What They Make

County and Municipal Payrolls in New York Average Pay by Employer, 2013-14

> Timothy Hoefer Daniel Russo

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Local government is a labor-intensive business, and employee compensation is the single biggest element of most municipal budgets. The 2013-14 edition of *What They Make*, the Empire Center's annual report on public payrolls, allows New York taxpayers to compare this key element of local government costs around the state.

The information in this report – broken down by region and by type of government – is based on data submitted annually to the New York State and Local Retirement System (NYSLRS) by all local governments other than New York City. The data do not include job titles, although uniformed police officers and firefighters are classified in the separate Police and Fire Retirement System (PFRS) within NYSLRS.

The latest county and municipal payroll database includes 2013-14 fiscal year payroll information for full-time and part-time workers actively enrolled in the pension system as of April 25, 2014. The figures used to compute the averages include regular pay, overtime and pay for unused sick and vacation time. It is important to note that the figures do *not* include pension contributions, health insurance, and other fringe benefits, important elements of compensation that typically can add at least 35 or 40 percent to salary costs.

This report provides a summary analysis of the data, broken down into two categories: "General Employees" and "Police and Fire." Highlights:

- New York State's highest-paid local government employee in 2013-14 was Suffolk County Correction Facility warden Charles Ewald, who collected \$414,527.
- Forty-seven of the state's 50 highest-paid local employees, all of whom took home more than \$250,000 in 2013-14, were employees of a police department or sheriff's office.
- The City of Long Beach Police Department, which includes 101 PFRS employees with average pay of \$175,536, had 11 employees on the 50 highest-paid list.
- The highest average salary reported for any group of local employees was the \$196,143 collected by the Village of Kings Point's 22 police officers.

Information on individual public employee salaries for every year starting in 2008-09 can be found at the Empire Center's transparency website, <u>www.SeeThroughNY.net</u>.

¹ A category labeled "Special Districts," including library, fire, and other districts, exists on the SeeThroughNY.net database, but is not included in this report because the information provided by the Comptroller does not easily allow for such categorization.

The site includes a searchable database of 178,490² people who collected a total of \$9.4 billion in pay from 1,517 local governments outside New York City during the fiscal year ending March 31, 2014.

Double-dipping?

While employee home addresses and other personal identifying information are appropriately treated as confidential, the pension system does provide original hire dates for each individual on a local payroll. Based on this information, there were hundreds of instances in which the same individual drew a salary from two or more public employers in New York State during 2013-14.

In most cases, the pay amounts reported for individuals listed under multiple employers suggest the person changed jobs during the year, or had multiple part-time jobs at low pay levels.

In some cases, however, the same person held high-paying jobs with at least two employers. As originally highlighted in last year's report, two individuals, Thomas Wood and Lyn Murphy, are the highest-earning double-dippers able to be confirmed by Empire Center research:

- Wood earned \$143,469 as Cortlandt town attorney and \$97,500 as East Fishkill town attorney, for total pay of \$240,969.³
- Murphy earned \$91,990 as a Saratoga County assistant district attorney and \$95,346 as town attorney for the town of Halfmoon, for total pay of \$187,336.

² Includes multiple counts of individuals listed with more than one employer.

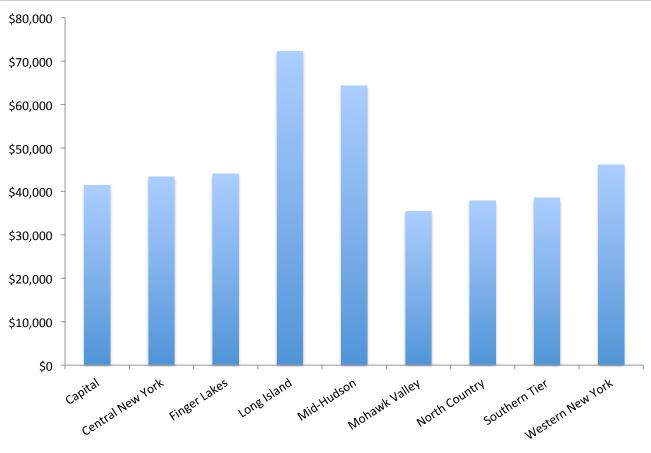
³ Wood's arrangement, which also includes the town of Cortlandt's payment of rent for his private law office, was detailed in a *Journal News* article at http://www.lohud.com/article/20130418/NEWS02/304180135/Tax-Watch-Cortlandt-s-deputy-attorney-isn-t-entitled-holiday-pay

⁴ Murphy's dual role was cited in an April 2012 Albany *Times Union* article: http://www.timesunion.com/local/article/DA-says-no-apparent-crime-in-Halfmoon-3478535.php

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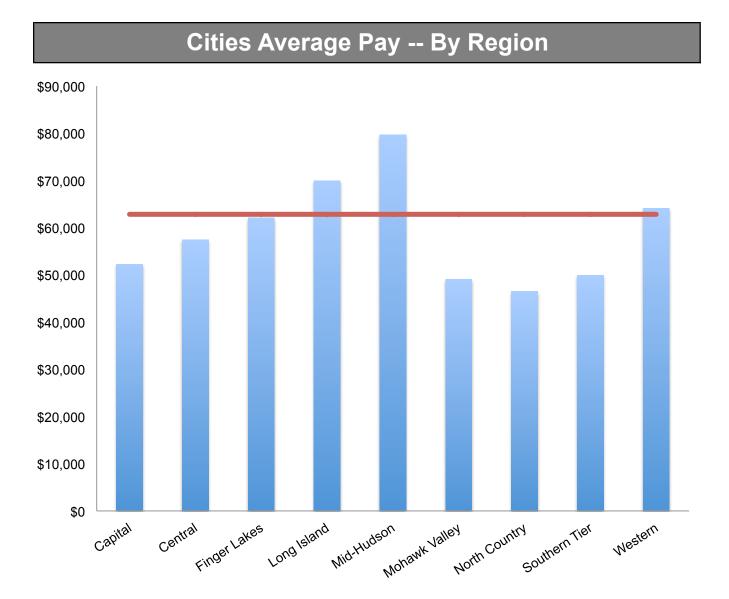
		Highest Averag	e Pay State	ewide	e by Emp	oloyer Type	
General Employees				Police and Fire			
Rank	Employer	Number of employees	Pay		Employer	Number of employees	Pay
CITIES				CITIES			
1	Yonkers	995	70,319	1	Long Beach	101	175,536
2	New Rochelle	289	66,139	2	Glen Cove	49	148,856
3	Peekskill	132	64,354	3	Yonkers	1,088	116,959
4	Rye	104	63,350	4	Rye	56	116,917
5	White Plains	620	61,129	5	Peekskill	77	112,154
COUN	TIES			COUN	TIES		
1	Westchester	4,963	76,652	1	Westchester	269	184,865
2	Suffolk	8,791	67,092	2	Nassau	2,189	157,632
3	Nassau	7,164	65,822	3	Suffolk	2,389	149,242
4	Putnam	628	65,445	4	Monroe	23	72,768
5	Rockland	2,658	61,698				
TOWN	S			TOWN	S		
1	Ramapo	263	72,264	1	Ramapo	107	164,847
2	Clarkstown	387	70,905	2	Clarkstown	169	158,681
3	Harrison	174	66,403	3	Haverstraw	72	142,200
4	Orangetown	239	65,638	4	Orangetown	85	141,971
5	Cortlandt	168	61,970	5	Mount Kisco	29	138,927
VILLA	GES			VILLA	GES		
1	Sands Point	11	93,942	1	Kings Point	22	196,143
2	Thomaston	4	91,558	2	Kensington	5	190,080
3	Kings Point	17	80,179	3	Floral Park	34	177,326
4	Harrison	32	77,702	4	Lloyd Harbor	12	175,601
5	Kiryas Joel	23	72,916	5	Rockville Centre	51	173,621

	Highest Paid Co	unty and Municipal Employees	
Rank	Name	Employer	Total
1	Ewald, Charles E	Suffolk County (General Employee)	\$414,527
2	Piazza, Robert A	Nassau County (General Employee)	\$414,171
3	Mullaney, Wayne	Westchester County (Police & Fire)	\$319,628
4	Wojis, Stanley K	Nassau County (General Employee)	\$317,095
5	Papele, Daniel S	Suffolk County (General Employee)	\$315,534
6	Tangney, Michael	City of Long Beach (Police & Fire)	\$304,089
7	Hennessey, Thomas J	Suffolk County (General Employee)	\$303,421
8	Hervan, Robert P, Jr	Suffolk County (General Employee)	\$302,436
9	Duggan, Daniel E	Village of Old Westbury (Police & Fire)	\$301,840
10	Bulik, Michael J	City of Long Beach (Police & Fire)	\$299,907
11	Notaro, Matthew J	Westchester County (Police & Fire)	\$294,126
12	Rao, Anthony C	Westchester County (Police & Fire)	\$292,980
13	Munsterman, Walter W	City of Long Beach (Police & Fire)	\$291,831
14	Radin, Timothy F	City of Long Beach (Police & Fire)	\$289,341
15	Fahd, Charles F	Town of Massena (General Employee)	\$288,443
16	Luciano, James M	Westchester County (Police & Fire)	\$285,705
17	Renick, Gary H	Nassau County (Police & Fire)	\$284,987
18	Brower, Peter F	Town of Ramapo (Police & Fire)	\$284,411
19	Azueta, Bruce D	City of Long Beach (Police & Fire)	\$281,493
20	Walsh, Edward M	Suffolk County (General Employee)	\$281,263
21	Franchi, Michael J	Suffolk County (General Employee)	\$276,600
22	Apple, Kenneth L	City of Long Beach (Police & Fire)	\$274,365
23	Demarco, Paul	City of Long Beach (Police & Fire)	\$273,920
24	Walpole, David	City of Long Beach (Police & Fire)	\$273,212
25	Hunt, Jeffrey V	Westchester County (Police & Fire)	\$271,268
26	McNamara, Scott A	Nassau County (Police & Fire)	\$269,392
27	Laurelli, James M	Nassau County (Police & Fire)	\$268,755
28	Langlois, Michael G	City of Long Beach (Police & Fire)	\$268,396
29	Mahon, Robert G	Town of Clarkstown (Police & Fire)	\$266,241
30	Calabrese, Christopher M	Westchester County (Police & Fire)	\$265,972
31	Cody, Kenneth J	Westchester County (Police & Fire)	\$265,754
32	Connolly, John A	Westchester County (Police & Fire)	\$265,665
33	Cote, Raymond C	Nassau County (Police & Fire)	\$265,655
34	Sullivan, Michael R	Town of Clarkstown (Police & Fire)	\$265,479
35	Modica, Paul J	Village of Spring Valley (Police & Fire)	\$265,191
36	Carfi, Daniel	Westchester County (Police & Fire)	\$264,429
37	Cokeley, Thomas J	Town of Ramapo (Police & Fire)	\$262,751
38	Whelan, John J	City of Long Beach (Police & Fire)	\$262,618
39	Bonsignore, Michael S	Nassau County (Police & Fire)	\$261,327
40	Spivak, Mark L	Westchester County (Police & Fire)	\$261,258
41	Piccirillo, Gene J	Nassau County (Police & Fire)	\$260,684
42	Simmonds, Keith A	Nassau County (Police & Fire)	\$258,969
43	Kelly, Michael C	Town of Clarkstown (Police & Fire)	\$258,956
44	Miller, John F	Village of Kings Point (Police & Fire)	\$258,789
			\$258,381
		• ,	\$258,244
		, ,	\$257,851
	· · · · · · · · · · · · · · · · · · ·		\$257,760
			\$257,380
			\$256,714
45 46 47 48 49 50	Slisz, Steve Stasaitis, Paul A Roth, Saul Murnane, Michael J Hirsch, Alan D Burke, Dean E	Nassau County (Police & Fire) Westchester County (Police & Fire) Nassau County (Police & Fire) Suffolk County (General Employee) Nassau County (Police & Fire) City of Long Beach (Police & Fire)	\$25 \$25 \$25 \$25 \$25

	Highest Paid (County and Municipal Employees By Region	
Rank	Name	Employer	Total
Capital		· · ·	
1	Lutz, Brian P	City of Albany (Police & Fire)	\$177,397
2	Landis, Timothy D	Rensselaer County (General Employee)	\$176,325
3	Fatato, Joel R	Rensselaer County (General Employee)	\$164,016
4	Gillen, Raymond R	Schenectady County (General Employee)	\$162,604
5	Davis, Raymond J	City of Troy (Police & Fire)	\$161,879
6	Soares, Paul David	Albany County (General Employee)	\$159,842
7	Crucetti, James B	Albany County (General Employee)	\$158,093
8	McCracken, Mark M	City of Schenectady (Police & Fire)	\$157,660
9	Rush, Thomas B	Village of Scotia (Police & Fire)	\$156,799
10	Culbert, Thomas W	Town of Rotterdam (Police & Fire)	\$156,341
Central N	ew York		
1	Murphy, David W	Onondaga County (General Employee)	\$195,462
2	Stepkovitch, Jason T	Cortland County (General Employee)	\$189,894
3	Ispahani, Abbas	Cayuga County (General Employee)	\$185,631
4	Morrow, Cynthia B	Onondaga County (General Employee)	\$172,453
5	Mirizio, David	City of Syracuse (Police & Fire)	\$161,972
6	Fitzpatrick, William J	Onondaga County (General Employee)	\$160,000
7	Bulinski, Gary N	City of Syracuse (Police & Fire)	\$156,213
8	Mitson, William J	City of Syracuse (Police & Fire)	\$152,189
9	Gabor, William G	Madison County (General Employee)	\$150,411
10	Budelmann, Jon E	Cayuga County (General Employee)	\$150,159
Finger La	kes		
1	Adamides, Odysseus, Jr	Wayne County (General Employee)	\$224,138
2	Sunser, James M	Genesee County (General Employee)	\$205,598
3	Dignan, Caroline R	Monroe County (General Employee)	\$180,530
4	Mustafa, Syed I	Wayne County (General Employee)	\$169,359
5	Tantillo, R Michael	Ontario County (General Employee)	\$167,168
6	Doorley, Sandra J	Monroe County (General Employee)	\$166,731
7	De Laus, Daniel M, Jr	Monroe County (General Employee)	\$156,019
8	Curran, William J	City of Rochester (Police & Fire)	\$155,767
9	Downs, Richard C	Town of Greece (Police & Fire)	\$151,703
10	Baxter, Todd K	Town of Greece (Police & Fire)	\$150,211
Long Islan			
1	Ewald, Charles E	Suffolk County (General Employee)	\$414,527
2	Piazza, Robert A	Nassau County (General Employee)	\$414,171
3	Wojis, Stanley K	Nassau County (General Employee)	\$317,095
4	Papele, Daniel S	Suffolk County (General Employee)	\$315,534
5	Tangney, Michael	City of Long Beach (Police & Fire)	\$304,089
6	Hennessey, Thomas J	Suffolk County (General Employee)	\$303,421
7	Hervan, Robert P, Jr	Suffolk County (General Employee)	\$302,436
8	Duggan, Daniel E	Village of Old Westbury (Police & Fire)	\$301,840
9	Bulik, Michael J	City of Long Beach (Police & Fire)	\$299,907
10	Munsterman, Walter W	City of Long Beach (Police & Fire)	\$291,831
Mid-Huds			40
1	Mullaney, Wayne	Westchester County (Police & Fire)	\$319,628
2	Notaro, Matthew J	Westchester County (Police & Fire)	\$294,126
3	Rao, Anthony C	Westchester County (Police & Fire)	\$292,980
4	Luciano, James M	Westchester County (Police & Fire)	\$285,705
5	Brower, Peter F	Town of Ramapo (Police & Fire)	\$284,411

	Highest Paid County a	and Municipal Employees By Region (cont'd)
Rank	Name	Employer	Total
Mid-Huds	on (cont'd)	. ,	
6	Hunt, Jeffrey V	Westchester County (Police & Fire)	\$271,268
7	Mahon, Robert G	Town of Clarkstown (Police & Fire)	\$266,241
8	Calabrese, Christopher M	Westchester County (Police & Fire)	\$265,972
9	Cody, Kenneth J	Westchester County (Police & Fire)	\$265,754
10	Connolly, John A	Westchester County (Police & Fire)	\$265,665
Mohawk \	31	,	
1	Manolescu, Wayne A	City of Utica (Police & Fire)	\$162,559
2	Watson, James B, Jr	City of Utica (Police & Fire)	\$153,697
3	McNamara, Scott D	Oneida County (General Employee)	\$153,324
4	Williams, Mark W	City of Utica (Police & Fire)	\$150,346
5	Sacket, James L	Schoharie County (General Employee)	\$146,400
6	Sira, Louise A	Fulton County (General Employee)	\$146,283
7	Carpenter, Jeffrey S	Herkimer County (General Employee)	\$145,839
8	Conboy, James E	Montgomery County (General Employee)	\$145,722
9	Toomey, John J	City of Utica (Police & Fire)	\$135,826
10	Cifonelli, Scott D	City of Utica (Police & Fire)	\$132,496
North Cou	untry		
1	Fahd, Charles F	Town of Massena (General Employee)	\$288,443
2	Crawford, Gerard A	Lewis County (General Employee)	\$255,000
2	Dinh, Vu	Lewis County (General Employee)	\$255,000
2	Fraser, Cynthia H	Lewis County (General Employee)	\$255,000
2	Howland, Todd R	Lewis County (General Employee)	\$255,000
2	Martinucci, Robert C	Lewis County (General Employee)	\$255,000
2	Stillerman, James V	Lewis County (General Employee)	\$255,000
2	Tan-Domingo, Josefina	Lewis County (General Employee)	\$255,000
2	Mandalaywala, Priti V	Town of Massena (General Employee)	\$255,000
2	Mariano, Rosalind S	Town of Massena (General Employee)	\$255,000
2	Mumtaz, Khurram	Town of Massena (General Employee)	\$255,000
Southern			
1	Nobilski, Mary S	Steuben County (General Employee)	\$220,920
2	Drumm, Kevin E	Broome County (General Employee)	\$213,365
3	Lippert, Gerard P	Tompkins County (General Employee)	\$182,368
4	Talarico, Michael A	Delaware County (General Employee)	\$181,410
5	Bezirganian, John B	Tompkins County (General Employee)	\$172,730
6	Baker, Brooks T	Steuben County (General Employee)	\$166,596
7	Mollen, Gerald F	Broome County (General Employee)	\$152,672
8	Carr, David E	Chenango County (General Employee)	\$152,524
9	Wilkinson, Gwendolyn P	Tompkins County (General Employee)	\$149,661
10	Fazzary, Joseph G	Schuyler County (General Employee)	\$147,253
Western I		Other file alarman (Delice O. Fire)	#000 000
1	Cellini, Mark A	City of Lackawanna (Police & Fire)	\$233,929
2	Quinn, John F, Jr	Erie County (General Employee)	\$192,500
3	Zangara, Ralph S	City of Buffalo (Police & Fire)	\$183,441
4	Piepszny, James M	City of Buffalo (Police & Fire)	\$181,865
5	Malec, Scott R	City of Buffalo (Police & Fire)	\$181,738
6	Perrin, Earl E, Jr	City of Buffalo (Police & Fire)	\$177,805
7	Acosta, David	City of Buffalo (Police & Fire)	\$177,234
8	Moses, Larry C	City of Buffalo (Police & Fire)	\$173,998
9	Velez, Henry	City of Buffalo (Police & Fire)	\$173,596
10	Leo, Joseph E	City of Lackawanna (Police & Fire)	\$169,684

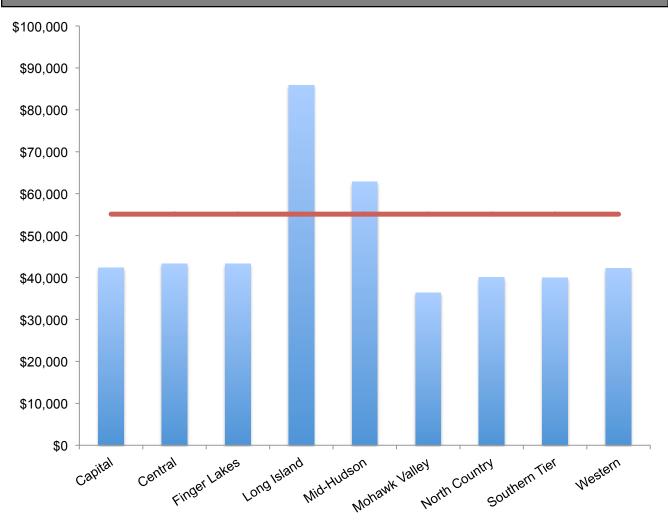
	City	Employees		
Ger	neral Employees		Police and	Fire
Region	Number	Average Pay	Number	Average Pay
Capital	2,271	\$36,263	1,518	\$76,191
Central New York	1,539	\$40,087	1,226	\$79,230
Finger Lakes	1,965	\$49,233	1,406	\$80,048
Long Island	570	\$44,432	150	\$166,820
Mid-Hudson	3,328	\$60,269	2,840	\$102,469
Mohawk Valley	834	\$36,090	672	\$65,151
North Country	538	\$37,788	293	\$62,451
Southern Tier	1,135	\$38,275	726	\$68,056
Western New York	2,690	\$43,810	2,313	\$87,807
All Regions	14,870	\$45,623	11,144	\$85,783
	County	/ Employees		
Gen	neral Employees*		Police and	Fire
Region	Number	Average Pay	Number	Average Pay
Capital	10,641	\$42,298	-	-
Central New York	7,484	\$43,302	-	-
Finger Lakes	11,071	\$43,176	23	\$72,768
Long Island	15,955	\$66,522	4,578	\$153,254
Mid-Hudson	15,974	\$60,828	269	\$184,865
Mohawk Valley	4,110	\$36,346	-	-
North Country	4,887	\$40,022	-	-
Southern Tier	7,723	\$39,908	-	-
Western New York	10,239	\$42,160	-	-
All Regions	88,084	\$49,612	4,870	\$154,620
* Including sheriff's deputies ar	nd corrections officers			
	Town	Employees		
Ger	neral Employees		Police and	Fire
Region	Number	Average Pay	Number	Average Pay
Capital	4,493	\$30,546	444	\$68,578
Central New York	1,934	\$27,877	142	\$66,523
Finger Lakes				Ψ00,020
	4,094	\$31,247	301	\$84,113
Long Island	4,094 10,910	\$31,247 \$50,145	301 322	
Long Island Mid-Hudson	·			\$84,113
	10,910	\$50,145	322	\$84,113 \$120,078 \$101,515
Mid-Hudson	10,910 7,159	\$50,145 \$45,523	322 1,839	\$84,113 \$120,078 \$101,515 \$39,965
Mid-Hudson Mohawk Valley	10,910 7,159 1,483	\$50,145 \$45,523 \$24,087	322 1,839 80	\$84,113 \$120,078
Mid-Hudson Mohawk Valley North Country	10,910 7,159 1,483 2,313	\$50,145 \$45,523 \$24,087 \$32,081	322 1,839 80 19	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331
Mid-Hudson Mohawk Valley North Country Southern Tier	10,910 7,159 1,483 2,313 2,391	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081	322 1,839 80 19 46	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York	10,910 7,159 1,483 2,313 2,391 4,678 39,455	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524	322 1,839 80 19 46 760	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions	10,910 7,159 1,483 2,313 2,391 4,678 39,455	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794	322 1,839 80 19 46 760	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794	322 1,839 80 19 46 760 3,953	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gei	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794 Employees	322 1,839 80 19 46 760 3,953	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Ger Region	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village neral Employees	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794 Employees	322 1,839 80 19 46 760 3,953 Police and Number	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106 Fire Average Pay
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Ger Region Capital	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village neral Employees Number	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794 Employees Average Pay \$26,092	322 1,839 80 19 46 760 3,953 Police and Number	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106 Fire Average Pay \$27,005 \$29,724
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gen Region Capital Central New York	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village neral Employees Number 663 607	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794 Employees Average Pay \$26,092 \$28,164	322 1,839 80 19 46 760 3,953 Police and Number 310 230	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106 Fire Average Pay \$27,005 \$29,724 \$42,714
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Ger Region Capital Central New York Finger Lakes	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village neral Employees Number 663 607 999	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794 Employees Average Pay \$26,092 \$28,164 \$34,058	322 1,839 80 19 46 760 3,953 Police and Number 310 230 295	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106 Fire Average Pay \$27,005 \$29,724 \$42,714 \$138,207
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Ger Region Capital Central New York Finger Lakes Long Island	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village neral Employees Number 663 607 999 3,889	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794 Employees Average Pay \$26,092 \$28,164 \$34,058 \$44,711	322 1,839 80 19 46 760 3,953 Police and Number 310 230 295 852	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106 Fire Average Pay \$27,005 \$29,724 \$42,714 \$138,207 \$97,900
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Ger Region Capital Central New York Finger Lakes Long Island Mid-Hudson	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village neral Employees Number 663 607 999 3,889 2,813	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794 Employees Average Pay \$26,092 \$28,164 \$34,058 \$44,711 \$49,066	322 1,839 80 19 46 760 3,953 Police and Number 310 230 295 852 1,149	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106 Fire Average Pay \$27,005 \$29,724 \$42,714 \$138,207 \$97,900 \$27,152
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gen Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village neral Employees Number 663 607 999 3,889 2,813 508	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794 Employees Average Pay \$26,092 \$28,164 \$34,058 \$44,711 \$49,066 \$23,935	322 1,839 80 19 46 760 3,953 Police and Number 310 230 295 852 1,149 280	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106
Mid-Hudson Mohawk Valley North Country Southern Tier Western New York All Regions Gen Region Capital Central New York Finger Lakes Long Island Mid-Hudson Mohawk Valley North Country	10,910 7,159 1,483 2,313 2,391 4,678 39,455 Village neral Employees Number 663 607 999 3,889 2,813 508 749	\$50,145 \$45,523 \$24,087 \$32,081 \$28,081 \$34,524 \$38,794 Employees Average Pay \$26,092 \$28,164 \$34,058 \$44,711 \$49,066 \$23,935 \$30,906	322 1,839 80 19 46 760 3,953 Police and Number 310 230 295 852 1,149 280 175	\$84,113 \$120,078 \$101,515 \$39,965 \$29,331 \$53,600 \$78,163 \$90,106 Fire Average Pay \$27,005 \$29,724 \$42,714 \$138,207 \$97,900 \$27,152 \$43,012



	City Emplo	yees Bre	akdow	n by Region			
	General Employ			, ,	Police and Fire		
Capital	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank	
Albany	851	\$35,862	4	592	\$78,059	3	
Cohoes	97	\$32,862	7	65	\$75,414	4	
Glens Falls	147	\$33,115	6	72	\$55,335	9	
Hudson	68	\$31,882	8	24	\$72,102	7	
Mechanicville	33	\$34,824	5	23	\$37,036	10	
Rensselaer	83	\$26,059	9	45	\$63,864	8	
Saratoga Springs	262	\$37,598	3	130	\$75,096	5	
Schenectady	328	\$41,558	1	271	\$84,299	2	
Troy	320	\$40,278	2	246	\$74,026	6	
Watervliet	82	\$23,518	10	50	\$85,747	1	
Central New York	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank	
Auburn	156	\$44,302	1	137	\$73,441	3	
Cortland	84	\$36,945	6	81	\$69,525	4	
Fulton	75	\$40,462	2	71	\$81,839	2	
Oneida	81	\$39,926	4	46	\$69,195	5	
Oswego	201	\$37,087	5	117	\$64,321	6	
Syracuse	942	\$40,294	3	774	\$83,882	1	
Finger Lakes	Number of	Average Pay	Region	Number of	Average Pay	Region	
	Employees		Rank	Employees		Rank	
Batavia	78	\$43,551	4	65	\$64,583	4	
Canandaigua	77	\$44,742	3	35	\$67,880	3	
Geneva	93	\$49,792	1	59	\$69,671	2	
Rochester	1,717	\$49,662	2	1,247	\$81,687	1	
Long Island	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank	
Glen Cove	173	\$49,183	1	49	\$148,856	2	
Long Beach	397	\$42,361	2	101	\$175,536	1	
Mid-Hudson	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank	
Beacon	57	\$55,443	6	47	\$93,689	7	
Kingston	199	\$42,094	11	123	\$73,168	12	
Middletown	143	\$53,716	7	93	\$93,010	8	
Mount Vernon	383	\$52,837	8	358	\$81,281	11	
New Rochelle	289	\$66,139	2	321	\$107,373	4	
Newburgh	140	\$47,361	10	145	\$83,482	9	
Peekskill	132	\$64,354	3	77	\$112,154	3	
Port Jervis	73	\$40,036	12	31	\$95,005	6	
Poughkeepsie	193	\$49,246	9	151	\$82,422	10	
Rye	104	\$63,350	4	56	\$116,917	2	
White Plains	620	\$61,129	5	350	\$101,320	5	
Yonkers	995	\$70,319	1	1,088	\$116,959	1	
Mohawk Valley	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank	
Amsterdam	128	\$36,631	5	73	\$65,159	2	
Gloversville	99	\$39,112	3	64	\$61,199	5	
Johnstown	53	\$39,112	6	48	\$64,331	3	
Little Falls	38	\$43,092	1	37	\$39,041	6	
Rome	249	\$32,574	7	160	\$63,250	4	
Sherrill	30	\$42,451	2	11	\$22,554	7	
Utica	237		4	279		1	
North Country	Number of Employees	\$37,053 Average Pay	Region Rank	Number of Employees	\$72,428 Average Pay	Region Rank	
Ogdensburg	98	\$37,325	2	Employees 57	\$57,367	3	
0							
Plattsburgh Watertown	168 272	\$47,563 \$31,917	1 3	90 146	\$61,103 \$65,267	2	
	117	53191/	3	146	#D2 /D/		

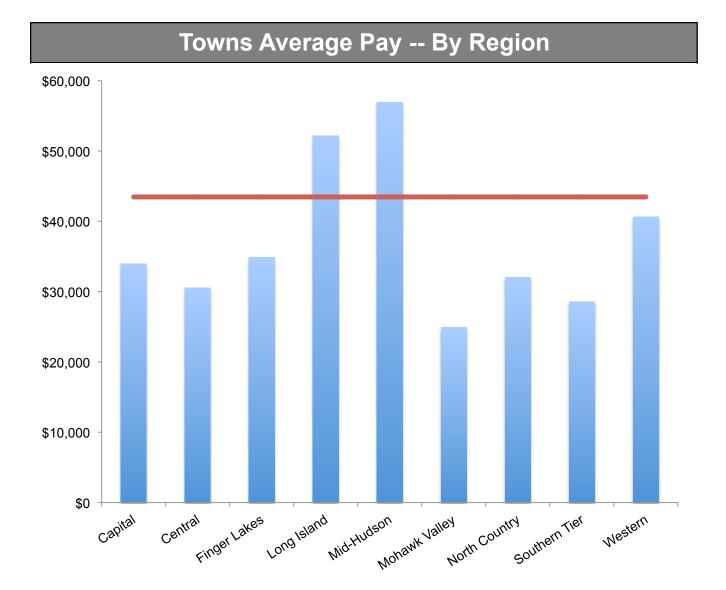
	City Emplo	yees Bre	akdow	n by Region		
G	Poli	ce and Fire				
Southern Tier	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Binghamton	360	\$36,763	3	253	\$71,177	2
Corning	81	\$36,006	4	53	\$51,510	6
Elmira	156	\$43,518	2	138	\$70,644	3
Hornell	78	\$29,508	6	50	\$59,647	4
Ithaca	306	\$43,934	1	123	\$83,284	1
Norwich	46	\$34,486	5	44	\$56,789	5
Oneonta	108	\$29,352	7	65	\$49,186	7
Western New York	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Buffalo	1,342	\$43,512	3	1,394	\$95,107	1
Dunkirk	102	\$41,943	6	62	\$79,841	5
Jamestown	267	\$53,776	1	119	\$72,415	8
		ψου, 110		110	Ψ. Ξ,	
Lackawanna	92	\$42,558	4	99	\$89,357	2
Lackawanna Lockport		. ,			. ,	2 3
	92	\$42,558	4	99	\$89,357	
Lockport	92 121	\$42,558 \$46,835	4 2	99 93	\$89,357 \$82,868	3
Lockport Niagara Falls	92 121 308	\$42,558 \$46,835 \$41,033	4 2 7	99 93 295	\$89,357 \$82,868 \$77,091	3 7
Lockport Niagara Falls North Tonawanda	92 121 308 200	\$42,558 \$46,835 \$41,033 \$42,300	4 2 7 5	99 93 295 88	\$89,357 \$82,868 \$77,091 \$82,581	3 7 4





	County Emp	oloyees B	reakdo	own by Regio	on	
	General Employ	/ees		Poli	ce and Fire	
Capital	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Albany	2,379	\$45,645	2	-	-	-
Columbia	1,026	\$41,479	4	-	-	-
Greene	514	\$40,348	5	-	-	-
Rensselaer	2,105	\$40,294	6	-	-	-
Saratoga	1,366	\$45,239	3	-	-	-
Schenectady	1,413	\$46,592	1	-	-	-
Warren	1,007	\$38,674	7	-	-	-
Washington	831	\$32,268	8	-	-	-
0.4.4.4.	Number of	4	Region	Number of	4	Region
Central New York	Employees	Average Pay	Rank		Average Pay	Rank
Cayuga	910	\$37,899	5	-	-	-
Cortland	546	\$41,978	2	-	-	-
Madison	582	\$39,733	3	-	-	-
Onondaga	4,374	\$46,158	1	-	-	-
Oswego	1,072	\$38,846	4		_	-
	Number of		Region	Number of		Region
Finger Lakes	Employees	Average Pay	Rank		Average Pay	Rank
Genesee	969	\$35,045	9	- Limpioyees	_	-
Livingston	1.042	\$37,246	7			_
Monroe	4,814	\$47,938	1	23	\$72,768	1
Ontario	1,161		2	23	φ12,100	'
		\$47,110		-	-	-
Orleans	494	\$37,622	6	-	-	-
Seneca	453	\$38,855	5	-	-	-
Wayne	981	\$41,089	4	-	-	-
Wyoming	889	\$35,989	8	-	-	-
Yates	268	\$42,051	3	-	-	-
Long Island	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Nassau	7,164	\$65,822	2	2,189	\$157,632	1
Suffolk	8,791	\$67,092	1	2,389	\$149,242	2
	Number of		Region			Region
Mid-Hudson	Employees	Average Pay	Rank		Average Pay	Rank
Dutchess	2,015	\$55,314	4	-	-	-
Orange	2,905	\$51,359	5	_	_	_
Putnam	628	\$65,445	2			_
Rockland	2.658	\$61,698	3	-		_
Sullivan	1,146	\$42,970	7	-	-	-
Ulster	1,659	\$45,956	6	-	_	
Westchester	4,963	\$76,652	1	269	\$184,865	1
VVCStCHEStEI	•	φ10,032			ψ104,000	
Mohawk Valley	Number of	Average Pay	Region		Average Pay	Region
	Employees 571		Rank	Employees		Rank
Fulton	571	\$34,964	5	-	-	-
Hamilton	126	\$38,294	3	-	-	-
Herkimer	739	\$26,972	6	-	-	-
Montgomery	426	\$35,780	4	-	-	-
Oneida	1,863	\$39,520	2	-	-	-
Schoharie	385	\$41,012	1	-	-	-
North Country	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Clinton	997	\$38,036	5	-	-	-
Essex	563	\$38,806	4	-	-	-
Franklin	619	\$33,975	6	_	-	-
Jefferson	987	\$42,315	3	-	-	_
Lewis	871	\$42,498	1	-		-
St. Lawrence	850	\$42,362	2		-	_
Ot. Lawielice	000	φ42,302		-	-	

Co	unty Employe	ees Break	down	by Region (cont'd)	
	General Employ	Police and Fire			
Southern Tier	Number of Employees	Average Pay	Region Rank	I Average Pav	Region Rank
Broome	2,297	\$39,776	4	-	
Chemung	1,054	\$41,091	3	-	
Chenango	580	\$35,502	8	-	
Delaware	563	\$37,914	6	-	
Otsego	706	\$32,199	9	-	
Schuyler	246	\$37,717	7	-	
Steuben	966	\$43,895	2	-	
Tioga	416	\$38,581	5	-	
Tompkins	895	\$45,963	1	-	
Western New York	Number of Employees	Average Pay	Region Rank	I AVERAGE PAV	Region Rank
Allegany	526	\$40,625	3	-	
Cattaraugus	1,171	\$38,534	5	-	
Chautauqua	1,450	\$39,113	4	-	
Erie	5,400	\$44,157	1	-	
Niagara	1,692	\$41,383	2	-	



7	Town Emplo	yees Bre	akdow	n by Region		
Ger	neral Employe	ees		Polic	ce and Fire	
Capital	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Ancram	10	\$27,670	41	-	-	-
Argyle	15	\$28,664	36	-	-	-
Athens	14	\$34,823	10	-	-	-
Austerlitz	19	\$19,339	85	-	-	-
Ballston	42	\$27,127	43	-	-	-
Berlin	16	\$16,581	95	-	-	-
Berne	19	\$26,137	46	-	-	-
Bethlehem	262	\$39,910	4	37	\$93,561	1
Bolton	38	\$31,582	25	-	-	-
Brunswick	50	\$33,529	17	-	-	-
Cairo	61	\$17,485	90	13	\$10,093	14
Cambridge	17	\$13,487	102	-	-	-
Canaan	15	\$20,252	83	-	-	-
Catskill	63	\$29,918	30	-	-	-
Charlton	24	\$17,821	89	-	-	-
Chatham	25	\$34,444	12	-	-	-
Chester (Warren County)	33	\$34,009	14	-	-	-
Claverack	26	\$21,577	75	-	-	-
Clermont	6	\$23,581	62	-	-	-
Clifton Park	156	\$38,476	7	-	-	-
Coeymans	59	\$21,984	69	29	\$23,709	11
Colonie	555	\$44,151	2	109	\$92,789	2
Copake	19	\$23,150	64	-	-	-
Corinth	51	\$24,410	57	-	-	-
Coxsackie	46	\$18,121	87	-	-	-
Day	13	\$32,412	22	-	-	-
Dresden	16	\$16,633	93	-	-	-
Duanesburg	23	\$26,974	44	-	-	-
Durham	23	\$23,478	63	1	\$1,125	19
East Greenbush	111	\$33,021	20	26	\$79,107	7
Easton	14	\$20,675	80	-	-	-
Edinburg	14	\$29,055	33	-	-	-
Fort Ann	18	\$27,554	42	-	-	-
Fort Edward	16	\$29,481	32	-	-	-
Galway	20	\$25,599	49	-	-	- 47
Germantown	10	\$24,129	59	6	\$2,518	17
Ghent	17	\$29,909	31	-	-	-
Glenville	72	\$46,617	1	21	\$84,052	5
Grafton	19	\$15,948	98	-	-	-
Granville Granville	18	\$20,778	79 101	-	-	-
Green Island	5	\$13,595	101	-	-	-
Greenfield	39	\$31,532	26	-	- 0.500	- 1E
Greenport	27	\$28,467	38	9	\$8,569	15
Greenville Greenwich	21	\$27,848 \$15,405	40	-	-	-
Greenwich Guilderland	25	\$15,405 \$33,031	100	-	- 020	2
Guilderland	260	\$33,031 \$32,153	19	34	\$89,928	3
Hadley	25	\$32,153	23	-	-	-
Hague	15 2	\$34,454	11	-	-	-
Halfmoon		\$39,962	3	-	-	-
Halfmoon	160	\$20,295	82 105	-	-	-
Hampton	6	\$9,683	105	-	-	-
Hartford	13	\$19,969 \$23,613	84	-	-	-
Hillsdale	15	\$23,612	60	-	-	-
Hoosick	30	\$17,390	91	-	-	-
Horicon	20	\$33,547	16	-	-	-
Hunter	32	\$21,630	74	13	\$10,831	13

	Town Employee	es Breakd	own by	y Region (co	nt'd)	
	General Employ				ce and Fire	
0 - 24 - 14 - 14 - 14 - 15	Number of		Region			Region
Capital (cont'd)	Employees	Average Pay	Rank		Average Pay	Rank
Jackson	8	\$26,077	47	-	-	-
Jewett	10	\$28,672	35	-	-	-
Johnsburg	33	\$20,939	78	-	-	-
Kinderhook	25	\$28,252	39	-	-	-
Kingsbury	27	\$24,515	56	-	-	-
Knox	14	\$24,951	52	-	-	-
Lake George	56	\$29,023	34	-	-	-
Lake Luzerne	24	\$33,577	15	-	-	-
Lexington	13	\$17,211	92	-	-	-
Livingston	16	\$21,670	73	-	-	-
Malta	62	\$35,240	9	-	-	-
Milton	44	\$32,832	21	-	-	-
Moreau	50	\$26,490	45	-	-	-
Nassau	19	\$24,715	55	-	-	-
New Baltimore	23	\$21,895	70	-	-	-
New Lebanon	26	\$16,013	97	-	-	-
New Scotland	47	\$28,533	37	-	-	-
Niskayuna	157	\$35,913	8	27	\$84,022	6
North Greenbush	97	\$16,055	96	16	\$63,603	8
Northumberland	27	\$21,190	76	-	-	-
Petersburgh	8	\$22,517	66	-	-	-
Pittstown	22	\$22,184	68	-	-	-
Poestenkill	24	\$21,673	72	-	-	-
Prattsville	17	\$10,897	104	-	-	-
Princetown	13	\$10,971	103	-	-	-
Providence	17	\$23,587	61	-	-	-
Putnam	8	\$34,141	13	-	-	-
Queensbury	171	\$33,477	18	-	-	-
Rensselaerville	17	\$24,310	58	-	-	-
Rotterdam	119	\$39,065	6	47	\$86,816	4
Salem	10	\$25,765	48	-	-	-
Sand Lake	44	\$25,359	50	-	-	-
Saratoga	17	\$31,246	27	-	-	-
Schaghticoke	27	\$22,589	65	-	- -	-
Schodack	90	\$20,604	81	18	\$41,121	10
Stephentown		\$21,163	77	- 12	£10.06E	10
Stillwater Stockport	30 11	\$39,299 \$31,869	5 24	13	\$10,865 \$1,280	12 18
Stony Creek	27	\$16,584	94	4	Φ1,200	10
Stuyvesant	10	\$22,189	67	_	_	
Taghkanic	10	\$24,930	53	-	-	-
Thurman	20	\$21,673	71	-	-	_
Warrensburg	35	\$31,217	28	-		_
Waterford	52	\$25,086	51	10	\$61,148	9
Westerlo	23	\$24,829	54	-	ΨΟ1,170	-
White Creek	11	\$18,063	88	-	-	_
Whitehall	18	\$15,554	99	-	-	_
Wilton	71	\$30,575	29	-	-	-
Windham	40	\$18,697	86	11	\$6,900	16
Central	Number of Employees	Average Pay	Region Rank	Number of	Average Pay	Region Rank
Albion	10	\$20,811	58	-	_	-
Amboy	6	\$31,944	13	-	-	-
Aurelius	9	\$31,021	19	-	_	-
Brookfield	7	\$37,298	4	-	-	-
Brutus	18	\$18,861	70	_	_	_
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	Town Employee	es Breakd	own by	y Region (co	nt'd)	
	General Employees			Polic	e and Fire	
Central (cont'd)	Number of	Average Pay	Region		Average Pay	Region
	Employees		Rank			Rank
Camillus	100	\$37,413	3	23	\$70,486	2
Cato	12	\$20,141	62	-	-	-
Cazenovia	23	\$29,217	25	-	-	-
Cicero	70	\$35,942	7	18	\$54,879	5
Cincinnatus	10	\$9,904	89	-	-	-
Clay	108	\$36,848	5	-	-	-
Conquest	7	\$25,680	39	-	-	-
Constantia	20	\$25,559	41	-	-	-
Cortlandville	41	\$44,760	1	-	-	-
Cuyler	9	\$13,418	83	-	-	-
De Witt	117	\$27,382	31	38	\$72,986	1
Deruyter	13	\$12,947	84	-	-	-
Eaton	11	\$30,054	23	-	-	-
Elbridge	23	\$24,617	48	-	-	-
Fabius	12	\$21,689	55	-	-	-
Fenner	10	\$25,227	44	-	-	-
Fleming	16	\$19,565	64	-	-	-
Geddes	45	\$36,389	6	16	\$62,795	4
Genoa	8	\$28,979	27	-	-	-
Georgetown	8	\$15,681	81	-	-	-
Granby	15	\$25,644	40	_	_	-
Hamilton	9	\$30,555	22	_	-	-
Hannibal	16	\$20,242	61	-	_	_
Harford	7	\$19,666	63	_	_	_
Hastings	27	\$34,163	8	-	<u>-</u>	-
Homer	19	\$18,300	72	-	<u> </u>	-
Ira	19		88	_	-	-
-	22	\$10,516 \$25,530	42	-	-	-
LaFayette	7		87	-	-	-
Lapeer		\$10,625		-	-	-
Lebanon	10	\$20,290	60	-	-	-
Ledyard	10	\$21,057	57	-	-	-
Lenox	19	\$27,629	30	-	-	-
Lincoln	9	\$14,885	82	-	-	-
Locke	6	\$31,759	16	-	-	-
Lysander	44	\$27,877	29	-	-	-
Madison	12	\$24,940	47	-	-	-
Manlius	84	\$31,412	17	39	\$69,858	3
Marathon	9	\$17,633	76	-	-	-
Marcellus	32	\$17,285	77	-	-	-
Mentz	15	\$8,604	91	-	-	-
Mexico	25	\$20,548	59	-	-	-
Minetto	12	\$32,494	11	-	-	-
Montezuma	16	\$9,660	90	-	-	-
Moravia	11	\$18,045	74	-	-	-
Nelson	14	\$22,573	54	-	-	-
New Haven	19	\$23,124	52	-	-	-
Niles	9	\$19,508	65	-	-	-
Onondaga	60	\$28,412	28	-	-	-
Orwell	17	\$17,926	75	-	-	-
Oswego	20	\$33,542	9	_	<u>-</u>	-
Otisco	13	\$23,242	51	_	_	-
Owasco	20	\$26,915	35	-	-	_
Palermo	15	\$25,157	45		-	
Parish	16		69	-	-	-
		\$19,032		-	-	-
Pompey	19	\$30,999	20	-	-	-
Preble	9	\$16,527	80	-	-	-

Towr	n Employee	s Breakdo	own by	/ Region (co	nt'd)	
Ger	Police and Fire					
Central (cont'd)	Number of	Average Pay	Region		Average Pay	Regior
	Employees		Rank	Employees		Rank
Redfield	9	\$22,725	53	-	-	-
Richland	35	\$27,018	34	-	-	-
Salina	68 22	\$40,223	2 43	-	-	-
Sandy Creek		\$25,400		-	-	-
Schroeppel	28 7	\$30,895	21 49	-	-	-
Scipio Scott	11	\$24,496		-	-	-
Scott Scriba	34	\$12,806 \$31,370	85	-	-	-
	4	\$32,200	18 12	-	-	-
Sempronius Sennett	12		14	-	-	-
Skaneateles	33	\$31,893 \$26,172	36	-	-	-
Smithfield	7		79		-	-
Solon	6	\$16,757 \$19,400	66	-	-	-
	9		32	-	-	-
Spafford Springport		\$27,204		-	-	-
Springport Storling	9	\$21,349	56 68	-	-	-
Sterling Steekbridge	17	\$19,283 \$18,168	68	-	-	-
Stockbridge	8 41	\$18,168	73 10	-	-	-
Sullivan		\$33,103		-	-	-
Summerhill	10	\$16,849	78	-	-	-
Throop	8	\$26,053	37	-	-	-
Truxton	9	\$18,411	71	-	- -	-
Tully	17	\$25,057	46	8	\$41,825	6
Van Buren	48	\$29,107	26	-	-	-
Venice	6	\$25,890	38	-	-	-
Victory	9	\$19,313	67	-	-	-
Virgil	17	\$27,034	33	-	-	-
Volney	15	\$31,880	15	-	-	-
West Monroe	16	\$29,846	24	-	-	-
Willet	10	\$11,232	86	-	-	-
Williamstown	10	\$23,967	50	- A/	-	
Finger Lakes	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank
Alabama	10	\$24,671	77	-	-	-
Albion (Orleans County)	12	\$30,842	38	-	-	-
Alexander	16	\$16,179	122	-	-	-
Arcade	11	\$16,248	120	-	-	-
Arcadia	24	\$37,396	10	-	-	-
Attica	9	\$28,953	49	-	-	-
Avon	18	\$26,500	58	-	-	-
Barre	9	\$39,087	5	-	-	-
Barrington	9	\$32,603	31	-	-	-
Batavia	35	\$37,423	9	-	-	-
Bennington	16	\$21,226	101	-	-	-
Benton	10	\$26,154	62	-	-	-
Bergen	14	\$28,003	53	-	-	-
Bethany	18	\$17,387	118	-	-	-
Brighton (Monroe County)	157	\$43,474	3	39	\$92,946	2
Bristol	16	\$31,720	36	-	-	-
Butler	7	\$35,487	18	-	-	-
Byron	11	\$26,991	56	-	-	-
Caledonia	15	\$25,229	72	-	-	-
Canadice	12	\$26,410	59	-	-	-
Canandaigua	51	\$33,339	28	-	-	-
Carlton	19	\$25,792	63	-	-	-
Castile	11	\$21,459	99	-	-	-
Chili	107	\$36,307	13	-	-	-

Town	ı Employee	s Break <u>d</u>	own by	y Region (co	nt'd)	
Ger	neral Employe	Police and Fire				
Finger Lakes (cont'd)	Number of	Average Pay	Region		Average Pay	Regior
	Employees		Rank	Employees		Rank
Clarendon Clarkson	14 29	\$29,024	48 25	-	-	-
Conesus	14	\$33,960	25 51	-	-	-
Coriesus	8	\$28,074 \$24,702	76	-	-	-
	8	\$19,487	108	-	-	-
Covington Darien	20	\$23,801	84	-	-	-
Eagle	6	\$33,146	30	-	-	-
East Bloomfield	26	\$21,702	98	-	-	-
Elba	6	\$32,002	34	-	-	-
Farmington	63	\$33,760	26	-	_	-
Fayette	13	\$20,815	104	-	-	
Gaines	8	\$25,264	70	_		_
Gainesville	13	\$17,984	115	-	-	
Galen	14	\$22,775	93	_	_	
Gates	96	\$35,227	20	30	\$90,982	3
Gales Genesee Falls	96	\$21,891	97	30	φ90,902	-
Genesee Falls Geneseo	23	\$23,000	89	-	-	-
Geneseo	18	\$45,329	2	-	-	-
Gorham	25	\$36,190	14	-	-	-
Greece	25	\$36, 190 \$45,868	14	98	- \$97,716	- 1
Groveland	296	\$15,216	124	90	φ97,710	'
Hamlin	41	\$23,193	88	-	-	-
Henrietta	172	\$27,838	55	-	-	-
	26	\$24,988	74	-	-	-
Hopewell Huron	25	\$18,896	112	-	-	-
	194		23	-		5
Irondequoit	194	\$34,393	23 91	51	\$86,955	5
Italy	13	\$22,910		-	-	-
Java	20	\$15,663 \$36,971	123 12	-	-	-
Jerusalem Junius	15		114	-	-	-
	13	\$18,221		-	-	-
Kendall	22	\$23,346	86 90	-	-	-
Le Roy		\$22,918		-	-	-
Leicester	16	\$21,317	100	-	-	-
Lima	15	\$24,493	79 75	-	-	-
Livonia	29	\$24,859	75	-	-	-
Lodi	8	\$22,345	95	-	-	-
Lyons	23	\$23,414	85	-	-	-
Macedon	52	\$26,393	60	9	\$43,755	7
Manchester	23	\$30,504	41	-	-	-
Marion	28	\$25,456	68	-	-	-
Mendon	37	\$32,450	32	-	-	-
Middlebury	9	\$24,438	80	-	-	-
Middlesex	9	\$34,292	24	-	-	-
Milo	13	\$33,293	29	-	-	-
Mount Morris	14	\$20,912	103	-	-	-
Murray	15	\$21,191	102	-	-	-
Naples	15	\$35,019	22	-	-	-
North Dansville	10	\$19,043	110	-	-	-
Nunda	16	\$18,967	111	11	\$5,844	9
Oakfield	17	\$20,169	106	-	-	-
Ogden	83	\$29,162	45	11	\$88,979	4
Ontario	67	\$35,958	15	-	-	-
Orangeville	9	\$19,070	109	-	-	-
Ossian	6	\$25,653	64	-	-	-
Ovid	6	\$29,040	47	-	-	-
Palmyra	21	\$35,134	21	-	-	-
Parma	73	\$23,327	87	-	-	-

Town	ı Employee	s Breakd	own by	/ Region (co	nt'd)		
	neral Employe			Police and Fire			
Finger Lakes (cont'd)	Number of	Average Pay	Region		Average Pay	Region	
-	Employees		Rank	, ,		Rank	
Pavilion	12	\$24,211	82	-	-	-	
Pembroke	22	\$25,253	71	-	-	-	
Penfield	176	\$35,826	16	-	-	-	
Perinton	208	\$31,952	35	-	-	-	
Perry	10	\$24,993	73	-	-	-	
Phelps	19	\$38,440	7	-	-	-	
Pike	12	\$16,204	121	-	-	-	
Pittsford	164	\$33,653	27	-	-	-	
Portage	8	\$26,524	57	-	-	-	
Potter	7	\$30,656	40	-	-	-	
Richmond	21	\$28,014	52	-	-	-	
Ridgeway	16	\$29,940	43	-	-	-	
Riga	39	\$16,857	119	-	-	-	
Romulus	12	\$17,417	117	-	-	-	
Rose	15	\$28,504	50	-	-	-	
Rush	43	\$19,930	107	-	-	-	
Savannah	13	\$22,326	96	-	-	-	
Seneca	17	\$38,748	6	-	-	-	
Seneca Falls	45	\$35,489	17	20	\$38,209	8	
Shelby	17	\$28,001	54	-	-	-	
Sheldon	13	\$25,551	67	-	-	-	
Sodus	42	\$20,334	105	-	-	-	
South Bristol	15	\$35,328	19	-	-	-	
Sparta	8	\$26,253	61	-	-	-	
Springwater	16	\$24,510	78	-	-	-	
Stafford	13	\$25,602	65	-	_	-	
Starkey	11	\$25,415	69	-	-	-	
Sweden	61	\$22,860	92	-	_	-	
Torrey	6	\$30,707	39	_	-	-	
Tyre	8	\$10,557	125	_	_	_	
Varick	5	\$22,645	94	_	_	-	
Victor	96	\$29,839	44	_	_	_	
Walworth	45	\$29,079	46	_	_		
Warsaw	19	\$17,508	116	_		-	
Waterloo	14	\$36,993	110	-	-	-	
Webster	178	\$39,272	4	32	COE 001	6	
				-	\$85,991	U	
West Bloomfield	13	\$30,033	42	-	-	-	
West Sparta	12	\$18,299	113	-	-	-	
Wethersfield	5	\$38,373	8	-	-	-	
Wheatland	29	\$24,107	83	-	-	-	
Williamson	53	\$25,574	66	-	-	-	
Wolcott	13	\$31,000	37	-	-	-	
Yates	10	\$32,380	33	-	-	-	
York	19	\$24,366	81	-	-	-	
Long Island	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank	
Babylon	583	\$41,704	11	-	-	-	
Brookhaven	1,386	\$44,524	9	-	-	-	
East Hampton	305	\$44,792	8	66	\$113,963	4	
Hempstead	2,998	\$54,508	3	-	-	-	
Huntington	959	\$54,456	4	-	-	-	
Islip	1,014	\$39,692	12	-	-	-	
North Hempstead	546	\$55,886	2	-	-	-	
Oyster Bay	1,383	\$57,109	1	-	-	-	
Riverhead	257	\$47,006	6	90	\$129,638	2	
Shelter Island	64	\$38,734	13	10	\$132,541	1	
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Town Employees Breakdown by Region (cont'd)										
Gen	eral Employe	ees		Polic	ce and Fire					
Long Island (cont'd.)	Number of	Average Pay	Region		Average Pay	Regio				
	Employees		Rank	Employees		Rani				
Smithtown	619 545	\$51,948	5	- 107	- \$112,943	-				
Southampton	251	\$43,640	10 7	49		5 3				
Southold		\$45,893			\$123,794					
Mid-Hudson	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Regior Rank				
Amenia	23	\$20,290	102	-	-	-				
Bedford	107	\$60,314	8	40	\$116,191	12				
Beekman	38	\$29,206	70	-	-	-				
Bethel	55	\$26,763	83	-	-	-				
Blooming Grove	70	\$33,879	57	14	\$89,611	22				
Callicoon	25	\$26,684	84	-	-	-				
Carmel	92	\$60,399	7	32	\$124,366	7				
Chester	56	\$37,791	41	16	\$82,378	25				
Clarkstown	387	\$70,905	2	169	\$158,681	2				
Clinton	24	\$26,117	88	-	-	-				
Cochecton	21	\$22,197	101	-	-	-				
Cornwall	58	\$37,072	45	18	\$45,832	36				
Cortlandt	168	\$61,970	5	-	-	-				
Crawford	50	\$31,096	65	12	\$64,629	30				
Deerpark	20	\$31,156	64	11	\$36,004	39				
Delaware	17	\$30,698	66	•	-	-				
Denning	17	\$23,119	97	-	-	-				
Dover	23	\$39,927	33	-	-	-				
East Fishkill	79	\$50,868	18	32	\$99,428	19				
Eastchester	135	\$50,530	19	50	\$99,873	18				
Esopus	46	\$28,953	72	-	-	-				
Fallsburg	108	\$37,292	44	21	\$73,142	28				
Fishkill	63	\$30,668	67	32	\$22,115	47				
Forestburgh	18	\$22,937	98	•	-	-				
Fremont	6	\$28,258	79	-	-	-				
Gardiner	46	\$18,027	104	-	-	-				
Goshen	34	\$44,264	26	16	\$59,229	32				
Greenburgh	397	\$60,791	6	117	\$117,295	11				
Greenville	19	\$28,321	78	-	-	-				
Hamptonburgh	18	\$38,144	40	-	-	-				
Hardenburgh	10	\$27,261	81	-	-	-				
Harrison	174	\$66,403	3	77	\$121,830	10				
Haverstraw	139	\$36,032	48	72	\$142,200	3				
Highland	24	\$24,032	94	-	-	-				
Highlands	71	\$19,792	103	17	\$15,175	51				
Hurley	25	\$34,099	55	-	-	-				
Hyde Park	72	\$25,138	90	18	\$66,852	29				
Kent	81	\$45,281	24	21	\$83,197	24				
Kingston	6	\$28,818	74	-	-	-				
La Grange	62	\$34,465	53	-	-	-				
Lewisboro	70	\$40,270	32	12	\$39,675	37				
Liberty	75	\$28,495	76	-	-	-				
Lloyd	56	\$35,981	49	22	\$36,938	38				
Lumberland	22	\$28,491	77	-	-	-				
Mamakating	52	\$29,829	69	-	-	-				
Mamaroneck	116	\$51,372	17	53	\$112,380	15				
Marbletown	34	\$24,298	93	-	-	-				
Marlborough	35	\$39,118	36	22	\$33,741	41				
Milan	16	\$29,142	71	-	-	-				
Minisink	15	\$28,742	75	-	_	-				
Monroe	65	\$39,195	35	-	-	-				

Towr	Employee	s Breakdo	own by	/ Region (co	nt'd)	
	neral Employe				ce and Fire	
	Number of		Region			Region
Mid-Hudson (cont'd)	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Mount Hope	22	\$28,863	73	13	\$15,422	50
Mount Kisco	92	\$51,978	16	29	\$138,927	5
Mt. Pleasant	172	\$46,559	21	40	\$108,658	17
Neversink	50	\$24,355	92	-	-	-
New Castle	103	\$57,719	9	36	\$122,870	8
New Paltz	76	\$25,475	89	29	\$49,492	35
New Windsor	91	\$55,394	11	40	\$98,818	20
Newburgh	132	\$38,305	39	57	\$80,069	26
North Castle	120	\$52,401	15	33	\$122,387	9
North East	17	\$25,083	91	-	-	-
North Salem	41	\$54,183	12	7	\$23,030	45
Olive	48	\$26,474	87	12	\$12,874	52
Orangetown	239	\$65,638	4	85	\$141,971	4
Ossining	47	\$55,757	10	-	-	-
Patterson	77	\$35,810	51	-	-	-
Pawling	39	\$33,305	60	-	-	-
Pelham	34	\$34,799	52	-	-	-
Philipstown	46	\$39,466	34	-	-	-
Pine Plains	16	\$22,528	100	7	\$5,250	53
Plattekill	22	\$37,580	43	17	\$17,748	48
Pleasant Valley	29	\$30,569	68	-	-	-
Poughkeepsie	134	\$45,768	23	80	\$91,199	21
Pound Ridge	42	\$53,114	14	13	\$34,571	40
Putnam Valley	69	\$49,685	20	-	-	-
Ramapo	263	\$72,264	1	107	\$164,847	1
Red Hook	22	\$38,369	37	-	-	-
Rhinebeck	34	\$22,912	99	-	-	-
Rochester	24	\$36,790	46	-	-	-
Rockland	29	\$36,477	47	-	-	-
Rosendale	34	\$32,518	61	15	\$16,715	49
Rye	22	\$42,182	29	-	-	-
Saugerties	107	\$31,383	63	28	\$56,088	33
Shandaken	55	\$23,652	96	12	\$23,004	46
Shawangunk	36	\$26,640	85	17	\$28,705	44
Somers	84	\$45,916	22	4	\$32,279	43
Southeast	71	\$43,733	27	-	-	-
Stanford	20	\$27,288	80	-	-	-
Stony Point	102	\$38,353	38	27	\$128,459	6
Thompson	62	\$41,880	31	-	-	-
Tusten	17	\$27,128	82	-	-	-
Tuxedo	39	\$43,611	28	12	\$112,632	14
Ulster	84	\$32,400	62	35	\$51,675	34
Union Vale	32	\$23,668	95	-	-	-
Wallkill	111	\$44,526	25	38	\$73,779	27
Wappinger	66	\$37,613	42	-	-	-
Warwick	108	\$34,367	54	35	\$88,349	23
Washington	20	\$35,947	50	-	-	-
Wawarsing	60	\$42,165	30	-	-	-
Wawayanda	39	\$26,605	86	-	-	-
Woodbury	75	\$33,562	58	19	\$110,025	16
Woodstock	56	\$34,020	56	20	\$32,403	42
Yorktown	227	\$53,368	13	55	\$112,966	13
Mohawk Valley	Number of	Average Pay	Region	Number of	Average Pay	Region
Amsterdam	Employees 20	\$25,381	Rank 33	Employees -	- 5	Rank -
Annsville	13	\$26,493	25		-	
Arietta	24	\$20,726	61	-	-	_
Aricila	24	φ20,720	UI	_	_	

	Town Employee	s Breakd	y Region (cont'd)			
	General Employe	es		Polic	e and Fire	
Mohawk Valley	Number of	Average Pay	Region	Number of	Average Pay	Region
(cont'd)	Employees		Rank	Employees	Average r ay	Rank
Ava	4	\$30,180	13	-	-	-
Benson	8	\$14,634	81	-	-	-
Bleecker	7	\$26,246	27	-	-	-
Blenheim	8	\$15,977	77	-	-	-
Boonville	10	\$36,544	2	-	-	-
Bridgewater	10	\$19,382	66	-	-	-
Broadalbin	9	\$26,293	26	-	-	-
Broome	10	\$18,597	71	-	-	-
Camden	15	\$23,650	42	-	-	-
Canajoharie	11	\$22,758	48	-	-	-
Carlisle	12	\$18,707	70	-	-	-
Caroga	31	\$14,613	82	-	-	-
Charleston	15	\$16,497	74	-	-	-
Cobleskill	15	\$24,605	35	-	-	
Columbia	8	\$21,129	58	-	-	-
Conesville	6	\$17,786	72	-	-	-
Danube	3	\$31,770	6	-	-	-
Deerfield	15	\$23,705	40	-	-	-
Ephratah	13	\$21,736	55	-	-	-
Esperance	9	\$9,636	85	-	-	-
Fairfield	15	\$14,536	83	-	_	-
Florida	14	\$20,569	62	-	-	-
Floyd	24	\$27,010	22	_	_	-
Forestport	23	\$21,739	54	_	-	-
Frankfort	23	\$20,130	64	18	\$10,196	6
Fulton	13	\$16,695	73		ψ.o,.oσ -	-
German Flatts	25	\$25,397	32	_	_	_
Gilboa	12	\$40,321	1	-	_	
Glen	12	\$27,322	21	-	_	_
Herkimer	24	\$21,618	56			
Hope	11	\$12,604	84	_		
Indian Lake	40	\$27,802	20	-	-	-
Inlet	29		38			2
	13	\$23,968	36 44	3	\$38,730	3
Jefferson		\$23,036		-	-	-
Johnstown	16	\$36,222	3	-	- -	-
Kirkland	33	\$31,388	8	17	\$32,278	5
Lake Pleasant	32	\$24,041	37	-	-	-
Lee	29	\$14,822	78	-	-	-
Litchfield	6	\$28,712	17	-	-	-
Little Falls	13	\$16,438	75	-	-	-
Long Lake	44	\$25,425	31	-	-	-
Manheim	11	\$14,640	80	-	-	-
Marcy	46	\$26,022	28	-	-	-
Marshall	8	\$29,351	15	-	-	-
Mayfield	15	\$31,379	9	-	-	-
Middleburgh	15	\$20,437	63	-	-	-
Minden	20	\$21,010	59	-		-
Mohawk	16	\$20,955	60	-	-	-
Morehouse	9	\$21,994	53	-	-	-
New Hartford	108	\$24,677	34	26	\$65,751	1
Northampton	15	\$23,785	39	-	-	-
Ohio	13	\$22,960	45	-	-	-
Oppenheim	14	\$19,361	67	-	-	-
Palatine	14	\$22,226	50	-	-	-
Paris	34	\$22,681	49	-	-	-
Perth	15	\$25,641	30	-	-	_

	Town Employee	s Breakd	own by	y Region (co	nt'd)			
	General Employe	General Employees			Police and Fire			
Mohawk Valley	Number of	Average Pay	Region	Number of	Average Pay	Region		
(cont'd)	Employees		Rank	Employees	Average Pay	Rank		
Remsen	10	\$22,202	51	-	-	-		
Richmondville	15	\$20,022	65	-	-	-		
Root	12	\$22,085	52	-	-	-		
Russia	16	\$14,776	79	-	-	-		
Salisbury	12	\$22,805	47	-	-	-		
Sangerfield	8	\$26,501	24	-	-	-		
Schoharie	8	\$28,470	18	-	-	-		
Schuyler	10	\$28,164	19	-	-	-		
Sharon	9	\$16,046	76	-	-	-		
St Johnsville	8	\$23,669	41	-	-	-		
Stark	7	\$29,903	14	-	-	-		
Steuben	4	\$33,383	4	-	-	-		
Stratford	8	\$22,935	46	-	-	-		
Summit	12	\$21,383	57	-	-	-		
Trenton	19	\$25,661	29	-	-	-		
Vernon	21	\$28,758	16	-	-	-		
Verona	23	\$30,570	12	-	-	-		
Vienna	17	\$24,323	36	-	-	-		
Warren	11	\$19,222	68	-	-	-		
Webb	61	\$30,606	11	5	\$46,864	2		
Wells	16	\$23,621	43	-	-	-		
Western	10	\$30,984	10	-	-	-		
Westmoreland	21	\$26,748	23	-	-	-		
Whitestown	50	\$31,416	7	11	\$36,812	4		
Winfield	5	\$33,060	5	-	-	-		
Wright	10	\$19,171	69	-	-	-		
North Country	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank		
Adams	16	\$26,419	51	-	-	-		
Alexandria	24	\$38,524	12	-	-	-		
Altona	13	\$18,179	105	-	-	-		
Antwerp	12	\$26,525	50	-	-	-		
Au Sable	17	\$23,207	74	-	-	-		
Bangor	9	\$24,057	68	-	-	-		
Beekmantown	26	\$26,378	52	-	-	-		
Bellmont	9	\$26,773	49	-	-	-		
Black Brook	18	\$25,409	60	-	-	-		
Bombay	4	\$20,356	96	-	-	-		
Brandon	4	\$16,824	109	-	-	-		
Brasher	13	\$23,771	72	-	-	-		
Brighton	13	\$14,481	115	-	-	-		
Brownville	13	\$36,670	15	-	-	-		
Canton	22	\$31,068	29	-	-	-		
Cape Vincent	15	\$38,935	9	-	-	-		
Champion	16	\$35,154	19	-	-	-		
Champlain	17	\$27,496	43	-	-	-		
o		¢16 240	113	-	-	-		
	19	\$16,249		-		-		
Chateaugay Chazy	19 17	\$26,251	54					
Chateaugay Chazy	19		54 53	-	-	-		
Chateaugay Chazy Chesterfield	19 17 18 3	\$26,251		-	-	-		
Chateaugay Chazy Chesterfield Clare	19 17 18	\$26,251 \$26,347	53	-	- - -	- -		
Chateaugay Chazy Chesterfield Clare Clayton	19 17 18 3	\$26,251 \$26,347 \$17,365	53 108	-		- - -		
Chateaugay Chazy Chesterfield Clare Clayton Clifton	19 17 18 3 37	\$26,251 \$26,347 \$17,365 \$28,365	53 108 40	-	-	- - -		
Chateaugay Chazy Chesterfield Clare Clayton Clifton Clinton Colton	19 17 18 3 37 20	\$26,251 \$26,347 \$17,365 \$28,365 \$20,894	53 108 40 90	- - -	-	- - - -		
Chateaugay Chazy Chesterfield Clare Clayton Clifton Clinton	19 17 18 3 37 20 5	\$26,251 \$26,347 \$17,365 \$28,365 \$20,894 \$39,419	53 108 40 90 8	- - - -	-			

Tow	n Employee	s Breakd	own by	Region (co	nt'd)	
Ge	Police and Fire					
North Country	Number of		Region	Number of	A	Region
(cont'd)	Employees	Average Pay	Rank		Average Pay	Rank
Dannemora	13	\$18,725	104	-	-	-
De Kalb	13	\$22,770	78	-	-	-
De Peyster	6	\$12,396	118	-	-	-
Denmark	8	\$38,616	11	-	-	-
Diana	12	\$22,665	79	-	-	-
Dickinson	9	\$13,617	116	-	-	-
Duane	4	\$31,207	27	-	-	-
Edwards	10	\$22,562	80	-	-	-
Elizabethtown	16	\$19,140	102	-	-	-
Ellenburg	13	\$24,777	65	-	-	-
Ellisburg	12	\$42,354	4	-	-	-
Essex	14	\$20,615	95	-	-	-
Fine	19	\$22,449	81	-	-	-
Fort Covington	11	\$19,449	100	-	-	-
Fowler	13	\$23,979	70	-	-	-
Franklin	9	\$31,610	26	-	-	-
Gouverneur	13	\$35,642	17	-	-	-
Greig	6	\$33,595	22	-	-	-
Hammond	10	\$19,456	99	-	-	-
Harrietstown	28	\$34,885	20	-	-	-
Harrisburg	8	\$20,852	91	-	-	-
Henderson	25	\$19,342	101	-	-	-
Hermon	6	\$27,231	45	-	-	-
Hopkinton	8	\$29,955	33	-	-	-
Hounsfield	17	\$30,171	32	_	-	-
Jay	33	\$21,401	86	_	_	_
Keene	28	\$24,044	69	_	_	-
Lawrence	8	\$27,203	46	_	_	_
Le Ray	24	\$31,094	28	_	_	-
Lewis (Essex County)	10	\$22,938	76	_	_	_
Lewis (Lewis County)	7	\$17,367	107	_	_	_
Leyden	6	\$24,981	63	-	_	_
Lisbon	22	\$29,256	35	_	_	
Lorraine	10	\$25,020	62	-	-	-
Louisville	22		97	-	-	-
		\$19,915		-	-	-
Lowville	12	\$27,378	44	-	-	-
Lyme	9	\$43,750	2	-	-	-
Lyonsdale	8	\$23,782	71	-	-	-
Macomb	9	\$22,149	84	-	-	-
Madrid	13	\$25,390	61	-	-	-
Malone	30	\$30,430	31	-	-	-
Martinsburg	10	\$27,046	47	-	-	-
Massena	453	\$52,268	1	-	-	-
Minerva	28	\$17,790	106	-	-	-
Moira	9	\$20,663	94	-	-	-
Montague	7	\$9,250	119	-	-	-
Mooers	14	\$29,627	34	-	-	-
Moriah	33	\$28,234	41	2	\$42,879	1
Morristown	11	\$20,813	93	-	-	-
New Bremen	13	\$19,480	98	-	-	-
Newcomb	26	\$43,549	3	-	-	-
Norfolk	16	\$29,117	37	6	\$4,231	3
North Elba	46	\$28,960	38	-	-	-
North Hudson	11	\$16,702	110	-	-	-
Orleans	20	\$34,035	21	-	-	-
Osceola	7	\$16,237	114	-	-	-

	Town Employees	s Break <u>d</u>	own by	Region (co	nt'd)	
	General Employees			Polic	e and Fire	
North Country	Number of	Average Pay	Region		Average Pay	Regior
(cont'd)	Employees		Rank	Employees		Rank
Oswegatchie	18	\$26,962	48	-	-	-
Pamelia	5	\$33,094	23	-	-	-
Parishville	25	\$24,515	66	-	-	-
Peru	42	\$24,882	64	-	-	-
Philadelphia	12	\$27,531	42	-	-	-
Piercefield	8	\$20,850	92	-	-	-
Pierrepont	12	\$41,624	6	-	-	-
Pinckney	6	\$16,353	112	-	-	-
Pitcairn	6	\$16,475	111	-	-	-
Plattsburgh	72	\$42,055	5	-	-	-
Potsdam	24	\$38,680	10	-	-	-
Rodman	7	\$36,557	16	-	-	-
Rossie	4	\$31,881	25	-	-	-
Russell	15	\$26,107	55	-	-	-
Rutland	17	\$21,424	85	-	-	-
Santa Clara	8	\$28,391	39	-	-	-
Saranac	24	\$20,999	88	-	-	-
Schroon	36	\$22,184	82	-	-	-
Schuyler Falls	17	\$23,252	73	-	-	-
St Armand	12	\$23,186	75	-	-	-
Stockholm	13	\$30,568	30	-	-	-
Theresa	13	\$37,087	14	-	-	-
Ticonderoga	42	\$32,508	24	11	\$40,559	2
Tupper Lake	25	\$20,982	89	-	-	-
Turin	10	\$18,734	103	-	-	-
Waddington	10	\$25,592	58	-	-	-
Watertown	17	\$40,623	7	-	-	-
Watson	14	\$25,981	56	-	-	-
Waverly	10	\$25,445	59	-	-	-
West Turin	12	\$24,336	67	-	-	-
Westport	15	\$25,887	57	-	-	-
Westville	13	\$12,662	117	-	-	-
Willsboro	20	\$21,243	87	-	-	-
Wilmington	17	\$29,238	36	_	_	-
Wilna	12	\$37,303	13	-	-	-
	Number of		Region	Number of		Region
Southern Tier	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Addison	7	\$24,745	87	-	-	-
Afton	13	\$19,854	120	-	-	-
Andes	19	\$21,678	106	-	-	-
Ashland	20	\$9,566	146	-	-	-
Avoca	17	\$19,848	121	-	-	-
Bainbridge	13	\$21,770	105	-	-	-
Baldwin	3	\$26,528	71	-	-	-
Barker	13	\$27,101	66	-	-	-
Barton	14	\$27,169	64	-	-	-
Bath	26	\$35,764	10	-	-	-
Berkshire	6	\$27,216	63	-	-	-
Big Flats	53	\$24,176	90	-	-	-
Binghamton	27	\$28,993	48	-	-	-
Bovina	14	\$15,827	137	-	-	-
Bradford	6	\$16,633	135	_	-	-
Burlington	6	\$35,378	11	-	-	-
Butternuts	6	\$30,670	38	-		_
Cameron	4	\$30,814	36	-	_	-
Campbell	18	\$22,749	100	-		
Candor	17	\$32,584	24	-	-	-

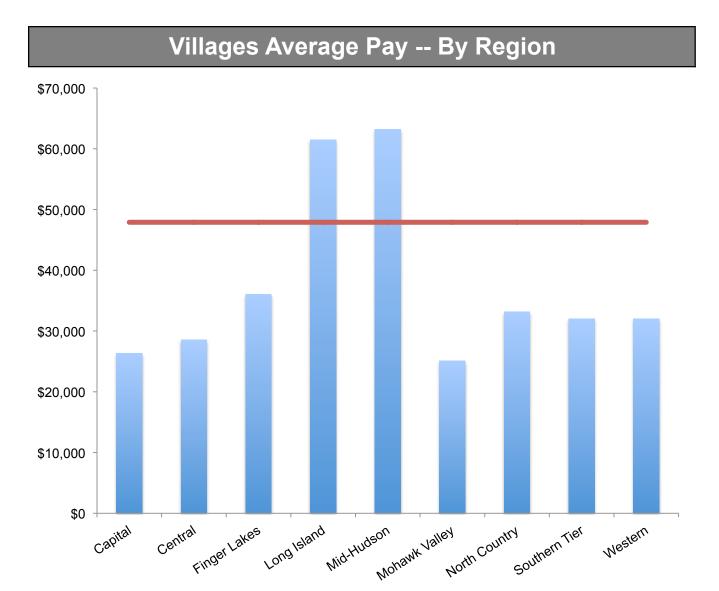
	Town Employee	s Breakde	own by	/ Region (co	nt'd)	
	General Employe	es		Polic	ce and Fire	
Southern Tier	Number of	Average Pay	Region	Number of	Average Pay	Region
(cont'd)	Employees	Average Fay	Rank	Employees	Average Fay	Rani
Canisteo	11	\$20,814	115	-	-	-
Caroline	16	\$27,166	65	-	-	-
Catharine	4	\$29,773	45	-	-	-
Catlin	12	\$18,568	127	-	-	-
Caton	17	\$12,972	142	,	-	-
Cayuta	3	\$14,648	138	-	-	-
Chemung	13	\$33,538	19	-	-	-
Chenango	43	\$33,451	20	-	-	-
Cherry Valley	15	\$19,630	122	-	-	-
Cohocton	25	\$18,017	129	2	\$14,755	3
Colchester	30	\$22,426	102	6	\$1,882	5
Colesville	17	\$33,584	17	-	-	-
Columbus	6	\$24,276	88	-	-	-
Conklin	21	\$28,506	50	-	-	-
Corning	20	\$31,290	30	-	-	-
Coventry	8	\$23,622	93	-	-	-
Danby	13	\$39,366	6	-	-	-
Dansville	7	\$25,808	78	-	-	-
Davenport	10	\$25,524	82	-	-	-
Delhi	16	\$28,442	53	-	-	-
Deposit	12	\$26,943	69	-	-	-
Dickinson	19	\$27,441	61	-	-	-
Dix	9	\$27,917	57	-	-	-
Dryden	41	\$35,101	12	-	-	-
Edmeston	8	\$25,064	85	-	-	-
Elmira	35	\$31,103	33	-	-	-
Enfield	13	\$26,805	70	-	-	-
Erin	10	\$21,490	108	-	-	-
Erwin	25	\$50,240	2	-	-	-
Exeter	6	\$27,495	60	-	-	-
Fenton	27	\$28,373	54	-	-	-
Franklin	13	\$30,133	42	-	-	-
Fremont	14	\$21,273	111	-	-	-
Greene	29	\$20,456	118	_	_	-
Greenwood	9	\$17,419	133	-	-	-
Groton	22	\$30,595	39	_	_	-
Guilford	17	\$20,551	116	-	-	-
Hamden	8	\$32,697	22	-	-	-
Hancock	22	\$33,556	18	-	-	-
Harpersfield	11	\$30,498	40	-	_	_
Hartwick	16	\$25,095	84	_	_	-
Hector	23	\$30,331	41	-	-	_
Hornby	8	\$32,189	27	-	_	_
Hornellsville	8	\$31,593	29	-	_	_
Horseheads	44	\$26,351	73	-	-	-
Howard	12	\$30,859	35	-	-	_
Ithaca	79	\$50,674	1		-	-
Jasper	8	\$26,103	75	-		_
Kirkwood	29	\$25,826	75	-	-	-
Kortright	11	\$23,804	91	-	-	-
-			4	-	-	-
Lansing	38	\$39,947		-	-	-
Laurens	10	\$24,976 \$12,740	86	-	-	-
Lincklaen	6	\$12,749 \$25,731	144	-	-	-
Lindley	7	\$25,731	79	-	-	-
Lisle Maine	15 10	\$21,582	107	-	-	-
	10	\$30,951	34	-	-	-

	Town Employee	s breaku	y Region (cont'd)			
	General Employe	Polic	Police and Fire			
Southern Tier	Number of	Average Pay	Region		Average Pay	Regio
(cont'd)	Employees		Rank	Employees	Average Pay	Rani
Masonville	8	\$24,192	89	-	-	-
Mcdonough	7	\$14,425	139	-	-	-
Meredith	12	\$25,343	83	-	-	-
Middlefield	16	\$19,617	123	-	-	-
Middletown	31	\$34,429	13	-	-	-
Milford	8	\$25,729	80	-	-	-
Montour	9	\$17,774	130	-	-	-
Morris	7	\$32,311	25	-	-	-
Nanticoke	10	\$17,702	131	-	-	-
New Berlin	12	\$21,218	112	5	\$16,120	2
New Lisbon	8	\$28,498	52	-	-	-
Newark Valley	17	\$21,990	104	-	-	-
Newfield	18	\$30,757	37	-	-	-
Nichols	16	\$17,323	134	-	-	-
North Norwich	6	\$27,829	58	-	-	-
Norwich	11	\$21,280	110	-	<u>-</u>	-
Oneonta	21	\$32,933	21	-	_	_
Orange	10	\$18,653	126	_	_	-
Otego	12	\$26,491	72	_	_	_
Otsego	14	\$19,382	124	-		
Otselic	5	\$23,523	94	-		_
Owego	61	\$32,306	26	-	-	
Oxford	7	\$31,278	31	-	-	_
	5		76	-	-	-
Pharsalia Pitcher	8	\$25,868	143	-	-	-
		\$12,911		-	-	-
Pittsfield	11	\$13,052	141	-	-	-
Plainfield	8	\$13,676	140	-	-	-
Plymouth	7	\$27,569	59	-	-	-
Prattsburgh	11	\$38,699	7	-	-	-
Preston	5	\$27,367	62	-	-	-
Pulteney	12	\$21,022	113	-	-	-
Rathbone	6	\$23,342	96	-	-	-
Reading	8	\$23,419	95	-	-	-
Richfield	7	\$33,878	16	-	-	-
Richford	4	\$39,789	5	-	-	-
Roseboom	8	\$17,423	132	-	-	-
Roxbury	27	\$29,932	44	-	-	-
Sanford	17	\$31,790	28	-	-	-
Sherburne	15	\$28,503	51	-	-	-
Sidney	17	\$28,803	49	-	-	-
Smithville	10	\$18,230	128	-	-	-
Smyrna	8	\$18,941	125	-	-	-
Southport	24	\$34,009	14	-	-	-
Spencer	9	\$36,713	8	1	\$2,734	4
Springfield	6	\$29,344	47	-	-	-
Stamford	10	\$27,046	68	-	-	-
Thurston	5	\$31,236	32	-	-	-
Tioga	16	\$23,663	92	-	-	-
Tompkins	14	\$22,228	103	-	-	-
Triangle	11	\$23,188	98	-	_	-
Troupsburg	8	\$29,989	43	-		_
Tuscarora	14	\$11,291	145	-	-	-
Tyrone	7	\$33,905	15		-	
Ulysses	15		46	-	-	
Ulysses Unadilla	12	\$29,598 \$20,531		-	-	-
Union	158	\$20,531 \$27,078	117 67	- -	-	-

	Town Employee	s Breakdo	own by	/ Region (co	nt'd)	
	General Employ				ce and Fire	
Southern Tier	Number of		Region			Region
(cont'd)	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Urbana	17	\$23,332	97	-	-	-
Van Etten	10	\$22,586	101	-	-	-
Vestal	125	\$36,271	9	32	\$73,170	1
Veteran	15	\$21,284	109	-	-	-
Walton	17	\$28,128	55	-	-	-
Wayland	15	\$20,853	114	-	-	-
Wayne	6	\$27,956	56	-	-	-
West Union	5	\$19,973	119	-	-	-
Westford	4	\$25,603	81	-	-	-
Wheeler	9	\$26,282	74	-	-	-
Windsor	22	\$32,585	23	-	-	-
Woodhull	5	\$40,664	3	-	-	-
Worcester	14	\$23,141	99	-	-	-
Western	Number of	Average Pay	Region		Average Pay	Region
	Employees		Rank	Employees		Rank
Alden	36	\$17,636	100	-	-	-
Alfred	7	\$29,124	39	-	-	-
Allegany	22	\$32,592	20	-	-	-
Alma	8	\$23,318	65 6 7	-	-	-
Almond	9	\$31,125	27	-	-	-
Amherst	587	\$48,161	1	153	\$94,308	2
Amity	13	\$13,404	120	-	-	-
Andover	12	\$20,152	85	-	-	-
Angelica	10	\$27,391	47 22	-	-	-
Arkwright Ashford	13	\$32,235	79	-	-	-
Aurora	71	\$20,771 \$21,300	79 77	-	-	-
Belfast	8	\$29,608	37	-	-	-
Birdsall	2	\$32,451	21	-	-	-
Bolivar	6	\$34,896	14	_		_
Boston	33	\$26,333	53	_	_	-
Brant	19	\$13,298	121	13	\$8,292	16
Burns	9	\$16,888	106	-	Ψ0,202	-
Busti	27	\$27,039	51	-	-	-
Cambria	27	\$27,302	48	-	_	-
Caneadea	7	\$33,582	17	-	-	-
Carroll	13	\$31,757	26	1	\$10,790	15
Carrollton	11	\$25,168	60	-	-	-
Centerville	4	\$30,032	32	-	-	-
Charlotte	11	\$21,660	75	-	-	-
Chautauqua	22	\$35,251	12	-	-	-
Cheektowaga	458	\$42,899	3	126	\$98,986	1
Cherry Creek	10	\$18,316	93	-	-	-
Clarence	162	\$35,915	10	-	-	-
Clarksville	5	\$33,713	16	-	-	-
Clymer	13	\$15,589	111	-	-	-
Colden	26	\$15,989	109	-	-	-
Coldspring	9	\$15,236	114	-	-	-
Collins	32	\$15,520	112	-	-	-
Concord	33	\$18,175	95	-	-	-
Conewango	6	\$24,295	63	-	-	-
Cuba	16	\$15,490	113	14	\$15,941	14
Dayton	11	\$13,456	119	-	-	-
Dunkirk	6	\$26,696	52	-	-	-
East Otto	9	\$25,598	57	-	-	-
Eden	71	\$17,994	97	13	\$23,521	11
Ellery	16	\$32,930	19	-	-	-

-	Гоwn Employee	s Breakdo			nt'd)	
	General Employe		3 W II 13 J		ce and Fire	
	Number of		Region			Region
Western (cont'd)	Employees	Average Pay	Rank	Employees	Average Pay	Rank
Ellicott	25	\$29,993	33	21	\$41,896	9
Ellicottville	16	\$29,889	35	9	\$17,451	13
Ellington	10	\$20,173	84	-	-	-
Elma	55	\$32,159	23	-	-	-
Evans	104	\$29,672	36	28	\$67,141	8
Farmersville	6	\$22,209	72	-	-	-
Franklinville	11	\$20,601	82	-	-	-
Freedom	15	\$18,776	90	-	-	-
French Creek	8	\$21,985	74	-	-	-
Friendship	19	\$20,647	80	6	\$5,429	18
Genesee	8	\$23,302	66	1	-	-
Gerry	19	\$13,778	118	-	-	-
Grand Island	118	\$41,075	5	15	\$4,763	19
Granger	4	\$31,819	25	-	-	-
Great Valley	16	\$18,053	96	-	-	-
Grove	8	\$25,706	55	-	-	-
Hamburg	225	\$38,058	8	65	\$88,116	4
Hanover	24	\$36,513	9	-	-	-
Harmony	9	\$20,601	81	-	-	-
Hartland	17	\$34,579	15	-	-	-
Hinsdale	11	\$26,319	54	-	-	-
Holland	24	\$18,183	94	-	-	-
Hume	15	\$17,331	102	-	-	-
Humphrey	7	\$13,028	122	-	-	-
Independence	7	\$23,778	64	1	\$6,360	17
Ischua	8	\$15,005	115	-	-	-
Kiantone	6	\$18,701	92	-	-	-
Lancaster	151	\$35,387	11	49	\$87,957	5
Leon	9	\$17,172	105	-	-	-
Lewiston	92	\$40,227	7	19	\$38,148	10
Little Valley	11	\$17,178	104	-	-	-
Lockport	58	\$33,034	18	-	-	-
Lyndon	7	\$17,367	101	•	-	-
Machias	10	\$28,629	42	-	-	-
Mansfield	9	\$25,194	59	-	-	-
Marilla	19	\$27,083	50	-	-	-
Mina	11	\$19,265	88	-	-	-
Napoli	9	\$19,164	89	-	-	-
New Albion	12	\$15,853	110	-	-	-
New Hudson	4	\$28,327	44	-	-	-
Newfane	47	\$30,675	29	-	-	-
Newstead	42	\$19,681	87	-	-	-
Niagara	61	\$27,112	49	21	\$19,670	12
North Collins	20	\$18,742	91	-	-	-
North Harmony	17	\$25,672	56	-	-	-
Olean	7	\$22,230	71	-	- -	-
Orchard Park	116	\$42,857	4	32	\$87,055	6
Otto	7	\$24,440	62	-	-	-
Pendleton	25 14	\$30,656 \$14,006	30 117	-	-	-
Perrysburg		\$14,096 \$16,107		-	-	-
Persia	9	\$16,197	108	-	-	-
Poland	17	\$17,295 \$22,005	103	-	-	-
Pomfret Portor	26	\$22,005	73 79	-	-	-
Portland	33	\$20,916	78	-	-	-
Portland	15 12	\$29,146	38	-	-	-
Portville		\$20,128 \$23,131	86 68	-	-	-
Randolph	24	\$23,131	68	-	-	-

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10	own Employe	es Breakd	own b	y Region (c	ont'a)			
	General Employees					Police and Fire		
Western (cont'd)	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank		
Red House	6	\$4,822	124	-	-	-		
Ripley	18	\$27,916	45	-	-	-		
Royalton	27	\$35,210	13	-	-			
Rushford	10	\$27,480	46	-	-	-		
Salamanca	7	\$11,980	123	-	-	-		
Sardinia	17	\$22,468	70	-	-	-		
Scio	13	\$20,422	83	-	-	-		
Sheridan	18	\$16,322	107	-	-	-		
Sherman	7	\$25,460	58	-	-	-		
Somerset	24	\$22,983	69	-	-	-		
South Valley	3	\$30,113	31	-	-	-		
Stockton	10	\$28,673	41	-	-	-		
Tonawanda	561	\$40,514	6	102	\$85,573	7		
Villenova	10	\$17,902	98	-	-	-		
Wales	17	\$17,883	99	-	-	-		
Ward	6	\$21,385	76	-	-	-		
Wellsville	16	\$29,930	34	-	-	-		
West Almond	3	\$28,346	43	-	-	-		
West Seneca	202	\$44,078	2	69	\$88,841	3		
Westfield	14	\$30,745	28	-	-	-		
Wheatfield	71	\$31,903	24	-	-	-		
Willing	8	\$24,975	61	3	\$2,658	20		
Wilson	20	\$29,099	40	-	-	-		
Wirt	11	\$14,276	116	-	-	-		
Yorkshire	14	\$23,135	67	-	-	-		



	Village Emp	oloyees B	reakdo	own by Regio	on	
	General Employ	yees		Polic	ce and Fire	
Capital	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Altamont	19	\$18,422	29	12	\$10,710	13
Athens	10	\$29,345	14	14	\$3,411	19
Ballston Spa	23	\$36,787	2	14	\$36,615	5
Cambridge	17	\$9,293	35	15	\$12,616	11
Castleton-on-Hudson	25	\$19,133	27	-	-	-
Catskill	37	\$33,130	6	20	\$43,256	3
Chatham	8	\$14,990	33	12	\$5,130	17
Colonie	47	\$31,991	7	-	-	-
Corinth	22	\$29,652	13	-	-	-
Coxsackie	25	\$26,708	20	16	\$9,244	14
Delanson	3	\$7,344	37	-	-	-
Fort Ann	1	\$31,646	9	-	-	-
Fort Edward	14	\$31,833	8	13	\$20,863	9
Galway	-	-	-	4	\$1,088	20
Granville	16	\$33,650	4	14	\$21,732	8
Green Island	40	\$19,966	26	32	\$27,619	7
Greenwich	12	\$27,986	17	16	\$6,798	15
Hoosick Falls	13	\$30,192	10	20	\$11,026	12
Hudson Falls	21	\$40,106	1	22	\$39,089	4
Hunter	8	\$29,954	12	-	-	-
Kinderhook	11	\$14,771	34	-	-	-
Lake George	28	\$33,289	5	-	-	-
Menands	49	\$20,172	25	13	\$58,980	2
Nassau	6	\$21,684	24	7	\$6,702	16
Philmont	11	\$27,845	19	13	\$4,865	18
Ravena	24	\$27,980	18	-	-	-
Round Lake	8	\$29,177	15	-	-	-
Salem	2	\$29,112	16	-	-	-
Schuylerville	18	\$22,327	23	-	-	-
Scotia	34	\$36,058	3	27	\$83,124	1
South Glens Falls	21	\$24,633	21	12	\$32,127	6
Stillwater	11	\$24,319	22	-	-	-
Tannersville	11	\$17,757	30	-	-	-
Valatie	7	\$15,017	32	-	-	-
Victory	7	\$18,709	28	-	-	-
Voorheesville	33	\$15,311	31	-	-	-
Waterford	5	\$8,621	36	-	-	-
Whitehall	16	\$30,121	11	14	\$18,509	10
Central	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Aurora	4	\$25,875	18	-	-	-
Baldwinsville	36	\$31,904	11	13	\$67,757	1
Camillus	7	\$24,486	22	-	-	-
Canastota	21	\$29,015	14	13	\$27,068	10
Cato	3	\$14,208	36	-	-	-
Cayuga	7	\$19,558	34	-	-	-
Cazenovia	22	\$24,196	23	15	\$13,606	12
Central Square	7	\$33,733	7	10	\$11,547	14
Chittenango	15	\$33,313	9	15	\$13,056	13
Cleveland	4	\$28,503	16	-	-	-
Deruyter	4	\$7,905	38	-	-	-
Earlville	4	\$20,280	32	-	-	-
East Syracuse	31	\$25,240	19	12	\$41,340	6
Elbridge	7	\$21,980	25	-	-	-
Fair Haven	15	\$20,937	28	-	-	-
Fayetteville	31	\$20,353	31	16	\$45,855	5
Hamilton	37	\$33,452	8	9	\$34,366	8

	Village Emp	loyees B	reakdo	wn by Regic	on		
General Employees				Police and Fire			
Central (cont'd)	Number of	Average Pay	Region		Average Pay	Region	
Homer	Employees 30	\$20,772	Rank 29	Employees 7	\$27,295	Rank 9	
Jordan	8	\$21,091	27	6	\$7,291	18	
Liverpool	15	\$28,676	15	9	\$34,546	7	
Manlius	38	\$20,748	30	16	\$52,064	3	
Marathon	12	\$34,336	5	-	-	-	
Marcellus	10	\$34,136	6	8	\$6,851	20	
Mcgraw	11	\$16,535	35	-	-	-	
Mexico	8	\$36,638	4	-	-	-	
Minoa	26	\$29,519	13	-	-	-	
Moravia	7	\$38,409	3	6	\$2,397	21	
Morrisville	6	\$23,910	24	-	-	-	
North Syracuse	32	\$24,610	21	13	\$51,448	4	
Parish	1	\$7,750	39	-	-	-	
Phoenix	15	\$21,433	26	14	\$9,207	15	
Port Byron	9	\$20,087	33	6	\$7,757	16	
Pulaski	14	\$26,556	17	6	\$7,725	17	
Sandy Creek	3	\$9,419	37	-	-	-	
Skaneateles	16	\$45,136	1	11	\$22,071	11	
Solvay	65	\$41,594	2	16	\$56,600	2	
Tully	5	\$32,972	10	-	-	-	
Union Springs	6	\$31,470	12	-	-	-	
Weedsport	15	\$24,904	20	9	\$6,943	19	
Finger Lakes	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank	
Albion	41	\$37,404	18	12	\$73,465	3	
Alexander	2	\$25,460	39	-	-	-	
Arcade	34	\$47,390	3	11	\$37,299	15	
Attica	39	\$19,107	53	12	\$26,525	21	
Avon	24	\$23,366	47	6	\$41,313	14	
Bergen	14	\$35,647	22	-	-	-	
Bloomfield	10	\$24,060	44	-	-	-	
Brockport	37	\$30,805	30	13	\$71,763	4	
Caledonia	15	\$18,662	54	9	\$19,863	22	
Castile	7	\$32,868	26	-	-	-	
Churchville	17	\$41,461	10	-	-	-	
Clifton Springs	10	\$39,318	14	3	\$30,010	17	
Clyde	21	\$19,323	51	14	\$5,998	27	
Corfu	10	\$15,759	56	10	\$8,732	25	
Dansville	19	\$36,918	19	8	\$48,111	9	
Dresden	5	\$18,109	55	-	-	-	
Dundee	15	\$21,955	48	-	-	-	
East Rochester	54	\$33,721	25	15	\$52,923	7	
Elba	3	\$9,424	57	-	-	-	
Fairport	83	\$47,353	4	9	\$82,829	1	
Geneseo	14	\$47,216	5	13	\$47,959	10	
Hilton	28	\$38,081	17	-	-	-	
Holley	15	\$32,344	27	9	\$10,529	24	
Honeoye Falls	26	\$27,155	36	-	- 040.001	-	
Interlaken	3	\$36,437	21	1	\$46,031 \$47,031	12	
Le Roy	15	\$39,934	13	13	\$47,271	11	
Leicester	4	\$9,104	58	-	-	-	
Lima	10	\$30,139	31	-	-	-	
Livonia	7	\$23,568	46	-	-	-	
Lyndonville	8	\$28,274	33	-	eoo 045	-	
Lyons	20	\$27,919 \$23,914	35 45	22	\$28,015	19	
				_		-	
Macedon Manchester	12 9	\$36,633	20	_	-		

	Village Emp	oloyees B	reakdo	own by Regio	n	
	General Employ	yees		Polic	e and Fire	
Finger Lakes	Number of	Average Pay	Region	Number of	Average Pay	Region
(cont'd)	Employees		Rank			Rank
Medina	18	\$41,216	12	25	\$61,517	5
Mount Morris	14	\$39,289	15	12	\$28,264	18
Naples	13	\$19,858	49	-	-	-
Newark	35	\$46,606	6	16	\$81,410	2
Nunda	8	\$30,996	29	-	-	-
Oakfield	8	\$25,908	37	-	-	-
Ovid	4	\$28,691	32	-	-	-
Palmyra	13	\$34,971	23	6	\$49,781	8
Penn Yan	25	\$28,119	34	14	\$56,774	6
Perry	20	\$39,253	16	8	\$32,649	16
Phelps	8	\$43,713	8	5	\$6,178	26
Pittsford	18	\$19,296	52	-	-	-
Rushville	5	\$25,059	43	-	-	-
Scottsville	12	\$25,630	38	-	-	-
Shortsville	5	\$41,339	11	-	-	-
Silver Springs Sodus	11 13	\$19,821 \$25,004	50 42	-	-	-
		\$25,094		-	- #2.000	-
Sodus Point	16	\$25,192	40	3	\$3,096	28
Spencerport	25	\$47,929	1	-	-	-
Victor Warsaw	14 25	\$47,523	2 28	- 11	- 	-
Waterloo	25	\$31,265 \$44,604	7	12	\$27,849 \$43,647	20 13
Webster	23	\$44,604 \$42,705	9	12	φ43,04 <i>1</i>	13
Wolcott	9	\$42,795 \$34,462	24	3	\$15,247	23
Wyoming	2	\$25,158	41	-	φ15,247	-
vvyorning	Number of	φ25,156				
Long Island	Employees	Average Pay	Region Rank		Average Pay	Region Rank
Amityville	85	\$26,805	75	26	\$144,465	15
Asharoken	3	\$19,148	85	7	\$83,054	26
Babylon	81	\$25,516	76	-	-	-
Baxter Estates	1	\$46,055	35	-	-	-
Bayville	35	\$39,072	55	-	-	-
Bellerose	4	\$21,089	83	-	-	-
Bellport	43	\$29,510	72	-	-	-
Brightwaters	13	\$42,923	46	-	-	-
Brookville	8	\$68,480	6	-	_	
Cedarhurst	38					-
Centre Island	30	\$45,980	36	-	-	-
Cava Nagli	3	\$45,980 \$56,730	36 14	- 8	- \$121,765	- 19
Cove Neck	3 2				- \$121,765 -	
Dering Harbor	3 2 2	\$56,730	14 73 45	8 -	-	
Dering Harbor East Hampton	3 2 2 83	\$56,730 \$28,315 \$43,164 \$55,328	14 73 45 19	8 -	-	
Dering Harbor East Hampton East Hills	3 2 2 2 83 53	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496	14 73 45 19 54	8 -	-	19 - -
Dering Harbor East Hampton East Hills East Rockaway	3 2 2 83 53 55	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126	14 73 45 19 54 33	8 - - 26	-	19 - -
Dering Harbor East Hampton East Hills East Rockaway East Williston	3 2 2 83 53 55 14	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283	14 73 45 19 54 33 79	8 - - 26 -	-	19 - - 17 -
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale	3 2 2 83 53 55 14	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345	14 73 45 19 54 33 79 61	8 - - 26 - - -	- \$136,034 - - -	19 - - 17 - - -
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park	3 2 2 83 53 55 14 38	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263	14 73 45 19 54 33 79 61 67	8 - - 26 - -	-	19 - - 17 -
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill	3 2 2 83 53 55 14 38 195	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192	14 73 45 19 54 33 79 61 67 8	8 - - 26 - - - - 34	\$136,034 - - - - \$177,326	19 - - 17 - - - - 3
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport	3 2 2 83 53 55 14 38 195 11	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192 \$51,395	14 73 45 19 54 33 79 61 67 8 26	8 - - 26 - - - - 34 - 89	\$136,034 - - - - \$177,326 - \$158,836	19 - - 17 - - - 3 - 7
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City	3 2 2 83 53 55 14 38 195 11 329 276	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192 \$51,395 \$50,666	14 73 45 19 54 33 79 61 67 8 26 27	8 - - 26 - - - - 34	\$136,034 - - - - \$177,326	19 - - 17 - - - - 3
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City Great Neck	3 2 2 83 53 55 14 38 195 11 329 276 47	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192 \$51,395 \$50,666 \$56,668	14 73 45 19 54 33 79 61 67 8 26 27	8 - - 26 - - - - 34 - 89 79	\$136,034 - - - \$177,326 - \$158,836 \$137,884	19 - - 17 - - - 3 - 7 16 -
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City Great Neck Great Neck Estates	3 2 2 83 53 55 14 38 195 11 329 276 47	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192 \$51,395 \$50,666 \$56,668 \$43,763	14 73 45 19 54 33 79 61 67 8 26 27 15 43	8 - - 26 - - - - 34 - 89	\$136,034 - - - - \$177,326 - \$158,836	19 - - 17 - - - 3 - 7
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City Great Neck Great Neck Estates Great Neck Plaza	3 2 2 83 53 55 14 38 195 11 329 276 47 26	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192 \$51,395 \$50,666 \$56,668 \$43,763 \$44,263	14 73 45 19 54 33 79 61 67 8 26 27 15 43	8 - - 26 - - - - 34 - 89 79	\$136,034 - - - \$177,326 - \$158,836 \$137,884	19 - - 17 - - - 3 - 7 16 -
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City Great Neck Great Neck Estates Great Neck Plaza Greenport	3 2 2 83 53 55 14 38 195 11 329 276 47 26 29	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192 \$51,395 \$50,666 \$56,668 \$43,763 \$44,263 \$37,180	14 73 45 19 54 33 79 61 67 8 26 27 15 43 41 62	8 - - 26 - - - - 34 - 89 79 - 13	\$136,034 - \$136,034 - - \$177,326 - \$158,836 \$137,884 - \$156,636	19 - - 17 - - - 3 - 7 16 - 10
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City Great Neck Great Neck Estates Great Neck Plaza Greenport Head Of The Harbor	3 2 2 83 53 55 14 38 195 11 329 276 47 26 29 43	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192 \$51,395 \$50,666 \$56,668 \$43,763 \$44,263 \$37,180 \$38,380	14 73 45 19 54 33 79 61 67 8 26 27 15 43 41 62 59	8 - - 26 - - - 34 - 89 79 - 13	\$136,034 - \$136,034 - - \$177,326 - \$158,836 \$137,884 - \$156,636 - \$13,698	19 17 3 - 7 16 - 10 - 30
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City Great Neck Great Neck Estates Great Neck Plaza Greenport Head Of The Harbor Hempstead	3 2 2 83 53 55 14 38 195 11 329 276 47 26 29 43 8	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192 \$51,395 \$50,666 \$56,668 \$43,763 \$44,263 \$37,180 \$38,380 \$53,704	14 73 45 19 54 33 79 61 67 8 26 27 15 43 41 62 59 22	8 - - 26 - - - - 34 - 89 79 - 13	\$136,034 - \$136,034 - - \$177,326 - \$158,836 \$137,884 - \$156,636	19 - - 17 - - - 3 - 7 16 - 10
Dering Harbor East Hampton East Hills East Rockaway East Williston Farmingdale Floral Park Flower Hill Freeport Garden City Great Neck Great Neck Estates Great Neck Plaza Greenport Head Of The Harbor	3 2 2 83 53 55 14 38 195 11 329 276 47 26 29 43	\$56,730 \$28,315 \$43,164 \$55,328 \$39,496 \$47,126 \$24,283 \$37,345 \$31,263 \$62,192 \$51,395 \$50,666 \$56,668 \$43,763 \$44,263 \$37,180 \$38,380	14 73 45 19 54 33 79 61 67 8 26 27 15 43 41 62 59	8 - - 26 - - - 34 - 89 79 - 13	\$136,034 - \$136,034 - - \$177,326 - \$158,836 \$137,884 - \$156,636 - \$13,698	19 17 3 - 7 16 - 10 - 30

\	/illage Emp	loyees B	reakdo	wn by Regio	on	
Ge	neral Employ	rees		Police and Fire		
Long Island	Number of	Average Pay	Region	Number of	Average Pay	Region
(cont'd)	Employees	Average r ay	Rank	Employees	Average r ay	Rank
Hewlett Neck	3	\$18,312	86	-	-	-
Huntington Bay	4	\$30,823	68	10	\$47,226	27
Island Park	23	\$42,264	48	-	-	-
Islandia	17	\$25,169	77	-	-	-
Kensington	3	\$45,665	39	5	\$190,080	2
Kings Point	17	\$80,179	3	22	\$196,143	1
Lake Grove	30	\$45,889	37	-	-	-
Lake Success	45	\$53,979	21	21	\$150,466	11
Lattingtown	5	\$64,839	7	-	-	-
Laurel Hollow	8	\$49,454	31	-	-	-
Lawrence	32	\$56,281	16	-	-	-
Lindenhurst	100	\$29,664	71	-	-	-
Lloyd Harbor	18	\$51,577	25	12	\$175,601	4
Lynbrook	143	\$43,449	44	50	\$145,977	13
Malverne	47	\$56,090	17	24	\$149,407	12
Manorhaven	12	\$39,909	53	-	-	-
Massapequa Park	45	\$38,729	57	-	-	-
Mill Neck	6	\$48,515	32	-	-	-
Mineola	128	\$46,076	34	-	-	-
Munsey Park	6	\$50,163	28	-	-	-
Muttontown	6	\$52,301	24	11	\$97,411	23
New Hyde Park	48	\$38,541	58	-	-	-
Nissequogue	7	\$23,205	81	15	\$35,291	28
North Haven	4	\$58,774	11	-	-	-
North Hills	11	\$49,587	29	-	-	-
Northport	37	\$68,645	5	21	\$116,740	20
Ocean Beach	44	\$24,547	78	22	\$26,097	29
Old Brookville	9	\$70,452	4	25	\$163,005	6
Old Westbury	29	\$62,101	9	28	\$157,567	8
Oyster Bay Cove	-	-	-	14	\$116,582	21
Patchogue	123	\$32,847	65	-	-	-
Plandome	6	\$55,479	18	-	-	-
Port Jefferson	83	\$30,641	69	-	-	-
Port Washington North	5	\$31,946	66	-	-	-
Quogue	22	\$42,017	49	21	\$96,151	24
Rockville Centre	221	\$57,322	13	51	\$173,621	5
Roslyn	19	\$40,086	52	-	-	-
Roslyn Estates	6	\$52,790	23	-	-	-
Roslyn Harbor	2	\$57,716	12	-	-	-
Russell Gardens	9	\$44,489	40	-	-	-
Saddle Rock	2	\$37,763	60	-	-	-
Sag Harbor	29	\$36,662	63	15	\$94,513	25
Sagaponack	2	\$59,689	10	-	-	-
Saltaire	33	\$24,134	80	-	-	-
Sands Point	11	\$93,942	1	20	\$156,976	9
Sea Cliff	26	\$49,581	30	-	-	-
South Floral Park	3	\$36,089	64	-	-	-
Southampton	99	\$54,971	20	30	\$135,996	18
Stewart Manor	28	\$22,568	82	-	-	-
The Branch	6	\$6,500	87	-	-	-
Thomaston	4	\$91,558	2	-	-	-
Upper Brookville	6	\$38,980	56	-	-	-
Valley Stream	296	\$43,899	42	-	-	-
West Hampton Dunes	11	\$45,780	38	-	-	-
Westbury	51	\$41,759	50	-	-	-
Westhampton Beach	36	\$42,561	47	18	\$101,615	22
Williston Park	50	\$41,366	51		-	-

		lovees Bi		own by Regio	on	
General Employees				Police and Fire		
Long Island	Number of		Region			Region
(cont'd)	Employees	Average Pay	Rank		Average Pay	Rank
Woodsburgh	4	\$26,838	74	-	-	-
Mid-Hudson	Number of	Average Pay	Region		Average Pay	Region
Airmont	Employees	\$41,974	Rank 41	Employees		Rank
Ardsley	12 44	\$51,931	19	20	\$137,374	3
Bloomingburg	1	\$5,625	-		φ137,374	
Brewster	11	\$48,691	29	6	\$14,828	46
Briarcliff Manor	76	\$54,712	17	19	\$135,455	6
Bronxville	64	\$51,705	20	20	\$121,431	13
Buchanan	29	\$48,052	33	6	\$135,949	4
Chester	18	\$48,468	30	18	\$67,566	32
Chestnut Ridge	12	\$28,026	71	-	-	-
Cold Spring	18	\$32,582	61	8	\$21,696	43
Cornwall on Hudson	28	\$42,673	39	8	\$26,230	38
Croton-on-Hudson	93	\$51,211	22	22	\$125,214	11
Dobbs Ferry	51	\$64,581	5	26	\$103,425	23
Ellenville	29	\$37,878	48	23	\$33,996	37
Elmsford	42	\$51,255	21	18	\$127,060	10
Fishkill	13	\$49,056	28	13	\$14,280	47
Florida	22	\$31,245	64	5	\$24,081	41
Goshen	41	\$49,115	27	19	\$74,968	30
Grand View-on-Hudson	2	\$40,088	44	-	-	-
Greenwood Lake	16	\$26,178	72	13	\$53,324	33
Harriman	19	\$38,242	46	7	\$85,005	28
Harrison	32	\$77,702	1	-	-	-
Hastings-on-Hudson	54	\$49,531	25	21	\$117,615	16
Haverstraw	59	\$35,674	57	-	-	-
Highland Falls	27	\$41,374	42	16	\$50,550	36
Hillburn	11	\$28,614	68	-	-	-
Irvington	79	\$49,285	26	22	\$135,916	5
Jeffersonville	5	\$34,360	58	-	-	-
Kaser	6	\$28,364	69	-	-	-
Kiryas Joel	23	\$72,916	2	-	-	-
Larchmont	75	\$48,448	31	46	\$99,583	25
Liberty	31	\$41,244	43	16	\$69,787	31
Mamaroneck	100	\$61,538	9	49	\$119,369	14
Maybrook	17	\$28,203	70	10	\$24,099	40
Millbrook	7	\$36,015	56	5	\$11,258	48
Millerton	7	\$22,577	75	10	\$6,140	49
Monroe	39	\$50,104	24	18	\$97,706	26
Montebello	7 33	\$42,776	38	- 21	- - 010 450	- 4E
Montgomery Monticello	47	\$28,979 \$45,821	67 35	19	\$18,459	45 27
Nelsonville	3	. ,	77		\$85,081	
New Hempstead	4	\$14,314 \$37,569	49	-	-	-
New Paltz	23	\$37,569 \$36,094	49 55	-	-	-
New Square	3	\$63,499	6	-		-
Nyack	51	\$58,208	13	-	<u>-</u>	-
Ossining	139	\$64,669	4	55	- \$114,967	18
Otisville	8	\$36,283	54		ψ114,90 <i>1</i>	-
Pawling	10	\$30,299	66	-	-	-
Pelham	26	\$55,004	16	41	\$114,169	19
Pelham Manor	21	\$62,385	7	45	\$122,223	12
Piermont	17	\$51,070	23	8	\$153,744	1
Pleasantville	72	\$48,242	32	22	\$119,099	15
Pomona	5	\$32,537	62			-
Port Chester	105	\$57,435	14	67	\$117,462	17
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	Village Emp	loyees B	reakdo	own by Regio	n	
	General Employ	rees		Polic	e and Fire	
Mid-Hudson	Number of		Region	Number of	Average Pay	Region
(cont'd)	Employees	Average Pay	Rank		Average Pay	Rank
Rhinebeck	24	\$36,438	53	13	\$21,332	44
Red Hook	10	\$23,251	74	12	\$22,947	42
Rye Brook	44	\$66,285	3	34	\$113,281	20
S Blooming Grove	4	\$18,986	76	-	-	-
Saugerties	34	\$36,537	52	-	-	-
Scarsdale	212	\$61,496	10	93	\$106,883	22
Sleepy Hollow	60	\$57,356	15	24	\$129,619	9
Sloatsburg	26	\$33,966	59	-	-	-
South Nyack	12	\$42,032	40	9	\$100,810	24
Spring Valley	110	\$37,028	51	61	\$129,723	8
Suffern	93	\$38,235	47	24	\$143,537	2
Tarrytown	75	\$61,938	8	33	\$131,992	7
Tivoli	6	\$37,505	50	-	-	-
Tuckahoe	48	\$47,885	34	26	\$109,501	21
Tuxedo Park	18	\$58,280	12	7	\$52,112	35
Upper Nyack	8	\$53,447	18	-	-	-
Walden	73	\$24,380	73	27	\$52,423	34
Wappingers Falls	42	\$30,871	65	29	\$24,482	39
Warwick	30	\$39,396	45	-	-	-
Washingtonville	19	\$44,623	36	14	\$80,274	29
Wesley Hills	9	\$31,749	63	-	-	-
West Haverstraw	41	\$42,849	37	-	-	-
Woodbury	16	\$60,522	11	-	-	-
Woodridge	12	\$33,440	60	1	\$3,489	50
Mohawk Valley	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Barneveld	3	\$3,433	38	-	-	-
Boonville	29	\$37,443	2	8	\$18,738	6
Broadalbin	8	\$19,277	21	7	\$3,898	18
Camden	14	\$18,754	23	7	\$17,100	7
Canajoharie	16	\$30,723	8	14	\$16,556	8
Clayville	3	\$20,860	15	-	-	-
Clinton	10	\$33,662	5	-	-	-
Cobleskill	20	\$20,076	19	11	\$61,324	1
Dolgeville	21	\$18,289	25	17	\$10,051	15
Fonda	10	\$16,082	29	-	-	-
Fort Plain	17	\$19,255	22	18	\$10,978	13
Frankfort	20	\$31,136	7	25	\$10,671	14
Fultonville	7	\$20,801	16	-	-	-
Hagaman	4	\$23,979	13	-	-	-
Herkimer	40	\$27,809	10	40	\$54,433	3
Ilion	41	' '	1	35	\$58,869	2
Mayfield	41	\$42,797			, ,	
			34	-	_	-
	9	\$14,421 \$20,739	34 17	-	-	-
Middleburgh Middleville	9 11	\$14,421 \$20,739	17	-	-	-
Middleburgh Middleville	9 11 7	\$14,421 \$20,739 \$8,480		-	- - - \$16.229	- - - 9
Middleburgh	9 11 7 8	\$14,421 \$20,739 \$8,480 \$27,709	17 37 11	- -	- - - \$16,229	
Middleburgh Middleville Mohawk	9 11 7 8 3	\$14,421 \$20,739 \$8,480 \$27,709 \$14,384	17 37 11 35	- - 17	- - \$16,229 - -	
Middleburgh Middleville Mohawk Nelliston	9 11 7 8 3 16	\$14,421 \$20,739 \$8,480 \$27,709 \$14,384 \$19,351	17 37 11 35 20	- - 17 -	- -	
Middleburgh Middleville Mohawk Nelliston New Hartford	9 11 7 8 3 16 16	\$14,421 \$20,739 \$8,480 \$27,709 \$14,384 \$19,351 \$20,944	17 37 11 35 20 14	- - 17 -	- \$20,841	9 -
Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville	9 11 7 8 3 16 16	\$14,421 \$20,739 \$8,480 \$27,709 \$14,384 \$19,351 \$20,944 \$14,720	17 37 11 35 20 14 33	- 17 - - 11 9	\$20,841 \$3,481	9 - - 5 19
Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville Oriskany	9 11 7 8 3 16 16 19	\$14,421 \$20,739 \$8,480 \$27,709 \$14,384 \$19,351 \$20,944 \$14,720 \$16,717	17 37 11 35 20 14 33 28	- 17 - - 11	- \$20,841	9 - - 5
Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville Oriskany Oriskany Falls	9 11 7 8 3 16 16 19 9	\$14,421 \$20,739 \$8,480 \$27,709 \$14,384 \$19,351 \$20,944 \$14,720 \$16,717 \$33,742	17 37 11 35 20 14 33 28 4	- 17 - - 11 9 8	\$20,841 \$3,481	9 - - 5 19
Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville Oriskany Oriskany Falls Palatine Bridge	9 11 7 8 3 16 16 19 9 3 5	\$14,421 \$20,739 \$8,480 \$27,709 \$14,384 \$19,351 \$20,944 \$14,720 \$16,717 \$33,742 \$17,089	17 37 11 35 20 14 33 28 4 27	- 17 - - - 11 9 8	\$20,841 \$3,481	9 - - 5 19 11 -
Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville Oriskany Oriskany Falls Palatine Bridge Prospect	9 11 7 8 3 16 16 19 9 3 5	\$14,421 \$20,739 \$8,480 \$27,709 \$14,384 \$19,351 \$20,944 \$14,720 \$16,717 \$33,742 \$17,089 \$12,240	17 37 11 35 20 14 33 28 4 27 36	- 17 - - 11 9 8 - -	\$20,841 \$3,481	9 - - 5 19 11 - -
Middleburgh Middleville Mohawk Nelliston New Hartford New York Mills Northville Oriskany Oriskany Falls Palatine Bridge	9 11 7 8 3 16 16 19 9 3 5	\$14,421 \$20,739 \$8,480 \$27,709 \$14,384 \$19,351 \$20,944 \$14,720 \$16,717 \$33,742 \$17,089	17 37 11 35 20 14 33 28 4 27	- 17 - - 11 9 8	\$20,841 \$3,481	9 - - 5 19 11 -

	Village Emp	loyees B	reakdo	wn by Regio	n	
	General Employ				ce and Fire	
Mohawk Valley	Number of	Average Pay	Region		Average Pay	Region
(cont'd)	Employees		Rank			Rank
St. Johnsville	19	\$15,800	30	18	\$6,237	16
Sylvan Beach	12	\$35,979	3	-		-
Vernon	5	\$32,488	6	8	\$11,203	12
Waterville	16	\$18,384	24	-	-	-
West Winfield	3	\$29,913	9	-	-	-
Whitesboro	16	\$20,281	18	10	\$45,730	4
Yorkville	10	\$27,477	12	13	\$14,807	10
North Country	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank
Adams	18	\$17,965	32	Litipioyees 4	\$10,410	13
Alexandria Bay	23	\$17,751	33	9	\$9,835	14
Antwerp	4	\$24,057	27	3	\$4,612	21
Black River	10	\$25,132	25	3	\$8,700	16
Brownville	9	\$26,450	21	-	-	-
Canton	27	\$40,053	4	9	\$61,635	4
Cape Vincent	8	\$32,679	12	2	\$6,778	18
Carthage	22	\$39,007	5	6	\$36,215	11
Castorland	1	\$35,009	9	-	-	-
Champlain	7	\$29,380	16	-	-	-
Chateaugay	4	\$36,909	6	-	-	-
Chaumont	4	\$28,022	19	-	-	-
Clayton	25	\$25,185	24	4	\$49,231	10
Copenhagen	7	\$15,182	37	-	-	-
Dannemora	44	\$11,409	39	-	-	-
Deferiet	2	\$23,216	29	-	-	-
Dexter	6	\$25,501	23	1	\$9,383	15
Evans Mills	6	\$11,184	40	-	-	-
Glen Park	5	\$21,799	30	-	-	-
Gouverneur	31	\$28,265	18	6	\$65,660	2
Harrisville	4	\$12,528	38	-	-	-
Hermon	2	\$16,457	36	-	-	-
Heuvelton	6	\$18,434	31	-	-	-
Keeseville Lake Placid	63	\$27,333 \$45,571	20 1	- 11	\$56,371	7
Lowville	31	\$16,978	35	12	\$23,450	12
Malone	41	\$29,645	15	15	\$49,546	9
Mannsville	3	\$5,495	41	-	Ψ-10,0-10	-
Massena	72	\$41,341	3	30	\$67,943	1
Morristown	4	\$31,972	13	-	-	-
Norwood	7	\$36,667	7	7	\$4,664	20
Philadelphia	10	\$34,074	11	2	\$7,261	17
Port Henry	13	\$26,023	22	-		-
Potsdam	51	\$44,588	2	14	\$64,621	3
Rouses Point	26	\$36,166	8	1	\$59,682	5
Sackets Harbor	9	\$17,491	34	6	\$1,566	23
Saranac Lake	59	\$30,750	14	12	\$58,972	6
Theresa	10	\$23,315	28	2	\$2,033	22
Tupper Lake	44	\$34,168	10	10	\$51,624	8
Waddington	7	\$24,887	26	-	-	-
West Carthage	14	\$29,102	17	6	\$6,541	19
Southern Tier	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank
Addison	8	\$27,882	27	6	\$24,280	14
Afton	5	\$13,563	51	4	\$9,115	26
Arkport	10	\$14,567	49	-	-	-
Avoca	7	\$22,190	39	-	-	-

	Village Emp	lovees B	reakdo	own by Regio	n		
	General Employ			Police and Fire			
Southern Tier	Number of	Average Pay	Region		Average Pay	Region	
(cont'd)	Employees		Rank			Rank	
Bainbridge	8	\$30,121	23	7	\$11,477	23	
Bath	19	\$37,464	7	17	\$49,893	5	
Candor	3	\$18,279	44	1	\$21,893	16	
Canisteo	8	\$37,618	6	4	\$18,001	19	
Cayuga Heights	23	\$35,848	10	14	\$38,180	7	
Cherry Valley	6	\$10,891	54	-	-	-	
Cohocton	4	\$29,572	24	-	-	-	
Cooperstown	34	\$25,530	33	9	\$28,529	12	
Delhi	15	\$44,538	2	9	\$28,939	11	
Deposit	14	\$33,410	15	8	\$5,357	30	
Dryden	9	\$35,172	12	14	\$22,291	15	
Elmira Heights	19	\$22,812	37	10	\$68,166	1	
Endicott	117	\$38,416	4	53	\$67,025	2	
Fleischmanns	4	\$28,677	26	-	-	-	
Freeville	5	\$14,984	47	-	-	-	
Gilbertsville	1	\$37,003	9	-	-	-	
Greene	17	\$34,309	13	5	\$16,427	21	
Groton	28	\$24,011	36	14	\$9,666	25	
Hammondsport	7	\$24,620	35	-	-	-	
Hancock	19	\$14,215	50	9	\$6,357	29	
Hobart	5	\$33,087	16	-	-	-	
Horseheads	30	\$31,043	21	13	\$57,559	4	
Johnson City	91	\$27,305	28	66	\$61,256	3	
Lansing	6	\$48,519	1	-	-	-	
Margaretville	7	\$21,758	40	-	-	-	
Milford	3	\$17,981	45	-	-	-	
Montour Falls	12	\$25,642	32	-	-	-	
Morris	3	\$32,280	19	-	-	-	
New Berlin	14	\$22,259	38	-	-	-	
Newark Valley	16	\$14,834	48	-	-	-	
North Hornell	3	\$25,994	31	3	\$2,445	31	
Odessa	6	\$12,497	52	-	-	-	
Otego	8	\$17,321	46	-	-	-	
Owego	24	\$31,320	20	14	\$34,839	9	
Oxford	10	\$26,203	30	7	\$15,316	22	
Painted Post	14	\$35,439	11	8	\$21,102	17	
Port Dickinson	10	\$19,383	41	5	\$29,482	10	
Richfield Springs	14	\$18,530	43	-	-	-	
Riverside	5	\$8,132	56	-	-	-	
Savona	7	\$10,437	55	-	-	-	
Sherburne	19	\$32,759	17	6	\$10,413	24	
Sidney	27	\$32,373	18	9	\$49,313	6	
South Corning	6	\$37,386	8	-		-	
Spencer	-	-	-	2	\$8,510	27	
Stamford	13	\$12,347	53	-	, -,	-	
Trumansburg	11	\$37,807	5	6	\$6,382	28	
Unadilla	4	\$42,904	3	-		-	
Walton	20	\$24,650	34	15	\$17,551	20	
Watkins Glen	35	\$29,048	25	16	\$20,889	18	
Waverly	19	\$33,550	14	17	\$36,779	8	
Wayland	10	\$27,066	29	2	\$26,187	13	
-					Ψ20,107	13	
Whitney Point	9	\$18,711	42	-	-	-	
Windsor	4	\$30,994	22	-	-		
Western	Number of Employees	Average Pay	Region Rank		Average Pay	Region Rank	
Akron	27	\$34,037	14	11	\$13,928	12	
Alden	21	\$40,281	3	-	-	-	

	Village Emp	loyees B	reakdo	wn by Regio	n	
	General Employ	rees		Police and Fire		
Western (cont'd)	Number of Employees	Average Pay	Region Rank	Number of Employees	Average Pay	Region Rank
Alfred	10	\$35,455	11	14	\$28,720	8
Allegany	11	\$30,301	23	12	\$13,081	13
Andover	7	\$24,949	31	9	\$6,472	18
Angelica	14	\$20,175	38	5	\$2,557	24
Angola	18	\$21,656	35	-	-	-
Barker	4	\$16,041	42	4	\$1,210	26
Belmont	10	\$22,492	33	4	\$1,477	25
Blasdell	13	\$29,814	25	26	\$8,433	17
Bolivar	4	\$39,360	5	8	\$5,338	19
Brocton	17	\$35,855	10	-	-	-
Cassadaga	8	\$11,399	45	-	-	-
Cattaraugus	6	\$28,617	27	7	\$4,299	21
Celoron	7	\$15,067	43	-	-	_
Cherry Creek	2	\$24,086	32	-	-	-
Cuba	13	\$25,109	30	_	_	_
Delevan	7	\$11,052	47	_	_	_
Depew	74	\$32,744	18	29	\$82,429	3
East Aurora	35	\$38,153	7	15	\$88,945	2
Ellicottville	11	\$35,072	12	-	φου,υ-ιυ	-
Falconer	16	\$26,151	29	-	_	
Farnham	7	\$10,592	48	_	-	_
Forestville	7	\$8,488	50		_	_
Franklinville	13	\$19,224	39	9	\$14,101	11
Fredonia	51	\$38,427	6	28	\$57,004	5
Gowanda	33		40	22	\$11,761	14
	63	\$18,759	21	13		
Hamburg	81	\$31,310	8	40	\$95,855	1 4
Kenmore	15	\$36,920	13	23	\$60,757	
Lakewood		\$34,173			\$30,681	7
Lancaster	41	\$41,996	2	-	-	-
Lewiston	20	\$29,563	26	-	-	-
Little Valley	19	\$33,357	15	-	-	-
Mayville	21	\$30,151	24	-	-	-
Middleport	10	\$30,995	22	8	\$26,615	9
North Collins	10	\$17,688	41	7	\$3,050	23
Orchard Park	16	\$31,904	19	-	-	-
Portville	9	\$21,641	36	6	\$8,762	16
Richburg	2	\$11,100	46	-	-	-
Sherman	6	\$31,527	20	-	-	-
Silver Creek	26	\$22,395	34	6	\$5,337	20
Sinclairville	9	\$10,462	49	-	-	-
Sloan	14	\$21,244	37	-	-	-
South Dayton	6	\$13,685	44	-	-	-
Springville	55	\$27,866	28	8	\$9,727	15
Wellsville	56	\$33,063	17	19	\$36,013	6
Westfield	42	\$40,236	4	13	\$25,169	10
Williamsville	23	\$36,060	9	-	-	-
Wilson	7	\$45,342	1	-	-	-
Youngstown	9	\$33,183	16	15	\$4,271	22