$3,068	20
Granville	14	\$22,003	7
Green Island	25	\$16,714	9
Greenwich	15	\$7,279	16
Hoosick Falls	20	\$13,187	11
Hudson Falls	21	\$41,676	5
Menands	14	\$55,303	3
Nassau	5	\$12,199	13
Philmont	15	\$4,683	19
Scotia	13	\$70,263	1
South Glens Falls	11	\$36,634	6
Whitehall	14	\$16,115	10
Central New York	Number of	Average	Region
Central New York	Employees	Pay	Rank
Baldwinsville	12	\$73,689	1
Canastota	13	\$31,714	7

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Central New York	Number of	Average	Region
(con't.)	Employees	Pay	Rank
Cazenovia	11	\$20,101	10
Central Square	8	\$10,060	12
Chittenango	14	\$15,219	11
East Syracuse	3	\$1,571	20
Fayetteville	1	\$63,756	2
Hamilton	9	\$35,048	6
Homer	9	\$22,689	9
Jordan	5	\$7,063	15
Liverpool	7	\$36,238	5
Marcellus	6	\$7,175	14
Moravia	5	\$5,980	17
North Syracuse	13	\$58,478	4
Phoenix	14	\$8,868	13
Port Byron	7	\$4,624	19
Pulaski	10	\$5,969	18
Skaneateles	7	\$23,885	8
Solvay	15	\$63,666	3
Weedsport	8	\$6,877	16
Finger Lakes	Number of	Average	Region
Filiger Lakes	Employees	Pay	Rank
Albion	12	\$65,874	3
Arcade	11	\$41,348	15
Attica	12	\$19,841	20
Avon	6	\$56,794	9

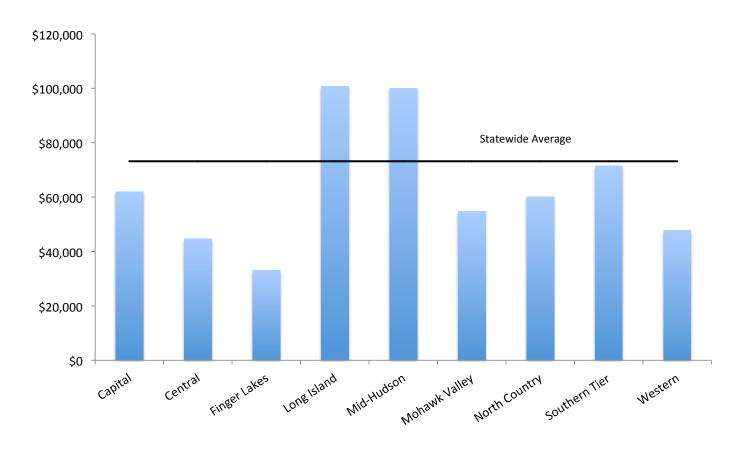
				llages (con't.)
				nages (con t.)
Finger Lakes (con't.)	Number of	Average	Region	Mid-Hudson
Brockport	Employees 16	<i>Pay</i> \$65,722	Rank 4	Ardsley
Caledonia	9	\$15,785	21	Brewster
Clifton Springs	2	\$44,939	13	Briarcliff Mano
Clyde	12	\$8,420	27	Bronxville
Corfu	6	\$8,453	26	Buchanan
Dansville	7	\$57,951	7	Chester
East Rochester	13	\$61,157	5	Cold Spring
Fairport	10	\$73,489	2	Cornwall on Hu
Geneseo	11	\$57,090	8	Croton-On-Hu
Holley	8	\$12,487	24	Dobbs Ferry
Interlaken	4	\$14,410	22	Ellenville
Le Roy	14	\$44,299	14	Elmsford
Lyons	9	\$25,115	19	Fishkill
Medina	13		12	Florida
Mount Morris	13	\$48,747 \$26,299	17	Goshen
Newark	16		17	Gosnen Greenwood La
	6	\$85,798 \$52,365	11	
Palmyra Penn Yan	14	\$52,365 \$60,561	11 6	Harriman
		\$60,561	-	Hastings-On-H
Perry	10	\$26,038	18	Highland Falls
Phelps	4	\$6,769	28	Irvington
Sodus	1	\$13,681	23	Kiryas Joel
Sodus Point	1	\$530	29	Larchmont
Warsaw	10	\$33,535	16	Liberty
Waterloo	11	\$52,398	10	Mamaroneck
Wolcott	5	\$9,053	25	Maybrook
Long Island	Number of	Average	Region	Millbrook
_	Employees	Pay	Rank	Millerton
Amityville	24	\$139,157	17	Monroe
Asharoken	6	\$92,813	26	Montgomery
Centre Island	8	\$136,431	18	Monticello
East Hampton	28	\$126,955	21	Ossining
Floral Park	34	\$159,499	9	Pelham
Freeport	94	\$165,962	6	Pelham Manor
Garden City	69	\$143,393	14	Piermont
Great Neck Estates	12	\$153,778	12	Pleasantville
Head Of The Harbor	14	\$12,702	30	Port Chester
Hempstead	125	\$139,692	16	Red Hook
Huntington Bay	12	\$53,416	27	Rhinebeck
Kensington	5	\$164,710	8	Rye Brook
Kings Point	21	\$222,394	1	Scarsdale
Lake Success	21	\$179,221	3	Sleepy Hollow
Lloyd Harbor	12	\$202,628	2	South Nyack
Lynbrook	48	\$149,312	13	Spring Valley
Malverne	23	\$156,362	11	Suffern
Muttontown	12	\$106,816	22	Tarrytown
Nissequogue	16	\$29,930	28	Tuckahoe
Northport	21	\$132,603	20	Tuxedo Park
Ocean Beach	22	\$25,766	29	Walden
Old Brookville	24	\$165,407	7	Wappingers Fa
Old Westbury	26	\$166,176	5	Washingtonville
Oyster Bay Cove	14	\$141,176	15	Woodridge
Quogue	19	\$103,373	23	
		\$157,264	10	Mohawk Val
	54	Ψ101,204		
Rockville Centre	54 16	\$101,099	24	Boonville
Rockville Centre Sag Harbor		\$101,099		Boonville Broadalbin
Rockville Centre Sag Harbor Sands Point Southampton	16		24	

23 (COII t.)		_	
Mid-Hudson	Number of	Average	Region
Ardsley	Employees 19	<i>Pay</i> \$154,104	Rank 3
Brewster	19	\$134,104	47
Briarcliff Manor	18	\$17,295	7
Bronxville			
	21	\$124,511	16
Buchanan	6	\$156,717	1
Chester	17	\$74,796	31
Cold Spring	7	\$22,157	44
Cornwall on Hudson	10	\$26,293	41
Croton-On-Hudson	22	\$130,016	11
Dobbs Ferry	26	\$142,128	4
Ellenville	27	\$35,775	37
Elmsford	18	\$118,777	18
Fishkill	11	\$17,323	46
Florida	5	\$25,793	42
Goshen	24	\$82,657	28
Greenwood Lake	16	\$44,091	36
Harriman	8	\$75,160	30
Hastings-On-Hudson	22	\$119,308	17
Highland Falls	19	\$44,559	35
Irvington	22	\$138,915	5
Kiryas Joel	8	\$9,133	50
Larchmont	41	\$112,299	24
Liberty	20	\$57,987	32
Mamaroneck	49	\$125,707	15
Maybrook	10	\$31,434	39
Millbrook	4	\$15,101	48
Millerton	6	\$10,887	49
Monroe	18	\$102,256	26
Montgomery	15	\$22,048	45
Monticello	22	\$85,380	27
Ossining	61	\$111,106	25
Pelham	40	\$129,929	12
Pelham Manor	38	\$126,321	14
Piermont	8	\$156,468	2
Pleasantville	22	\$115,710	22
Port Chester	69	\$117,846	20
Red Hook	9	\$34,113	38
Rhinebeck	13	\$22,330	43
Rye Brook	34	\$118,191	19
Scarsdale	91	\$114,666	23
Sleepy Hollow	27	\$133,597	8
South Nyack	9	\$116,105	21
Spring Valley	53	\$131,849	9
Suffern	23	\$138,309	6
Tarrytown	33	\$129,646	13
Tuckahoe	22	\$131,488	10
Tuxedo Park	6	\$50,004 \$47,605	33
Walden Wappingers Falls	29 24	\$47,605	34 40
Washingtonville	16	\$29,272	40 29
Woodridge	16	\$79,874 \$3,220	29 51
vvoodinage	Number of		
Mohawk Valley	Employees	Average Pay	Region Rank
Boonville	2 Employees	\$15,617	11
Broadalbin	5	\$6,096	17
Camden	7	\$18,756	8
Canajoharie	18	\$12,596	12
	.,,	+ .=,000	

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		Poli	ice - Vi	illages (con't.)
Mohawk Valley (con't.)	Number of Employees	Average Pay	Region Rank	
Cobleskill	14	\$53,173	3	Deposit
Dolgeville	22	\$8,484	14	Dryden
Fort Plain	19	\$11,098	13	Elmira Heights
Frankfort	18	\$16,119	10	Endicott
Herkimer	37	\$56,678	2	Greene
Ilion	35	\$63,716	1	Groton
Mohawk	15	\$20,296	7	Hancock
New York Mills	8	\$34,044	5	Horseheads
Northville	5	\$4,754	18	Johnson City
Oriskany	7	\$7,253	16	North Hornell
Schoharie	4	\$1,579	19	Owego
St. Johnsville	14	\$8,412	15	Oxford
Vernon	6	\$16,726	9	Painted Post
Whitesboro	9	\$40,811	4	Port Dickinson
Yorkville	11	\$20,529	6	Sherburne
	Number of	Average	Region	
North Country	Employees	Pay	Rank	1 ,
Adams	<u> </u>	\$10,610	13	Trumansburg
Alexandria Bay	12	\$10,113	14	Walton
Antwerp	3	\$6,616	19	Watkins Glen
Black River	3	\$8,595	16	Waverly
Canton	8	\$63,854	4	Wayland
Cape Vincent	4	\$6,369	20	vayiana
Carthage	6	\$43,030	9	Western Ne
Clayton	5	\$41,366	10	Akron
Dexter	1	\$10,032	15	Alfred
Gouverneur	6	\$67,707	3	Allegany
Lake Placid	12	\$53,937	7	Andover
Lowville	11	\$26,941	12	Angelica
Malone	13	\$55,407	6	Barker
Massena	27	\$71,478	2	Belmont
Norwood	6	\$3,014	22	Blasdell
Philadelphia	2	\$8,116	17	Bolivar
Potsdam	12	\$75,572	17	Cattaraugus
Rouses Point	2		11	
Sackets Harbor	8	\$34,066	23	Depew East Aurora
	4.4	\$1,920		
Saranac Lake	11	\$47,378 \$5,331	8 21	Franklinville Fredonia
Theresa		\$5,331 \$57,085	5	
Tupper Lake	9	\$57,085 \$7,406		Gowanda
West Carthage	7	\$7,496	18	Hamburg
Southern Tier	Number of Employees	Average Pay	Region Rank	
Addison	5	\$33,726	11	Middleport
Afton	6	\$6,136	29	North Collins
Bainbridge	5	\$7,924	26	Portville
Bath	16	\$48,789	6	Springville
Canisteo	4	\$40,769	7	Wellsville
Cayuga Heights	17	\$38,304	9	Westfield
Cooperstown	15	\$8,714	25	Youngstown
Delhi	8	\$36,227	10	Todingstown
Delili	0	φ50,227	10	J

es (cont.)	es (con't.)					
Southern Tier (con't.)	Number of	Average	Region			
	Employees	Pay	Rank			
Deposit	8	\$7,348	27			
Dryden	13	\$21,501	14			
Elmira Heights	11	\$60,061	4			
Endicott	50	\$77,382	1			
Greene	4	\$18,670	19			
Groton	12	\$10,236	23			
Hancock	7	\$18,782	18			
Horseheads	10	\$73,545	2			
Johnson City	64	\$68,801	3			
North Hornell	2	\$4,116	30			
Owego	16	\$28,511	12			
Oxford	6	\$19,752	16			
Painted Post	9	\$19,334	17			
Port Dickinson	5	\$17,185	22			
Sherburne	8	\$7,084	28			
Sidney	8	\$56,222	5			
Spencer	1	\$20,480	15			
Trumansburg	10	\$8,799	24			
Walton	14	\$18,211	21			
Watkins Glen	13	\$24,917	13			
Waverly	17	\$40,713	8			
Wayland	4	\$18,290	20			
Western New York	Number of	Average	Region			
	Employees	Pay	Rank			
Akron	9	\$15,292	13			
Alfred	14	\$22,440	10			
Allegany	13	\$10,637	15			
Andover	8	\$6,988	19			
Angelica	5	\$3,418	23			
Barker	4	\$749	24			
Belmont	2	\$632	25			
Blasdell	21	\$9,404	17			
Bolivar	5	\$9,435	16			
Cattaraugus	5	\$5,566	20			
Depew	29	\$84,960	3			
East Aurora	15	\$85,328	2			
Franklinville	8	\$16,644	12			
Fredonia	28	\$62,996	5			
Gowanda	18	\$10,961	14			
Hamburg	13	\$100,089	1			
Kenmore	37	\$65,589	4			
Lakewood	22	\$37,449	7			
Middleport	9	\$24,381	9			
North Collins	4	\$5,290	21			
Portville	3	\$17,725	11			
Springville	7	\$7,726	18			
Wellsville	18	\$38,315	6			
Westfield	12	\$25,961	8			
Youngstown	17	\$4,413	22			

Average Pay - Fire - Villages



			Fire -
Capital	Number of	Average	Region
	Employees	Pay	Rank
Green Island	11	\$48,174	2
Hoosick Falls	1	\$2,843	3
Scotia	13	\$78,282	1
Central New York	Number of Employees	Average Pay	Region Rank
Fayetteville	19	\$37,560	2
Manlius	16	\$55,656	1
Skaneateles	1	\$7,960	3
Finger Lakes	Number of	Average	Region
Filiger Lakes	Employees	Pay	Rank
Caledonia	1	\$30,969	2
Lyons	11	\$5,530	3
Medina	13	\$56,648	1
Long Island	Number of	Average	Region
Long Island	Employees	Pay	Rank
Garden City	18	\$100,793	1
Mid-Hudson	Number of	Average	Region
Wild-Hudson	Employees	Pay	Rank
Kiryas Joel	8	\$9,133	9
Larchmont	16	\$104,774	4
Pelham	16	\$120,690	2
Pelham Manor	16	\$123,743	1
Port Chester	8	\$72,298	6
Red Hook	1	\$17,525	7
Rhinebeck	1	\$16,796	8

iges			
Mid-Hudson (con't.)	Number of	Average	Regio
wid-Hadson (con t.)	Employees	Pay	Rani
Rye Brook	8	\$101,885	5
Scarsdale	46	\$106,991	3
Mohawk Valley	Number of	Average	Regio
Mohawk Valley	Employees	Pay	Ran
Fort Plain	1	\$116	5
Herkimer	17	\$57,366	2
llion	17	\$61,369	1
New York Mills	1	\$1,857	4
Yorkville	1	\$7,067	3
North County	Number of	Average	Regio
North Country	Employees	Pay	Ran
Massena	9	\$65,875	1
West Carthage	1	\$8,826	2
Southern Tier	Number of	Average	Regio
Southern Her	Employees	Pay	Ran
Elmira Heights	1	\$4,795	3
Endicott	22	\$75,501	1
Johnson City	29	\$73,077	2
Trumansburg	1	\$4,108	4
IM (M	Number of	Average	Regio
Western New York	Employees	Pay	Ran
Allegany	1	\$7,791	3
Fredonia	9	\$72,101	1
Kenmore	11	\$31,524	2

The Empire Center for Public Policy, Inc. is an independent, non-partisan, non-profit think tank dedicated to making New York a better place to live and work by promoting public policy reforms grounded in free-market principles, personal responsibility, and the ideals of effective and accountable government.

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